

Table 1 - Cost per \$1,000 of Salary to Purchase 1 year of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	120.94	122.08	125.48	128.91	132.43	136.00	139.66	143.37	147.19	151.06	155.05	159.09	163.25
26	120.63	122.88	126.31	129.82	133.38	137.03	140.71	144.51	148.34	152.30	156.30	160.43	164.61
27	122.44	123.62	127.13	130.68	134.32	138.00	141.77	145.59	149.52	153.49	157.59	161.73	166.01
28	122.02	124.35	127.89	131.53	135.20	138.97	142.78	146.69	150.64	154.71	158.82	163.06	167.34
29	123.80	125.02	128.65	132.32	136.08	139.88	143.78	147.73	151.78	155.87	160.08	164.33	168.72
30	123.29	125.68	129.33	133.09	136.90	140.79	144.73	148.76	152.84	157.03	161.27	165.63	170.03
31	125.02	126.28	130.01	133.80	137.69	141.63	145.66	149.74	153.91	158.14	162.48	166.86	171.37
32	124.47	126.90	130.63	134.50	138.42	142.45	146.52	150.70	154.92	159.25	163.62	168.11	172.65
33	126.13	127.44	131.26	135.13	139.14	143.19	147.37	151.59	155.91	160.28	164.76	169.29	173.93
34	125.60	128.04	131.82	135.78	139.79	143.94	148.14	152.46	156.83	161.30	165.83	170.46	175.15
35	127.20	128.55	132.43	136.36	140.46	144.61	148.90	153.25	157.73	162.25	166.88	171.56	176.36
36	128.67	130.12	132.96	136.98	141.05	145.29	149.59	154.03	158.54	163.17	167.86	172.65	177.50
37	130.23	131.63	134.55	137.53	141.69	145.90	150.29	154.74	159.35	164.01	168.81	173.66	178.62
38	131.74	133.19	136.09	139.14	142.25	146.55	150.91	155.46	160.07	164.84	169.67	174.64	179.66
39	133.29	134.75	137.70	140.71	143.89	147.13	151.59	156.10	160.81	165.58	170.52	175.52	180.66
40	134.79	136.30	139.31	142.37	145.48	148.80	152.18	156.79	161.47	166.34	171.28	176.40	181.57
41	136.32	137.83	140.90	144.02	147.19	150.40	153.87	157.40	162.18	167.02	172.07	177.18	182.47
42	137.79	139.36	142.49	145.66	148.89	152.16	155.49	159.11	162.80	167.75	172.76	177.99	183.28
43	139.30	140.87	144.06	147.30	150.59	153.92	157.31	160.76	164.54	168.38	173.50	178.69	184.10
44	140.74	142.37	145.62	148.93	152.28	155.68	159.13	162.63	166.20	170.15	174.16	179.46	184.83
45	142.21	143.84	147.17	150.54	153.95	157.42	160.94	164.51	168.13	171.82	175.94	180.12	185.62
46	143.60	145.30	148.69	152.12	155.61	159.14	162.73	166.37	170.06	173.82	177.63	181.93	186.29
47	145.02	146.72	150.18	153.69	157.25	160.86	164.52	168.23	171.99	175.81	179.69	183.64	188.13
48	146.36	148.13	151.66	155.24	158.87	162.55	166.28	170.06	173.90	177.80	181.75	185.76	189.84
49	147.72	149.49	153.10	156.75	160.46	164.21	168.01	171.87	175.79	179.76	183.80	187.89	192.04
50	148.99	150.83	154.51	158.24	162.01	165.84	169.73	173.67	177.66	181.72	185.83	190.00	194.23
51	150.29	152.13	155.88	159.69	163.55	167.46	171.42	175.44	179.52	183.65	187.84	192.09	196.40
52	151.49	153.40	157.23	161.11	165.04	169.03	173.08	177.18	181.33	185.55	189.82	194.16	198.56
53	156.55	156.55	158.53	162.49	166.51	170.58	174.70	178.89	183.13	187.43	191.79	196.21	200.70
54	161.78	161.78	161.78	163.83	167.92	172.08	176.29	180.56	184.89	189.28	193.73	198.24	202.81
55	167.18	167.18	167.18	167.18	169.30	173.54	177.84	182.19	186.61	191.09	195.63	200.23	204.90
56	172.76	172.76	172.76	172.76	172.76	174.95	179.34	183.78	188.29	192.86	197.49	202.19	206.95
57	178.53	178.53	178.53	178.53	178.53	178.53	180.80	185.33	189.93	194.59	199.32	204.11	208.97
58	184.48	184.48	184.48	184.48	184.48	184.48	184.48	186.83	191.52	196.28	201.10	205.99	210.95
59	190.64	190.64	190.64	190.64	190.64	190.64	190.64	190.64	193.07	197.92	202.84	207.83	212.89
60	196.99	196.99	196.99	196.99	196.99	196.99	196.99	196.99	196.99	199.50	204.52	209.61	214.78
61	203.56	203.56	203.56	203.56	203.56	203.56	203.56	203.56	203.56	203.56	206.16	211.35	216.62
62	210.34	210.34	210.34	210.34	210.34	210.34	210.34	210.34	210.34	210.34	210.34	213.03	218.40
63	211.94	214.64	217.34	217.34	217.34	217.34	217.34	217.34	217.34	217.34	217.34	217.34	220.12
64	207.96	213.47	221.78	224.58	224.58	224.58	224.58	224.58	224.58	224.58	224.58	224.58	224.58
65	203.76	209.31	220.56	235.21	256.25	256.25	256.25	256.25	256.25	256.25	256.25	256.25	256.25
66	199.36	204.93	216.24	230.83	251.55	251.55	251.55	251.55	251.55	251.55	251.55	251.55	251.55
67	194.75	200.35	211.71	226.22	246.61	246.61	246.61	246.61	246.61	246.61	246.61	246.61	246.61
68	189.94	195.55	206.95	221.37	241.41	241.41	241.41	241.41	241.41	241.41	241.41	241.41	241.41
69	184.92	190.54	201.97	216.30	235.96	235.96	235.96	235.96	235.96	235.96	235.96	235.96	235.96
70	179.70	185.34	196.79	211.00	230.26	230.26	230.26	230.26	230.26	230.26	230.26	230.26	230.26
71	174.29	179.93	191.39	205.48	224.32	224.32	224.32	224.32	224.32	224.32	224.32	224.32	224.32
72	168.68	174.32	185.79	199.74	218.15	218.15	218.15	218.15	218.15	218.15	218.15	218.15	218.15
73	162.89	168.52	179.98	193.77	211.73	211.73	211.73	211.73	211.73	211.73	211.73	211.73	211.73
74	162.44	165.30	173.98	187.60	205.08	205.08	205.08	205.08	205.08	205.08	205.08	205.08	205.08
75	161.99	164.83	170.63	181.22	198.21	198.21	198.21	198.21	198.21	198.21	198.21	198.21	198.21
76	161.32	164.26	174.65	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12
77	160.68	167.93	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87
78	168.15	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48
79	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00
80	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49
81	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97
82	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50
83	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09
84	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75
85	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51
86	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38
87	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42
88	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70
89	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29
90	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29
91	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 1 - Cost per \$1,000 of Salary to Purchase 1 year of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26	168.92												
27	170.33	174.79											
28	171.77	176.25	180.86										
29	173.15	177.74	182.37	187.14									
30	174.58	179.17	183.91	188.70	193.64								
31	175.93	180.63	185.38	190.29	195.25	200.37							
32	177.32	182.04	186.90	191.82	196.90	202.03	207.33						
33	178.63	183.46	188.35	193.38	198.48	203.74	209.05	214.53					
34	179.96	184.83	189.83	194.88	200.09	205.36	210.81	216.31	221.98				
35	181.22	186.20	191.23	196.41	201.64	207.04	212.49	218.13	223.82	229.69			
36	182.47	187.49	192.65	197.86	203.22	208.64	214.22	219.86	225.69	231.59	237.66		
37	183.64	188.79	193.99	199.33	204.72	210.26	215.87	221.65	227.50	233.53	239.63	245.92	
38	184.80	190.00	195.32	200.71	206.23	211.81	217.55	223.35	229.34	235.39	241.64	247.95	254.46
39	185.87	191.19	196.57	202.08	207.66	213.37	219.15	225.10	231.11	237.30	243.56	250.02	256.56
40	186.90	192.29	197.80	203.37	209.08	214.85	220.77	226.75	232.90	239.12	245.53	252.01	258.70
41	187.84	193.35	198.93	204.64	210.41	216.31	222.29	228.41	234.60	240.97	247.41	254.04	260.75
42	188.76	194.32	200.02	205.80	211.71	217.68	223.80	229.99	236.33	242.74	249.33	255.99	262.86
43	189.58	195.26	201.01	206.92	212.90	219.02	225.21	231.54	237.94	244.51	251.15	257.97	264.86
44	190.43	196.11	201.99	207.94	214.07	220.26	226.59	233.00	239.55	246.18	252.98	259.85	266.91
45	191.18	196.98	202.85	208.95	215.11	221.45	227.86	234.42	241.05	247.84	254.70	261.74	268.85
46	191.98	197.74	203.75	209.83	216.14	222.53	229.09	235.73	242.52	249.38	256.41	263.52	270.80
47	192.68	198.57	204.53	210.75	217.05	223.58	230.19	236.99	243.87	250.90	258.01	265.28	272.64
48	194.52	199.28	205.37	211.55	217.99	224.51	231.28	238.13	245.17	252.29	259.57	266.93	274.46
49	196.26	201.15	206.11	212.42	218.81	225.48	232.24	239.24	246.33	253.62	260.99	268.53	276.15
50	198.53	202.90	208.00	213.17	219.70	226.31	233.22	240.22	247.48	254.82	262.37	270.00	277.80
51	200.78	205.23	209.74	215.06	220.46	227.23	234.08	241.24	248.48	255.99	263.60	271.41	279.32
52	203.03	207.56	212.16	216.83	222.38	228.01	235.01	242.11	249.52	257.02	264.80	272.67	280.77
53	205.25	209.86	214.55	219.31	224.15	229.94	235.82	243.07	250.41	258.08	265.85	273.91	289.08
54	207.45	212.16	216.94	221.79	226.71	231.71	237.75	243.88	251.39	258.99	266.94	281.94	294.19
55	209.63	214.43	219.30	224.24	229.26	234.36	239.53	245.84	252.23	260.00	274.75	291.44	291.44
56	211.78	216.67	221.64	226.68	231.80	236.99	242.26	247.61	254.19	267.67	288.62	288.62	288.62
57	213.90	218.89	223.96	229.10	234.31	239.60	244.97	250.42	262.71	285.71	285.71	285.71	285.71
58	215.98	221.07	226.24	231.48	236.80	242.19	247.66	259.89	282.68	282.68	282.68	282.68	282.68
59	218.02	223.22	228.49	233.83	239.25	244.75	256.93	279.51	279.51	279.51	279.51	279.51	279.51
60	220.01	225.32	230.70	236.15	241.68	253.81	276.17	276.17	276.17	276.17	276.17	276.17	276.17
61	221.96	227.37	232.86	238.42	250.50	272.63	272.63	272.63	272.63	272.63	272.63	272.63	272.63
62	223.85	229.37	234.97	247.00	268.88	268.88	268.88	268.88	268.88	268.88	268.88	268.88	268.88
63	225.68	231.32	243.29	264.90	264.90	264.90	264.90	264.90	264.90	264.90	264.90	264.90	264.90
64	227.46	239.36	260.70	260.70	260.70	260.70	260.70	260.70	260.70	260.70	260.70	260.70	260.70
65	256.25	256.25	256.25	256.25	256.25	256.25	256.25	256.25	256.25	256.25	256.25	256.25	256.25
66	251.55	251.55	251.55	251.55	251.55	251.55	251.55	251.55	251.55	251.55	251.55	251.55	251.55
67	246.61	246.61	246.61	246.61	246.61	246.61	246.61	246.61	246.61	246.61	246.61	246.61	246.61
68	241.41	241.41	241.41	241.41	241.41	241.41	241.41	241.41	241.41	241.41	241.41	241.41	241.41
69	235.96	235.96	235.96	235.96	235.96	235.96	235.96	235.96	235.96	235.96	235.96	235.96	235.96
70	230.26	230.26	230.26	230.26	230.26	230.26	230.26	230.26	230.26	230.26	230.26	230.26	230.26
71	224.32	224.32	224.32	224.32	224.32	224.32	224.32	224.32	224.32	224.32	224.32	224.32	224.32
72	218.15	218.15	218.15	218.15	218.15	218.15	218.15	218.15	218.15	218.15	218.15	218.15	218.15
73	211.73	211.73	211.73	211.73	211.73	211.73	211.73	211.73	211.73	211.73	211.73	211.73	211.73
74	205.08	205.08	205.08	205.08	205.08	205.08	205.08	205.08	205.08	205.08	205.08	205.08	205.08
75	198.21	198.21	198.21	198.21	198.21	198.21	198.21	198.21	198.21	198.21	198.21	198.21	198.21
76	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12
77	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87
78	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48
79	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00
80	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49
81	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97
82	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50
83	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09
84	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75
85	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51
86	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38
87	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42
88	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70
89	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29
90	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29
91	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 1 - Cost per \$1,000 of Salary to Purchase 1 year of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39	263.30									
40	265.46	272.44								
41	267.68	274.68	281.90							
42	269.80	276.97	284.21	291.69						
43	271.97	279.16	286.58	294.08	301.81					
44	274.05	281.41	288.84	296.52	304.28	312.29				
45	276.16	283.55	291.16	298.86	306.81	314.84	323.13			
46	278.16	285.73	293.37	301.26	309.23	317.46	333.15	312.47		
47	280.18	287.80	295.63	303.55	311.71	327.29	310.59	310.59	310.59	
48	282.08	289.88	297.77	305.87	321.35	308.60	308.60	308.60	308.60	
49	283.95	291.84	299.92	315.32	306.49	306.49	306.49	306.49	306.49	
50	285.70	293.77	309.12	304.26	304.26	304.26	304.26	304.26	304.26	
51	287.40	302.70	301.90	301.90	301.90	301.90	301.90	301.90	301.90	
52	296.03	299.43	299.43	299.43	299.43	299.43	299.43	299.43	299.43	
53	296.85	296.85	296.85	296.85	296.85	296.85	296.85	296.85	296.85	
54	294.19	294.19	294.19	294.19	294.19	294.19	294.19	294.19	294.19	
55	291.44	291.44	291.44	291.44	291.44	291.44	291.44	291.44	291.44	
56	288.62	288.62	288.62	288.62	288.62	288.62	288.62	288.62	288.62	
57	285.71	285.71	285.71	285.71	285.71	285.71	285.71	285.71	285.71	
58	282.68	282.68	282.68	282.68	282.68	282.68	282.68	282.68	282.68	
59	279.51	279.51	279.51	279.51	279.51	279.51	279.51	279.51	279.51	
60	276.17	276.17	276.17	276.17	276.17	276.17	276.17	276.17	276.17	
61	272.63	272.63	272.63	272.63	272.63	272.63	272.63	272.63	272.63	
62	268.88	268.88	268.88	268.88	268.88	268.88	268.88	268.88	268.88	
63	264.90	264.90	264.90	264.90	264.90	264.90	264.90	264.90	264.90	
64	260.70	260.70	260.70	260.70	260.70	260.70	260.70	260.70	260.70	
65	256.25	256.25	256.25	256.25	256.25	256.25	256.25	256.25	256.25	
66	251.55	251.55	251.55	251.55	251.55	251.55	251.55	251.55	251.55	
67	246.61	246.61	246.61	246.61	246.61	246.61	246.61	246.61	246.61	
68	241.41	241.41	241.41	241.41	241.41	241.41	241.41	241.41	241.41	
69	235.96	235.96	235.96	235.96	235.96	235.96	235.96	235.96	235.96	
70	230.26	230.26	230.26	230.26	230.26	230.26	230.26	230.26	230.26	
71	224.32	224.32	224.32	224.32	224.32	224.32	224.32	224.32	224.32	
72	218.15	218.15	218.15	218.15	218.15	218.15	218.15	218.15	218.15	
73	211.73	211.73	211.73	211.73	211.73	211.73	211.73	211.73	211.73	
74	205.08	205.08	205.08	205.08	205.08	205.08	205.08	205.08	205.08	
75	198.21	198.21	198.21	198.21	198.21	198.21	198.21	198.21	198.21	
76	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12	
77	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87	
78	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48	
79	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	
80	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	
81	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	
82	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	
83	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	
84	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	
85	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	
86	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	
87	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	
88	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	
89	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	
90	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	
91	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 2 - Cost per \$1,000 of Salary to Purchase 2 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	243.02	247.56	254.39	261.34	268.43	275.66	283.03	290.56	298.25	306.11	314.14	322.34	163.25
26	243.51	249.19	256.13	263.20	270.41	277.74	285.22	292.85	300.64	308.60	316.73	325.04	333.53
27	246.06	250.75	257.81	265.00	272.32	279.77	287.36	295.11	303.01	311.08	319.32	327.74	336.34
28	246.37	252.24	259.42	266.73	274.17	281.75	289.47	297.33	305.35	313.53	321.88	330.40	339.11
29	248.82	253.67	260.97	268.40	275.96	283.66	291.51	299.51	307.65	315.95	324.41	333.05	341.87
30	248.97	255.01	262.42	269.99	277.69	285.52	293.49	301.60	309.87	318.30	326.90	335.66	344.61
31	251.30	256.29	263.81	271.49	279.32	287.29	295.40	303.65	312.05	320.62	329.34	338.23	347.30
32	251.37	257.53	265.13	272.92	280.87	288.97	297.22	305.62	314.17	322.87	331.73	340.76	349.97
33	253.57	258.70	266.39	274.27	282.33	290.56	298.96	307.50	316.19	325.04	334.05	343.22	352.56
34	253.64	259.86	267.60	275.57	283.73	292.08	300.60	309.29	318.13	327.13	336.29	345.61	355.11
35	255.75	260.98	268.79	276.82	285.07	293.51	302.15	310.98	319.98	329.13	338.44	347.92	357.58
36	258.79	263.08	269.94	278.03	286.34	294.88	303.62	312.57	321.71	331.03	340.51	350.15	359.97
37	261.86	266.18	272.08	279.22	287.59	296.19	305.03	314.09	323.36	332.82	342.47	352.28	362.26
38	264.93	269.28	275.23	281.39	288.80	297.46	306.37	315.53	324.91	334.51	344.31	354.30	364.46
39	268.04	272.45	278.41	284.60	291.02	298.72	307.69	316.91	326.39	336.10	346.04	356.18	366.53
40	271.09	275.61	281.68	287.85	294.28	300.98	308.97	318.26	327.81	337.62	347.68	357.97	368.47
41	274.15	278.73	284.92	291.21	297.59	304.27	311.27	319.58	329.20	339.09	349.25	359.65	370.31
42	277.15	281.85	288.15	294.55	301.05	307.65	314.60	321.91	330.55	340.51	350.75	361.27	372.04
43	280.17	284.93	291.36	297.89	304.51	311.23	318.07	325.30	332.92	341.88	352.19	362.79	373.68
44	283.11	287.99	294.55	301.21	307.96	314.81	321.76	328.83	336.35	344.31	353.62	364.29	375.26
45	286.05	291.01	297.71	304.49	311.37	318.36	325.45	332.64	339.95	347.76	356.06	365.74	376.80
46	288.90	293.99	300.81	307.73	314.75	321.87	329.10	336.43	343.88	351.45	359.56	368.22	378.27
47	291.74	296.90	303.87	310.94	318.11	325.38	332.75	340.22	347.80	355.50	363.33	371.77	380.81
48	294.49	299.79	306.90	314.11	321.42	328.83	336.34	343.96	351.70	359.55	367.51	375.60	384.36
49	297.21	302.59	309.85	317.21	324.67	332.22	339.88	347.66	355.55	363.56	371.69	379.93	388.30
50	299.82	305.34	312.75	320.25	327.85	335.57	343.40	351.33	359.38	367.55	375.83	384.23	392.76
51	302.42	308.01	315.57	323.24	331.01	338.88	346.86	354.96	363.17	371.49	379.93	388.49	397.18
52	304.89	310.63	318.34	326.15	334.07	342.11	350.26	358.51	366.88	375.37	383.98	392.72	401.59
53	313.10	315.08	321.02	329.00	337.09	345.28	353.59	362.02	370.56	379.22	388.00	396.91	405.95
54	323.56	323.56	325.61	331.75	340.00	348.37	356.85	365.45	374.17	383.01	391.97	401.05	410.26
55	334.36	334.36	334.36	336.48	342.84	351.38	360.03	368.80	377.70	386.72	395.86	405.13	414.53
56	345.52	345.52	345.52	345.52	347.71	354.29	363.12	372.07	381.15	390.35	399.68	409.14	418.73
57	357.06	357.06	357.06	357.06	357.06	359.33	366.13	375.26	384.52	393.91	403.43	413.08	422.87
58	368.96	368.96	368.96	368.96	368.96	368.96	371.31	378.35	387.80	397.38	407.09	416.94	426.93
59	381.28	381.28	381.28	381.28	381.28	381.28	381.28	383.71	390.99	400.76	410.67	420.72	430.91
60	393.98	393.98	393.98	393.98	393.98	393.98	393.98	393.98	396.49	404.02	414.13	424.39	434.79
61	407.12	407.12	407.12	407.12	407.12	407.12	407.12	407.12	407.12	409.72	417.51	427.97	438.58
62	420.68	420.68	420.68	420.68	420.68	420.68	420.68	420.68	420.68	420.68	423.37	431.43	442.25
63	426.58	431.98	434.68	434.68	434.68	434.68	434.68	434.68	434.68	434.68	434.68	437.46	445.80
64	421.43	435.25	446.36	449.16	449.16	449.16	449.16	449.16	449.16	449.16	449.16	449.16	452.04
65	413.07	429.87	455.77	491.46	512.50	512.50	512.50	512.50	512.50	512.50	512.50	512.50	512.50
66	404.29	421.17	447.07	482.38	503.10	503.10	503.10	503.10	503.10	503.10	503.10	503.10	503.10
67	395.10	412.05	437.92	472.83	493.22	493.22	493.22	493.22	493.22	493.22	493.22	493.22	493.22
68	385.49	402.50	428.32	462.78	482.82	482.82	482.82	482.82	482.82	482.82	482.82	482.82	482.82
69	375.46	392.51	418.27	452.26	471.92	471.92	471.92	471.92	471.92	471.92	471.92	471.92	471.92
70	365.04	382.13	407.79	441.26	460.52	460.52	460.52	460.52	460.52	460.52	460.52	460.52	460.52
71	354.22	371.32	396.87	429.80	448.64	448.64	448.64	448.64	448.64	448.64	448.64	448.64	448.64
72	343.00	360.11	385.52	417.89	436.30	436.30	436.30	436.30	436.30	436.30	436.30	436.30	436.30
73	331.41	348.50	373.75	405.50	423.46	423.46	423.46	423.46	423.46	423.46	423.46	423.46	423.46
74	327.74	339.27	361.57	392.68	410.16	410.16	410.16	410.16	410.16	410.16	410.16	410.16	410.16
75	326.82	335.45	351.84	379.43	396.42	396.42	396.42	396.42	396.42	396.42	396.42	396.42	396.42
76	325.58	338.91	365.77	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24
77	328.61	351.80	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74
78	344.63	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96
79	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00
80	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98
81	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94
82	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00
83	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18
84	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50
85	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02
86	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76
87	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84
88	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40
89	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58
90	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58
91	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 2 - Cost per \$1,000 of Salary to Purchase 2 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26	168.92												
27	345.12	174.79											
28	348.02	357.11	180.86										
29	350.89	360.11	369.51	187.14									
30	353.75	363.08	372.61	382.34	193.64								
31	356.56	366.01	375.67	385.54	395.62	200.37							
32	359.36	368.94	378.72	388.72	398.93	409.36	207.33						
33	362.09	371.81	381.73	391.86	402.22	412.79	423.58	214.53					
34	364.79	374.66	384.71	394.97	405.45	416.17	427.12	438.29	221.98				
35	367.42	377.43	387.64	398.05	408.68	419.53	430.62	441.95	453.51	229.69			
36	369.96	380.14	390.51	401.08	411.86	422.86	434.08	445.55	457.28	469.25	237.66		
37	372.43	382.78	393.32	404.05	414.98	426.13	437.52	449.15	461.03	473.16	485.55	245.92	
38	374.80	385.32	396.03	406.94	418.04	429.36	440.90	452.69	464.73	477.03	489.59	502.41	254.46
39	377.06	387.76	398.65	409.74	421.03	432.52	444.25	456.21	468.41	480.86	493.58	506.58	519.86
40	379.19	390.09	401.17	412.45	423.93	435.62	447.52	459.65	472.02	484.65	497.54	510.71	524.16
41	381.19	392.28	403.57	415.05	426.72	438.60	450.70	463.01	475.57	488.38	501.45	514.79	528.43
42	383.08	394.34	405.82	417.51	429.39	441.48	453.79	466.32	479.07	492.07	505.32	518.85	532.66
43	384.84	396.27	407.93	419.82	431.92	444.23	456.75	469.48	482.45	495.66	509.12	522.83	536.83
44	386.54	398.10	409.93	422.01	434.33	446.85	459.59	472.55	485.73	499.16	512.83	526.76	540.96
45	388.16	399.83	411.80	424.06	436.56	449.31	462.28	475.47	488.89	502.54	516.44	530.59	545.01
46	389.72	401.49	413.58	425.97	438.67	451.62	464.82	478.25	491.90	505.79	519.93	534.32	548.96
47	391.25	403.10	415.28	427.80	440.63	453.77	467.18	480.86	494.77	508.91	523.29	537.92	552.82
48	393.80	404.65	416.92	429.54	442.50	455.79	469.41	483.30	497.46	511.86	526.50	541.39	556.54
49	397.41	407.26	418.53	431.23	444.29	457.72	471.48	485.57	499.95	514.61	529.52	544.68	560.10
50	401.43	410.90	421.17	432.87	446.01	459.53	473.44	487.70	502.30	517.19	532.37	547.80	563.50
51	406.01	414.97	424.80	435.52	447.69	461.31	475.32	489.72	504.47	519.59	535.01	550.73	566.72
52	410.59	419.72	428.99	439.21	450.39	463.02	477.12	491.63	506.54	521.82	537.47	553.44	576.80
53	415.11	424.41	433.86	443.46	454.09	465.76	478.89	493.48	508.49	523.93	539.76	556.99	585.93
54	419.61	429.10	438.73	448.50	458.42	469.46	481.63	495.27	510.38	525.93	548.88	576.13	588.38
55	424.06	433.73	443.54	453.50	463.62	473.89	485.37	498.07	512.23	534.75	566.19	582.88	582.88
56	428.45	438.31	448.32	458.48	468.79	479.25	489.87	501.80	521.86	556.29	577.24	577.24	577.24
57	432.79	442.85	453.06	463.41	473.91	484.57	495.39	513.13	548.42	571.42	571.42	571.42	571.42
58	437.05	447.31	457.72	468.28	478.99	489.85	507.55	542.57	565.36	565.36	565.36	565.36	565.36
59	441.24	451.71	462.32	473.08	484.00	501.68	536.44	559.02	559.02	559.02	559.02	559.02	559.02
60	445.33	456.02	466.85	477.83	495.49	529.98	552.34	552.34	552.34	552.34	552.34	552.34	552.34
61	449.33	460.23	471.28	488.92	523.13	545.26	545.26	545.26	545.26	545.26	545.26	545.26	545.26
62	453.22	464.34	481.97	515.88	537.76	537.76	537.76	537.76	537.76	537.76	537.76	537.76	537.76
63	457.00	474.61	508.19	529.80	529.80	529.80	529.80	529.80	529.80	529.80	529.80	529.80	529.80
64	466.82	500.06	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40
65	512.50	512.50	512.50	512.50	512.50	512.50	512.50	512.50	512.50	512.50	512.50	512.50	512.50
66	503.10	503.10	503.10	503.10	503.10	503.10	503.10	503.10	503.10	503.10	503.10	503.10	503.10
67	493.22	493.22	493.22	493.22	493.22	493.22	493.22	493.22	493.22	493.22	493.22	493.22	493.22
68	482.82	482.82	482.82	482.82	482.82	482.82	482.82	482.82	482.82	482.82	482.82	482.82	482.82
69	471.92	471.92	471.92	471.92	471.92	471.92	471.92	471.92	471.92	471.92	471.92	471.92	471.92
70	460.52	460.52	460.52	460.52	460.52	460.52	460.52	460.52	460.52	460.52	460.52	460.52	460.52
71	448.64	448.64	448.64	448.64	448.64	448.64	448.64	448.64	448.64	448.64	448.64	448.64	448.64
72	436.30	436.30	436.30	436.30	436.30	436.30	436.30	436.30	436.30	436.30	436.30	436.30	436.30
73	423.46	423.46	423.46	423.46	423.46	423.46	423.46	423.46	423.46	423.46	423.46	423.46	423.46
74	410.16	410.16	410.16	410.16	410.16	410.16	410.16	410.16	410.16	410.16	410.16	410.16	410.16
75	396.42	396.42	396.42	396.42	396.42	396.42	396.42	396.42	396.42	396.42	396.42	396.42	396.42
76	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24
77	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74
78	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96
79	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00
80	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98
81	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94
82	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00
83	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18
84	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50
85	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02
86	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76
87	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84
88	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40
89	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58
90	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58
91	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 2 - Cost per \$1,000 of Salary to Purchase 2 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39	263.30									
40	537.90	272.44								
41	542.36	556.58	281.90							
42	546.77	561.18	575.90	291.69						
43	551.13	565.74	580.66	595.89	301.81					
44	555.46	570.25	585.36	600.80	616.57	312.29				
45	559.71	574.71	590.02	605.67	621.65	637.97	323.13			
46	563.89	579.10	594.63	610.49	626.69	650.61	645.62	312.47		
47	567.98	583.43	599.18	615.26	639.00	637.88	621.18	621.18	621.18	
48	571.96	587.65	603.64	627.22	629.95	617.20	617.20	617.20	617.20	
49	575.79	591.76	615.24	621.81	612.98	612.98	612.98	612.98	612.98	
50	579.47	602.89	613.38	608.52	608.52	608.52	608.52	608.52	608.52	
51	590.10	604.60	603.80	603.80	603.80	603.80	603.80	603.80	603.80	
52	595.46	598.86	598.86	598.86	598.86	598.86	598.86	598.86	598.86	
53	593.70	593.70	593.70	593.70	593.70	593.70	593.70	593.70	593.70	
54	588.38	588.38	588.38	588.38	588.38	588.38	588.38	588.38	588.38	
55	582.88	582.88	582.88	582.88	582.88	582.88	582.88	582.88	582.88	
56	577.24	577.24	577.24	577.24	577.24	577.24	577.24	577.24	577.24	
57	571.42	571.42	571.42	571.42	571.42	571.42	571.42	571.42	571.42	
58	565.36	565.36	565.36	565.36	565.36	565.36	565.36	565.36	565.36	
59	559.02	559.02	559.02	559.02	559.02	559.02	559.02	559.02	559.02	
60	552.34	552.34	552.34	552.34	552.34	552.34	552.34	552.34	552.34	
61	545.26	545.26	545.26	545.26	545.26	545.26	545.26	545.26	545.26	
62	537.76	537.76	537.76	537.76	537.76	537.76	537.76	537.76	537.76	
63	529.80	529.80	529.80	529.80	529.80	529.80	529.80	529.80	529.80	
64	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	
65	512.50	512.50	512.50	512.50	512.50	512.50	512.50	512.50	512.50	
66	503.10	503.10	503.10	503.10	503.10	503.10	503.10	503.10	503.10	
67	493.22	493.22	493.22	493.22	493.22	493.22	493.22	493.22	493.22	
68	482.82	482.82	482.82	482.82	482.82	482.82	482.82	482.82	482.82	
69	471.92	471.92	471.92	471.92	471.92	471.92	471.92	471.92	471.92	
70	460.52	460.52	460.52	460.52	460.52	460.52	460.52	460.52	460.52	
71	448.64	448.64	448.64	448.64	448.64	448.64	448.64	448.64	448.64	
72	436.30	436.30	436.30	436.30	436.30	436.30	436.30	436.30	436.30	
73	423.46	423.46	423.46	423.46	423.46	423.46	423.46	423.46	423.46	
74	410.16	410.16	410.16	410.16	410.16	410.16	410.16	410.16	410.16	
75	396.42	396.42	396.42	396.42	396.42	396.42	396.42	396.42	396.42	
76	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24	
77	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74	
78	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96	
79	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	
