

Figure: 26 TAC §748.811(a)

Type of training for caregivers:	When must the training be completed?
(1) Orientation, as required by §748.831 of this subchapter (relating to What is the orientation requirement for caregivers and employees?).	Prior to having contact with children.
(2) Pre-service training, as required by §748.863 of this subchapter (relating to What are the pre-service training requirements for a caregiver?).	Varies with the type of training. See §748.863 of this subchapter.
(3) First-aid and CPR, as required by §748.911 of this subchapter (relating to Who must have first aid and CPR training?).	(A) A caregiver must be certified in CPR prior to being the only caregiver counted in the child to caregiver ratio; and (B) Each caregiver must be certified in first aid within 90 days of the caregiver’s employment.
(4) Annual training, as required by §748.930 of this subchapter (relating to What are the annual training requirements for a caregiver?).	(A) Within 12 months of employment; and (B) As further required by §748.935 of this subchapter (relating to When must an employee or caregiver complete annual training?) and §748.936 of this subchapter (relating to When must a caregiver complete emergency behavior intervention training?).