80	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	
81	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	
82	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	
83	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	
84	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	
85	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	
86	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	
87	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	
88	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	
89	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	
90	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	
91	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 3 - Cost per \$1,000 of Salary to Purchase 3 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	368.50	376.47	386.82	397.34	408.09	419.03	430.22	441.62	453.30	465.20	477.39	322.34	
26	369.82	379.01	389.51	400.23	411.12	422.25	433.56	445.15	456.94	469.03	481.34	493.96	333.53
27	373.19	381.43	392.13	403.00	414.09	425.36	436.88	448.60	460.60	472.81	485.33	498.07	511.13
28	374.26	383.77	394.62	405.70	416.95	428.44	440.11	452.04	464.17	476.59	489.22	502.17	515.36
29	377.47	385.99	397.05	408.28	419.74	431.39	443.29	455.38	467.73	480.28	493.13	506.20	519.61
30	378.30	388.10	399.32	410.78	422.42	434.28	446.33	458.63	471.14	483.93	496.93	510.24	523.78
31	381.31	390.09	401.50	413.12	424.98	437.03	449.31	461.79	474.53	487.48	500.71	514.16	527.93
32	382.00	392.03	403.55	415.37	427.39	439.67	452.14	464.87	477.79	490.98	504.38	518.08	532.01
33	384.83	393.83	405.53	417.46	429.70	442.15	454.87	467.78	480.95	494.33	507.98	521.85	536.02
34	385.46	395.64	407.39	419.51	431.87	444.54	457.43	470.59	483.96	497.59	511.44	525.57	539.94
35	388.18	397.34	409.25	421.43	433.97	446.76	459.88	473.23	486.86	500.69	514.80	529.14	543.78
36	391.75	400.06	410.99	423.32	435.93	448.91	462.16	475.74	489.57	503.68	518.01	532.62	547.46
37	396.41	403.71	413.77	425.12	437.88	450.93	464.38	478.10	492.17	506.48	521.09	535.92	551.05
38	401.02	408.42	417.48	427.94	439.71	452.92	466.44	480.37	494.58	509.15	523.97	539.10	554.46
39	405.74	413.16	422.30	431.73	442.61	454.82	468.50	482.49	496.91	511.62	526.70	542.05	557.72
40	410.40	417.98	427.16	436.65	446.46	457.77	470.44	484.60	499.09	514.02	529.25	544.87	560.76
41	415.05	422.75	432.11	441.61	451.46	461.67	473.45	486.60	501.27	516.27	531.72	547.49	563.66
42	419.64	427.51	437.04	446.71	456.54	466.76	477.40	489.66	503.31	518.50	534.03	550.03	566.36
43	424.23	432.23	441.95	451.81	461.82	471.99	482.61	493.68	506.42	520.57	536.29	552.37	568.94
44	428.73	436.92	446.83	456.89	467.09	477.44	487.96	498.98	510.51	523.77	538.45	554.72	571.37
45	433.22	441.55	451.66	461.91	472.31	482.87	493.58	504.46	515.89	527.88	541.68	556.92	573.78
46	437.59	446.11	456.42	466.87	477.48	488.24	499.16	510.25	521.51	533.38	545.85	560.20	576.01
47	441.92	450.59	461.12	471.80	482.63	493.61	504.74	516.03	527.49	539.14	551.46	564.45	579.38
48	446.15	455.03	465.77	476.66	487.70	498.89	510.24	521.76	533.45	545.31	557.35	570.12	583.64
49	450.31	459.34	470.31	481.42	492.68	504.09	515.67	527.42	539.35	551.45	563.73	576.19	589.45
50	454.33	463.58	474.76	486.09	497.58	509.24	521.06	533.05	545.21	557.55	570.06	582.76	595.66
51	458.30	467.70	479.12	490.70	502.43	514.32	526.38	538.61	551.01	563.58	576.33	589.27	602.41
52	462.12	471.74	483.38	495.18	507.15	519.29	531.59	544.06	556.70	569.53	582.54	595.75	609.15
53	471.63	477.57	487.53	499.58	511.79	524.17	536.72	549.45	562.35	575.43	588.70	602.16	615.81
54	485.34	487.39	493.53	503.83	516.29	528.93	541.74	554.73	567.90	581.25	594.78	608.50	622.42
55	501.54	501.54	503.66	510.02	520.68	533.57	546.64	559.89	573.33	586.95	600.76	614.76	628.96
56	518.28	518.28	518.28	520.47	527.05	538.07	551.41	564.93	578.64	592.54	606.63	620.92	635.40
57	535.59	535.59	535.59	535.59	537.86	544.66	556.06	569.85	583.84	598.02	612.40	626.98	641.76
58	553.44	553.44	553.44	553.44	553.44	555.79	562.83	574.63	588.90	603.37	618.04	632.92	648.00
59	571.92	571.92	571.92	571.92	571.92	571.92	574.35	581.63	593.83	608.59	623.56	638.74	654.13
60	590.97	590.97	590.97	590.97	590.97	590.97	590.97	593.48	601.01	613.63	628.91	644.40	660.11
61	610.68	610.68	610.68	610.68	610.68	610.68	610.68	610.68	613.28	621.07	634.13	649.93	665.95
62	631.02	631.02	631.02	631.02	631.02	631.02	631.02	631.02	631.02	633.71	641.77	655.28	671.62
63	643.92	649.32	652.02	652.02	652.02	652.02	652.02	652.02	652.02	652.02	654.80	663.14	677.12
64	643.21	659.83	670.94	673.74	673.74	673.74	673.74	673.74	673.74	673.74	673.74	676.62	691.40
65	633.63	665.08	712.02	747.71	768.75	768.75	768.75	768.75	768.75	768.75	768.75	768.75	768.75
66	620.53	652.00	698.62	733.93	754.65	754.65	754.65	754.65	754.65	754.65	754.65	754.65	754.65
67	606.80	638.27	684.53	719.44	739.83	739.83	739.83	739.83	739.83	739.83	739.83	739.83	739.83
68	592.44	623.87	669.73	704.19	724.23	724.23	724.23	724.23	724.23	724.23	724.23	724.23	724.23
69	577.43	608.81	654.23	688.22	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88
70	561.83	593.13	638.05	671.52	690.78	690.78	690.78	690.78	690.78	690.78	690.78	690.78	690.78
71	545.61	576.79	621.19	654.12	672.96	672.96	672.96	672.96	672.96	672.96	672.96	672.96	672.96
72	528.79	559.84	603.67	636.04	654.45	654.45	654.45	654.45	654.45	654.45	654.45	654.45	654.45
73	511.39	542.27	585.48	617.23	635.19	635.19	635.19	635.19	635.19	635.19	635.19	635.19	635.19
74	501.71	526.87	566.65	597.76	615.24	615.24	615.24	615.24	615.24	615.24	615.24	615.24	615.24
75	497.44	516.67	550.05	577.64	594.63	594.63	594.63	594.63	594.63	594.63	594.63	594.63	594.63
76	500.23	530.03	556.89	573.36	573.36	573.36	573.36	573.36	573.36	573.36	573.36	573.36	573.36
77	512.48	535.67	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61
78	521.11	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44
79	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00
80	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47
81	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91
82	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50
83	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27
84	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25
85	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53
86	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14
87	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26
88	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10
89	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87
90	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87
91	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 3 - Cost per \$1,000 of Salary to Purchase 3 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27	345.12												
28	528.88	357.11											
29	533.26	547.25	369.51										
30	537.66	551.78	566.25	382.34									
31	541.94	556.30	570.92	585.91	395.62								
32	546.26	560.76	575.62	590.75	606.26	409.36							
33	550.44	565.19	580.21	595.60	611.27	627.32	423.58						
34	554.62	569.54	584.80	600.33	616.26	632.48	649.10	438.29					
35	558.65	573.84	589.28	605.09	621.17	637.66	654.44	671.64	453.51				
36	562.61	578.00	593.73	609.72	626.08	642.72	659.77	677.14	694.94	469.25			
37	566.42	582.11	598.04	614.31	630.85	647.78	665.02	682.68	700.66	719.08	485.55		
38	570.12	586.03	602.26	618.75	635.59	652.71	670.24	688.08	706.37	724.98	744.05	502.41	
39	573.63	589.84	606.31	623.11	640.18	657.62	675.36	693.51	711.97	730.88	750.14	769.88	519.86
40	576.99	593.46	610.25	627.30	644.70	662.37	680.42	698.77	717.55	736.66	756.24	776.17	796.60
41	580.12	596.92	613.98	631.36	649.01	667.01	685.30	703.98	722.98	742.42	762.20	782.47	803.11
42	583.10	600.14	617.53	635.19	653.19	671.47	690.12	709.06	728.40	748.06	768.18	788.65	809.63
43	585.85	603.19	620.83	638.84	657.13	675.77	694.69	713.99	733.60	753.63	773.98	794.80	815.99
44	588.53	606.04	624.00	642.27	660.92	679.85	699.14	718.73	738.71	759.01	779.74	800.81	822.37
45	591.01	608.78	626.91	645.51	664.42	683.73	703.33	723.31	743.59	764.28	785.29	806.75	828.56
46	593.47	611.32	629.72	648.50	667.76	687.35	707.34	727.63	748.31	769.31	790.73	812.48	834.69
47	595.78	613.85	632.33	651.38	670.82	690.76	711.05	731.76	752.78	774.19	795.93	818.10	840.62
48	599.17	616.20	634.91	654.05	673.78	693.92	714.58	735.59	757.03	778.79	800.96	823.47	846.42
49	603.52	619.68	637.34	656.71	676.53	696.96	717.81	739.19	760.94	783.14	805.67	828.63	851.94
50	609.43	624.07	640.87	659.18	679.23	699.75	720.92	742.52	764.67	787.19	810.17	833.50	857.27
51	615.75	630.03	645.26	662.75	681.77	702.55	723.80	745.71	768.07	791.00	814.33	838.13	869.42
52	622.75	636.55	651.37	667.22	685.40	705.13	726.64	748.65	771.34	794.49	818.24	849.47	876.23
53	629.66	643.72	658.01	673.40	689.91	708.83	729.30	751.56	774.34	797.84	828.84	859.84	882.78
54	636.55	650.89	665.44	680.21	696.17	713.34	733.02	754.26	777.32	807.87	843.07	870.32	882.57
55	643.36	657.97	672.80	687.86	703.15	719.73	737.60	758.07	786.98	826.19	857.63	874.32	874.32
56	650.09	664.99	680.12	695.47	711.05	726.86	744.06	769.47	810.48	844.91	865.86	865.86	865.86
57	656.75	671.95	687.37	703.01	718.88	734.99	758.10	798.84	834.13	857.13	857.13	857.13	857.13
58	663.29	678.79	694.52	710.47	726.65	749.74	790.23	825.25	848.04	848.04	848.04	848.04	848.04
59	669.73	685.54	701.57	717.83	740.93	781.19	815.95	838.53	838.53	838.53	838.53	838.53	838.53
60	676.03	692.17	708.53	731.64	771.66	806.15	828.51	828.51	828.51	828.51	828.51	828.51	828.51
61	682.19	698.65	721.78	761.55	795.76	817.89	817.89	817.89	817.89	817.89	817.89	817.89	817.89
62	688.19	711.34	750.85	784.76	806.64	806.64	806.64	806.64	806.64	806.64	806.64	806.64	806.64
63	700.29	739.51	773.09	794.70	794.70	794.70	794.70	794.70	794.70	794.70	794.70	794.70	794.70
64	727.52	760.76	782.10	782.10	782.10	782.10	782.10	782.10	782.10	782.10	782.10	782.10	782.10
65	768.75	768.75	768.75	768.75	768.75	768.75	768.75	768.75	768.75	768.75	768.75	768.75	768.75
66	754.65	754.65	754.65	754.65	754.65	754.65	754.65	754.65	754.65	754.65	754.65	754.65	754.65
67	739.83	739.83	739.83	739.83	739.83	739.83	739.83	739.83	739.83	739.83	739.83	739.83	739.83
68	724.23	724.23	724.23	724.23	724.23	724.23	724.23	724.23	724.23	724.23	724.23	724.23	724.23
69	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88
70	690.78	690.78	690.78	690.78	690.78	690.78	690.78	690.78	690.78	690.78	690.78	690.78	690.78
71	672.96	672.96	672.96	672.96	672.96	672.96	672.96	672.96	672.96	672.96	672.96	672.96	672.96
72	654.45	654.45	654.45	654.45	654.45	654.45	654.45	654.45	654.45	654.45	654.45	654.45	654.45
73	635.19	635.19	635.19	635.19	635.19	635.19	635.19	635.19	635.19	635.19	635.19	635.19	635.19
74	615.24	615.24	615.24	615.24	615.24	615.24	615.24	615.24	615.24	615.24	615.24	615.24	615.24
75	594.63	594.63	594.63	594.63	594.63	594.63	594.63	594.63	594.63	594.63	594.63	594.63	594.63
76	573.36	573.36	573.36	573.36	573.36	573.36	573.36	573.36	573.36	573.36	573.36	573.36	573.36
77	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61
78	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44
79	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00
80	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47
81	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91
82	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50
83	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27
84	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25
85	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53
86	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14
87	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26
88	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10
89	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87
90	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87
91	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 3 - Cost per \$1,000 of Salary to Purchase 3 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40	537.90									
41	824.26	556.58								
42	830.98	852.87	575.90							
43	837.71	859.82	882.47	595.89						
44	844.30	866.77	889.64	913.09	616.57					
45	850.87	873.57	896.83	920.51	944.78	637.97				
46	857.26	880.36	903.86	927.95	959.84	963.08	645.62			
47	863.61	886.98	910.89	942.55	949.59	948.47	931.77	931.77		
48	869.73	893.52	924.99	935.82	938.55	925.80	925.80	925.80	925.80	
49	875.71	907.08	921.73	928.30	919.47	919.47	919.47	919.47	919.47	
50	888.59	907.15	917.64	912.78	912.78	912.78	912.78	912.78	912.78	
51	892.00	906.50	905.70	905.70	905.70	905.70	905.70	905.70	905.70	
52	894.89	898.29	898.29	898.29	898.29	898.29	898.29	898.29	898.29	
53	890.55	890.55	890.55	890.55	890.55	890.55	890.55	890.55	890.55	
54	882.57	882.57	882.57	882.57	882.57	882.57	882.57	882.57	882.57	
55	874.32	874.32	874.32	874.32	874.32	874.32	874.32	874.32	874.32	
56	865.86	865.86	865.86	865.86	865.86	865.86	865.86	865.86	865.86	
57	857.13	857.13	857.13	857.13	857.13	857.13	857.13	857.13	857.13	
58	848.04	848.04	848.04	848.04	848.04	848.04	848.04	848.04	848.04	
59	838.53	838.53	838.53	838.53	838.53	838.53	838.53	838.53	838.53	
60	828.51	828.51	828.51	828.51	828.51	828.51	828.51	828.51	828.51	
61	817.89	817.89	817.89	817.89	817.89	817.89	817.89	817.89	817.89	
62	806.64	806.64	806.64	806.64	806.64	806.64	806.64	806.64	806.64	
63	794.70	794.70	794.70	794.70	794.70	794.70	794.70	794.70	794.70	
64	782.10	782.10	782.10	782.10	782.10	782.10	782.10	782.10	782.10	
65	768.75	768.75	768.75	768.75	768.75	768.75	768.75	768.75	768.75	
66	754.65	754.65	754.65	754.65	754.65	754.65	754.65	754.65	754.65	
67	739.83	739.83	739.83	739.83	739.83	739.83	739.83	739.83	739.83	
68	724.23	724.23	724.23	724.23	724.23	724.23	724.23	724.23	724.23	
69	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88	
70	690.78	690.78	690.78	690.78	690.78	690.78	690.78	690.78	690.78	
71	672.96	672.96	672.96	672.96	672.96	672.96	672.96	672.96	672.96	
72	654.45	654.45	654.45	654.45	654.45	654.45	654.45	654.45	654.45	
73	635.19	635.19	635.19	635.19	635.19	635.19	635.19	635.19	635.19	
74	615.24	615.24	615.24	615.24	615.24	615.24	615.24	615.24	615.24	
75	594.63	594.63	594.63	594.63	594.63	594.63	594.63	594.63	594.63	
76	573.36	573.36	573.36	573.36	573.36	573.36	573.36	573.36	573.36	
77	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61	
78	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44	
79	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00	
80	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47	
81	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91	
82	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50	
83	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27	
84	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	
85	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53	
86	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14	
87	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26	
88	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10	
89	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87	
90	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87	
91	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 4 - Cost per \$1,000 of Salary to Purchase 4 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	497.41	508.90	522.82	537.00	551.46	566.22	581.28	596.67	612.39	628.45	477.39		
26	499.64	512.39	526.54	540.94	555.63	570.59	585.86	601.45	617.37	633.64	650.26	493.96	
27	503.87	515.75	530.13	544.77	559.68	574.88	590.37	606.19	622.33	638.82	655.66	672.86	511.13
28	505.79	518.97	533.59	548.48	563.64	579.08	594.82	610.86	627.23	643.93	660.99	678.42	696.22
29	509.79	522.07	536.93	552.06	567.47	583.17	599.16	615.46	632.06	649.00	666.28	683.94	701.98
30	511.39	525.00	540.11	555.51	571.18	587.12	603.36	619.90	636.77	653.96	671.51	689.41	707.69
31	515.11	527.78	543.13	558.78	574.72	590.94	607.45	624.27	641.39	658.85	676.64	694.79	713.31
32	516.50	530.45	546.00	561.89	578.09	594.59	611.39	628.49	645.90	663.63	681.70	700.12	718.91
33	519.96	532.97	548.72	564.83	581.29	598.06	615.15	632.54	650.24	668.26	686.61	705.31	724.37
34	521.24	535.43	551.33	567.65	584.33	601.37	618.73	636.42	654.42	672.74	691.40	710.40	729.77
35	524.54	537.80	553.86	570.33	587.22	604.49	622.13	640.11	658.42	677.05	696.02	715.34	735.01
36	528.73	541.11	556.28	572.91	589.96	607.45	625.33	643.60	662.22	681.18	700.48	720.11	740.11
37	533.94	545.40	559.67	575.41	592.62	610.28	628.39	646.91	665.83	685.10	704.73	724.71	745.04
38	540.16	550.67	564.03	578.85	595.17	612.99	631.28	650.04	669.22	688.81	708.77	729.10	749.78
39	546.45	557.05	569.43	583.32	598.71	615.63	634.08	653.01	672.43	692.28	712.57	733.24	754.29
40	552.77	563.46	575.96	588.83	603.25	619.24	636.78	655.88	675.49	695.59	716.15	737.16	758.56
41	559.07	569.94	582.51	595.48	608.86	623.85	640.47	658.67	678.45	698.74	719.56	740.84	762.59
42	565.30	576.40	589.20	602.20	615.65	629.56	645.15	662.42	681.30	701.78	722.79	744.35	766.38
43	571.53	582.82	595.87	609.12	622.58	636.53	650.99	667.18	685.11	704.67	725.87	747.63	769.95
44	577.66	589.20	602.51	616.02	629.72	643.64	658.11	673.14	689.97	708.60	728.88	750.83	773.36
45	583.76	595.50	609.08	622.85	636.82	651.00	665.40	680.40	696.01	713.50	732.86	753.90	776.63
46	589.71	601.72	615.56	629.60	643.85	658.30	672.98	687.88	703.44	719.67	737.83	757.94	779.76
47	595.61	607.84	621.98	636.32	650.86	665.60	680.55	695.72	711.13	727.27	744.14	763.02	783.91
48	601.39	613.90	628.32	642.94	657.76	672.79	688.04	703.51	719.21	735.15	751.87	769.40	789.01
49	607.06	619.80	634.52	649.43	664.55	679.88	695.43	711.22	727.24	743.49	759.99	777.34	795.56
50	612.57	625.59	640.60	655.82	671.25	686.90	702.78	718.88	735.21	751.78	768.59	785.66	803.66
51	617.99	631.25	646.58	662.12	677.87	693.84	710.03	726.45	743.10	759.98	777.11	794.50	812.15
52	623.23	636.78	652.41	668.26	684.33	700.62	717.14	733.88	750.86	768.09	785.57	803.31	821.31
53	634.12	644.08	658.11	674.28	690.68	707.30	724.15	741.24	758.56	776.13	793.95	812.02	830.36
54	649.17	655.31	665.61	680.12	696.85	713.82	731.02	748.46	766.14	784.06	802.23	820.66	839.36
55	668.72	670.84	677.20	687.86	702.87	720.18	737.73	755.52	773.56	791.85	810.39	829.19	848.26
56	691.04	691.04	693.23	699.81	710.83	726.36	744.27	762.42	780.83	799.49	818.41	837.59	857.04
57	714.12	714.12	714.12	716.39	723.19	734.59	750.65	769.17	787.95	806.99	826.30	845.87	865.72
58	737.92	737.92	737.92	737.92	740.27	747.31	759.11	775.73	794.89	814.32	834.02	853.99	874.24
59	762.56	762.56	762.56	762.56	762.56	764.99	772.27	784.47	801.66	821.48	841.58	861.96	882.62
60	787.96	787.96	787.96	787.96	787.96	787.96	790.47	798.00	810.62	828.41	848.92	869.72	890.81
61	814.24	814.24	814.24	814.24	814.24	814.24	814.24	816.84	824.63	837.69	856.09	877.30	898.81
62	841.36	841.36	841.36	841.36	841.36	841.36	841.36	841.36	844.05	852.11	865.62	884.65	906.59
63	861.26	866.66	869.36	869.36	869.36	869.36	869.36	869.36	869.36	872.14	880.48	894.46	920.41
64	867.79	884.41	895.52	898.32	898.32	898.32	898.32	898.32	898.32	898.32	901.20	915.98	952.10
65	868.84	921.33	968.27	1003.96	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00
66	851.36	903.55	950.17	985.48	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20
67	833.02	884.88	931.14	966.05	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44
68	813.81	865.28	911.14	945.60	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64
69	793.73	844.77	890.19	924.18	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84
70	772.83	823.39	868.31	901.78	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04
71	751.08	801.11	845.51	878.44	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28
72	728.52	777.99	821.82	854.19	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60
73	705.16	754.00	797.21	828.96	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92
74	689.31	731.95	771.73	802.84	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32
75	678.66	714.88	748.26	775.85	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84
76	691.35	721.15	748.01	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48
77	696.35	719.54	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48
78	697.59	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92
79	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00
80	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96
81	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88
82	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00
83	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36
84	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00
85	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04
86	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52
87	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68
88	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80
89	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16
90	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16
91	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 4 - Cost per \$1,000 of Salary to Purchase 4 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28	528.88												
29	720.40	547.25											
30	726.36	745.42	566.25										
31	732.23	751.55	771.29	585.91									
32	738.08	757.66	777.65	798.08	606.26								
33	743.82	763.67	783.95	804.65	825.80	627.32							
34	749.50	769.63	790.16	811.14	832.57	854.46	649.10						
35	755.06	775.48	796.32	817.58	839.30	861.48	884.13	671.64					
36	760.47	781.22	802.37	823.94	845.94	868.41	891.36	914.80	694.94				
37	765.75	786.83	808.30	830.18	852.50	875.28	898.55	922.31	946.58	719.08			
38	770.83	792.26	814.07	836.30	858.94	882.05	905.63	929.72	954.32	979.44	744.05		
39	775.71	797.50	819.68	842.26	865.28	888.73	912.66	937.07	961.99	987.44	1013.44	769.88	
40	780.36	802.54	825.10	848.07	871.45	895.27	919.54	944.30	969.56	995.36	1021.70	1048.61	796.60
41	784.76	807.33	830.29	853.65	877.42	901.61	926.27	951.39	977.02	1003.17	1029.88	1057.15	1085.01
42	788.90	811.85	835.21	858.99	883.18	907.80	932.86	958.39	984.39	1010.92	1037.98	1065.62	1093.84
43	792.77	816.09	839.85	864.05	888.67	913.71	939.20	965.14	991.57	1018.49	1045.95	1073.96	1102.57
44	796.47	820.11	844.26	868.86	893.92	919.40	945.32	971.71	998.56	1025.92	1053.79	1082.22	1111.21
45	799.96	823.89	848.36	873.37	898.84	924.78	951.17	978.01	1005.33	1033.13	1061.45	1090.30	1119.72
46	803.30	827.46	852.25	877.59	903.49	929.87	956.72	984.04	1011.83	1040.11	1068.89	1098.21	1128.06
47	806.53	830.90	855.91	881.57	907.81	934.63	961.95	989.77	1018.06	1046.83	1076.11	1105.90	1136.25
48	810.72	834.19	859.42	885.33	911.91	939.09	966.87	995.16	1023.96	1053.25	1083.04	1113.35	1144.19
49	815.94	838.49	862.82	888.95	915.77	943.29	971.43	1000.18	1029.47	1059.29	1089.62	1120.47	1151.86
50	822.60	843.77	867.18	892.40	919.45	947.23	975.74	1004.89	1034.67	1064.99	1095.87	1127.27	1166.39
51	830.81	850.49	872.49	896.83	923.01	951.03	979.79	1009.31	1039.48	1070.32	1101.73	1140.83	1171.32
52	839.58	858.93	879.38	902.23	927.51	954.65	983.66	1013.45	1044.01	1075.26	1114.27	1148.90	1175.66
53	848.97	867.87	887.95	909.22	932.98	959.24	987.38	1017.41	1048.25	1086.92	1125.69	1156.69	1179.63
54	858.34	877.60	897.15	917.96	940.05	964.73	992.01	1021.20	1059.26	1102.06	1137.26	1164.51	1176.76
55	867.60	887.23	907.16	927.39	948.99	971.96	997.60	1032.82	1078.42	1117.63	1149.07	1165.76	1165.76
56	876.77	896.79	917.11	937.73	958.66	981.05	1011.73	1058.09	1099.10	1133.53	1154.48	1154.48	1154.48
57	885.85	906.26	926.97	947.98	969.30	997.70	1043.81	1084.55	1119.84	1142.84	1142.84	1142.84	1142.84
58	894.77	915.59	936.71	958.13	986.54	1032.42	1072.91	1107.93	1130.72	1130.72	1130.72	1130.72	1130.72
59	903.56	924.79	946.32	974.76	1020.44	1060.70	1095.46	1118.04	1118.04	1118.04	1118.04	1118.04	1118.04
60	912.18	933.85	962.34	1007.81	1047.83	1082.32	1104.68	1104.68	1104.68	1104.68	1104.68	1104.68	1104.68
61	920.61	949.15	994.41	1034.18	1068.39	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52
62	935.19	980.22	1019.73	1053.64	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52
63	965.19	1004.41	1037.99	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60
64	988.22	1021.46	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80
65	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00
66	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20
67	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44
68	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64
69	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84
70	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04
71	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28
72	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60
73	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92
74	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32
75	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84
76	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48
77	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48
78	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92
79	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00
80	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96
81	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88
82	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00
83	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36
84	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00
85	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04
86	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52
87	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68
88	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80
89	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16
90	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16
91	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 4 - Cost per \$1,000 of Salary to Purchase 4 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41	824.26									
42	1122.67	852.87								
43	1131.79	1161.63	882.47							
44	1140.82	1171.05	1201.93	913.09						
45	1149.73	1180.38	1211.67	1243.64	944.78					
46	1158.52	1189.59	1221.32	1261.10	1272.31	963.08				
47	1167.16	1198.69	1238.18	1253.14	1260.18	1259.06	1242.36			
48	1175.60	1214.87	1233.59	1244.42	1247.15	1234.40	1234.40	1234.40		
49	1191.03	1213.57	1228.22	1234.79	1225.96	1225.96	1225.96	1225.96	1225.96	
50	1192.85	1211.41	1221.90	1217.04	1217.04	1217.04	1217.04	1217.04	1217.04	
51	1193.90	1208.40	1207.60	1207.60	1207.60	1207.60	1207.60	1207.60	1207.60	
52	1194.32	1197.72	1197.72	1197.72	1197.72	1197.72	1197.72	1197.72	1197.72	
53	1187.40	1187.40	1187.40	1187.40	1187.40	1187.40	1187.40	1187.40	1187.40	
54	1176.76	1176.76	1176.76	1176.76	1176.76	1176.76	1176.76	1176.76	1176.76	
55	1165.76	1165.76	1165.76	1165.76	1165.76	1165.76	1165.76	1165.76	1165.76	
56	1154.48	1154.48	1154.48	1154.48	1154.48	1154.48	1154.48	1154.48	1154.48	
57	1142.84	1142.84	1142.84	1142.84	1142.84	1142.84	1142.84	1142.84	1142.84	
58	1130.72	1130.72	1130.72	1130.72	1130.72	1130.72	1130.72	1130.72	1130.72	
59	1118.04	1118.04	1118.04	1118.04	1118.04	1118.04	1118.04	1118.04	1118.04	
60	1104.68	1104.68	1104.68	1104.68	1104.68	1104.68	1104.68	1104.68	1104.68	
61	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52	
62	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	
63	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	
64	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	
65	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	
66	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	
67	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	
68	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	
69	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	
70	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	
71	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	
72	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	
73	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	
74	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	
75	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	
76	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	
77	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	
78	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	
79	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	
80	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	
81	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	
82	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	
83	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	
84	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	
85	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	
86	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	
87	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	
88	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	
89	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	
90	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	
91	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 5 - Cost per \$1,000 of Salary to Purchase 5 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	629.84	644.90	662.48	680.37	698.65	717.28	736.33	755.76	775.64	628.45			
26	633.02	649.42	667.25	685.45	703.97	722.89	742.16	761.88	781.98	802.56	650.26		
27	638.19	653.75	671.90	690.36	709.20	728.37	747.96	767.92	788.34	809.15	830.45	672.86	
28	640.99	657.94	676.37	695.17	714.28	733.79	753.64	773.92	794.57	815.70	837.24	859.28	696.22
29	645.87	661.95	680.71	699.79	719.25	739.04	759.24	779.79	800.78	822.15	844.02	866.31	889.12
30	648.29	665.79	684.84	704.27	724.02	744.15	764.63	785.53	806.80	828.54	850.68	873.32	896.39
31	652.80	669.41	688.79	708.52	728.63	749.08	769.93	791.13	812.76	834.78	857.27	880.17	903.60
32	654.92	672.90	692.52	712.59	733.01	753.84	775.01	796.60	818.55	840.95	863.74	887.02	910.73
33	659.10	676.16	696.09	716.42	737.20	758.34	779.91	801.83	824.17	846.89	870.07	893.66	917.75
34	661.03	679.37	699.47	720.11	741.16	762.67	784.56	806.88	829.57	852.70	876.23	900.23	924.65
35	665.00	682.41	702.76	723.58	744.95	766.74	789.01	811.67	834.78	858.27	882.22	906.57	931.42
36	669.78	686.40	705.87	726.94	748.50	770.62	793.19	816.25	839.72	863.65	887.97	912.76	937.97
37	675.63	691.30	709.96	730.15	751.97	774.29	797.20	820.57	844.45	868.74	893.52	918.70	944.37
38	682.41	697.22	714.94	734.31	755.24	777.83	800.95	824.68	848.88	873.61	898.77	924.42	950.49
39	690.34	704.18	721.02	739.42	759.52	781.21	804.60	828.53	853.09	878.15	903.76	929.81	956.37
40	698.25	712.26	728.14	745.62	764.72	785.58	808.06	832.28	857.06	882.49	908.44	934.96	961.93
41	706.26	720.34	736.38	752.88	771.04	790.87	812.54	835.85	860.92	886.58	912.91	939.77	967.23
42	714.19	728.56	744.69	761.31	778.45	797.31	817.91	840.41	864.58	890.54	917.11	944.37	972.18
43	722.12	736.74	753.18	769.88	787.12	804.91	824.49	845.87	869.21	894.25	921.13	948.64	976.87
44	729.94	744.88	761.64	778.65	795.92	813.79	832.27	852.60	874.80	899.03	924.99	952.82	981.30
45	737.71	752.92	770.02	787.36	804.95	822.82	841.34	860.52	881.63	904.68	929.84	956.75	985.58
46	745.32	760.86	778.29	795.97	813.91	832.12	850.61	869.81	889.73	911.65	935.57	961.69	989.59
47	752.86	768.70	786.50	804.55	822.85	841.41	860.24	879.36	899.26	919.95	942.71	967.55	994.66
48	760.26	776.45	794.60	813.00	831.66	850.59	869.79	889.27	909.05	929.67	951.15	974.77	1000.56
49	767.52	784.01	802.53	821.30	840.34	859.64	879.23	899.11	919.28	939.75	961.14	983.45	1007.98
50	774.58	791.43	810.33	829.49	848.91	868.62	888.61	908.88	929.44	950.31	971.49	993.66	1016.83
51	781.54	798.71	818.00	837.56	857.39	877.49	897.87	918.54	939.50	960.76	982.34	1004.24	1027.21
52	788.27	805.81	825.49	845.44	865.66	886.17	906.96	928.04	949.42	971.12	993.13	1015.47	1038.14
53	800.63	814.66	832.81	853.17	873.81	894.73	915.94	937.45	959.26	981.38	1003.81	1026.57	1049.67
54	817.09	827.39	841.90	860.68	881.74	903.10	924.75	946.70	968.95	991.51	1014.39	1037.60	1061.15
55	838.02	844.38	855.04	870.05	889.48	911.27	933.36	955.75	978.46	1001.48	1024.82	1048.49	1072.50
56	863.80	865.99	872.57	883.59	899.12	919.22	941.76	964.61	987.78	1011.27	1035.08	1059.23	1083.72
57	892.65	892.65	894.92	901.72	913.12	929.18	949.97	973.28	996.92	1020.89	1045.19	1069.83	1094.82
58	922.40	922.40	922.40	924.75	931.79	943.59	960.21	981.72	1005.84	1030.30	1055.09	1080.23	1105.72
59	953.20	953.20	953.20	953.20	955.63	962.91	975.11	992.30	1014.55	1039.50	1064.80	1090.45	1116.45
60	984.95	984.95	984.95	984.95	984.95	987.46	994.99	1007.61	1025.40	1048.42	1074.24	1100.42	1126.96
61	1017.80	1017.80	1017.80	1017.80	1017.80	1017.80	1020.40	1028.19	1041.25	1059.65	1083.46	1110.16	1137.23
62	1051.70	1051.70	1051.70	1051.70	1051.70	1051.70	1051.70	1054.39	1062.45	1075.96	1094.99	1119.62	1153.59
63	1078.60	1084.00	1086.70	1086.70	1086.70	1086.70	1086.70	1086.70	1089.48	1097.82	1111.80	1137.75	1185.31
64	1092.37	1108.99	1120.10	1122.90	1122.90	1122.90	1122.90	1122.90	1122.90	1125.78	1140.56	1176.68	1212.80
65	1125.09	1177.58	1224.52	1260.21	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25
66	1102.91	1155.10	1201.72	1237.03	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75
67	1079.63	1131.49	1177.75	1212.66	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05
68	1055.22	1106.69	1152.55	1187.01	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05
69	1029.69	1080.73	1126.15	1160.14	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80
70	1003.09	1053.65	1098.57	1132.04	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30
71	975.40	1025.43	1069.83	1102.76	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60
72	946.67	996.14	1039.97	1072.34	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75
73	916.89	965.73	1008.94	1040.69	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65
74	894.39	937.03	976.81	1007.92	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40
75	876.87	913.09	946.47	974.06	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05
76	882.47	912.27	939.13	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60
77	880.22	903.41	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35
78	874.07	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40
79	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00
80	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45
81	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85
82	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50
83	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45
84	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75
85	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55
86	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90
87	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10
88	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50
89	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45
90	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45
91	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 5 - Cost per \$1,000 of Salary to Purchase 5 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29	720.40												
30	920.00	745.42											
31	927.48	951.92	771.29										
32	934.98	959.69	984.98	798.08									
33	942.30	967.41	993.00	1019.18	825.80								
34	949.59	974.99	1000.97	1027.45	1054.55	854.46							
35	956.70	982.52	1008.81	1035.71	1063.12	1091.17	884.13						
36	963.69	989.86	1016.59	1043.80	1071.63	1100.00	1129.02	914.80					
37	970.47	997.09	1024.17	1051.83	1080.00	1108.81	1138.18	1168.23	946.58				
38	977.06	1004.07	1031.62	1059.65	1088.28	1117.44	1147.27	1177.67	1208.78	979.44			
39	983.37	1010.87	1038.83	1067.36	1096.39	1126.03	1156.22	1187.09	1218.55	1250.74	1013.44		
40	989.44	1017.39	1045.87	1074.82	1104.35	1134.39	1165.07	1196.31	1228.26	1260.82	1294.14	1048.61	
41	995.17	1023.64	1052.58	1082.06	1112.02	1142.58	1173.68	1205.43	1237.77	1270.85	1304.56	1339.05	1085.01
42	1000.61	1029.53	1059.01	1088.98	1119.51	1150.54	1182.19	1214.38	1247.25	1280.72	1314.95	1349.83	1385.53
43	1005.67	1035.11	1065.06	1095.59	1126.61	1158.22	1190.35	1223.11	1256.43	1290.46	1325.11	1360.54	1396.65
44	1010.54	1040.37	1070.85	1101.86	1133.47	1165.58	1198.30	1231.56	1265.47	1299.97	1335.20	1371.06	1407.73
45	1015.07	1045.34	1076.22	1107.79	1139.89	1172.62	1205.87	1239.75	1274.18	1309.29	1345.00	1381.46	1418.58
46	1019.44	1049.99	1081.34	1113.32	1146.01	1179.25	1213.13	1247.56	1282.63	1318.27	1354.62	1391.58	1429.32
47	1023.58	1054.48	1086.10	1118.56	1151.68	1185.53	1219.96	1255.05	1290.70	1327.01	1363.91	1401.53	1439.80
48	1028.71	1058.70	1090.70	1123.46	1157.08	1191.38	1226.44	1262.09	1298.42	1335.33	1372.92	1411.12	1450.06
49	1034.75	1063.97	1095.06	1128.19	1162.10	1196.91	1232.42	1268.71	1305.62	1343.24	1381.46	1420.39	1467.18
50	1042.30	1070.08	1100.40	1132.62	1166.93	1202.05	1238.11	1274.89	1312.47	1350.69	1389.64	1436.39	1470.65
51	1051.27	1077.72	1106.57	1138.07	1171.49	1207.02	1243.39	1280.72	1318.80	1357.72	1404.43	1442.73	1473.22
52	1061.96	1086.94	1114.39	1144.34	1177.03	1211.67	1248.46	1286.12	1324.78	1371.29	1413.70	1448.33	1475.09
53	1073.12	1097.81	1123.77	1152.29	1183.39	1217.32	1253.23	1291.32	1337.33	1383.77	1422.54	1453.54	1476.48
54	1085.05	1109.31	1134.90	1161.84	1191.44	1223.72	1258.95	1303.14	1353.45	1396.25	1431.45	1458.70	1470.95
55	1096.86	1121.59	1146.69	1173.23	1201.22	1231.96	1272.35	1324.26	1369.86	1409.07	1440.51	1457.20	1457.20
56	1108.57	1133.78	1159.37	1185.34	1212.85	1248.72	1300.35	1346.71	1387.72	1422.15	1443.10	1443.10	1443.10
57	1120.16	1145.86	1171.94	1198.40	1232.01	1283.41	1329.52	1370.26	1405.55	1428.55	1428.55	1428.55	1428.55
58	1131.57	1157.78	1184.37	1218.02	1269.22	1315.10	1355.59	1390.61	1413.40	1413.40	1413.40	1413.40	1413.40
59	1142.81	1169.54	1203.25	1254.27	1299.95	1340.21	1374.97	1397.55	1397.55	1397.55	1397.55	1397.55	1397.55
60	1153.86	1187.66	1238.51	1283.98	1324.00	1358.49	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85
61	1171.11	1221.78	1267.04	1306.81	1341.02	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15
62	1204.07	1249.10	1288.61	1322.52	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40
63	1230.09	1269.31	1302.89	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50
64	1248.92	1282.16	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50
65	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25
66	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75
67	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05
68	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05
69	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80
70	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30
71	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60
72	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75
73	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65
74	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40
75	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05
76	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60
77	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35
78	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40
79	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00
80	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45
81	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85
82	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50
83	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45
84	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75
85	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55
86	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90
87	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10
88	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50
89	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45
90	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45
91	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 5 - Cost per \$1,000 of Salary to Purchase 5 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42	1122.67									
43	1433.60	1161.63								
44	1445.10	1483.34	1201.93							
45	1456.54	1495.22	1534.80	1243.64						
46	1467.75	1507.05	1554.47	1573.57	1272.31					
47	1478.87	1525.98	1548.77	1563.73	1570.77	1569.65				
48	1496.95	1523.47	1542.19	1553.02	1555.75	1543.00	1543.00			
49	1497.52	1520.06	1534.71	1541.28	1532.45	1532.45	1532.45	1532.45		
50	1497.11	1515.67	1526.16	1521.30	1521.30	1521.30	1521.30	1521.30	1521.30	1521.30
51	1495.80	1510.30	1509.50	1509.50	1509.50	1509.50	1509.50	1509.50	1509.50	1509.50
52	1493.75	1497.15	1497.15	1497.15	1497.15	1497.15	1497.15	1497.15	1497.15	1497.15
53	1484.25	1484.25	1484.25	1484.25	1484.25	1484.25	1484.25	1484.25	1484.25	1484.25
54	1470.95	1470.95	1470.95	1470.95	1470.95	1470.95	1470.95	1470.95	1470.95	1470.95
55	1457.20	1457.20	1457.20	1457.20	1457.20	1457.20	1457.20	1457.20	1457.20	1457.20
56	1443.10	1443.10	1443.10	1443.10	1443.10	1443.10	1443.10	1443.10	1443.10	1443.10
57	1428.55	1428.55	1428.55	1428.55	1428.55	1428.55	1428.55	1428.55	1428.55	1428.55
58	1413.40	1413.40	1413.40	1413.40	1413.40	1413.40	1413.40	1413.40	1413.40	1413.40
59	1397.55	1397.55	1397.55	1397.55	1397.55	1397.55	1397.55	1397.55	1397.55	1397.55
60	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85
61	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15
62	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40
63	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50
64	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50
65	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25
66	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75
67	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05
68	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05
69	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80
70	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30
71	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60
72	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75
73	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65
74	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40
75	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05
76	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60
77	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35
78	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40
79	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00
80	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45
81	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85
82	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50
83	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45
84	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75
85	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55
86	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90
87	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10
88	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50
89	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45
90	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45
91	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 6 - Cost per \$1,000 of Salary to Purchase 6 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	765.84	784.56	805.85	827.56	849.71	872.33	895.42	919.01	775.64				
26	770.05	790.13	811.76	833.79	856.27	879.19	902.59	926.49	950.90	802.56			
27	776.19	795.52	817.49	839.88	862.69	885.96	909.69	933.93	958.67	983.94	830.45		
28	779.96	800.72	823.06	845.81	868.99	892.61	916.70	941.26	966.34	991.95	1018.10	859.28	
29	785.75	805.73	828.44	851.57	875.12	899.12	923.57	948.51	973.93	999.89	1026.39	1053.45	889.12
30	789.08	810.52	833.60	857.11	881.05	905.42	930.26	955.56	981.38	1007.71	1034.59	1062.02	1090.03
31	794.43	815.07	838.53	862.43	886.77	911.56	936.79	962.50	988.69	1015.41	1042.65	1070.46	1098.85
32	797.37	819.42	843.22	867.51	892.26	917.46	943.12	969.25	995.87	1022.99	1050.64	1078.84	1107.63
33	802.29	823.53	847.68	872.33	897.48	923.10	949.20	975.76	1002.80	1030.35	1058.42	1087.04	1116.23
34	804.97	827.51	851.93	876.94	902.46	928.50	955.02	982.03	1009.53	1037.53	1066.06	1095.11	1124.74
35	809.61	831.31	856.01	881.31	907.20	933.62	960.57	988.03	1016.00	1044.47	1073.45	1102.98	1133.06
36	815.07	835.99	859.90	885.48	911.67	938.48	965.84	993.75	1022.19	1051.14	1080.62	1110.62	1141.19
37	821.53	841.59	864.70	889.50	915.98	943.10	970.86	999.19	1028.09	1057.53	1087.51	1118.03	1149.09
38	828.96	848.13	870.40	894.38	920.08	947.50	975.59	1004.34	1033.68	1063.61	1094.09	1125.13	1156.72
39	837.47	855.77	877.12	900.23	925.10	951.73	980.12	1009.19	1038.96	1069.34	1100.33	1131.89	1164.03
40	847.05	864.44	884.93	907.09	931.06	956.86	984.46	1013.85	1043.96	1074.78	1106.24	1138.33	1171.01
41	856.66	874.21	893.78	915.06	938.06	962.94	989.72	1018.32	1048.76	1079.93	1111.84	1144.41	1177.64
42	866.35	884.05	903.80	924.11	946.20	970.07	995.90	1023.69	1053.34	1084.86	1117.13	1150.17	1183.89
43	876.04	894.05	913.94	934.42	955.50	978.41	1003.18	1029.97	1058.79	1089.51	1122.14	1155.56	1189.77
44	885.62	904.01	924.27	944.85	966.07	987.95	1011.73	1037.43	1065.23	1095.14	1126.98	1160.76	1195.37
45	895.13	913.86	934.53	955.49	976.77	998.76	1021.46	1046.14	1072.81	1101.66	1132.69	1165.70	1200.69
46	904.46	923.59	944.66	966.03	987.73	1009.75	1032.54	1056.10	1081.71	1109.39	1139.32	1171.52	1205.73
47	913.72	933.22	954.73	976.54	998.66	1021.10	1043.88	1067.49	1091.94	1118.52	1147.24	1178.30	1211.71
48	922.81	942.73	964.66	986.90	1009.46	1032.34	1055.55	1079.11	1103.57	1128.95	1156.52	1186.32	1218.55
49	931.73	952.02	974.40	997.09	1020.10	1043.44	1067.12	1091.15	1115.54	1140.90	1167.25	1195.87	1226.79
50	940.42	961.16	984.00	1007.15	1030.63	1054.45	1078.61	1103.11	1127.97	1153.21	1179.49	1206.83	1236.53
51	949.00	970.13	993.44	1017.08	1041.04	1065.33	1089.96	1114.94	1140.28	1165.99	1192.08	1219.30	1247.67
52	957.30	978.89	1002.67	1026.77	1051.21	1075.99	1101.12	1126.60	1152.45	1178.68	1205.29	1232.30	1260.52
53	971.21	989.36	1011.70	1036.30	1061.24	1086.52	1112.15	1138.15	1164.51	1191.24	1218.36	1245.88	1273.82
54	989.17	1003.68	1022.46	1045.57	1071.02	1096.83	1122.99	1149.51	1176.40	1203.67	1231.33	1259.39	1287.86
55	1011.56	1022.22	1037.23	1056.66	1080.57	1106.90	1133.59	1160.65	1188.09	1215.91	1244.12	1272.73	1301.76
56	1038.75	1045.33	1056.35	1071.88	1091.98	1116.71	1143.95	1171.56	1199.56	1227.94	1256.72	1285.91	1315.52
57	1071.18	1073.45	1080.25	1091.65	1107.71	1128.50	1154.08	1182.25	1210.82	1239.78	1269.15	1298.93	1329.13
58	1106.88	1106.88	1109.23	1116.27	1128.07	1144.69	1166.20	1192.67	1221.82	1251.37	1281.33	1311.71	1342.52
59	1143.84	1143.84	1143.84	1146.27	1153.55	1165.75	1182.94	1205.19	1232.57	1262.72	1293.29	1324.28	1355.70
60	1181.94	1181.94	1181.94	1181.94	1184.45	1191.98	1204.60	1222.39	1245.41	1273.74	1304.94	1336.57	1368.64
61	1221.36	1221.36	1221.36	1221.36	1221.36	1223.96	1231.75	1244.81	1263.21	1287.02	1316.32	1348.58	1387.73
62	1262.04	1262.04	1262.04	1262.04	1262.04	1262.04	1264.73	1272.79	1286.30	1305.33	1329.96	1366.62	1422.47
63	1295.94	1301.34	1304.04	1304.04	1304.04	1304.04	1304.04	1304.04	1306.82	1315.16	1329.14	1355.09	1402.65
64	1316.95	1333.57	1344.68	1347.48	1347.48	1347.48	1347.48	1347.48	1347.48	1350.36	1365.14	1401.26	1437.38
65	1381.34	1433.83	1480.77	1516.46	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50
66	1354.46	1406.65	1453.27	1488.58	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30
67	1326.24	1378.10	1424.36	1459.27	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66
68	1296.63	1348.10	1393.96	1428.42	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46
69	1265.65	1316.69	1362.11	1396.10	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76
70	1233.35	1283.91	1328.83	1362.30	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56
71	1199.72	1249.75	1294.15	1327.08	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92
72	1164.82	1214.29	1258.12	1290.49	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90
73	1128.62	1177.46	1220.67	1252.42	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38
74	1099.47	1142.11	1181.89	1213.00	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48
75	1075.08	1111.30	1144.68	1172.27	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26
76	1073.59	1103.39	1130.25	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72
77	1064.09	1087.28	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22
78	1050.55	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88
79	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00
80	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94
81	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82
82	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00
83	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54
84	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50
85	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06
86	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28
87	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52
88	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20
89	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74
90	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74
91	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 6 - Cost per \$1,000 of Salary to Purchase 6 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30	920.00												
31	1127.85	951.92											
32	1137.01	1167.02	984.98										
33	1146.04	1176.46	1207.53	1019.18									
34	1154.95	1185.80	1217.28	1249.43	1054.55								
35	1163.74	1195.01	1226.94	1259.53	1292.81	1091.17							
36	1172.33	1204.08	1236.45	1269.49	1303.22	1337.66	1129.02						
37	1180.73	1212.96	1245.82	1279.33	1313.53	1348.44	1384.10	1168.23					
38	1188.87	1221.62	1254.97	1288.99	1323.67	1359.08	1395.22	1432.13	1208.78				
39	1196.74	1230.02	1263.93	1298.47	1333.69	1369.59	1406.24	1443.65	1481.85	1250.74			
40	1204.29	1238.16	1272.62	1307.72	1343.47	1379.92	1417.08	1455.01	1493.72	1533.26	1294.14		
41	1211.48	1245.93	1280.99	1316.66	1352.99	1389.99	1427.72	1466.18	1505.45	1545.53	1586.46	1339.05	
42	1218.29	1253.33	1289.00	1325.31	1362.25	1399.87	1438.18	1477.24	1517.05	1557.69	1599.16	1641.52	1385.53
43	1224.69	1260.32	1296.60	1333.53	1371.12	1409.37	1448.32	1487.97	1528.40	1569.62	1611.69	1654.62	1698.46
44	1230.80	1266.96	1303.85	1341.41	1379.65	1418.56	1458.15	1498.47	1539.52	1581.38	1624.04	1667.58	1712.01
45	1236.52	1273.20	1310.64	1348.84	1387.73	1427.32	1467.61	1508.60	1550.34	1592.84	1636.16	1680.32	1725.39
46	1241.97	1279.08	1317.07	1355.84	1395.39	1435.66	1476.65	1518.36	1560.79	1604.00	1647.99	1692.84	1738.55
47	1247.16	1284.67	1323.09	1362.43	1402.58	1443.54	1485.24	1527.69	1570.88	1614.81	1659.54	1705.08	1751.51
48	1253.22	1289.98	1328.83	1368.63	1409.37	1450.95	1493.37	1536.55	1580.50	1625.21	1670.69	1716.99	1771.41
49	1260.23	1296.21	1334.30	1374.52	1415.72	1457.90	1500.95	1544.86	1589.57	1635.08	1681.38	1735.71	1773.67
50	1268.61	1303.30	1340.62	1380.10	1421.75	1464.42	1508.11	1552.69	1598.17	1644.46	1698.76	1740.65	1774.91
51	1278.50	1311.80	1347.81	1386.55	1427.48	1470.62	1514.80	1560.04	1606.20	1660.42	1706.33	1744.63	1775.12
52	1289.97	1321.95	1356.50	1393.86	1434.05	1476.47	1521.13	1566.89	1620.81	1670.72	1713.13	1747.76	1774.52
53	1303.06	1333.63	1366.84	1402.70	1441.47	1483.17	1527.14	1580.40	1634.18	1680.62	1719.39	1750.39	1773.33
54	1316.76	1347.06	1378.78	1413.23	1450.43	1490.66	1540.89	1597.33	1647.64	1690.44	1725.64	1752.89	1765.14
55	1331.22	1361.12	1392.53	1425.46	1461.22	1506.71	1563.79	1615.70	1661.30	1700.51	1731.95	1748.64	1748.64
56	1345.56	1376.04	1406.98	1439.53	1480.52	1537.34	1588.97	1635.33	1676.34	1710.77	1731.72	1731.72	1731.72
57	1359.76	1390.83	1422.36	1461.11	1517.72	1569.12	1615.23	1655.97	1691.26	1714.26	1714.26	1714.26	1714.26
58	1373.76	1405.44	1444.26	1500.70	1551.90	1597.78	1638.27	1673.29	1696.08	1696.08	1696.08	1696.08	1696.08
59	1387.56	1426.47	1482.76	1533.78	1579.46	1619.72	1654.48	1677.06	1677.06	1677.06	1677.06	1677.06	1677.06
60	1407.67	1463.83	1514.68	1560.15	1600.17	1634.66	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02
61	1443.74	1494.41	1539.67	1579.44	1613.65	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78
62	1472.95	1517.98	1557.49	1591.40	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28
63	1494.99	1534.21	1567.79	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40
64	1509.62	1542.86	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20
65	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50
66	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30
67	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66
68	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46
69	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76
70	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56
71	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92
72	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90
73	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38
74	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48
75	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26
76	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72
77	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22
78	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88
79	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00
80	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94
81	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82
82	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00
83	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54
84	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50
85	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06
86	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28
87	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52
88	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20
89	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74
90	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74
91	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 6 - Cost per \$1,000 of Salary to Purchase 6 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43	1433.60									
44	1757.39	1483.34								
45	1771.38	1818.35	1534.80							
46	1785.21	1840.20	1866.94	1573.57						
47	1806.16	1836.57	1859.36	1874.32	1881.36					
48	1805.55	1832.07	1850.79	1861.62	1864.35	1851.60				
49	1804.01	1826.55	1841.20	1847.77	1838.94	1838.94	1838.94			
50	1801.37	1819.93	1830.42	1825.56	1825.56	1825.56	1825.56	1825.56		
51	1797.70	1812.20	1811.40	1811.40	1811.40	1811.40	1811.40	1811.40	1811.40	
52	1793.18	1796.58	1796.58	1796.58	1796.58	1796.58	1796.58	1796.58	1796.58	1796.58
53	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10	1781.10
54	1765.14	1765.14	1765.14	1765.14	1765.14	1765.14	1765.14	1765.14	1765.14	1765.14
55	1748.64	1748.64	1748.64	1748.64	1748.64	1748.64	1748.64	1748.64	1748.64	1748.64
56	1731.72	1731.72	1731.72	1731.72	1731.72	1731.72	1731.72	1731.72	1731.72	1731.72
57	1714.26	1714.26	1714.26	1714.26	1714.26	1714.26	1714.26	1714.26	1714.26	1714.26
58	1696.08	1696.08	1696.08	1696.08	1696.08	1696.08	1696.08	1696.08	1696.08	1696.08
59	1677.06	1677.06	1677.06	1677.06	1677.06	1677.06	1677.06	1677.06	1677.06	1677.06
60	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02
61	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78
62	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28
63	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40
64	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20
65	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50
66	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30
67	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66
68	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46
69	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76
70	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56
71	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92
72	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90
73	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38
74	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48
75	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26
76	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72
77	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22
78	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88
79	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00
80	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94
81	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82
82	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00
83	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54
84	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50
85	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06
86	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28
87	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52
88	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20
89	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74
90	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74
91	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 7 - Cost per \$1,000 of Salary to Purchase 7 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31	1127.85												
32	1344.34	1167.02											
33	1355.09	1390.99	1207.53										
34	1365.76	1402.11	1439.26	1249.43									
35	1376.23	1413.14	1450.76	1489.22	1292.81								
36	1386.55	1423.94	1462.14	1501.08	1540.88	1337.66							
37	1396.60	1434.61	1473.32	1512.86	1553.16	1594.36	1384.10						
38	1406.42	1444.97	1484.31	1524.38	1565.31	1607.03	1649.68	1432.13					
39	1415.89	1455.12	1495.04	1535.77	1577.25	1619.61	1662.80	1706.95	1481.85				
40	1425.06	1464.91	1505.52	1546.84	1589.00	1631.93	1675.78	1720.47	1766.16	1533.26			
41	1433.77	1474.34	1515.59	1557.63	1600.40	1644.03	1688.47	1733.86	1780.13	1827.43	1586.46		
42	1442.09	1483.32	1525.33	1568.05	1611.58	1655.86	1701.04	1747.04	1794.02	1841.90	1890.85	1641.52	
43	1449.90	1491.86	1534.54	1578.04	1622.27	1667.34	1713.18	1759.94	1807.56	1856.20	1905.77	1956.43	1698.46
44	1457.39	1499.96	1543.40	1587.59	1632.63	1678.41	1725.06	1772.52	1820.93	1870.22	1920.56	1971.86	2024.30
45	1464.38	1507.62	1551.69	1596.68	1642.43	1689.06	1736.46	1784.76	1833.89	1884.00	1935.02	1987.13	2040.23
46	1471.06	1514.81	1559.59	1605.22	1651.80	1699.18	1747.45	1796.52	1846.52	1897.37	1949.25	2002.07	2056.01
47	1477.35	1521.66	1566.96	1613.33	1660.59	1708.82	1757.88	1807.87	1858.68	1910.44	1963.09	2016.79	2078.80
48	1484.50	1528.11	1574.00	1620.92	1668.94	1717.88	1767.83	1818.63	1870.38	1922.98	1976.56	2038.34	2080.01
49	1492.47	1535.45	1580.63	1628.14	1676.71	1726.43	1777.10	1828.81	1881.41	1935.00	1996.70	2042.20	2080.16
50	1501.83	1543.52	1588.10	1634.92	1684.12	1734.42	1785.91	1838.39	1891.94	1953.58	2003.02	2044.91	2079.17
51	1512.58	1553.04	1596.29	1642.54	1691.08	1742.03	1794.12	1847.44	1908.90	1962.32	2008.23	2046.53	2077.02
52	1524.98	1564.06	1606.02	1650.88	1698.85	1749.14	1801.90	1862.92	1920.24	1970.15	2012.56	2047.19	2073.95
53	1538.88	1576.70	1617.25	1660.78	1707.32	1757.08	1816.22	1877.25	1931.03	1977.47	2016.24	2047.24	2070.18
54	1554.51	1590.94	1630.17	1672.22	1717.37	1772.60	1835.08	1891.52	1941.83	1984.63	2019.83	2047.08	2059.33
55	1570.75	1606.96	1644.76	1685.46	1735.97	1798.15	1855.23	1907.14	1952.74	1991.95	2023.39	2040.08	2040.08
56	1587.82	1623.65	1661.17	1707.20	1769.14	1825.96	1877.59	1923.95	1964.96	1999.39	2020.34	2020.34	2020.34
57	1604.73	1641.25	1685.07	1746.82	1803.43	1854.83	1900.94	1941.68	1976.97	1999.97	1999.97	1999.97	1999.97
58	1621.42	1665.33	1726.94	1783.38	1834.58	1880.46	1920.95	1955.97	1978.76	1978.76	1978.76	1978.76	1978.76
59	1644.49	1705.98	1762.27	1813.29	1858.97	1899.23	1933.99	1956.57	1956.57	1956.57	1956.57	1956.57	1956.57
60	1683.84	1740.00	1790.85	1836.32	1876.34	1910.83	1933.19	1933.19	1933.19	1933.19	1933.19	1933.19	1933.19
61	1716.37	1767.04	1812.30	1852.07	1886.28	1908.41	1908.41	1908.41	1908.41	1908.41	1908.41	1908.41	1908.41
62	1741.83	1786.86	1826.37	1860.28	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16
63	1759.89	1799.11	1832.69	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30
64	1770.32	1803.56	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90
65	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75
66	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85
67	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27
68	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87
69	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72
70	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82
71	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24
72	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05
73	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11
74	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56
75	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47
76	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84
77	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09
78	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36
79	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00
80	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43
81	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79
82	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50
83	973.63	973.63	973.63	973.63	973.63	973.63	973.63	973.63	973.63	973.63	973.63	973.63	973.63
84	922.25	922.25	922.25	922.25	922.25	922.25	922.25	922.25	922.25	922.25	922.25	922.25	922.25
85	871.57	871.57	871.57	871.57	871.57	871.57	871.57	871.57	871.57	871.57	871.57	871.57	871.57
86	821.66	821.66	821.66	821.66	821.66	821.66	821.66	821.66	821.66	821.66	821.66	821.66	821.66
87	772.94	772.94	772.94	772.94	772.94	772.94	772.94	772.94	772.94	772.94	772.94	772.94	772.94
88	725.90	725.90	725.90	725.90	725.90	725.90	725.90	725.90	725.90	725.90	725.90	725.90	725.90
89	681.03	681.03	681.03	681.03	681.03	681.03	681.03	681.03	681.03	681.03	681.03	681.03	681.03
90	639.03	639.03	639.03	639.03	639.03	639.03	639.03	639.03	639.03	639.03	639.03	639.03	639.03
91	599.97	599.97	599.97	599.97	599.97	599.97	599.97	599.97	599.97	599.97	599.97	599.97	599.97

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 7 - Cost per \$1,000 of Salary to Purchase 7 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44	1757.39									
45	2094.51	1818.35								
46	2118.36	2152.67	1866.94							
47	2116.75	2147.16	2169.95	2184.91						
48	2114.15	2140.67	2159.39	2170.22	2172.95					
49	2110.50	2133.04	2147.69	2154.26	2145.43	2145.43				
50	2105.63	2124.19	2134.68	2129.82	2129.82	2129.82	2129.82			
51	2099.60	2114.10	2113.30	2113.30	2113.30	2113.30	2113.30	2113.30		
52	2092.61	2096.01	2096.01	2096.01	2096.01	2096.01	2096.01	2096.01	2096.01	2096.01
53	2077.95	2077.95	2077.95	2077.95	2077.95	2077.95	2077.95	2077.95	2077.95	2077.95
54	2059.33	2059.33	2059.33	2059.33	2059.33	2059.33	2059.33	2059.33	2059.33	2059.33
55	2040.08	2040.08	2040.08	2040.08	2040.08	2040.08	2040.08	2040.08	2040.08	2040.08
56	2020.34	2020.34	2020.34	2020.34	2020.34	2020.34	2020.34	2020.34	2020.34	2020.34
57	1999.97	1999.97	1999.97	1999.97	1999.97	1999.97	1999.97	1999.97	1999.97	1999.97
58	1978.76	1978.76	1978.76	1978.76	1978.76	1978.76	1978.76	1978.76	1978.76	1978.76
59	1956.57	1956.57	1956.57	1956.57	1956.57	1956.57	1956.57	1956.57	1956.57	1956.57
60	1933.19	1933.19	1933.19	1933.19	1933.19	1933.19	1933.19	1933.19	1933.19	1933.19
61	1908.41	1908.41	1908.41	1908.41	1908.41	1908.41	1908.41	1908.41	1908.41	1908.41
62	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16
63	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30
64	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90
65	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75
66	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85
67	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27
68	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87
69	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72
70	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82
71	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24
72	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05
73	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11
74	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56
75	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47
76	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84
77	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09
78	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36
79	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00
80	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43
81	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79
82	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50
83	973.63	973.63	973.63	973.63	973.63	973.63	973.63	973.63	973.63	973.63
84	922.25	922.25	922.25	922.25	922.25	922.25	922.25	922.25	922.25	922.25
85	871.57	871.57	871.57	871.57	871.57	871.57	871.57	871.57	871.57	871.57
86	821.66	821.66	821.66	821.66	821.66	821.66	821.66	821.66	821.66	821.66
87	772.94	772.94	772.94	772.94	772.94	772.94	772.94	772.94	772.94	772.94
88	725.90	725.90	725.90	725.90	725.90	725.90	725.90	725.90	725.90	725.90
89	681.03	681.03	681.03	681.03	681.03	681.03	681.03	681.03	681.03	681.03
90	639.03	639.03	639.03	639.03	639.03	639.03	639.03	639.03	639.03	639.03
91	599.97	599.97	599.97	599.97	599.97	599.97	599.97	599.97	599.97	599.97

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 8 - Cost per \$1,000 of Salary to Purchase 8 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	1048.87	1075.12	1104.10	1133.67	1163.85	1194.67	1058.67						
26	1055.27	1082.98	1112.40	1142.39	1173.00	1204.23	1236.12	1095.41					
27	1063.55	1090.63	1120.50	1150.96	1182.01	1213.70	1246.03	1279.05	1133.46				
28	1069.43	1098.05	1128.41	1159.34	1190.87	1223.01	1255.81	1289.28	1323.45	1172.81			
29	1077.26	1105.24	1136.09	1167.52	1199.53	1232.17	1265.44	1299.40	1334.04	1369.40	1213.53		
30	1082.57	1112.12	1143.47	1175.41	1207.95	1241.08	1274.87	1309.31	1344.46	1380.32	1416.93	1255.66	
31	1089.83	1118.72	1150.58	1183.05	1216.11	1249.79	1284.09	1319.06	1354.70	1391.08	1428.19	1466.08	1299.22
32	1094.59	1125.04	1157.39	1190.38	1223.99	1258.22	1293.09	1328.61	1364.81	1401.71	1439.36	1477.77	1516.99
33	1101.25	1131.03	1163.87	1197.37	1231.53	1266.32	1301.76	1337.85	1374.61	1412.08	1450.28	1489.26	1529.02
34	1105.57	1136.80	1170.06	1204.07	1238.75	1274.11	1310.13	1346.82	1384.19	1422.24	1461.03	1500.56	1540.91
35	1111.76	1142.29	1175.99	1210.44	1245.64	1281.54	1318.15	1355.45	1393.43	1432.11	1471.50	1511.66	1552.59
36	1118.69	1148.56	1181.61	1216.51	1252.18	1288.63	1325.81	1363.71	1402.33	1441.65	1481.70	1522.48	1564.05
37	1126.56	1155.68	1188.06	1222.32	1258.45	1295.38	1333.12	1371.62	1410.87	1450.85	1491.56	1533.01	1575.22
38	1135.33	1163.66	1195.31	1228.89	1264.39	1301.80	1340.05	1379.14	1419.00	1459.64	1501.03	1543.17	1586.08
39	1145.16	1172.68	1203.51	1236.33	1271.14	1307.91	1346.65	1386.25	1426.72	1467.99	1510.07	1552.92	1596.55
40	1156.02	1182.70	1212.74	1244.71	1278.74	1314.83	1352.93	1393.04	1434.05	1475.95	1518.69	1562.26	1606.63
41	1167.93	1193.79	1222.98	1254.15	1287.31	1322.59	1360.03	1399.51	1441.04	1483.50	1526.89	1571.13	1616.24
42	1180.95	1205.96	1234.35	1264.62	1296.95	1331.34	1367.94	1406.77	1447.68	1490.68	1534.64	1579.56	1625.37
43	1194.11	1219.35	1246.86	1276.30	1307.69	1341.20	1376.86	1414.81	1455.06	1497.44	1541.96	1587.48	1634.00
44	1207.38	1232.84	1260.62	1289.16	1319.69	1352.24	1386.99	1423.97	1463.33	1505.07	1548.99	1595.09	1642.22
45	1220.58	1246.50	1274.48	1303.25	1332.83	1364.50	1398.26	1434.30	1472.64	1513.46	1556.75	1602.26	1650.00
46	1233.56	1260.02	1288.54	1317.48	1347.29	1377.97	1410.81	1445.82	1483.20	1522.97	1565.29	1610.19	1657.35
47	1246.47	1273.44	1302.53	1332.04	1361.99	1392.87	1424.69	1458.74	1495.04	1533.80	1575.04	1618.93	1665.48
48	1259.15	1286.69	1316.36	1346.45	1376.97	1407.94	1439.91	1472.91	1508.22	1545.87	1586.06	1628.82	1674.34
49	1271.61	1299.68	1329.95	1360.65	1391.79	1423.37	1455.42	1488.56	1522.80	1559.43	1598.48	1640.16	1684.51
50	1283.82	1312.49	1343.38	1374.70	1406.46	1438.68	1471.37	1504.54	1538.87	1574.38	1612.36	1652.84	1696.06
51	1295.86	1325.09	1356.61	1388.57	1420.97	1453.82	1487.14	1520.95	1555.25	1590.79	1627.60	1666.99	1708.98
52	1307.56	1337.40	1369.55	1402.14	1435.19	1468.71	1502.71	1537.19	1572.17	1607.67	1644.50	1682.69	1723.54
53	1324.80	1351.38	1382.26	1415.52	1449.24	1483.43	1518.10	1553.26	1588.92	1625.10	1661.82	1699.97	1739.58
54	1346.02	1369.13	1396.63	1428.58	1462.99	1497.88	1533.25	1569.12	1605.50	1642.40	1679.83	1717.81	1757.32
55	1371.59	1391.02	1414.93	1443.38	1476.43	1512.03	1548.12	1584.71	1621.82	1659.45	1697.62	1736.35	1775.65
56	1401.87	1417.40	1437.50	1462.23	1491.66	1525.85	1562.68	1600.01	1637.87	1676.26	1715.20	1754.70	1794.77
57	1437.31	1448.71	1464.77	1485.56	1511.14	1541.58	1576.95	1615.04	1653.67	1692.84	1732.56	1772.84	1813.70
58	1478.19	1485.23	1497.03	1513.65	1535.16	1561.63	1593.13	1629.72	1669.13	1709.09	1749.61	1790.70	1832.37
59	1525.12	1527.55	1534.83	1547.03	1564.22	1586.47	1613.85	1646.43	1684.28	1725.04	1766.37	1808.28	1857.38
60	1575.92	1575.92	1578.43	1585.96	1598.58	1616.37	1639.39	1667.72	1701.43	1740.59	1782.77	1832.06	1898.62
61	1628.48	1628.48	1628.48	1631.08	1638.87	1651.93	1670.33	1694.14	1723.44	1758.30	1805.24	1871.71	1932.99
62	1682.72	1682.72	1682.72	1682.72	1685.41	1693.47	1706.98	1726.01	1750.64	1787.30	1845.84	1904.38	1960.23
63	1730.62	1736.02	1738.72	1738.72	1738.72	1741.50	1749.84	1763.82	1789.77	1837.33	1884.89	1932.45	1980.01
64	1766.11	1782.73	1793.84	1796.64	1796.64	1796.64	1799.52	1814.30	1850.42	1886.54	1922.66	1958.78	1994.90
65	1893.84	1946.33	1993.27	2028.96	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00
66	1857.56	1909.75	1956.37	1991.68	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40
67	1819.46	1871.32	1917.58	1952.49	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88
68	1779.45	1830.92	1876.78	1911.24	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28
69	1737.57	1788.61	1834.03	1868.02	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68
70	1693.87	1744.43	1789.35	1822.82	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08
71	1648.36	1698.39	1742.79	1775.72	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56
72	1601.12	1650.59	1694.42	1726.79	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20
73	1552.08	1600.92	1644.13	1675.88	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84
74	1509.63	1552.27	1592.05	1623.16	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64
75	1471.50	1507.72	1541.10	1568.69	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68
76	1455.83	1485.63	1512.49	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96
77	1431.83	1455.02	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96
78	1403.51	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84
79	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00
80	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92
81	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76
82	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00
83	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72
84	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00
85	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08
86	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04
87	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36
88	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60
89	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32
90	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32
91	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 8 - Cost per \$1,000 of Salary to Purchase 8 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32	1344.34												
33	1569.62	1390.99											
34	1582.07	1624.09	1439.26										
35	1594.36	1636.96	1680.45	1489.22									
36	1606.41	1649.63	1693.73	1738.74	1540.88								
37	1618.25	1662.11	1706.85	1752.49	1799.08	1594.36							
38	1629.77	1674.31	1719.70	1766.02	1813.26	1861.49	1649.68						
39	1640.99	1686.23	1732.34	1779.33	1827.27	1876.17	1926.10	1706.95					
40	1651.81	1697.81	1744.64	1792.37	1841.01	1890.63	1941.24	1992.91	1766.16				
41	1662.18	1708.94	1756.56	1805.04	1854.44	1904.78	1956.15	2008.54	2062.03	1827.43			
42	1672.08	1719.65	1768.07	1817.38	1867.57	1918.72	1970.84	2024.01	2078.23	2133.59	1890.85		
43	1681.44	1729.80	1779.05	1829.19	1880.24	1932.20	1985.15	2039.10	2094.14	2150.28	2207.58	1956.43	
44	1690.39	1739.51	1789.58	1840.57	1892.48	1945.32	1999.11	2053.93	2109.77	2166.74	2224.84	2284.15	2024.30
45	1698.80	1748.67	1799.53	1851.38	1904.17	1957.91	2012.62	2068.31	2125.05	2182.86	2241.83	2301.97	2363.36
46	1706.79	1757.33	1808.97	1861.63	1915.32	1969.98	2025.61	2082.25	2139.89	2198.63	2258.48	2319.53	2389.16
47	1714.34	1765.53	1817.86	1871.34	1925.87	1981.46	2038.06	2095.67	2154.31	2213.99	2274.80	2344.08	2389.39
48	1722.63	1773.28	1826.29	1880.49	1935.87	1992.34	2049.91	2108.51	2168.15	2228.85	2297.91	2346.94	2388.61
49	1731.71	1781.78	1834.25	1889.13	1945.24	2002.58	2061.05	2120.65	2181.33	2250.32	2303.19	2348.69	2386.65
50	1742.05	1791.00	1842.92	1897.29	1954.12	2012.22	2071.61	2132.16	2201.06	2257.84	2307.28	2349.17	2383.43
51	1753.82	1801.52	1852.28	1906.14	1962.49	2021.35	2081.52	2150.14	2210.80	2264.22	2310.13	2348.43	2378.92
52	1767.09	1813.58	1863.04	1915.68	1971.52	2029.91	2097.93	2162.35	2219.67	2269.58	2311.99	2346.62	2373.38
53	1781.95	1827.11	1875.33	1926.63	1981.23	2046.16	2113.07	2174.10	2227.88	2274.32	2313.09	2344.09	2367.03
54	1798.39	1842.33	1889.16	1939.16	1999.31	2066.79	2129.27	2185.71	2236.02	2278.82	2314.02	2341.27	2353.52
55	1816.59	1859.19	1904.76	1960.21	2027.41	2089.59	2146.67	2198.58	2244.18	2283.39	2314.83	2331.52	2331.52
56	1835.43	1877.84	1928.84	1995.82	2057.76	2114.58	2166.21	2212.57	2253.58	2288.01	2308.96	2308.96	2308.96
57	1855.15	1903.96	1970.78	2032.53	2089.14	2140.54	2186.65	2227.39	2262.68	2285.68	2285.68	2285.68	2285.68
58	1881.31	1948.01	2009.62	2066.06	2117.26	2163.14	2203.63	2238.65	2261.44	2261.44	2261.44	2261.44	2261.44
59	1924.00	1985.49	2041.78	2092.80	2138.48	2178.74	2213.50	2236.08	2236.08	2236.08	2236.08	2236.08	2236.08
60	1960.01	2016.17	2067.02	2112.49	2152.51	2187.00	2209.36	2209.36	2209.36	2209.36	2209.36	2209.36	2209.36
61	1989.00	2039.67	2084.93	2124.70	2158.91	2181.04	2181.04	2181.04	2181.04	2181.04	2181.04	2181.04	2181.04
62	2010.71	2055.74	2095.25	2129.16	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04
63	2024.79	2064.01	2097.59	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20
64	2031.02	2064.26	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60
65	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00
66	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40
67	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88
68	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28
69	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68
70	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08
71	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56
72	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20
73	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84
74	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64
75	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68
76	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96
77	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96
78	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84
79	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00
80	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92
81	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76
82	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00
83	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72
84	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00
85	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08
86	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04
87	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36
88	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60
89	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32
90	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32
91	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 8 - Cost per \$1,000 of Salary to Purchase 8 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45	2094.51									
46	2430.83	2152.67								
47	2427.34	2457.75	2480.54							
48	2422.75	2449.27	2467.99	2478.82						
49	2416.99	2439.53	2454.18	2460.75	2451.92					
50	2409.89	2428.45	2438.94	2434.08	2434.08	2434.08				
51	2401.50	2416.00	2415.20	2415.20	2415.20	2415.20	2415.20			
52	2392.04	2395.44	2395.44	2395.44	2395.44	2395.44	2395.44	2395.44		
53	2374.80	2374.80	2374.80	2374.80	2374.80	2374.80	2374.80	2374.80	2374.80	
54	2353.52	2353.52	2353.52	2353.52	2353.52	2353.52	2353.52	2353.52	2353.52	2353.52
55	2331.52	2331.52	2331.52	2331.52	2331.52	2331.52	2331.52	2331.52	2331.52	2331.52
56	2308.96	2308.96	2308.96	2308.96	2308.96	2308.96	2308.96	2308.96	2308.96	2308.96
57	2285.68	2285.68	2285.68	2285.68	2285.68	2285.68	2285.68	2285.68	2285.68	2285.68
58	2261.44	2261.44	2261.44	2261.44	2261.44	2261.44	2261.44	2261.44	2261.44	2261.44
59	2236.08	2236.08	2236.08	2236.08	2236.08	2236.08	2236.08	2236.08	2236.08	2236.08
60	2209.36	2209.36	2209.36	2209.36	2209.36	2209.36	2209.36	2209.36	2209.36	2209.36
61	2181.04	2181.04	2181.04	2181.04	2181.04	2181.04	2181.04	2181.04	2181.04	2181.04
62	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04
63	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20
64	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60
65	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00
66	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40
67	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88
68	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28
69	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68
70	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08
71	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56
72	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20
73	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84
74	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64
75	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68
76	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96
77	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96
78	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84
79	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00
80	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92
81	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76
82	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00
83	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72
84	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00
85	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08
86	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04
87	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36
88	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60
89	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32
90	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32
91	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 9 - Cost per \$1,000 of Salary to Purchase 9 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	1196.06	1226.18	1259.15	1292.76	1327.10	1194.67							
26	1203.61	1235.28	1268.70	1302.82	1337.61	1373.15	1236.12						
27	1213.07	1244.12	1278.09	1312.69	1348.02	1384.03	1420.82	1279.05					
28	1220.07	1252.76	1287.23	1322.40	1358.21	1394.78	1432.06	1470.14	1323.45				
29	1229.04	1261.11	1296.17	1331.85	1368.25	1405.32	1443.18	1481.77	1521.18	1369.40			
30	1235.41	1269.15	1304.74	1341.04	1377.98	1415.66	1454.04	1493.22	1533.16	1573.96	1416.93		
31	1243.74	1276.86	1313.06	1349.91	1387.48	1425.72	1464.72	1504.44	1544.99	1586.33	1628.56	1466.08	
32	1249.51	1284.29	1321.01	1358.49	1396.64	1435.54	1475.13	1515.51	1556.63	1598.61	1641.39	1685.10	1516.99
33	1257.16	1291.31	1328.63	1366.66	1405.46	1444.95	1485.22	1526.20	1567.99	1610.56	1654.02	1698.31	1743.55
34	1262.40	1298.10	1335.89	1374.53	1413.90	1454.07	1494.96	1536.65	1579.07	1622.33	1666.39	1711.37	1757.22
35	1269.49	1304.54	1342.87	1382.00	1422.00	1462.76	1504.35	1546.68	1589.84	1633.75	1678.54	1724.15	1770.72
36	1277.23	1311.73	1349.47	1389.16	1429.68	1471.10	1513.30	1556.36	1600.19	1644.87	1690.34	1736.70	1783.91
37	1285.91	1319.69	1356.87	1395.98	1437.07	1479.02	1521.91	1565.61	1610.20	1655.57	1701.82	1748.88	1796.87
38	1295.40	1328.50	1364.98	1403.53	1444.05	1486.60	1530.05	1574.46	1619.71	1665.87	1712.84	1760.72	1809.43
39	1305.97	1338.26	1374.03	1411.85	1451.80	1493.78	1537.84	1582.82	1628.80	1675.65	1723.44	1772.07	1821.65
40	1317.49	1349.04	1384.02	1421.11	1460.31	1501.73	1545.22	1590.84	1637.42	1685.03	1733.54	1783.03	1833.38
41	1330.11	1360.81	1395.05	1431.33	1469.78	1510.43	1553.38	1598.44	1645.68	1693.91	1743.20	1793.42	1844.65
42	1343.75	1373.71	1407.11	1442.61	1480.23	1520.10	1562.26	1606.79	1653.48	1702.39	1752.32	1803.36	1855.36
43	1358.65	1387.73	1420.36	1454.99	1491.79	1530.78	1572.12	1615.82	1661.98	1710.34	1760.98	1812.69	1865.54
44	1373.58	1402.99	1434.78	1468.62	1504.52	1542.67	1583.10	1625.96	1671.27	1719.14	1769.25	1821.68	1875.22
45	1388.71	1418.32	1450.42	1483.37	1518.45	1555.68	1595.24	1637.15	1681.59	1728.57	1778.20	1830.12	1884.42
46	1403.62	1433.84	1466.17	1499.41	1533.58	1569.95	1608.55	1649.57	1693.03	1739.11	1787.82	1839.28	1893.08
47	1418.46	1449.25	1482.22	1515.68	1550.12	1585.55	1623.26	1663.27	1705.79	1750.85	1798.62	1849.12	1902.47
48	1433.05	1464.49	1498.11	1532.21	1566.81	1602.46	1639.19	1678.28	1719.77	1763.86	1810.57	1860.10	1912.47
49	1447.40	1479.44	1513.75	1548.54	1583.83	1619.63	1656.57	1694.67	1735.22	1778.24	1823.96	1872.40	1923.75
50	1461.48	1494.21	1529.21	1564.70	1600.69	1637.21	1674.27	1712.54	1752.04	1794.08	1838.67	1886.06	1936.28
51	1475.38	1508.74	1544.45	1580.66	1617.37	1654.60	1692.37	1730.69	1770.31	1811.25	1854.83	1901.07	1950.22
52	1488.89	1522.95	1559.37	1596.30	1633.75	1671.74	1710.27	1749.35	1789.00	1830.05	1872.51	1917.70	1965.65
53	1507.93	1538.81	1574.05	1611.73	1649.94	1688.68	1727.96	1767.81	1808.23	1849.25	1891.76	1935.79	1982.65
54	1530.91	1558.41	1590.36	1626.82	1665.80	1705.33	1745.41	1786.06	1827.29	1869.11	1911.54	1955.56	2001.20
55	1558.20	1582.11	1610.56	1643.61	1681.33	1721.66	1762.55	1804.01	1846.06	1888.71	1931.98	1975.88	2021.49
56	1590.16	1610.26	1634.99	1664.42	1698.61	1737.63	1779.35	1821.65	1864.55	1908.06	1952.19	1996.96	2042.38
57	1627.24	1643.30	1664.09	1689.67	1720.11	1755.48	1795.84	1839.00	1882.77	1927.15	1972.16	2017.81	2064.12
58	1669.71	1681.51	1698.13	1719.64	1746.11	1777.61	1814.20	1855.96	1900.61	1945.89	1991.80	2038.36	2092.26
59	1718.19	1725.47	1737.67	1754.86	1777.11	1804.49	1837.07	1874.92	1918.11	1964.29	2011.12	2065.21	2136.89
60	1772.91	1775.42	1782.95	1795.57	1813.36	1836.38	1864.71	1898.42	1937.58	1982.27	2036.58	2108.23	2174.79
61	1832.04	1832.04	1834.64	1842.43	1855.49	1873.89	1897.70	1927.00	1961.86	2008.80	2077.87	2144.34	2205.62
62	1893.06	1893.06	1893.06	1895.75	1903.81	1917.32	1936.35	1960.98	1997.64	2056.18	2114.72	2173.26	2229.11
63	1947.96	1953.36	1956.06	1956.06	1958.84	1967.18	1981.16	2007.11	2054.67	2102.23	2149.79	2197.35	2244.91
64	1990.69	2007.31	2018.42	2021.22	2021.22	2024.10	2038.88	2075.00	2111.12	2147.24	2183.36	2219.48	2255.60
65	2150.09	2202.58	2249.52	2285.21	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25
66	2109.11	2161.30	2207.92	2243.23	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95
67	2066.07	2117.93	2164.19	2199.10	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49
68	2020.86	2072.33	2118.19	2152.65	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69
69	1973.53	2024.57	2069.99	2103.98	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64
70	1924.13	1974.69	2019.61	2053.08	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34
71	1872.68	1922.71	1967.11	2000.04	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88
72	1819.27	1868.74	1912.57	1944.94	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35
73	1763.81	1812.65	1855.86	1887.61	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57
74	1714.71	1757.35	1797.13	1828.24	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72
75	1669.71	1705.93	1739.31	1766.90	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89
76	1646.95	1676.75	1703.61	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08
77	1615.70	1638.89	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83
78	1579.99	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32
79	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00
80	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41
81	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73
82	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50
83	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81
84	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75
85	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59
86	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42
87	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78
88	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30
89	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61
90	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61
91	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 9 - Cost per \$1,000 of Salary to Purchase 9 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33	1569.62												
34	1804.05	1624.09											
35	1818.18	1866.65	1680.45										
36	1832.10	1881.22	1931.39	1738.74									
37	1845.75	1895.64	1946.48	1998.41	1799.08								
38	1859.11	1909.70	1961.34	2013.97	2067.72	1861.49							
39	1872.10	1923.53	1975.90	2029.35	2083.83	2139.47	1926.10						
40	1884.71	1936.93	1990.17	2044.38	2099.71	2156.09	2213.68	1992.91					
41	1896.78	1949.91	2003.97	2059.08	2115.19	2172.46	2230.83	2290.44	2062.03				
42	1908.41	1962.39	2017.40	2073.37	2130.43	2188.52	2247.81	2308.22	2369.92	2133.59			
43	1919.38	1974.31	2030.20	2087.16	2145.10	2204.17	2264.31	2325.68	2388.22	2452.09	2207.58		
44	1929.94	1985.69	2042.56	2100.42	2159.39	2219.37	2280.52	2342.77	2406.29	2471.02	2537.13	2284.15	
45	1939.85	1996.51	2054.23	2113.12	2173.02	2234.07	2296.17	2359.47	2423.91	2489.67	2556.67	2625.10	2363.36
46	1949.31	2006.71	2065.38	2125.15	2186.12	2248.14	2311.34	2375.62	2441.15	2507.86	2575.94	2652.68	2701.63
47	1958.21	2016.43	2075.87	2136.62	2198.51	2261.64	2325.86	2391.30	2457.86	2525.70	2602.09	2654.67	2699.98
48	1967.80	2025.57	2085.86	2147.42	2210.33	2274.42	2339.79	2406.28	2474.02	2550.20	2606.51	2655.54	2697.21
49	1978.04	2035.40	2095.24	2157.66	2221.39	2286.53	2352.89	2420.57	2496.65	2556.81	2609.68	2655.18	2693.14
50	1989.53	2045.82	2105.29	2167.29	2231.92	2297.92	2365.38	2441.28	2505.32	2562.10	2611.54	2653.43	2687.69
51	2002.30	2057.51	2115.88	2177.55	2241.81	2308.75	2384.22	2452.04	2512.70	2566.12	2612.03	2650.33	2680.82
52	2016.61	2070.60	2127.84	2188.35	2252.29	2325.94	2397.36	2461.78	2519.10	2569.01	2611.42	2646.05	2672.81
53	2032.36	2085.19	2141.18	2200.54	2270.31	2343.01	2409.92	2470.95	2524.73	2571.17	2609.94	2640.94	2663.88
54	2049.78	2101.32	2156.10	2221.10	2293.50	2360.98	2423.46	2479.90	2530.21	2573.01	2608.21	2635.46	2647.71
55	2068.82	2119.19	2179.51	2251.65	2318.85	2381.03	2438.11	2490.02	2535.62	2574.83	2606.27	2622.96	2622.96
56	2089.62	2145.51	2217.46	2284.44	2346.38	2403.20	2454.83	2501.19	2542.20	2576.63	2597.58	2597.58	2597.58
57	2117.86	2189.67	2256.49	2318.24	2374.85	2426.25	2472.36	2513.10	2548.39	2571.39	2571.39	2571.39	2571.39
58	2163.99	2230.69	2292.30	2348.74	2399.94	2445.82	2486.31	2521.33	2544.12	2544.12	2544.12	2544.12	2544.12
59	2203.51	2265.00	2321.29	2372.31	2417.99	2458.25	2493.01	2515.59	2515.59	2515.59	2515.59	2515.59	2515.59
60	2236.18	2292.34	2343.19	2388.66	2428.68	2463.17	2485.53	2485.53	2485.53	2485.53	2485.53	2485.53	2485.53
61	2261.63	2312.30	2357.56	2397.33	2431.54	2453.67	2453.67	2453.67	2453.67	2453.67	2453.67	2453.67	2453.67
62	2279.59	2324.62	2364.13	2398.04	2419.92	2419.92	2419.92	2419.92	2419.92	2419.92	2419.92	2419.92	2419.92
63	2289.69	2328.91	2362.49	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10
64	2291.72	2324.96	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30
65	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25
66	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95
67	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49
68	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69
69	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64
70	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34
71	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88
72	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35
73	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57
74	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72
75	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89
76	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08
77	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83
78	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32
79	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00
80	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41
81	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73
82	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50
83	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81
84	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75
85	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59
86	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42
87	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78
88	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30
89	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61
90	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61
91	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 9 - Cost per \$1,000 of Salary to Purchase 9 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46	2430.83								
47	2737.93	2768.34							
48	2731.35	2757.87	2776.59						
49	2723.48	2746.02	2760.67	2767.24					
50	2714.15	2732.71	2743.20	2738.34	2738.34				
51	2703.40	2717.90	2717.10	2717.10	2717.10	2717.10			
52	2691.47	2694.87	2694.87	2694.87	2694.87	2694.87	2694.87		
53	2671.65	2671.65	2671.65	2671.65	2671.65	2671.65	2671.65	2671.65	
54	2647.71	2647.71	2647.71	2647.71	2647.71	2647.71	2647.71	2647.71	2647.71
55	2622.96	2622.96	2622.96	2622.96	2622.96	2622.96	2622.96	2622.96	2622.96
56	2597.58	2597.58	2597.58	2597.58	2597.58	2597.58	2597.58	2597.58	2597.58
57	2571.39	2571.39	2571.39	2571.39	2571.39	2571.39	2571.39	2571.39	2571.39
58	2544.12	2544.12	2544.12	2544.12	2544.12	2544.12	2544.12	2544.12	2544.12
59	2515.59	2515.59	2515.59	2515.59	2515.59	2515.59	2515.59	2515.59	2515.59
60	2485.53	2485.53	2485.53	2485.53	2485.53	2485.53	2485.53	2485.53	2485.53
61	2453.67	2453.67	2453.67	2453.67	2453.67	2453.67	2453.67	2453.67	2453.67
62	2419.92	2419.92	2419.92	2419.92	2419.92	2419.92	2419.92	2419.92	2419.92
63	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10
64	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30
65	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25
66	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95
67	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49
68	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69
69	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64
70	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34
71	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88
72	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35
73	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57
74	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72
75	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89
76	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08
77	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83
78	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32
79	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00
80	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41
81	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73
82	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50
83	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81
84	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75
85	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59
86	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42
87	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78
88	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30
89	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61
90	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61
91	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 10 - Cost per \$1,000 of Salary to Purchase 10 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	1347.12	1381.23	1418.24	1456.01	1327.10								
26	1355.91	1391.58	1429.13	1467.43	1506.53	1373.15							
27	1366.56	1401.71	1439.82	1478.70	1518.35	1558.82	1420.82						
28	1374.78	1411.58	1450.29	1489.74	1529.98	1571.03	1612.92	1470.14					
29	1384.91	1421.19	1460.50	1500.57	1541.40	1583.06	1625.55	1668.91	1521.18				
30	1392.44	1430.42	1470.37	1511.07	1552.56	1594.83	1637.95	1681.92	1726.80	1573.96			
31	1401.88	1439.34	1479.92	1521.28	1563.41	1606.35	1650.10	1694.73	1740.24	1786.70	1628.56		
32	1408.76	1447.91	1489.12	1531.14	1573.96	1617.58	1662.03	1707.33	1753.53	1800.64	1848.72	1685.10	
33	1417.44	1456.07	1497.92	1540.59	1584.09	1628.41	1673.57	1719.58	1766.47	1814.30	1863.07	1912.84	1743.55
34	1423.70	1463.93	1506.35	1549.68	1593.86	1638.90	1684.79	1731.53	1779.16	1827.69	1877.20	1927.68	1979.20
35	1431.74	1471.42	1514.43	1558.36	1603.22	1648.96	1695.58	1743.09	1791.48	1840.79	1891.03	1942.28	1994.54
36	1440.40	1479.59	1522.12	1566.66	1612.15	1658.59	1705.95	1754.22	1803.41	1853.51	1904.56	1956.56	2009.60
37	1449.92	1488.50	1530.53	1574.60	1620.71	1667.81	1715.90	1764.94	1814.92	1865.83	1917.69	1970.53	2024.37
38	1460.24	1498.17	1539.62	1583.19	1628.85	1676.60	1725.37	1775.17	1825.94	1877.68	1930.39	1984.07	2038.77
39	1471.55	1508.78	1549.55	1592.51	1637.67	1684.97	1734.41	1784.90	1836.46	1889.02	1942.59	1997.17	2052.76
40	1483.83	1520.32	1560.42	1602.68	1647.21	1694.02	1743.02	1794.21	1846.50	1899.88	1954.31	2009.78	2066.28
41	1497.13	1532.88	1572.23	1613.80	1657.62	1703.78	1752.31	1803.08	1856.09	1910.22	1965.49	2021.83	2079.25
42	1511.50	1546.47	1585.10	1625.89	1668.99	1714.42	1762.28	1812.59	1865.19	1920.07	1976.12	2033.35	2091.69
43	1527.03	1561.23	1599.05	1639.09	1681.37	1726.04	1773.13	1822.74	1874.88	1929.36	1986.19	2044.23	2103.48
44	1543.73	1577.15	1614.24	1653.45	1694.95	1738.78	1785.09	1833.90	1885.34	1939.40	1995.84	2054.68	2114.77
45	1560.53	1594.26	1630.54	1668.99	1709.63	1752.66	1798.09	1846.10	1896.70	1950.02	2006.06	2064.54	2125.47
46	1577.44	1611.47	1648.10	1685.70	1725.56	1767.69	1812.30	1859.40	1909.17	1961.64	2016.91	2075.01	2135.60
47	1594.27	1628.94	1665.86	1703.81	1742.80	1784.12	1827.79	1874.02	1922.84	1974.43	2028.81	2086.11	2146.34
48	1610.85	1646.24	1683.87	1722.05	1761.33	1801.74	1844.56	1889.83	1937.76	1988.37	2041.85	2098.23	2157.64
49	1627.16	1663.24	1701.64	1740.58	1780.09	1820.78	1862.68	1907.09	1954.03	2003.72	2056.20	2111.64	2170.08
50	1643.20	1680.04	1719.21	1758.93	1799.22	1840.11	1882.27	1925.71	1971.74	2020.39	2071.89	2126.28	2183.76
51	1659.03	1696.58	1736.54	1777.06	1818.15	1859.83	1902.11	1945.75	1990.77	2038.48	2088.91	2142.31	2198.70
52	1674.44	1712.77	1753.53	1794.86	1836.78	1879.30	1922.43	1966.18	2011.38	2058.06	2107.52	2159.81	2215.17
53	1695.36	1730.60	1770.26	1812.43	1855.19	1898.54	1942.51	1987.12	2032.38	2079.19	2127.58	2178.86	2233.06
54	1720.19	1752.14	1788.60	1829.63	1873.25	1917.49	1962.35	2007.85	2054.00	2100.82	2149.29	2199.44	2252.59
55	1749.29	1777.74	1810.79	1848.51	1890.96	1936.09	1981.85	2028.25	2075.32	2123.07	2171.51	2221.72	2273.72
56	1783.02	1807.75	1837.18	1871.37	1910.39	1954.30	2000.99	2048.33	2096.35	2145.05	2194.45	2244.57	2296.57
57	1821.83	1842.62	1868.20	1898.64	1934.01	1974.37	2019.80	2068.10	2117.08	2166.75	2217.13	2268.23	2326.83
58	1865.99	1882.61	1904.12	1930.59	1962.09	1998.68	2040.44	2087.44	2137.41	2188.08	2239.46	2292.25	2374.94
59	1916.11	1928.31	1945.50	1967.75	1995.13	2027.71	2065.56	2108.75	2157.36	2209.04	2268.05	2344.72	2416.40
60	1972.41	1979.94	1992.56	2010.35	2033.37	2061.70	2095.41	2134.57	2179.26	2236.08	2312.75	2384.40	2450.96
61	2035.60	2038.20	2045.99	2059.05	2077.45	2101.26	2130.56	2165.42	2212.36	2281.43	2350.50	2416.97	2478.25
62	2103.40	2103.40	2106.09	2114.15	2127.66	2146.69	2171.32	2207.98	2266.52	2325.06	2383.60	2442.14	2497.99
63	2165.30	2170.70	2173.40	2176.18	2184.52	2198.50	2224.45	2272.01	2319.57	2367.13	2414.69	2462.25	2509.81
64	2215.27	2231.89	2243.00	2245.80	2248.68	2263.46	2299.58	2335.70	2371.82	2407.94	2444.06	2480.18	2516.30
65	2406.34	2458.83	2505.77	2541.46	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50
66	2360.66	2412.85	2459.47	2494.78	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50
67	2312.68	2364.54	2410.80	2445.71	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10
68	2262.27	2313.74	2359.60	2394.06	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10
69	2209.49	2260.53	2305.95	2339.94	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60
70	2154.39	2204.95	2249.87	2283.34	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60
71	2097.00	2147.03	2191.43	2224.36	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20
72	2037.42	2086.89	2130.72	2163.09	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50
73	1975.54	2024.38	2067.59	2099.34	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30
74	1919.79	1962.43	2002.21	2033.32	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80
75	1867.92	1904.14	1937.52	1965.11	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10
76	1838.07	1867.87	1894.73	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20
77	1799.57	1822.76	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70
78	1756.47	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80
79	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00
80	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90
81	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70
82	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00
83	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90
84	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50
85	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10
86	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80
87	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20
88	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00
89	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90
90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90
91	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 10 - Cost per \$1,000 of Salary to Purchase 10 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34	1804.05												
35	2047.87	1866.65											
36	2063.69	2118.88	1931.39										
37	2079.28	2135.27	2192.40	1998.41									
38	2094.50	2151.34	2209.29	2268.43	2067.72								
39	2109.40	2167.09	2225.92	2285.91	2347.13	2139.47							
40	2123.83	2182.46	2242.18	2303.08	2365.17	2428.53	2213.68						
41	2137.75	2197.32	2258.01	2319.83	2382.87	2447.14	2512.73	2290.44					
42	2151.15	2211.72	2273.39	2336.23	2400.23	2465.49	2532.02	2599.91	2369.92				
43	2163.89	2225.46	2288.17	2352.02	2417.07	2483.33	2550.89	2619.76	2690.03	2452.09			
44	2176.12	2238.67	2302.41	2367.33	2433.44	2500.78	2569.36	2639.29	2710.57	2783.31	2537.13		
45	2187.69	2251.21	2315.97	2381.97	2449.18	2517.62	2587.33	2658.33	2730.72	2804.51	2879.80	2625.10	
46	2198.69	2263.12	2328.90	2395.95	2464.28	2533.87	2604.71	2676.88	2750.38	2825.32	2909.09	2965.15	2701.63
47	2209.11	2274.44	2341.15	2409.26	2478.69	2549.44	2621.49	2694.85	2769.57	2852.99	2912.68	2965.26	3010.57
48	2220.09	2285.14	2352.79	2421.88	2492.41	2564.30	2637.56	2712.15	2795.37	2858.80	2915.11	2964.14	3005.81
49	2231.66	2296.39	2363.77	2433.81	2505.34	2578.37	2652.81	2735.89	2803.14	2863.30	2916.17	2961.67	2999.63
50	2244.35	2308.19	2375.29	2445.09	2517.62	2591.69	2674.50	2745.54	2809.58	2866.36	2915.80	2957.69	2991.95
51	2258.29	2321.11	2387.29	2456.87	2529.21	2611.45	2686.12	2753.94	2814.60	2868.02	2913.93	2952.23	2982.72
52	2273.63	2335.40	2400.51	2469.12	2548.32	2625.37	2696.79	2761.21	2818.53	2868.44	2910.85	2945.48	2972.24
53	2290.44	2351.04	2415.09	2489.62	2567.16	2639.86	2706.77	2767.80	2821.58	2868.02	2906.79	2937.79	2960.73
54	2308.77	2368.26	2438.04	2515.29	2587.69	2655.17	2717.65	2774.09	2824.40	2867.20	2902.40	2929.65	2941.90
55	2328.82	2393.94	2470.95	2543.09	2610.29	2672.47	2729.55	2781.46	2827.06	2866.27	2897.71	2914.40	2914.40
56	2357.29	2434.13	2506.08	2573.06	2635.00	2691.82	2743.45	2789.81	2830.82	2865.25	2886.20	2886.20	2886.20
57	2403.57	2475.38	2542.20	2603.95	2660.56	2711.96	2758.07	2798.81	2834.10	2857.10	2857.10	2857.10	2857.10
58	2446.67	2513.37	2574.98	2631.42	2682.62	2728.50	2768.99	2804.01	2826.80	2826.80	2826.80	2826.80	2826.80
59	2483.02	2544.51	2600.80	2651.82	2697.50	2737.76	2772.52	2795.10	2795.10	2795.10	2795.10	2795.10	2795.10
60	2512.35	2568.51	2619.36	2664.83	2704.85	2739.34	2761.70	2761.70	2761.70	2761.70	2761.70	2761.70	2761.70
61	2534.26	2584.93	2630.19	2669.96	2704.17	2726.30	2726.30	2726.30	2726.30	2726.30	2726.30	2726.30	2726.30
62	2548.47	2593.50	2633.01	2666.92	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80
63	2554.59	2593.81	2627.39	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00
64	2552.42	2585.66	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00
65	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50
66	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50
67	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10
68	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10
69	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60
70	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60
71	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20
72	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50
73	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30
74	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80
75	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10
76	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20
77	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70
78	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80
79	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00
80	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90
81	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70
82	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00
83	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90
84	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50
85	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10
86	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80
87	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20
88	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00
89	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90
90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90
91	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 10 - Cost per \$1,000 of Salary to Purchase 10 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47	3048.52									
48	3039.95	3066.47								
49	3029.97	3052.51	3067.16							
50	3018.41	3036.97	3047.46	3042.60						
51	3005.30	3019.80	3019.00	3019.00	3019.00					
52	2990.90	2994.30	2994.30	2994.30	2994.30	2994.30				
53	2968.50	2968.50	2968.50	2968.50	2968.50	2968.50	2968.50			
54	2941.90	2941.90	2941.90	2941.90	2941.90	2941.90	2941.90	2941.90		
55	2914.40	2914.40	2914.40	2914.40	2914.40	2914.40	2914.40	2914.40	2914.40	
56	2886.20	2886.20	2886.20	2886.20	2886.20	2886.20	2886.20	2886.20	2886.20	2886.20
57	2857.10	2857.10	2857.10	2857.10	2857.10	2857.10	2857.10	2857.10	2857.10	2857.10
58	2826.80	2826.80	2826.80	2826.80	2826.80	2826.80	2826.80	2826.80	2826.80	2826.80
59	2795.10	2795.10	2795.10	2795.10	2795.10	2795.10	2795.10	2795.10	2795.10	2795.10
60	2761.70	2761.70	2761.70	2761.70	2761.70	2761.70	2761.70	2761.70	2761.70	2761.70
61	2726.30	2726.30	2726.30	2726.30	2726.30	2726.30	2726.30	2726.30	2726.30	2726.30
62	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80
63	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00
64	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00
65	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50
66	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50
67	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10
68	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10
69	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60
70	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60
71	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20
72	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50
73	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30
74	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80
75	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10
76	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20
77	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70
78	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80
79	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00
80	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90
81	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70
82	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00
83	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90
84	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50
85	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10
86	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80
87	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20
88	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00
89	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90
90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90
91	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 11 - Cost per \$1,000 of Salary to Purchase 11 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35	2047.87												
36	2301.35	2118.88											
37	2318.91	2381.19	2192.40										
38	2336.14	2399.29	2463.75	2268.43									
39	2352.96	2417.11	2482.48	2549.21	2347.13								
40	2369.36	2434.47	2500.88	2568.54	2637.61	2428.53							
41	2385.16	2451.36	2518.76	2587.51	2657.55	2729.04	2512.73						
42	2400.48	2467.71	2536.25	2606.03	2677.20	2749.70	2823.71	2599.91					
43	2415.04	2483.43	2553.03	2623.99	2696.23	2769.91	2844.97	2921.57	2690.03				
44	2429.10	2498.52	2569.32	2641.38	2714.85	2789.62	2865.88	2943.57	3022.86	2783.31			
45	2442.39	2512.95	2584.82	2658.13	2732.73	2808.78	2886.19	2965.14	3045.56	3127.64	2879.80		
46	2455.10	2526.64	2599.70	2674.11	2750.01	2827.24	2905.97	2986.11	3067.84	3158.47	3221.56	2965.15	
47	2467.12	2539.72	2613.79	2689.44	2766.49	2845.07	2925.04	3006.56	3096.86	3163.58	3223.27	3275.85	3321.16
48	2479.66	2552.07	2627.25	2703.96	2782.29	2862.07	2943.43	3033.50	3103.97	3167.40	3223.71	3272.74	3314.41
49	2492.65	2564.92	2639.92	2717.76	2797.18	2878.29	2968.13	3042.38	3109.63	3169.79	3222.66	3268.16	3306.12
50	2506.72	2578.19	2653.09	2730.79	2811.39	2900.81	2978.76	3049.80	3113.84	3170.62	3220.06	3261.95	3296.21
51	2521.89	2592.52	2666.61	2744.27	2831.91	2913.35	2988.02	3055.84	3116.50	3169.92	3215.83	3254.13	3284.62
52	2538.43	2608.07	2681.28	2765.15	2847.75	2924.80	2996.22	3060.64	3117.96	3167.87	3210.28	3244.91	3271.67
53	2556.29	2624.95	2704.17	2786.47	2864.01	2936.71	3003.62	3064.65	3118.43	3164.87	3203.64	3234.64	3257.58
54	2575.71	2650.20	2732.23	2809.48	2881.88	2949.36	3011.84	3068.28	3118.59	3161.39	3196.59	3223.84	3236.09
55	2603.57	2685.38	2762.39	2834.53	2901.73	2963.91	3020.99	3072.90	3118.50	3157.71	3189.15	3205.84	3205.84
56	2645.91	2722.75	2794.70	2861.68	2923.62	2980.44	3032.07	3078.43	3119.44	3153.87	3174.82	3174.82	3174.82
57	2689.28	2761.09	2827.91	2889.66	2946.27	2997.67	3043.78	3084.52	3119.81	3142.81	3142.81	3142.81	3142.81
58	2729.35	2796.05	2857.66	2914.10	2965.30	3011.18	3051.67	3086.69	3109.48	3109.48	3109.48	3109.48	3109.48
59	2762.53	2824.02	2880.31	2931.33	2977.01	3017.27	3052.03	3074.61	3074.61	3074.61	3074.61	3074.61	3074.61
60	2788.52	2844.68	2895.53	2941.00	2981.02	3015.51	3037.87	3037.87	3037.87	3037.87	3037.87	3037.87	3037.87
61	2806.89	2857.56	2902.82	2942.59	2976.80	2998.93	2998.93	2998.93	2998.93	2998.93	2998.93	2998.93	2998.93
62	2817.35	2862.38	2901.89	2935.80	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68
63	2819.49	2858.71	2892.29	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90
64	2813.12	2846.36	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70
65	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75
66	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05
67	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71
68	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51
69	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56
70	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86
71	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52
72	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65
73	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03
74	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88
75	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31
76	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32
77	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57
78	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28
79	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00
80	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39
81	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67
82	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50
83	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99
84	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25
85	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61
86	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18
87	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62
88	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70
89	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19
90	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19
91	942.81	942.81	942.81	942.81	942.81	942.81	942.81	942.81	942.81	942.81	942.81	942.81	942.81

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 11 - Cost per \$1,000 of Salary to Purchase 11 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48	3348.55									
49	3336.46	3359.00								
50	3322.67	3341.23	3351.72							
51	3307.20	3321.70	3320.90	3320.90						
52	3290.33	3293.73	3293.73	3293.73	3293.73					
53	3265.35	3265.35	3265.35	3265.35	3265.35	3265.35				
54	3236.09	3236.09	3236.09	3236.09	3236.09	3236.09	3236.09			
55	3205.84	3205.84	3205.84	3205.84	3205.84	3205.84	3205.84	3205.84		
56	3174.82	3174.82	3174.82	3174.82	3174.82	3174.82	3174.82	3174.82	3174.82	
57	3142.81	3142.81	3142.81	3142.81	3142.81	3142.81	3142.81	3142.81	3142.81	3142.81
58	3109.48	3109.48	3109.48	3109.48	3109.48	3109.48	3109.48	3109.48	3109.48	3109.48
59	3074.61	3074.61	3074.61	3074.61	3074.61	3074.61	3074.61	3074.61	3074.61	3074.61
60	3037.87	3037.87	3037.87	3037.87	3037.87	3037.87	3037.87	3037.87	3037.87	3037.87
61	2998.93	2998.93	2998.93	2998.93	2998.93	2998.93	2998.93	2998.93	2998.93	2998.93
62	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68
63	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90
64	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70
65	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75
66	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05
67	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71
68	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51
69	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56
70	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86
71	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52
72	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65
73	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03
74	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88
75	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31
76	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32
77	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57
78	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28
79	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00
80	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39
81	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67
82	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50
83	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99
84	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25
85	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61
86	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18
87	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62
88	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70
89	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19
90	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19
91	942.81	942.81	942.81	942.81	942.81	942.81	942.81	942.81	942.81	942.81

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Factors below line are per \$1,000 of average of five highest years of compensation.

Table 12 - Cost per \$1,000 of Salary to Purchase 12 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36	2301.35												
37	2564.83	2381.19											
38	2584.09	2653.75	2463.75										
39	2602.98	2673.67	2745.78	2549.21									
40	2621.37	2693.17	2766.34	2840.98	2637.61								
41	2639.20	2712.11	2786.44	2862.19	2939.45	2729.04							
42	2656.47	2730.57	2806.05	2883.00	2961.41	3041.39	2823.71						
43	2673.01	2748.29	2825.00	2903.15	2982.81	3063.99	3146.78	2921.57					
44	2688.95	2765.43	2843.37	2922.79	3003.69	3086.14	3170.16	3255.86	3022.86				
45	2704.13	2781.80	2860.98	2941.68	3023.89	3107.64	3193.00	3279.98	3368.69	3127.64			
46	2718.62	2797.44	2877.86	2959.84	3043.38	3128.50	3215.20	3303.57	3400.99	3470.94	3221.56		
47	2732.40	2812.36	2893.97	2977.24	3062.12	3148.62	3236.75	3333.85	3407.45	3474.17	3533.86	3586.44	
48	2746.59	2826.53	2909.33	2993.84	3080.06	3167.94	3264.78	3342.10	3412.57	3476.00	3532.31	3581.34	3623.01
49	2761.18	2841.07	2923.87	3009.60	3097.10	3193.61	3274.62	3348.87	3416.12	3476.28	3529.15	3574.65	3612.61
50	2776.72	2855.99	2938.79	3024.56	3120.51	3205.07	3283.02	3354.06	3418.10	3474.88	3524.32	3566.21	3600.47
51	2793.30	2871.84	2954.01	3046.97	3133.81	3215.25	3289.92	3357.74	3418.40	3471.82	3517.73	3556.03	3586.52
52	2811.10	2888.84	2977.31	3064.58	3147.18	3224.23	3295.65	3360.07	3417.39	3467.30	3509.71	3544.34	3571.10
53	2830.20	2914.03	3001.02	3083.32	3160.86	3233.56	3300.47	3361.50	3415.28	3461.72	3500.49	3531.49	3554.43
54	2857.65	2944.39	3026.42	3103.67	3176.07	3243.55	3306.03	3362.47	3412.78	3455.58	3490.78	3518.03	3530.28
55	2895.01	2976.82	3053.83	3125.97	3193.17	3255.35	3312.43	3364.34	3409.94	3449.15	3480.59	3497.28	3497.28
56	2934.53	3011.37	3083.32	3150.30	3212.24	3269.06	3320.69	3367.05	3408.06	3442.49	3463.44	3463.44	3463.44
57	2974.99	3046.80	3113.62	3175.37	3231.98	3283.38	3329.49	3370.23	3405.52	3428.52	3428.52	3428.52	3428.52
58	3012.03	3078.73	3140.34	3196.78	3247.98	3293.86	3334.35	3369.37	3392.16	3392.16	3392.16	3392.16	3392.16
59	3042.04	3103.53	3159.82	3210.84	3256.52	3296.78	3331.54	3354.12	3354.12	3354.12	3354.12	3354.12	3354.12
60	3064.69	3120.85	3171.70	3217.17	3257.19	3291.68	3314.04	3314.04	3314.04	3314.04	3314.04	3314.04	3314.04
61	3079.52	3130.19	3175.45	3215.22	3249.43	3271.56	3271.56	3271.56	3271.56	3271.56	3271.56	3271.56	3271.56
62	3086.23	3131.26	3170.77	3204.68	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56
63	3084.39	3123.61	3157.19	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80
64	3073.82	3107.06	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40
65	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00
66	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60
67	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32
68	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92
69	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52
70	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12
71	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84
72	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80
73	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76
74	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96
75	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52
76	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44
77	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44
78	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76
79	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00
80	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88
81	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64
82	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00
83	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08
84	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00
85	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12
86	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56
87	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04
88	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40
89	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48
90	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48
91	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 12 - Cost per \$1,000 of Salary to Purchase 12 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49	3642.95									
50	3626.93	3645.49								
51	3609.10	3623.60	3622.80							
52	3589.76	3593.16	3593.16	3593.16						
53	3562.20	3562.20	3562.20	3562.20	3562.20					
54	3530.28	3530.28	3530.28	3530.28	3530.28	3530.28				
55	3497.28	3497.28	3497.28	3497.28	3497.28	3497.28	3497.28			
56	3463.44	3463.44	3463.44	3463.44	3463.44	3463.44	3463.44	3463.44		
57	3428.52	3428.52	3428.52	3428.52	3428.52	3428.52	3428.52	3428.52	3428.52	
58	3392.16	3392.16	3392.16	3392.16	3392.16	3392.16	3392.16	3392.16	3392.16	3392.16
59	3354.12	3354.12	3354.12	3354.12	3354.12	3354.12	3354.12	3354.12	3354.12	3354.12
60	3314.04	3314.04	3314.04	3314.04	3314.04	3314.04	3314.04	3314.04	3314.04	3314.04
61	3271.56	3271.56	3271.56	3271.56	3271.56	3271.56	3271.56	3271.56	3271.56	3271.56
62	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56
63	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80
64	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40
65	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00
66	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60
67	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32
68	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92
69	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52
70	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12
71	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84
72	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80
73	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76
74	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96
75	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52
76	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44
77	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44
78	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76
79	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00
80	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88
81	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64
82	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00
83	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08
84	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00
85	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12
86	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56
87	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04
88	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40
89	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48
90	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48
91	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 13 - Cost per \$1,000 of Salary to Purchase 13 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37	2564.83												
38	2838.55	2653.75											
39	2859.54	2936.97	2745.78										
40	2880.07	2958.63	3038.78	2840.98									
41	2899.95	2979.79	3061.12	3144.09	2939.45								
42	2919.33	3000.37	3083.02	3167.21	3253.10	3041.39							
43	2937.87	3020.26	3104.16	3189.73	3276.89	3365.80	3146.78						
44	2955.86	3039.48	3124.78	3211.63	3300.21	3390.42	3482.45	3255.86					
45	2972.98	3057.96	3144.53	3232.84	3322.75	3414.45	3507.84	3603.11	3368.69				
46	2989.42	3075.60	3163.59	3253.21	3344.64	3437.73	3532.66	3636.72	3713.46	3470.94			
47	3005.04	3092.54	3181.77	3272.87	3365.67	3460.33	3564.04	3644.44	3718.04	3784.76	3844.45		
48	3021.05	3108.61	3199.21	3291.61	3385.93	3489.29	3573.38	3650.70	3721.17	3784.60	3840.91	3889.94	
49	3037.33	3125.02	3215.71	3309.52	3412.42	3500.10	3581.11	3655.36	3722.61	3782.77	3835.64	3881.14	3919.10
50	3054.52	3141.69	3232.56	3333.68	3424.77	3509.33	3587.28	3658.32	3722.36	3779.14	3828.58	3870.47	3904.73
51	3072.62	3159.24	3256.71	3348.87	3435.71	3517.15	3591.82	3659.64	3720.30	3773.72	3819.63	3857.93	3888.42
52	3091.87	3184.87	3276.74	3364.01	3446.61	3523.66	3595.08	3659.50	3716.82	3766.73	3809.14	3843.77	3870.53
53	3119.28	3210.88	3297.87	3380.17	3457.71	3530.41	3597.32	3658.35	3712.13	3758.57	3797.34	3828.34	3851.28
54	3151.84	3238.58	3320.61	3397.86	3470.26	3537.74	3600.22	3656.66	3706.97	3749.77	3784.97	3812.22	3824.47
55	3186.45	3268.26	3345.27	3417.41	3484.61	3546.79	3603.87	3655.78	3701.38	3740.59	3772.03	3788.72	3788.72
56	3223.15	3299.99	3371.94	3438.92	3500.86	3557.68	3609.31	3655.67	3696.68	3731.11	3752.06	3752.06	3752.06
57	3260.70	3332.51	3399.33	3461.08	3517.69	3569.09	3615.20	3655.94	3691.23	3714.23	3714.23	3714.23	3714.23
58	3294.71	3361.41	3423.02	3479.46	3530.66	3576.54	3617.03	3652.05	3674.84	3674.84	3674.84	3674.84	3674.84
59	3321.55	3383.04	3439.33	3490.35	3536.03	3576.29	3611.05	3633.63	3633.63	3633.63	3633.63	3633.63	3633.63
60	3340.86	3397.02	3447.87	3493.34	3533.36	3567.85	3590.21	3590.21	3590.21	3590.21	3590.21	3590.21	3590.21
61	3352.15	3402.82	3448.08	3487.85	3522.06	3544.19	3544.19	3544.19	3544.19	3544.19	3544.19	3544.19	3544.19
62	3355.11	3400.14	3439.65	3473.56	3495.44	3495.44	3495.44	3495.44	3495.44	3495.44	3495.44	3495.44	3495.44
63	3349.29	3388.51	3422.09	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70
64	3334.52	3367.76	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10
65	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25
66	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15
67	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93
68	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33
69	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48
70	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38
71	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16
72	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95
73	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49
74	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04
75	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73
76	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56
77	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31
78	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24
79	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00
80	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37
81	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61
82	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50
83	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17
84	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75
85	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63
86	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94
87	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46
88	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10
89	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77
90	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77
91	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 13 - Cost per \$1,000 of Salary to Purchase 13 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50	3931.19									
51	3911.00	3925.50								
52	3889.19	3892.59	3892.59							
53	3859.05	3859.05	3859.05	3859.05						
54	3824.47	3824.47	3824.47	3824.47	3824.47					
55	3788.72	3788.72	3788.72	3788.72	3788.72	3788.72				
56	3752.06	3752.06	3752.06	3752.06	3752.06	3752.06	3752.06			
57	3714.23	3714.23	3714.23	3714.23	3714.23	3714.23	3714.23	3714.23		
58	3674.84	3674.84	3674.84	3674.84	3674.84	3674.84	3674.84	3674.84	3674.84	
59	3633.63	3633.63	3633.63	3633.63	3633.63	3633.63	3633.63	3633.63	3633.63	
60	3590.21	3590.21	3590.21	3590.21	3590.21	3590.21	3590.21	3590.21	3590.21	
61	3544.19	3544.19	3544.19	3544.19	3544.19	3544.19	3544.19	3544.19	3544.19	
62	3495.44	3495.44	3495.44	3495.44	3495.44	3495.44	3495.44	3495.44	3495.44	
63	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70	
64	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10	
65	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	
66	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	
67	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	
68	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	
69	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	
70	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	
71	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	
72	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	
73	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	
74	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	
75	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	
76	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	
77	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	
78	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	
79	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	
80	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	
81	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	
82	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	
83	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	
84	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	
85	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	
86	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	
87	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	
88	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	
89	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	
90	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	
91	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 14 - Cost per \$1,000 of Salary to Purchase 14 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38	2838.55												
39	3122.84	2936.97											
40	3145.53	3231.07	3038.78										
41	3167.63	3254.47	3343.02	3144.09									
42	3189.13	3277.34	3367.23	3458.90	3253.10								
43	3209.84	3299.42	3390.74	3483.81	3578.70	3365.80							
44	3229.91	3320.89	3413.62	3508.15	3604.49	3702.71	3482.45						
45	3249.14	3341.51	3435.69	3531.70	3629.56	3729.29	3830.97	3603.11					
46	3267.58	3361.33	3456.96	3554.47	3653.87	3755.19	3865.81	3949.19	3713.46				
47	3285.22	3380.34	3477.40	3576.42	3677.38	3787.62	3874.63	3955.03	4028.63	4095.35			
48	3303.13	3398.49	3496.98	3597.48	3707.28	3797.89	3881.98	3959.30	4029.77	4093.20	4149.51		
49	3321.28	3416.86	3515.63	3624.84	3718.91	3806.59	3887.60	3961.85	4029.10	4089.26	4142.13	4187.63	
50	3340.22	3435.46	3541.68	3637.94	3729.03	3813.59	3891.54	3962.58	4026.62	4083.40	4132.84	4174.73	4208.99
51	3360.02	3461.94	3558.61	3650.77	3737.61	3819.05	3893.72	3961.54	4022.20	4075.62	4121.53	4159.83	4190.32
52	3387.90	3484.30	3576.17	3663.44	3746.04	3823.09	3894.51	3958.93	4016.25	4066.16	4108.57	4143.20	4169.96
53	3416.13	3507.73	3594.72	3677.02	3754.56	3827.26	3894.17	3955.20	4008.98	4055.42	4094.19	4125.19	4148.13
54	3446.03	3532.77	3614.80	3692.05	3764.45	3831.93	3894.41	3950.85	4001.16	4043.96	4079.16	4106.41	4118.66
55	3477.89	3559.70	3636.71	3708.85	3776.05	3838.23	3895.31	3947.22	3992.82	4032.03	4063.47	4080.16	4080.16
56	3511.77	3588.61	3660.56	3727.54	3789.48	3846.30	3897.93	3944.29	3985.30	4019.73	4040.68	4040.68	4040.68
57	3546.41	3618.22	3685.04	3746.79	3803.40	3854.80	3900.91	3941.65	3976.94	3999.94	3999.94	3999.94	3999.94
58	3577.39	3644.09	3705.70	3762.14	3813.34	3859.22	3899.71	3934.73	3957.52	3957.52	3957.52	3957.52	3957.52
59	3601.06	3662.55	3718.84	3769.86	3815.54	3855.80	3890.56	3913.14	3913.14	3913.14	3913.14	3913.14	3913.14
60	3617.03	3673.19	3724.04	3769.51	3809.53	3844.02	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38
61	3624.78	3675.45	3720.71	3760.48	3794.69	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82
62	3623.99	3669.02	3708.53	3742.44	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32
63	3614.19	3653.41	3686.99	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60
64	3595.22	3628.46	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80
65	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50
66	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70
67	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54
68	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74
69	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44
70	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64
71	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48
72	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10
73	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22
74	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12
75	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94
76	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68
77	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18
78	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72
79	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00
80	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86
81	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58
82	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00
83	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26
84	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50
85	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14
86	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32
87	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88
88	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80
89	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06
90	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06
91	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 14 - Cost per \$1,000 of Salary to Purchase 14 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51	4212.90									
52	4188.62	4192.02								
53	4155.90	4155.90	4155.90							
54	4118.66	4118.66	4118.66	4118.66						
55	4080.16	4080.16	4080.16	4080.16	4080.16					
56	4040.68	4040.68	4040.68	4040.68	4040.68	4040.68				
57	3999.94	3999.94	3999.94	3999.94	3999.94	3999.94	3999.94			
58	3957.52	3957.52	3957.52	3957.52	3957.52	3957.52	3957.52	3957.52		
59	3913.14	3913.14	3913.14	3913.14	3913.14	3913.14	3913.14	3913.14	3913.14	
60	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38
61	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82
62	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32
63	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60
64	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80
65	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50
66	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70
67	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54
68	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74
69	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44
70	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64
71	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48
72	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10
73	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22
74	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12
75	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94
76	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68
77	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18
78	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72
79	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00
80	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86
81	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58
82	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00
83	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26
84	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50
85	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14
86	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32
87	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88
88	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80
89	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06
90	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06
91	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 15 - Cost per \$1,000 of Salary to Purchase 15 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39	3122.84												
40	3417.97	3231.07											
41	3442.31	3536.37	3343.02										
42	3466.10	3561.55	3658.92	3458.90									
43	3489.00	3586.00	3684.82	3785.62	3578.70								
44	3511.32	3609.73	3710.14	3812.43	3916.78	3702.71							
45	3532.69	3632.67	3734.55	3838.51	3944.40	4052.42	3830.97						
46	3553.31	3654.70	3758.22	3863.70	3971.33	4088.34	4178.28	3949.19					
47	3573.02	3675.97	3780.95	3888.13	4004.67	4098.21	4185.22	4265.62	4339.22				
48	3593.01	3696.26	3802.85	3918.83	4015.88	4106.49	4190.58	4267.90	4338.37	4401.80			
49	3613.12	3716.78	3830.95	3931.33	4025.40	4113.08	4194.09	4268.34	4335.59	4395.75	4448.62		
50	3633.99	3744.58	3845.94	3942.20	4033.29	4117.85	4195.80	4266.84	4330.88	4387.66	4437.10	4478.99	
51	3662.72	3763.84	3860.51	3952.67	4039.51	4120.95	4195.62	4263.44	4324.10	4377.52	4423.43	4461.73	4492.22
52	3687.33	3783.73	3875.60	3962.87	4045.47	4122.52	4193.94	4258.36	4315.68	4365.59	4408.00	4442.63	4469.39
53	3712.98	3804.58	3891.57	3973.87	4051.41	4124.11	4191.02	4252.05	4305.83	4352.27	4391.04	4422.04	4444.98
54	3740.22	3826.96	3908.99	3986.24	4058.64	4126.12	4188.60	4245.04	4295.35	4338.15	4373.35	4400.60	4412.85
55	3769.33	3851.14	3928.15	4000.29	4067.49	4129.67	4186.75	4238.66	4284.26	4323.47	4354.91	4371.60	4371.60
56	3800.39	3877.23	3949.18	4016.16	4078.10	4134.92	4186.55	4232.91	4273.92	4308.35	4329.30	4329.30	4329.30
57	3832.12	3903.93	3970.75	4032.50	4089.11	4140.51	4186.62	4227.36	4262.65	4285.65	4285.65	4285.65	4285.65
58	3860.07	3926.77	3988.38	4044.82	4096.02	4141.90	4182.39	4217.41	4240.20	4240.20	4240.20	4240.20	4240.20
59	3880.57	3942.06	3998.35	4049.37	4095.05	4135.31	4170.07	4192.65	4192.65	4192.65	4192.65	4192.65	4192.65
60	3893.20	3949.36	4000.21	4045.68	4085.70	4120.19	4142.55	4142.55	4142.55	4142.55	4142.55	4142.55	4142.55
61	3897.41	3948.08	3993.34	4033.11	4067.32	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45
62	3892.87	3937.90	3977.41	4011.32	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20
63	3879.09	3918.31	3951.89	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50
64	3855.92	3889.16	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50
65	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75
66	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25
67	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15
68	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15
69	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40
70	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90
71	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80
72	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25
73	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95
74	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20
75	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15
76	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80
77	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05
78	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20
79	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00
80	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35
81	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55
82	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50
83	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35
84	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25
85	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65
86	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70
87	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30
88	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50
89	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35
90	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35
91	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 15 - Cost per \$1,000 of Salary to Purchase 15 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52	4488.05									
53	4452.75	4452.75								
54	4412.85	4412.85	4412.85							
55	4371.60	4371.60	4371.60	4371.60						
56	4329.30	4329.30	4329.30	4329.30	4329.30					
57	4285.65	4285.65	4285.65	4285.65	4285.65	4285.65				
58	4240.20	4240.20	4240.20	4240.20	4240.20	4240.20	4240.20			
59	4192.65	4192.65	4192.65	4192.65	4192.65	4192.65	4192.65	4192.65		
60	4142.55	4142.55	4142.55	4142.55	4142.55	4142.55	4142.55	4142.55	4142.55	
61	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45
62	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20
63	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50
64	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50
65	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75
66	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25
67	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15
68	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15
69	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40
70	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90
71	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80
72	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25
73	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95
74	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20
75	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15
76	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80
77	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05
78	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20
79	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00
80	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35
81	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55
82	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50
83	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35
84	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25
85	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65
86	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70
87	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30
88	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50
89	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35
90	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35
91	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 16 - Cost per \$1,000 of Salary to Purchase 16 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40	3417.97												
41	3724.21	3536.37											
42	3750.31	3853.24	3658.92										
43	3775.58	3880.08	3986.63	3785.62									
44	3800.16	3906.25	4014.42	4124.72	3916.78								
45	3823.85	3931.53	4041.36	4153.35	4267.53	4052.42							
46	3846.68	3955.96	4067.45	4181.16	4304.48	4400.81	4178.28						
47	3868.65	3979.52	4092.66	4215.42	4315.26	4408.80	4495.81	4576.21					
48	3890.78	4002.13	4124.20	4227.43	4324.48	4415.09	4499.18	4576.50	4646.97				
49	3913.04	4032.10	4137.44	4237.82	4331.89	4419.57	4500.58	4574.83	4642.08	4702.24			
50	3943.11	4048.84	4150.20	4246.46	4337.55	4422.11	4500.06	4571.10	4635.14	4691.92	4741.36		
51	3964.62	4065.74	4162.41	4254.57	4341.41	4422.85	4497.52	4565.34	4626.00	4679.42	4725.33	4763.63	
52	3986.76	4083.16	4175.03	4262.30	4344.90	4421.95	4493.37	4557.79	4615.11	4665.02	4707.43	4742.06	4768.82
53	4009.83	4101.43	4188.42	4270.72	4348.26	4420.96	4487.87	4548.90	4602.68	4649.12	4687.89	4718.89	4741.83
54	4034.41	4121.15	4203.18	4280.43	4352.83	4420.31	4482.79	4539.23	4589.54	4632.34	4667.54	4694.79	4707.04
55	4060.77	4142.58	4219.59	4291.73	4358.93	4421.11	4478.19	4530.10	4575.70	4614.91	4646.35	4663.04	4663.04
56	4089.01	4165.85	4237.80	4304.78	4366.72	4423.54	4475.17	4521.53	4562.54	4596.97	4617.92	4617.92	4617.92
57	4117.83	4189.64	4256.46	4318.21	4374.82	4426.22	4472.33	4513.07	4548.36	4571.36	4571.36	4571.36	4571.36
58	4142.75	4209.45	4271.06	4327.50	4378.70	4424.58	4465.07	4500.09	4522.88	4522.88	4522.88	4522.88	4522.88
59	4160.08	4221.57	4277.86	4328.88	4374.56	4414.82	4449.58	4472.16	4472.16	4472.16	4472.16	4472.16	4472.16
60	4169.37	4225.53	4276.38	4321.85	4361.87	4396.36	4418.72	4418.72	4418.72	4418.72	4418.72	4418.72	4418.72
61	4170.04	4220.71	4265.97	4305.74	4339.95	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08
62	4161.75	4206.78	4246.29	4280.20	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08
63	4143.99	4183.21	4216.79	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40
64	4116.62	4149.86	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20
65	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00
66	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80
67	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76
68	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56
69	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36
70	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16
71	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12
72	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40
73	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68
74	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28
75	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36
76	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92
77	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92
78	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68
79	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00
80	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84
81	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52
82	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00
83	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44
84	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00
85	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16
86	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08
87	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72
88	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20
89	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64
90	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64
91	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 16 - Cost per \$1,000 of Salary to Purchase 16 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53	4749.60									
54	4707.04	4707.04								
55	4663.04	4663.04	4663.04							
56	4617.92	4617.92	4617.92	4617.92						
57	4571.36	4571.36	4571.36	4571.36	4571.36					
58	4522.88	4522.88	4522.88	4522.88	4522.88	4522.88				
59	4472.16	4472.16	4472.16	4472.16	4472.16	4472.16	4472.16			
60	4418.72	4418.72	4418.72	4418.72	4418.72	4418.72	4418.72	4418.72		
61	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08
62	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08
63	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40
64	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20
65	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00
66	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80
67	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76
68	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56
69	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36
70	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16
71	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12
72	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40
73	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68
74	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28
75	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36
76	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92
77	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92
78	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68
79	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00
80	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84
81	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52
82	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00
83	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44
84	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00
85	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16
86	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08
87	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72
88	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20
89	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64
90	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64
91	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 17 - Cost per \$1,000 of Salary to Purchase 17 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41	3724.21												
42	4042.00	3853.24											
43	4069.66	4181.89	3986.63										
44	4096.68	4210.53	4326.71	4124.72									
45	4122.71	4238.34	4356.20	4476.48	4267.53								
46	4147.94	4265.19	4384.91	4514.31	4616.95	4400.81							
47	4172.20	4291.23	4419.95	4526.01	4625.85	4719.39	4806.40						
48	4196.65	4323.48	4432.80	4536.03	4633.08	4723.69	4807.78	4885.10					
49	4228.36	4338.59	4443.93	4544.31	4638.38	4726.06	4807.07	4881.32	4948.57				
50	4247.37	4353.10	4454.46	4550.72	4641.81	4726.37	4804.32	4875.36	4939.40	4996.18			
51	4266.52	4367.64	4464.31	4556.47	4643.31	4724.75	4799.42	4867.24	4927.90	4981.32	5027.23		
52	4286.19	4382.59	4474.46	4561.73	4644.33	4721.38	4792.80	4857.22	4914.54	4964.45	5006.86	5041.49	
53	4306.68	4398.28	4485.27	4567.57	4645.11	4717.81	4784.72	4845.75	4899.53	4945.97	4984.74	5015.74	5038.68
54	4328.60	4415.34	4497.37	4574.62	4647.02	4714.50	4776.98	4833.42	4883.73	4926.53	4961.73	4988.98	5001.23
55	4352.21	4434.02	4511.03	4583.17	4650.37	4712.55	4769.63	4821.54	4867.14	4906.35	4937.79	4954.48	4954.48
56	4377.63	4454.47	4526.42	4593.40	4655.34	4712.16	4763.79	4810.15	4851.16	4885.59	4906.54	4906.54	4906.54
57	4403.54	4475.35	4542.17	4603.92	4660.53	4711.93	4758.04	4798.78	4834.07	4857.07	4857.07	4857.07	4857.07
58	4425.43	4492.13	4553.74	4610.18	4661.38	4707.26	4747.75	4782.77	4805.56	4805.56	4805.56	4805.56	4805.56
59	4439.59	4501.08	4557.37	4608.39	4654.07	4694.33	4729.09	4751.67	4751.67	4751.67	4751.67	4751.67	4751.67
60	4445.54	4501.70	4552.55	4598.02	4638.04	4672.53	4694.89	4694.89	4694.89	4694.89	4694.89	4694.89	4694.89
61	4442.67	4493.34	4538.60	4578.37	4612.58	4634.71	4634.71	4634.71	4634.71	4634.71	4634.71	4634.71	4634.71
62	4430.63	4475.66	4515.17	4549.08	4570.96	4570.96	4570.96	4570.96	4570.96	4570.96	4570.96	4570.96	4570.96
63	4408.89	4448.11	4481.69	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30
64	4377.32	4410.56	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90
65	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25
66	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35
67	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37
68	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97
69	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32
70	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42
71	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44
72	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55
73	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41
74	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36
75	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57
76	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04
77	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79
78	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16
79	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00
80	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33
81	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49
82	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50
83	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53
84	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75
85	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67
86	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46
87	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14
88	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90
89	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93
90	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93
91	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 17 - Cost per \$1,000 of Salary to Purchase 17 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54	5001.23								
55	4954.48	4954.48							
56	4906.54	4906.54	4906.54						
57	4857.07	4857.07	4857.07	4857.07					
58	4805.56	4805.56	4805.56	4805.56	4805.56				
59	4751.67	4751.67	4751.67	4751.67	4751.67	4751.67			
60	4694.89	4694.89	4694.89	4694.89	4694.89	4694.89	4694.89		
61	4634.71	4634.71	4634.71	4634.71	4634.71	4634.71	4634.71	4634.71	
62	4570.96	4570.96	4570.96	4570.96	4570.96	4570.96	4570.96	4570.96	4570.96
63	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30
64	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90
65	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25
66	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35
67	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37
68	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97
69	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32
70	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42
71	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44
72	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55
73	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41
74	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36
75	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57
76	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04
77	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79
78	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16
79	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00
80	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33
81	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49
82	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50
83	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53
84	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75
85	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67
86	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46
87	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14
88	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90
89	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93
90	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93
91	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 18 - Cost per \$1,000 of Salary to Purchase 18 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42	4042.00												
43	4371.47	4181.89											
44	4400.96	4522.82	4326.71										
45	4429.52	4553.18	4679.33	4476.48									
46	4457.17	4582.65	4718.06	4826.78	4616.95								
47	4483.91	4618.52	4730.54	4836.60	4936.44	5029.98							
48	4518.00	4632.08	4741.40	4844.63	4941.68	5032.29	5116.38						
49	4534.85	4645.08	4750.42	4850.80	4944.87	5032.55	5113.56	5187.81					
50	4551.63	4657.36	4758.72	4854.98	4946.07	5030.63	5108.58	5179.62	5243.66				
51	4568.42	4669.54	4766.21	4858.37	4945.21	5026.65	5101.32	5169.14	5229.80	5283.22			
52	4585.62	4682.02	4773.89	4861.16	4943.76	5020.81	5092.23	5156.65	5213.97	5263.88	5306.29		
53	4603.53	4695.13	4782.12	4864.42	4941.96	5014.66	5081.57	5142.60	5196.38	5242.82	5281.59	5312.59	
54	4622.79	4709.53	4791.56	4868.81	4941.21	5008.69	5071.17	5127.61	5177.92	5220.72	5255.92	5283.17	5295.42
55	4643.65	4725.46	4802.47	4874.61	4941.81	5003.99	5061.07	5112.98	5158.58	5197.79	5229.23	5245.92	5245.92
56	4666.25	4743.09	4815.04	4882.02	4943.96	5000.78	5052.41	5098.77	5139.78	5174.21	5195.16	5195.16	5195.16
57	4689.25	4761.06	4827.88	4889.63	4946.24	4997.64	5043.75	5084.49	5119.78	5142.78	5142.78	5142.78	5142.78
58	4708.11	4774.81	4836.42	4892.86	4944.06	4989.94	5030.43	5065.45	5088.24	5088.24	5088.24	5088.24	5088.24
59	4719.10	4780.59	4836.88	4887.90	4933.58	4973.84	5008.60	5031.18	5031.18	5031.18	5031.18	5031.18	5031.18
60	4721.71	4777.87	4828.72	4874.19	4914.21	4948.70	4971.06	4971.06	4971.06	4971.06	4971.06	4971.06	4971.06
61	4715.30	4765.97	4811.23	4851.00	4885.21	4907.34	4907.34	4907.34	4907.34	4907.34	4907.34	4907.34	4907.34
62	4699.51	4744.54	4784.05	4817.96	4839.84	4839.84	4839.84	4839.84	4839.84	4839.84	4839.84	4839.84	4839.84
63	4673.79	4713.01	4746.59	4768.20	4768.20	4768.20	4768.20	4768.20	4768.20	4768.20	4768.20	4768.20	4768.20
64	4638.02	4671.26	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60
65	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50
66	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90
67	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98
68	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38
69	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28
70	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68
71	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76
72	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70
73	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14
74	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44
75	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78
76	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16
77	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66
78	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64
79	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00
80	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82
81	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46
82	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00
83	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62
84	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50
85	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18
86	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84
87	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56
88	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60
89	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22
90	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22
91	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 18 - Cost per \$1,000 of Salary to Purchase 18 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55	5245.92									
56	5195.16	5195.16								
57	5142.78	5142.78	5142.78							
58	5088.24	5088.24	5088.24	5088.24						
59	5031.18	5031.18	5031.18	5031.18	5031.18					
60	4971.06	4971.06	4971.06	4971.06	4971.06	4971.06				
61	4907.34	4907.34	4907.34	4907.34	4907.34	4907.34	4907.34			
62	4839.84	4839.84	4839.84	4839.84	4839.84	4839.84	4839.84	4839.84		
63	4768.20	4768.20	4768.20	4768.20	4768.20	4768.20	4768.20	4768.20	4768.20	
64	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60
65	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50
66	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90
67	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98
68	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38
69	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28
70	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68
71	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76
72	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70
73	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14
74	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44
75	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78
76	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16
77	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66
78	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64
79	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00
80	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82
81	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46
82	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00
83	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62
84	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50
85	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18
86	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84
87	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56
88	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60
89	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22
90	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22
91	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 19 - Cost per \$1,000 of Salary to Purchase 19 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30	2809.37												
31	3030.44	2905.42											
32	3050.15	3133.01	3006.11										
33	3071.46	3154.38	3241.47	3110.21									
34	3090.09	3175.30	3263.57	3353.73	3217.95								
35	3110.28	3195.57	3285.15	3376.54	3469.87	3329.41							
36	3130.74	3216.29	3306.03	3398.76	3493.37	3589.98	3444.69						
37	3151.74	3237.38	3327.40	3420.35	3516.35	3614.29	3714.31	3564.02					
38	3173.08	3258.89	3349.05	3442.30	3538.55	3637.94	3739.34	3842.89	3687.43				
39	3194.99	3280.85	3371.20	3464.61	3561.20	3660.87	3763.76	3868.73	3975.93	3815.12			
40	3217.37	3303.35	3393.80	3487.39	3584.14	3684.19	3787.40	3893.92	4002.59	4113.56	3947.22		
41	3240.33	3326.30	3416.88	3510.58	3607.53	3707.75	3811.39	3918.27	4028.55	4141.05	4255.93	4083.86	
42	3263.82	3349.83	3440.46	3534.30	3631.38	3731.82	3835.65	3943.02	4053.71	4167.88	4284.34	4403.27	4225.28
43	3288.01	3373.92	3464.59	3558.47	3655.68	3756.24	3860.29	3967.84	4079.05	4193.67	4311.87	4432.45	4555.57
44	3312.98	3398.83	3489.46	3583.39	3680.64	3781.34	3885.51	3993.29	4104.71	4219.92	4338.61	4460.97	4585.79
45	3338.73	3424.38	3514.96	3608.84	3706.14	3806.89	3911.21	4019.12	4130.77	4246.19	4365.53	4488.45	4615.14
46	3365.26	3450.75	3541.18	3635.01	3732.27	3833.07	3937.45	4045.52	4157.31	4272.98	4392.53	4516.16	4643.46
47	3392.89	3478.06	3568.33	3662.02	3759.23	3859.99	3964.41	4072.53	4184.48	4300.29	4420.11	4543.97	4672.04
48	3421.42	3506.34	3596.34	3689.85	3786.90	3887.60	3991.98	4100.16	4212.18	4328.16	4448.13	4572.25	4707.84
49	3451.12	3535.64	3625.39	3718.62	3815.49	3916.02	4020.34	4128.48	4240.56	4356.61	4476.77	4608.29	4726.89
50	3481.87	3566.10	3655.49	3748.46	3845.04	3945.40	4049.56	4157.63	4269.66	4385.77	4513.17	4631.60	4745.86
51	3513.86	3597.65	3686.76	3779.36	3875.66	3975.71	4079.66	4187.56	4299.52	4422.70	4540.95	4655.01	4764.82
52	3546.95	3630.47	3719.18	3811.47	3907.38	4007.14	4110.78	4218.47	4337.32	4455.42	4569.30	4678.91	4784.18
53	3587.12	3666.39	3752.91	3844.79	3940.38	4039.72	4143.05	4257.43	4375.39	4489.11	4598.53	4703.59	4804.23
54	3631.73	3707.70	3789.80	3879.41	3974.57	4073.59	4183.45	4301.35	4414.98	4524.28	4629.19	4729.65	4825.60
55	3681.27	3753.62	3832.28	3917.33	4010.15	4115.60	4233.50	4347.10	4456.35	4561.18	4661.53	4757.34	4848.55
56	3735.21	3804.71	3879.56	3960.99	4055.90	4171.76	4285.43	4394.71	4499.55	4599.88	4695.64	4786.77	4873.20
57	3793.99	3860.43	3932.32	4016.50	4123.68	4230.86	4338.04	4442.95	4543.33	4639.11	4730.23	4816.62	4898.22
58	3857.79	3920.97	3996.38	4094.58	4192.78	4290.98	4389.18	4487.38	4583.23	4674.39	4760.79	4842.37	4919.06
59	3927.23	3993.52	4082.39	4171.26	4260.13	4349.00	4437.87	4526.74	4615.61	4702.05	4783.64	4860.31	4931.99
60	4008.99	4088.17	4167.35	4246.53	4325.71	4404.89	4484.07	4563.25	4642.43	4721.61	4798.28	4869.93	4936.49
61	4113.47	4182.54	4251.61	4320.68	4389.75	4458.82	4527.89	4596.96	4666.03	4735.10	4804.17	4870.64	4931.92
62	4218.12	4276.66	4335.20	4393.74	4452.28	4510.82	4569.36	4627.90	4686.44	4744.98	4803.52	4862.06	4917.91
63	4315.09	4368.05	4418.31	4465.87	4513.43	4560.99	4608.55	4656.11	4703.67	4751.23	4798.79	4846.35	4893.91
64	4398.63	4451.37	4498.60	4537.52	4573.64	4609.76	4645.88	4682.00	4718.12	4754.24	4790.36	4826.48	4862.60
65	4712.59	4765.08	4812.02	4847.71	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75
66	4624.61	4676.80	4723.42	4758.73	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45
67	4532.17	4584.03	4630.29	4665.20	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59
68	4434.96	4486.43	4532.29	4566.75	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79
69	4333.13	4384.17	4429.59	4463.58	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24
70	4226.73	4277.29	4322.21	4355.68	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94
71	4115.88	4165.91	4210.31	4243.24	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08
72	4000.77	4050.24	4094.07	4126.44	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85
73	3881.11	3929.95	3973.16	4004.91	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87
74	3765.51	3808.15	3847.93	3879.04	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52
75	3651.81	3688.03	3721.41	3749.00	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99
76	3558.15	3587.95	3614.81	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28
77	3454.40	3477.59	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53
78	3344.79	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12
79	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00
80	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31
81	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43
82	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50
83	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71
84	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25
85	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69
86	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22
87	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98
88	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30
89	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51
90	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51
91	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 19 - Cost per \$1,000 of Salary to Purchase 19 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43	4371.47												
44	4713.25	4522.82											
45	4744.36	4876.31	4679.33										
46	4774.63	4915.80	5030.53	4826.78									
47	4811.20	4929.11	5041.13	5147.19	5247.03								
48	4826.60	4940.68	5050.00	5153.23	5250.28	5340.89							
49	4841.34	4951.57	5056.91	5157.29	5251.36	5339.04	5420.05						
50	4855.89	4961.62	5062.98	5159.24	5250.33	5334.89	5412.84	5483.88					
51	4870.32	4971.44	5068.11	5160.27	5247.11	5328.55	5403.22	5471.04	5531.70				
52	4885.05	4981.45	5073.32	5160.59	5243.19	5320.24	5391.66	5456.08	5513.40	5563.31			
53	4900.38	4991.98	5078.97	5161.27	5238.81	5311.51	5378.42	5439.45	5493.23	5539.67	5578.44		
54	4916.98	5003.72	5085.75	5163.00	5235.40	5302.88	5365.36	5421.80	5472.11	5514.91	5550.11	5577.36	
55	4935.09	5016.90	5093.91	5166.05	5233.25	5295.43	5352.51	5404.42	5450.02	5489.23	5520.67	5537.36	5537.36
56	4954.87	5031.71	5103.66	5170.64	5232.58	5289.40	5341.03	5387.39	5428.40	5462.83	5483.78	5483.78	5483.78
57	4974.96	5046.77	5113.59	5175.34	5231.95	5283.35	5329.46	5370.20	5405.49	5428.49	5428.49	5428.49	5428.49
58	4990.79	5057.49	5119.10	5175.54	5226.74	5272.62	5313.11	5348.13	5370.92	5370.92	5370.92	5370.92	5370.92
59	4998.61	5060.10	5116.39	5167.41	5213.09	5253.35	5288.11	5310.69	5310.69	5310.69	5310.69	5310.69	5310.69
60	4997.88	5054.04	5104.89	5150.36	5190.38	5224.87	5247.23	5247.23	5247.23	5247.23	5247.23	5247.23	5247.23
61	4987.93	5038.60	5083.86	5123.63	5157.84	5179.97	5179.97	5179.97	5179.97	5179.97	5179.97	5179.97	5179.97
62	4968.39	5013.42	5052.93	5086.84	5108.72	5108.72	5108.72	5108.72	5108.72	5108.72	5108.72	5108.72	5108.72
63	4938.69	4977.91	5011.49	5033.10	5033.10	5033.10	5033.10	5033.10	5033.10	5033.10	5033.10	5033.10	5033.10
64	4898.72	4931.96	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30
65	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75
66	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45
67	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59
68	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79
69	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24
70	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94
71	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08
72	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85
73	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87
74	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52
75	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99
76	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28
77	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53
78	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12
79	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00
80	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31
81	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43
82	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50
83	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71
84	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25
85	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69
86	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22
87	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98
88	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30
89	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51
90	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51
91	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 19 - Cost per \$1,000 of Salary to Purchase 19 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56	5483.78									
57	5428.49	5428.49								
58	5370.92	5370.92	5370.92							
59	5310.69	5310.69	5310.69	5310.69						
60	5247.23	5247.23	5247.23	5247.23	5247.23					
61	5179.97	5179.97	5179.97	5179.97	5179.97	5179.97				
62	5108.72	5108.72	5108.72	5108.72	5108.72	5108.72	5108.72			
63	5033.10	5033.10	5033.10	5033.10	5033.10	5033.10	5033.10	5033.10		
64	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30	
65	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75
66	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45
67	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59
68	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79
69	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24
70	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94
71	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08
72	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85
73	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87
74	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52
75	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99
76	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28
77	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53
78	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12
79	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00
80	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31
81	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43
82	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50
83	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71
84	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25
85	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69
86	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22
87	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98
88	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30
89	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51
90	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51
91	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 20 - Cost per \$1,000 of Salary to Purchase 20 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44	4713.25												
45	5067.49	4876.31											
46	5107.78	5228.27	5030.53										
47	5121.79	5239.70	5351.72	5457.78									
48	5135.20	5249.28	5358.60	5461.83	5558.88								
49	5147.83	5258.06	5363.40	5463.78	5557.85	5645.53							
50	5160.15	5265.88	5367.24	5463.50	5554.59	5639.15	5717.10						
51	5172.22	5273.34	5370.01	5462.17	5549.01	5630.45	5705.12	5772.94					
52	5184.48	5280.88	5372.75	5460.02	5542.62	5619.67	5691.09	5755.51	5812.83				
53	5197.23	5288.83	5375.82	5458.12	5535.66	5608.36	5675.27	5736.30	5790.08	5836.52			
54	5211.17	5297.91	5379.94	5457.19	5529.59	5597.07	5659.55	5715.99	5766.30	5809.10	5844.30		
55	5226.53	5308.34	5385.35	5457.49	5524.69	5586.87	5643.95	5695.86	5741.46	5780.67	5812.11	5828.80	
56	5243.49	5320.33	5392.28	5459.26	5521.20	5578.02	5629.65	5676.01	5717.02	5751.45	5772.40	5772.40	5772.40
57	5260.67	5332.48	5399.30	5461.05	5517.66	5569.06	5615.17	5655.91	5691.20	5714.20	5714.20	5714.20	5714.20
58	5273.47	5340.17	5401.78	5458.22	5509.42	5555.30	5595.79	5630.81	5653.60	5653.60	5653.60	5653.60	5653.60
59	5278.12	5339.61	5395.90	5446.92	5492.60	5532.86	5567.62	5590.20	5590.20	5590.20	5590.20	5590.20	5590.20
60	5274.05	5330.21	5381.06	5426.53	5466.55	5501.04	5523.40	5523.40	5523.40	5523.40	5523.40	5523.40	5523.40
61	5260.56	5311.23	5356.49	5396.26	5430.47	5452.60	5452.60	5452.60	5452.60	5452.60	5452.60	5452.60	5452.60
62	5237.27	5282.30	5321.81	5355.72	5377.60	5377.60	5377.60	5377.60	5377.60	5377.60	5377.60	5377.60	5377.60
63	5203.59	5242.81	5276.39	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00
64	5159.42	5192.66	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00
65	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00
66	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00
67	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20
68	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20
69	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20
70	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20
71	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40
72	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00
73	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60
74	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60
75	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20
76	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40
77	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40
78	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60
79	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00
80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80
81	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40
82	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00
83	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80
84	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00
85	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20
86	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60
87	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40
88	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00
89	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80
90	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80
91	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 20 - Cost per \$1,000 of Salary to Purchase 20 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57	5714.20									
58	5653.60	5653.60								
59	5590.20	5590.20	5590.20							
60	5523.40	5523.40	5523.40	5523.40						
61	5452.60	5452.60	5452.60	5452.60	5452.60					
62	5377.60	5377.60	5377.60	5377.60	5377.60	5377.60				
63	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00			
64	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00		
65	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00
66	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00
67	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20
68	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20
69	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20
70	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20
71	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40
72	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00
73	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60
74	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60
75	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20
76	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40
77	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40
78	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60
79	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00
80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80
81	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40
82	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00
83	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80
84	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00
85	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20
86	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60
87	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40
88	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00
89	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80
90	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80
91	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 21 - Cost per \$1,000 of Salary to Purchase 21 years of Service Credit for Tiers 1 and 2 Employees

		Years of Credited Service (Before Purchase)												
Age	1	2	3	4	5	6	7	8	9	10	11	12	13	
25														
26														
27														
28														
29														
30														
31														
32	3257.48													
33	3495.04	3368.91												
34	3517.21	3613.59	3485.55											
35	3540.90	3637.52	3738.66	3606.23										
36	3564.82	3661.84	3763.31	3868.01	3731.03									
37	3589.26	3686.53	3788.43	3893.51	4001.90	3860.21								
38	3613.98	3711.58	3813.78	3919.33	4028.14	4140.35	3993.80							
39	3639.24	3737.06	3839.61	3945.47	4054.78	4167.45	4283.62	4132.03						
40	3664.89	3763.00	3865.82	3972.04	4081.68	4194.90	4311.56	4431.82	4275.03					
41	3691.03	3789.31	3892.45	3998.96	4108.98	4222.54	4339.82	4460.63	4585.13	4422.95				
42	3717.61	3816.15	3919.53	4026.37	4136.70	4250.67	4368.31	4489.79	4614.89	4743.78	4576.03			
43	3744.76	3843.40	3947.04	4054.13	4164.80	4279.07	4397.12	4518.97	4644.79	4774.33	4907.76	4734.26		
44	3772.57	3871.38	3975.19	4082.55	4193.47	4308.10	4426.47	4548.75	4674.96	4805.28	4939.41	5077.54	4898.08	
45	3801.01	3899.85	4003.85	4111.38	4222.58	4337.48	4456.22	4578.83	4705.48	4836.21	4971.20	5110.10	5253.11	
46	3830.08	3929.00	4033.08	4140.80	4252.20	4367.39	4486.41	4609.41	4736.41	4867.61	5003.02	5142.85	5294.07	
47	3860.07	3958.92	4063.10	4170.93	4282.52	4397.91	4517.23	4640.51	4767.91	4899.47	5035.37	5182.97	5309.92	
48	3890.83	3989.64	4093.80	4201.71	4313.40	4428.99	4548.52	4672.12	4799.83	4931.80	5075.35	5202.20	5325.04	
49	3922.60	4021.21	4125.34	4233.23	4345.01	4460.70	4580.44	4704.27	4832.32	4971.85	5098.58	5221.27	5339.87	
50	3955.31	4053.80	4157.79	4265.65	4377.41	4493.20	4613.06	4737.10	4872.55	4999.15	5121.69	5240.12	5354.38	
51	3989.18	4087.37	4191.23	4298.95	4410.67	4526.44	4646.38	4777.66	4904.12	5026.50	5144.75	5258.81	5368.62	
52	4024.07	4122.10	4225.72	4333.29	4444.85	4560.58	4687.58	4813.93	4936.18	5054.28	5168.16	5277.77	5383.04	
53	4066.01	4159.87	4261.40	4368.72	4480.14	4602.71	4728.98	4851.13	4969.09	5082.81	5192.23	5297.29	5397.93	
54	4113.36	4202.97	4300.18	4405.34	4523.45	4649.72	4771.83	4889.73	5003.36	5112.66	5217.57	5318.03	5413.98	
55	4166.64	4251.69	4344.51	4452.08	4576.34	4698.48	4816.38	4929.98	5039.23	5144.06	5244.41	5340.22	5431.43	
56	4225.08	4306.51	4401.42	4517.28	4633.14	4749.00	4862.67	4971.95	5076.79	5177.12	5272.88	5364.01	5450.44	
57	4289.38	4373.56	4480.74	4587.92	4695.10	4802.28	4909.46	5014.37	5114.75	5210.53	5301.65	5388.04	5469.64	
58	4365.34	4463.54	4561.74	4659.94	4758.14	4856.34	4954.54	5052.74	5148.59	5239.75	5326.15	5407.73	5484.42	
59	4463.67	4552.54	4641.41	4730.28	4819.15	4908.02	4996.89	5085.76	5174.63	5261.07	5342.66	5419.33	5491.01	
60	4561.33	4640.51	4719.69	4798.87	4878.05	4957.23	5036.41	5115.59	5194.77	5273.95	5350.62	5422.27	5488.83	
61	4658.73	4727.80	4796.87	4865.94	4935.01	5004.08	5073.15	5142.22	5211.29	5280.36	5349.43	5415.90	5477.18	
62	4755.88	4814.42	4872.96	4931.50	4990.04	5048.58	5107.12	5165.66	5224.20	5282.74	5341.28	5399.82	5455.67	
63	4844.89	4897.85	4948.11	4995.67	5043.23	5090.79	5138.35	5185.91	5233.47	5281.03	5328.59	5376.15	5423.71	
64	4920.03	4972.77	5020.00	5058.92	5095.04	5131.16	5167.28	5203.40	5239.52	5275.64	5311.76	5347.88	5384.00	
65	5225.09	5277.58	5324.52	5360.21	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	
66	5127.71	5179.90	5226.52	5261.83	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	
67	5025.39	5077.25	5123.51	5158.42	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	
68	4917.78	4969.25	5015.11	5049.57	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	
69	4805.05	4856.09	4901.51	4935.50	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	
70	4687.25	4737.81	4782.73	4816.20	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	
71	4564.52	4614.55	4658.95	4691.88	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	
72	4437.07	4486.54	4530.37	4562.74	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	
73	4304.57	4353.41	4396.62	4428.37	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	
74	4175.67	4218.31	4258.09	4289.20	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	
75	4048.23	4084.45	4117.83	4145.42	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	
76	3940.39	3970.19	3997.05	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	
77	3822.14	3845.33	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	
78	3697.75	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	
79	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	
80	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	
81	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	
82	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	
83	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	
84	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	
85	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	
86	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	
87	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	
88	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	
89	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	
90	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	
91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 21 - Cost per \$1,000 of Salary to Purchase 21 years of Service Credit for Tiers 1 and 2 Employees

Years of Credited Service (Before Purchase)

Age	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45	5067.49												
46	5420.25	5228.27											
47	5432.38	5550.29	5662.31										
48	5443.80	5557.88	5667.20	5770.43									
49	5454.32	5564.55	5669.89	5770.27	5864.34								
50	5464.41	5570.14	5671.50	5767.76	5858.85	5943.41							
51	5474.12	5575.24	5671.91	5764.07	5850.91	5932.35	6007.02						
52	5483.91	5580.31	5672.18	5759.45	5842.05	5919.10	5990.52	6054.94					
53	5494.08	5585.68	5672.67	5754.97	5832.51	5905.21	5972.12	6033.15	6086.93				
54	5505.36	5592.10	5674.13	5751.38	5823.78	5891.26	5953.74	6010.18	6060.49	6103.29			
55	5517.97	5599.78	5676.79	5748.93	5816.13	5878.31	5935.39	5987.30	6032.90	6072.11	6103.55		
56	5532.11	5608.95	5680.90	5747.88	5809.82	5866.64	5918.27	5964.63	6005.64	6040.07	6061.02	6061.02	
57	5546.38	5618.19	5685.01	5746.76	5803.37	5854.77	5900.88	5941.62	5976.91	5999.91	5999.91	5999.91	5999.91
58	5556.15	5622.85	5684.46	5740.90	5792.10	5837.98	5878.47	5913.49	5936.28	5936.28	5936.28	5936.28	5936.28
59	5557.63	5619.12	5675.41	5726.43	5772.11	5812.37	5847.13	5869.71	5869.71	5869.71	5869.71	5869.71	5869.71
60	5550.22	5606.38	5657.23	5702.70	5742.72	5777.21	5799.57	5799.57	5799.57	5799.57	5799.57	5799.57	5799.57
61	5533.19	5583.86	5629.12	5668.89	5703.10	5725.23	5725.23	5725.23	5725.23	5725.23	5725.23	5725.23	5725.23
62	5506.15	5551.18	5590.69	5624.60	5646.48	5646.48	5646.48	5646.48	5646.48	5646.48	5646.48	5646.48	5646.48
63	5468.49	5507.71	5541.29	5562.90	5562.90	5562.90	5562.90	5562.90	5562.90	5562.90	5562.90	5562.90	5562.90
64	5420.12	5453.36	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70
65	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25
66	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55
67	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81
68	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61
69	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16
70	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46
71	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72
72	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15
73	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33
74	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68
75	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41
76	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52
77	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27
78	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08
79	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00
80	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29
81	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37
82	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50
83	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89
84	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75
85	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71
86	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98
87	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82
88	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70
89	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09
90	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09
91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 21 - Cost per \$1,000 of Salary to Purchase 21 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58	5936.28									
59	5869.71	5869.71								
60	5799.57	5799.57	5799.57							
61	5725.23	5725.23	5725.23	5725.23						
62	5646.48	5646.48	5646.48	5646.48	5646.48					
63	5562.90	5562.90	5562.90	5562.90	5562.90	5562.90				
64	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70			
65	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25		
66	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	
67	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81
68	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61
69	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16
70	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46
71	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72
72	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15
73	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33
74	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68
75	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41
76	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52
77	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27
78	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08
79	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00
80	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29
81	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37
82	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50
83	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89
84	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75
85	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71
86	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98
87	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82
88	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70
89	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09
90	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09
91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 22 - Cost per \$1,000 of Salary to Purchase 22 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33	3495.04												
34	3739.19	3613.59											
35	3764.72	3867.21	3738.66										
36	3790.51	3893.43	4000.97	3868.01									
37	3816.76	3920.06	4028.06	4139.43	4001.90								
38	3843.32	3946.97	4055.42	4167.28	4282.60	4140.35							
39	3870.35	3974.36	4083.17	4195.49	4311.34	4430.75	4283.62						
40	3897.79	4002.12	4111.35	4224.05	4340.38	4460.36	4584.00	4431.82					
41	3925.63	4030.28	4139.86	4253.00	4369.73	4490.22	4614.50	4742.53	4585.13				
42	3953.94	4058.89	4168.86	4282.36	4399.56	4520.47	4645.28	4774.00	4906.58	4743.78			
43	3982.70	4087.91	4198.19	4312.10	4429.66	4551.04	4676.28	4805.55	4938.87	5076.14	4907.76		
44	4012.12	4117.56	4228.17	4342.40	4460.38	4582.15	4707.88	4837.59	4971.48	5109.56	5251.70	5077.54	
45	4042.06	4147.69	4258.55	4373.12	4491.43	4613.64	4739.77	4869.99	5004.34	5143.02	5286.04	5433.23	5253.11
46	4072.60	4178.38	4289.49	4404.32	4523.00	4645.55	4772.14	4902.78	5037.67	5176.84	5320.48	5476.00	5606.54
47	4103.94	4209.82	4321.11	4436.21	4555.16	4678.09	4805.03	4936.14	5071.46	5211.18	5362.66	5493.56	5620.51
48	4136.00	4241.93	4353.37	4468.64	4587.86	4711.07	4838.40	4969.89	5105.70	5253.15	5383.95	5510.80	5633.64
49	4168.93	4274.83	4386.33	4501.76	4621.16	4744.65	4872.28	5004.19	5147.64	5278.34	5405.07	5527.76	5646.36
50	4202.79	4308.62	4420.16	4535.65	4655.21	4778.90	4906.83	5046.22	5176.81	5303.41	5425.95	5544.38	5658.64
51	4237.66	4343.36	4454.83	4570.36	4689.99	4813.84	4949.08	5079.56	5206.02	5328.40	5446.65	5560.71	5670.52
52	4273.59	4379.12	4490.52	4605.96	4725.62	4856.61	4987.01	5113.36	5235.61	5353.71	5467.59	5577.20	5682.47
53	4316.42	4417.95	4527.25	4642.63	4769.22	4899.56	5025.83	5147.98	5265.94	5379.66	5489.08	5594.14	5694.78
54	4364.75	4461.96	4567.12	4687.28	4817.64	4943.91	5066.02	5183.92	5297.55	5406.85	5511.76	5612.22	5708.17
55	4418.87	4511.69	4619.26	4743.52	4867.78	4989.92	5107.82	5221.42	5330.67	5435.50	5535.85	5631.66	5722.87
56	4479.27	4574.18	4690.04	4805.90	4921.76	5037.62	5151.29	5260.57	5365.41	5465.74	5561.50	5652.63	5739.06
57	4552.09	4659.27	4766.45	4873.63	4980.81	5087.99	5195.17	5300.08	5400.46	5496.24	5587.36	5673.75	5755.35
58	4648.02	4746.22	4844.42	4942.62	5040.82	5139.02	5237.22	5335.42	5431.27	5522.43	5608.83	5690.41	5767.10
59	4743.18	4832.05	4920.92	5009.79	5098.66	5187.53	5276.40	5365.27	5454.14	5540.58	5622.17	5698.84	5770.52
60	4837.50	4916.68	4995.86	5075.04	5154.22	5233.40	5312.58	5391.76	5470.94	5550.12	5626.79	5698.44	5765.00
61	4931.36	5000.43	5069.50	5138.57	5207.64	5276.71	5345.78	5414.85	5483.92	5552.99	5622.06	5688.53	5749.81
62	5024.76	5083.30	5141.84	5200.38	5258.92	5317.46	5376.00	5434.54	5493.08	5551.62	5610.16	5668.70	5724.55
63	5109.79	5162.75	5213.01	5260.57	5308.13	5355.69	5403.25	5450.81	5498.37	5545.93	5593.49	5641.05	5688.61
64	5180.73	5233.47	5280.70	5319.62	5355.74	5391.86	5427.98	5464.10	5500.22	5536.34	5572.46	5608.58	5644.70
65	5481.34	5533.83	5580.77	5616.46	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50
66	5379.26	5431.45	5478.07	5513.38	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10
67	5272.00	5323.86	5370.12	5405.03	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42
68	5159.19	5210.66	5256.52	5290.98	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02
69	5041.01	5092.05	5137.47	5171.46	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12
70	4917.51	4968.07	5012.99	5046.46	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72
71	4788.84	4838.87	4883.27	4916.20	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04
72	4655.22	4704.69	4748.52	4780.89	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30
73	4516.30	4565.14	4608.35	4640.10	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06
74	4380.75	4423.39	4463.17	4494.28	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76
75	4246.44	4282.66	4316.04	4343.63	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62
76	4131.51	4161.31	4188.17	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64
77	4006.01	4029.20	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14
78	3874.23	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56
79	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00
80	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78
81	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34
82	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00
83	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98
84	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50
85	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22
86	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36
87	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24
88	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40
89	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38
90	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38
91	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 22 - Cost per \$1,000 of Salary to Purchase 22 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46	5420.25												
47	5742.97	5860.88											
48	5752.40	5866.48	5975.80										
49	5760.81	5871.04	5976.38	6076.76									
50	5768.67	5874.40	5975.76	6072.02	6163.11								
51	5776.02	5877.14	5973.81	6065.97	6152.81	6234.25							
52	5783.34	5879.74	5971.61	6058.88	6141.48	6218.53	6289.95						
53	5790.93	5882.53	5969.52	6051.82	6129.36	6202.06	6268.97	6330.00					
54	5799.55	5886.29	5968.32	6045.57	6117.97	6185.45	6247.93	6304.37	6354.68				
55	5809.41	5891.22	5968.23	6040.37	6107.57	6169.75	6226.83	6278.74	6324.34	6363.55			
56	5820.73	5897.57	5969.52	6036.50	6098.44	6155.26	6206.89	6253.25	6294.26	6328.69	6349.64		
57	5832.09	5903.90	5970.72	6032.47	6089.08	6140.48	6186.59	6227.33	6262.62	6285.62	6285.62	6285.62	
58	5838.83	5905.53	5967.14	6023.58	6074.78	6120.66	6161.15	6196.17	6218.96	6218.96	6218.96	6218.96	6218.96
59	5837.14	5898.63	5954.92	6005.94	6051.62	6091.88	6126.64	6149.22	6149.22	6149.22	6149.22	6149.22	6149.22
60	5826.39	5882.55	5933.40	5978.87	6018.89	6053.38	6075.74	6075.74	6075.74	6075.74	6075.74	6075.74	6075.74
61	5805.82	5856.49	5901.75	5941.52	5975.73	5997.86	5997.86	5997.86	5997.86	5997.86	5997.86	5997.86	5997.86
62	5775.03	5820.06	5859.57	5893.48	5915.36	5915.36	5915.36	5915.36	5915.36	5915.36	5915.36	5915.36	5915.36
63	5733.39	5772.61	5806.19	5827.80	5827.80	5827.80	5827.80	5827.80	5827.80	5827.80	5827.80	5827.80	5827.80
64	5680.82	5714.06	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40
65	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50
66	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10
67	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42
68	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02
69	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12
70	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72
71	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04
72	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30
73	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06
74	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76
75	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62
76	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64
77	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14
78	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56
79	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00
80	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78
81	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34
82	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00
83	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98
84	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50
85	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22
86	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36
87	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24
88	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40
89	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38
90	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38
91	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 22 - Cost per \$1,000 of Salary to Purchase 22 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59	6149.22									
60	6075.74	6075.74								
61	5997.86	5997.86	5997.86							
62	5915.36	5915.36	5915.36	5915.36						
63	5827.80	5827.80	5827.80	5827.80	5827.80					
64	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40				
65	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50			
66	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10		
67	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	
68	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02
69	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12
70	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72
71	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04
72	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30
73	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06
74	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76
75	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62
76	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64
77	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14
78	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56
79	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00
80	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78
81	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34
82	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00
83	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98
84	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50
85	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22
86	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36
87	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24
88	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40
89	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38
90	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38
91	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 23 - Cost per \$1,000 of Salary to Purchase 23 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34	3739.19												
35	3994.41	3867.21											
36	4022.10	4131.09	4000.97										
37	4050.29	4159.69	4273.98	4139.43									
38	4078.71	4188.61	4303.37	4421.74	4282.60								
39	4107.65	4217.92	4333.19	4452.05	4574.64	4430.75							
40	4136.91	4247.65	4363.36	4482.75	4605.84	4732.80	4584.00						
41	4166.60	4277.69	4393.90	4513.75	4637.41	4764.90	4896.40	4742.53					
42	4196.68	4308.22	4424.85	4545.22	4669.36	4797.44	4929.49	5065.69	4906.58				
43	4227.21	4339.06	4456.16	4576.96	4701.63	4830.20	4962.86	5099.63	5240.68	5076.14			
44	4258.30	4370.54	4488.02	4609.31	4734.43	4863.56	4996.72	5134.11	5275.76	5421.85	5251.70		
45	4289.90	4402.39	4520.29	4641.97	4767.59	4897.19	5030.93	5168.85	5311.15	5457.86	5609.17	5433.23	
46	4321.98	4434.79	4553.01	4675.12	4801.16	4931.28	5065.51	5204.04	5346.90	5494.30	5653.63	5788.47	5606.54
47	4354.84	4467.83	4586.39	4708.85	4835.34	4965.89	5100.66	5239.69	5383.17	5538.47	5673.25	5804.15	5931.10
48	4388.29	4501.50	4620.30	4743.10	4869.94	5000.95	5136.17	5275.76	5427.05	5561.75	5692.55	5819.40	5942.24
49	4422.55	4535.82	4654.86	4777.91	4905.11	5036.49	5172.20	5319.51	5454.13	5584.83	5711.56	5834.25	5952.85
50	4457.61	4570.99	4690.16	4813.45	4940.91	5072.67	5215.95	5350.48	5481.07	5607.67	5730.21	5848.64	5962.90
51	4493.65	4606.96	4726.24	4849.68	4977.39	5116.54	5250.98	5381.46	5507.92	5630.30	5748.55	5862.61	5972.42
52	4530.61	4643.92	4763.19	4886.73	5021.65	5156.04	5286.44	5412.79	5535.04	5653.14	5767.02	5876.63	5981.90
53	4574.50	4683.80	4801.16	4931.71	5066.07	5196.41	5322.68	5444.83	5562.79	5676.51	5785.93	5890.99	5991.63
54	4623.74	4728.90	4849.06	4981.47	5111.83	5238.10	5360.21	5478.11	5591.74	5701.04	5805.95	5906.41	6002.36
55	4678.87	4786.44	4910.70	5034.96	5159.22	5281.36	5399.26	5512.86	5622.11	5726.94	5827.29	5923.10	6014.31
56	4746.94	4862.80	4978.66	5094.52	5210.38	5326.24	5439.91	5549.19	5654.03	5754.36	5850.12	5941.25	6027.68
57	4837.80	4944.98	5052.16	5159.34	5266.52	5373.70	5480.88	5585.79	5686.17	5781.95	5873.07	5959.46	6041.06
58	4930.70	5028.90	5127.10	5225.30	5323.50	5421.70	5519.90	5618.10	5713.95	5805.11	5891.51	5973.09	6049.78
59	5022.69	5111.56	5200.43	5289.30	5378.17	5467.04	5555.91	5644.78	5733.65	5820.09	5901.68	5978.35	6050.03
60	5113.67	5192.85	5272.03	5351.21	5430.39	5509.57	5588.75	5667.93	5747.11	5826.29	5902.96	5974.61	6041.17
61	5203.99	5273.06	5342.13	5411.20	5480.27	5549.34	5618.41	5687.48	5756.55	5825.62	5894.69	5961.16	6022.44
62	5293.64	5352.18	5410.72	5469.26	5527.80	5586.34	5644.88	5703.42	5761.96	5820.50	5879.04	5937.58	5993.43
63	5374.69	5427.65	5477.91	5525.47	5573.03	5620.59	5668.15	5715.71	5763.27	5810.83	5858.39	5905.95	5953.51
64	5441.43	5494.17	5541.40	5580.32	5616.44	5652.56	5688.68	5724.80	5760.92	5797.04	5833.16	5869.28	5905.40
65	5737.59	5790.08	5837.02	5872.71	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75
66	5630.81	5683.00	5729.62	5764.93	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65
67	5518.61	5570.47	5616.73	5651.64	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03
68	5400.60	5452.07	5497.93	5532.39	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43
69	5276.97	5328.01	5373.43	5407.42	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08
70	5147.77	5198.33	5243.25	5276.72	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98
71	5013.16	5063.19	5107.59	5140.52	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36
72	4873.37	4922.84	4966.67	4999.04	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45
73	4728.03	4776.87	4820.08	4851.83	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79
74	4585.83	4628.47	4668.25	4699.36	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84
75	4444.65	4480.87	4514.25	4541.84	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83
76	4322.63	4352.43	4379.29	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76
77	4189.88	4213.07	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01
78	4050.71	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04
79	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00
80	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27
81	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31
82	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50
83	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07
84	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25
85	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73
86	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74
87	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66
88	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10
89	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67
90	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67
91	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 23 - Cost per \$1,000 of Salary to Purchase 23 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47	6053.56												
48	6061.00	6175.08											
49	6067.30	6177.53	6282.87										
50	6072.93	6178.66	6280.02	6376.28									
51	6077.92	6179.04	6275.71	6367.87	6454.71								
52	6082.77	6179.17	6271.04	6358.31	6440.91	6517.96							
53	6087.78	6179.38	6266.37	6348.67	6426.21	6498.91	6565.82						
54	6093.74	6180.48	6262.51	6339.76	6412.16	6479.64	6542.12	6598.56					
55	6100.85	6182.66	6259.67	6331.81	6399.01	6461.19	6518.27	6570.18	6615.78				
56	6109.35	6186.19	6258.14	6325.12	6387.06	6443.88	6495.51	6541.87	6582.88	6617.31			
57	6117.80	6189.61	6256.43	6318.18	6374.79	6426.19	6472.30	6513.04	6548.33	6571.33	6571.33		
58	6121.51	6188.21	6249.82	6306.26	6357.46	6403.34	6443.83	6478.85	6501.64	6501.64	6501.64	6501.64	
59	6116.65	6178.14	6234.43	6285.45	6331.13	6371.39	6406.15	6428.73	6428.73	6428.73	6428.73	6428.73	6428.73
60	6102.56	6158.72	6209.57	6255.04	6295.06	6329.55	6351.91	6351.91	6351.91	6351.91	6351.91	6351.91	6351.91
61	6078.45	6129.12	6174.38	6214.15	6248.36	6270.49	6270.49	6270.49	6270.49	6270.49	6270.49	6270.49	6270.49
62	6043.91	6088.94	6128.45	6162.36	6184.24	6184.24	6184.24	6184.24	6184.24	6184.24	6184.24	6184.24	6184.24
63	5998.29	6037.51	6071.09	6092.70	6092.70	6092.70	6092.70	6092.70	6092.70	6092.70	6092.70	6092.70	6092.70
64	5941.52	5974.76	5996.10	5996.10	5996.10	5996.10	5996.10	5996.10	5996.10	5996.10	5996.10	5996.10	5996.10
65	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75
66	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65
67	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03
68	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43
69	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08
70	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98
71	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36
72	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45
73	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79
74	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84
75	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83
76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76
77	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01
78	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04
79	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00
80	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27
81	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31
82	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50
83	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07
84	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25
85	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73
86	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74
87	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66
88	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10
89	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67
90	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67
91	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 23 - Cost per \$1,000 of Salary to Purchase 23 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60	6351.91									
61	6270.49	6270.49								
62	6184.24	6184.24	6184.24							
63	6092.70	6092.70	6092.70	6092.70						
64	5996.10	5996.10	5996.10	5996.10	5996.10					
65	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75				
66	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65			
67	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03		
68	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	
69	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08
70	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98
71	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36
72	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45
73	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79
74	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84
75	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83
76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76
77	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01
78	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04
79	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00
80	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27
81	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31
82	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50
83	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07
84	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25
85	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73
86	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74
87	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66
88	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10
89	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67
90	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67
91	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 24 - Cost per \$1,000 of Salary to Purchase 24 years of Service Credit for Tiers 1 and 2 Employees

Years of Credited Service (Before Purchase)

Age	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35	3994.41												
36	4259.76	4131.09											
37	4289.92	4405.61	4273.98										
38	4320.35	4436.56	4557.83	4421.74									
39	4351.21	4467.94	4589.75	4715.35	4574.64								
40	4382.44	4499.66	4622.06	4748.21	4878.28	4732.80							
41	4414.01	4531.73	4654.65	4781.43	4912.09	5046.80	4896.40						
42	4446.01	4564.21	4687.71	4815.02	4946.33	5081.65	5221.18	5065.69					
43	4478.36	4597.03	4721.02	4848.93	4980.79	5116.78	5256.94	5401.44	5240.68				
44	4511.28	4630.39	4754.93	4883.36	5015.84	5152.40	5293.24	5438.39	5588.05	5421.85			
45	4544.60	4664.13	4789.14	4918.13	5051.14	5188.35	5329.79	5475.66	5625.99	5780.99	5609.17		
46	4578.39	4698.31	4823.81	4953.28	5086.89	5224.65	5366.77	5513.27	5664.36	5827.45	5966.10	5788.47	
47	4612.85	4733.11	4859.03	4989.03	5123.14	5261.52	5404.21	5551.40	5710.46	5849.06	5983.84	6114.74	6241.69
48	4647.86	4768.43	4894.76	5025.18	5159.82	5298.72	5442.04	5597.11	5735.65	5870.35	6001.15	6128.00	6250.84
49	4683.54	4804.35	4931.01	5061.86	5196.95	5336.41	5487.52	5626.00	5760.62	5891.32	6018.05	6140.74	6259.34
50	4719.98	4840.99	4967.96	5099.15	5234.68	5381.79	5520.21	5654.74	5785.33	5911.93	6034.47	6152.90	6267.16
51	4757.25	4878.37	5005.56	5137.08	5280.09	5418.44	5552.88	5683.36	5809.82	5932.20	6050.45	6164.51	6274.32
52	4795.41	4916.59	5043.96	5182.76	5321.08	5455.47	5585.87	5712.22	5834.47	5952.57	6066.45	6176.06	6281.33
53	4840.35	4957.71	5090.24	5228.56	5362.92	5493.26	5619.53	5741.68	5859.64	5973.36	6082.78	6187.84	6288.48
54	4890.68	5010.84	5143.25	5275.66	5406.02	5532.29	5654.40	5772.30	5885.93	5995.23	6100.14	6200.60	6296.55
55	4953.62	5077.88	5202.14	5326.40	5450.66	5572.80	5690.70	5804.30	5913.55	6018.38	6118.73	6214.54	6305.75
56	5035.56	5151.42	5267.28	5383.14	5499.00	5614.86	5728.53	5837.81	5942.65	6042.98	6138.74	6229.87	6316.30
57	5123.51	5230.69	5337.87	5445.05	5552.23	5659.41	5766.59	5871.50	5971.88	6067.66	6158.78	6245.17	6326.77
58	5213.38	5311.58	5409.78	5507.98	5606.18	5704.38	5802.58	5900.78	5996.63	6087.79	6174.19	6255.77	6332.46
59	5302.20	5391.07	5479.94	5568.81	5657.68	5746.55	5835.42	5924.29	6013.16	6099.60	6181.19	6257.86	6329.54
60	5389.84	5469.02	5548.20	5627.38	5706.56	5785.74	5864.92	5944.10	6023.28	6102.46	6179.13	6250.78	6317.34
61	5476.62	5545.69	5614.76	5683.83	5752.90	5821.97	5891.04	5960.11	6029.18	6098.25	6167.32	6233.79	6295.07
62	5562.52	5621.06	5679.60	5738.14	5796.68	5855.22	5913.76	5972.30	6030.84	6089.38	6147.92	6206.46	6262.31
63	5639.59	5692.55	5742.81	5790.37	5837.93	5885.49	5933.05	5980.61	6028.17	6075.73	6123.29	6170.85	6218.41
64	5702.13	5754.87	5802.10	5841.02	5877.14	5913.26	5949.38	5985.50	6021.62	6057.74	6093.86	6129.98	6166.10
65	5993.84	6046.33	6093.27	6128.96	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00
66	5882.36	5934.55	5981.17	6016.48	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20
67	5765.22	5817.08	5863.34	5898.25	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64
68	5642.01	5693.48	5739.34	5773.80	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84
69	5512.93	5563.97	5609.39	5643.38	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04
70	5378.03	5428.59	5473.51	5506.98	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24
71	5237.48	5287.51	5331.91	5364.84	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68
72	5091.52	5140.99	5184.82	5217.19	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60
73	4939.76	4988.60	5031.81	5063.56	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52
74	4790.91	4833.55	4873.33	4904.44	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92
75	4642.86	4679.08	4712.46	4740.05	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04
76	4513.75	4543.55	4570.41	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88
77	4373.75	4396.94	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88
78	4227.19	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52
79	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00
80	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76
81	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28
82	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00
83	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16
84	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00
85	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24
86	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12
87	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08
88	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80
89	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96
90	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96
91	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 24 - Cost per \$1,000 of Salary to Purchase 24 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48	6369.60												
49	6373.79	6484.02											
50	6377.19	6482.92	6584.28										
51	6379.82	6480.94	6577.61	6669.77									
52	6382.20	6478.60	6570.47	6657.74	6740.34								
53	6384.63	6476.23	6563.22	6645.52	6723.06	6795.76							
54	6387.93	6474.67	6556.70	6633.95	6706.35	6773.83	6836.31						
55	6392.29	6474.10	6551.11	6623.25	6690.45	6752.63	6809.71	6861.62					
56	6397.97	6474.81	6546.76	6613.74	6675.68	6732.50	6784.13	6830.49	6871.50				
57	6403.51	6475.32	6542.14	6603.89	6660.50	6711.90	6758.01	6798.75	6834.04	6857.04			
58	6404.19	6470.89	6532.50	6588.94	6640.14	6686.02	6726.51	6761.53	6784.32	6784.32	6784.32		
59	6396.16	6457.65	6513.94	6564.96	6610.64	6650.90	6685.66	6708.24	6708.24	6708.24	6708.24	6708.24	
60	6378.73	6434.89	6485.74	6531.21	6571.23	6605.72	6628.08	6628.08	6628.08	6628.08	6628.08	6628.08	6628.08
61	6351.08	6401.75	6447.01	6486.78	6520.99	6543.12	6543.12	6543.12	6543.12	6543.12	6543.12	6543.12	6543.12
62	6312.79	6357.82	6397.33	6431.24	6453.12	6453.12	6453.12	6453.12	6453.12	6453.12	6453.12	6453.12	6453.12
63	6263.19	6302.41	6335.99	6357.60	6357.60	6357.60	6357.60	6357.60	6357.60	6357.60	6357.60	6357.60	6357.60
64	6202.22	6235.46	6256.80	6256.80	6256.80	6256.80	6256.80	6256.80	6256.80	6256.80	6256.80	6256.80	6256.80
65	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00
66	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20
67	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64
68	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84
69	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04
70	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24
71	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68
72	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60
73	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52
74	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92
75	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04
76	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88
77	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88
78	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52
79	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00
80	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76
81	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28
82	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00
83	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16
84	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00
85	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24
86	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12
87	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08
88	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80
89	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96
90	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96
91	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 24 - Cost per \$1,000 of Salary to Purchase 24 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61	6543.12									
62	6453.12	6453.12								
63	6357.60	6357.60	6357.60							
64	6256.80	6256.80	6256.80	6256.80						
65	6150.00	6150.00	6150.00	6150.00	6150.00					
66	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20				
67	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64			
68	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84		
69	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	
70	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24
71	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68
72	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60
73	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52
74	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92
75	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04
76	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88
77	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88
78	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52
79	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00
80	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76
81	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28
82	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00
83	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16
84	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00
85	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24
86	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12
87	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08
88	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80
89	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96
90	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96
91	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 25 - Cost per \$1,000 of Salary to Purchase 25 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36	4259.76												
37	4535.84	4405.61											
38	4568.30	4691.02	4557.83										
39	4601.23	4724.50	4853.05	4715.35									
40	4634.45	4758.36	4887.52	5020.65	4878.28								
41	4668.05	4792.48	4922.33	5056.11	5193.99	5046.80							
42	4702.00	4827.07	4957.51	5091.99	5230.54	5373.34	5221.18						
43	4736.33	4861.89	4992.99	5128.09	5267.37	5410.86	5558.75	5401.44					
44	4771.13	4897.30	5028.98	5164.77	5304.68	5448.92	5597.52	5750.68	5588.05				
45	4806.34	4932.98	5065.30	5201.68	5342.30	5487.21	5636.60	5790.50	5949.12	5780.99			
46	4841.91	4969.11	5101.97	5239.01	5380.26	5525.91	5676.00	5830.73	5997.51	6139.92	5966.10		
47	4878.13	5005.75	5139.21	5276.83	5418.77	5565.07	5715.92	5878.69	6021.05	6159.65	6294.43	6425.33	
48	4914.79	5042.89	5176.84	5315.06	5457.59	5604.59	5763.39	5905.71	6044.25	6178.95	6309.75	6436.60	6559.44
49	4952.07	5080.50	5214.96	5353.70	5496.87	5651.73	5794.01	5932.49	6067.11	6197.81	6324.54	6447.23	6565.83
50	4989.98	5118.79	5253.66	5392.92	5543.80	5686.05	5824.47	5959.00	6089.59	6216.19	6338.73	6457.16	6571.42
51	5028.66	5157.69	5292.96	5439.78	5581.99	5720.34	5854.78	5985.26	6111.72	6234.10	6352.35	6466.41	6576.22
52	5068.08	5197.36	5339.99	5482.19	5620.51	5754.90	5885.30	6011.65	6133.90	6252.00	6365.88	6475.49	6580.76
53	5114.26	5246.79	5387.09	5525.41	5659.77	5790.11	5916.38	6038.53	6156.49	6270.21	6379.63	6484.69	6585.33
54	5172.62	5305.03	5437.44	5569.85	5700.21	5826.48	5948.59	6066.49	6180.12	6289.42	6394.33	6494.79	6590.74
55	5245.06	5369.32	5493.58	5617.84	5742.10	5864.24	5982.14	6095.74	6204.99	6309.82	6410.17	6505.98	6597.19
56	5324.18	5440.04	5555.90	5671.76	5787.62	5903.48	6017.15	6126.43	6231.27	6331.60	6427.36	6518.49	6604.92
57	5409.22	5516.40	5623.58	5730.76	5837.94	5945.12	6052.30	6157.21	6257.59	6353.37	6444.49	6530.88	6612.48
58	5496.06	5594.26	5692.46	5790.66	5888.86	5987.06	6085.26	6183.46	6279.31	6370.47	6456.87	6538.45	6615.14
59	5581.71	5670.58	5759.45	5848.32	5937.19	6026.06	6114.93	6203.80	6292.67	6379.11	6460.70	6537.37	6609.05
60	5666.01	5745.19	5824.37	5903.55	5982.73	6061.91	6141.09	6220.27	6299.45	6378.63	6455.30	6526.95	6593.51
61	5749.25	5818.32	5887.39	5956.46	6025.53	6094.60	6163.67	6232.74	6301.81	6370.88	6439.95	6506.42	6567.70
62	5831.40	5889.94	5948.48	6007.02	6065.56	6124.10	6182.64	6241.18	6299.72	6358.26	6416.80	6475.34	6531.19
63	5904.49	5957.45	6007.71	6055.27	6102.83	6150.39	6197.95	6245.51	6293.07	6340.63	6388.19	6435.75	6483.31
64	5962.83	6015.57	6062.80	6101.72	6137.84	6173.96	6210.08	6246.20	6282.32	6318.44	6354.56	6390.68	6426.80
65	6250.09	6302.58	6349.52	6385.21	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25
66	6133.91	6186.10	6232.72	6268.03	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75
67	6011.83	6063.69	6109.95	6144.86	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25
68	5883.42	5934.89	5980.75	6015.21	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25
69	5748.89	5799.93	5845.35	5879.34	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00
70	5608.29	5658.85	5703.77	5737.24	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50
71	5461.80	5511.83	5556.23	5589.16	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00
72	5309.67	5359.14	5402.97	5435.34	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75
73	5151.49	5200.33	5243.54	5275.29	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25
74	4995.99	5038.63	5078.41	5109.52	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00
75	4841.07	4877.29	4910.67	4938.26	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25
76	4704.87	4734.67	4761.53	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00
77	4557.62	4580.81	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75
78	4403.67	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00
79	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00
80	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25
81	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25
82	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50
83	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25
84	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75
85	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75
86	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50
87	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50
88	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50
89	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25
90	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25
91	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 25 - Cost per \$1,000 of Salary to Purchase 25 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49	6680.28												
50	6681.45	6787.18											
51	6681.72	6782.84	6879.51										
52	6681.63	6778.03	6869.90	6957.17									
53	6681.48	6773.08	6860.07	6942.37	7019.91								
54	6682.12	6768.86	6850.89	6928.14	7000.54	7068.02							
55	6683.73	6765.54	6842.55	6914.69	6981.89	7044.07	7101.15						
56	6686.59	6763.43	6835.38	6902.36	6964.30	7021.12	7072.75	7119.11					
57	6689.22	6761.03	6827.85	6889.60	6946.21	6997.61	7043.72	7084.46	7119.75				
58	6686.87	6753.57	6815.18	6871.62	6922.82	6968.70	7009.19	7044.21	7067.00	7067.00			
59	6675.67	6737.16	6793.45	6844.47	6890.15	6930.41	6965.17	6987.75	6987.75	6987.75	6987.75		
60	6654.90	6711.06	6761.91	6807.38	6847.40	6881.89	6904.25	6904.25	6904.25	6904.25	6904.25	6904.25	
61	6623.71	6674.38	6719.64	6759.41	6793.62	6815.75	6815.75	6815.75	6815.75	6815.75	6815.75	6815.75	6815.75
62	6581.67	6626.70	6666.21	6700.12	6722.00	6722.00	6722.00	6722.00	6722.00	6722.00	6722.00	6722.00	6722.00
63	6528.09	6567.31	6600.89	6622.50	6622.50	6622.50	6622.50	6622.50	6622.50	6622.50	6622.50	6622.50	6622.50
64	6462.92	6496.16	6517.50	6517.50	6517.50	6517.50	6517.50	6517.50	6517.50	6517.50	6517.50	6517.50	6517.50
65	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25
66	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75
67	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25
68	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25
69	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00
70	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50
71	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00
72	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75
73	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25
74	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00
75	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25
76	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00
77	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75
78	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00
79	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00
80	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25
81	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25
82	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50
83	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25
84	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75
85	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75
86	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50
87	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50
88	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50
89	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25
90	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25
91	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 25 - Cost per \$1,000 of Salary to Purchase 25 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62	6722.00									
63	6622.50	6622.50								
64	6517.50	6517.50	6517.50							
65	6406.25	6406.25	6406.25	6406.25						
66	6288.75	6288.75	6288.75	6288.75	6288.75					
67	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25				
68	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25			
69	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00		
70	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	
71	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00
72	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75
73	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25
74	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00
75	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25
76	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00
77	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75
78	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00
79	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00
80	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25
81	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25
82	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50
83	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25
84	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75
85	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75
86	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50
87	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50
88	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50
89	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25
90	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25
91	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 26 - Cost per \$1,000 of Salary to Purchase 26 years of Service Credit for Tiers 1 and 2 Employees

Years of Credited Service (Before Purchase)

Age	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37	4535.84												
38	4822.76	4691.02											
39	4857.79	4987.80	4853.05										
40	4893.15	5023.82	5159.96	5020.65									
41	4928.80	5060.16	5197.01	5338.01	5193.99								
42	4964.86	5096.87	5234.48	5376.20	5522.23	5373.34							
43	5001.19	5133.86	5272.15	5414.67	5561.45	5712.67	5558.75						
44	5038.04	5171.35	5310.39	5453.61	5601.20	5753.20	5909.81	5750.68					
45	5075.19	5209.14	5348.85	5492.84	5641.16	5794.02	5951.44	6113.63	5949.12				
46	5112.71	5247.27	5387.70	5532.38	5681.52	5835.14	5993.46	6163.88	6309.98	6139.92			
47	5150.77	5285.93	5427.01	5572.46	5722.32	5876.78	6043.21	6189.28	6331.64	6470.24	6605.02		
48	5189.25	5324.97	5466.72	5612.83	5763.46	5925.94	6071.99	6214.31	6352.85	6487.55	6618.35	6745.20	
49	5228.22	5364.45	5506.80	5653.62	5812.19	5958.22	6100.50	6238.98	6373.60	6504.30	6631.03	6753.72	6872.32
50	5267.78	5404.49	5547.43	5702.04	5848.06	5990.31	6128.73	6263.26	6393.85	6520.45	6642.99	6761.42	6875.68
51	5307.98	5445.09	5595.66	5741.68	5883.89	6022.24	6156.68	6287.16	6413.62	6536.00	6654.25	6768.31	6878.12
52	5348.85	5493.39	5639.42	5781.62	5919.94	6054.33	6184.73	6311.08	6433.33	6551.43	6665.31	6774.92	6880.19
53	5403.34	5543.64	5683.94	5822.26	5956.62	6086.96	6213.23	6335.38	6453.34	6567.06	6676.48	6781.54	6882.18
54	5466.81	5599.22	5731.63	5864.04	5994.40	6120.67	6242.78	6360.68	6474.31	6583.61	6688.52	6788.98	6884.93
55	5536.50	5660.76	5785.02	5909.28	6033.54	6155.68	6273.58	6387.18	6496.43	6601.26	6701.61	6797.42	6888.63
56	5612.80	5728.66	5844.52	5960.38	6076.24	6192.10	6305.77	6415.05	6519.89	6620.22	6715.98	6807.11	6893.54
57	5694.93	5802.11	5909.29	6016.47	6123.65	6230.83	6338.01	6442.92	6543.30	6639.08	6730.20	6816.59	6898.19
58	5778.74	5876.94	5975.14	6073.34	6171.54	6269.74	6367.94	6466.14	6561.99	6653.15	6739.55	6821.13	6897.82
59	5861.22	5950.09	6038.96	6127.83	6216.70	6305.57	6394.44	6483.31	6572.18	6658.62	6740.21	6816.88	6888.56
60	5942.18	6021.36	6100.54	6179.72	6258.90	6338.08	6417.26	6496.44	6575.62	6654.80	6731.47	6803.12	6869.68
61	6021.88	6090.95	6160.02	6229.09	6298.16	6367.23	6436.30	6505.37	6574.44	6643.51	6712.58	6779.05	6840.33
62	6100.28	6158.82	6217.36	6275.90	6334.44	6392.98	6451.52	6510.06	6568.60	6627.14	6685.68	6744.22	6800.07
63	6169.39	6222.35	6272.61	6320.17	6367.73	6415.29	6462.85	6510.41	6557.97	6605.53	6653.09	6700.65	6748.21
64	6223.53	6276.27	6323.50	6362.42	6398.54	6434.66	6470.78	6506.90	6543.02	6579.14	6615.26	6651.38	6687.50
65	6506.34	6558.83	6605.77	6641.46	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50
66	6385.46	6437.65	6484.27	6519.58	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30
67	6258.44	6310.30	6356.56	6391.47	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86
68	6124.83	6176.30	6222.16	6256.62	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66
69	5984.85	6035.89	6081.31	6115.30	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96
70	5838.55	5889.11	5934.03	5967.50	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76
71	5686.12	5736.15	5780.55	5813.48	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32
72	5527.82	5577.29	5621.12	5653.49	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90
73	5363.22	5412.06	5455.27	5487.02	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98
74	5201.07	5243.71	5283.49	5314.60	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08
75	5039.28	5075.50	5108.88	5136.47	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46
76	4895.99	4925.79	4952.65	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12
77	4741.49	4764.68	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62
78	4580.15	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48
79	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00
80	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74
81	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22
82	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00
83	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34
84	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50
85	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26
86	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88
87	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92
88	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20
89	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54
90	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54
91	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 26 - Cost per \$1,000 of Salary to Purchase 26 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50	6985.71												
51	6983.62	7084.74											
52	6981.06	7077.46	7169.33										
53	6978.33	7069.93	7156.92	7239.22									
54	6976.31	7063.05	7145.08	7222.33	7294.73								
55	6975.17	7056.98	7133.99	7206.13	7273.33	7335.51							
56	6975.21	7052.05	7124.00	7190.98	7252.92	7309.74	7361.37						
57	6974.93	7046.74	7113.56	7175.31	7231.92	7283.32	7329.43	7370.17					
58	6969.55	7036.25	7097.86	7154.30	7205.50	7251.38	7291.87	7326.89	7349.68				
59	6955.18	7016.67	7072.96	7123.98	7169.66	7209.92	7244.68	7267.26	7267.26	7267.26			
60	6931.07	6987.23	7038.08	7083.55	7123.57	7158.06	7180.42	7180.42	7180.42	7180.42	7180.42		
61	6896.34	6947.01	6992.27	7032.04	7066.25	7088.38	7088.38	7088.38	7088.38	7088.38	7088.38	7088.38	
62	6850.55	6895.58	6935.09	6969.00	6990.88	6990.88	6990.88	6990.88	6990.88	6990.88	6990.88	6990.88	6990.88
63	6792.99	6832.21	6865.79	6887.40	6887.40	6887.40	6887.40	6887.40	6887.40	6887.40	6887.40	6887.40	6887.40
64	6723.62	6756.86	6778.20	6778.20	6778.20	6778.20	6778.20	6778.20	6778.20	6778.20	6778.20	6778.20	6778.20
65	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50
66	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30
67	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86
68	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66
69	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96
70	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76
71	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32
72	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90
73	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98
74	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08
75	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46
76	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12
77	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62
78	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48
79	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00
80	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74
81	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22
82	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00
83	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34
84	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50
85	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26
86	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88
87	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92
88	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20
89	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54
90	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54
91	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 26 - Cost per \$1,000 of Salary to Purchase 26 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63	6887.40									
64	6778.20	6778.20								
65	6662.50	6662.50	6662.50							
66	6540.30	6540.30	6540.30	6540.30						
67	6411.86	6411.86	6411.86	6411.86	6411.86					
68	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66				
69	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96			
70	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76		
71	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	
72	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90
73	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98
74	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08
75	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46
76	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12
77	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62
78	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48
79	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00
80	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74
81	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22
82	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00
83	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34
84	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50
85	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26
86	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88
87	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92
88	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20
89	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54
90	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54
91	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 27 - Cost per \$1,000 of Salary to Purchase 27 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38	4822.76												
39	5121.09	4987.80											
40	5158.61	5296.26	5159.96										
41	5196.48	5334.84	5478.91	5338.01									
42	5234.66	5373.84	5518.69	5667.89	5522.23								
43	5273.16	5413.02	5558.73	5708.75	5863.26	5712.67							
44	5312.09	5452.76	5599.23	5750.13	5905.48	6065.49	5909.81						
45	5351.35	5492.69	5640.01	5791.70	5947.97	6108.86	6274.57	6113.63					
46	5390.87	5533.00	5681.07	5833.64	5990.75	6152.60	6326.61	6476.35	6309.98				
47	5430.95	5573.73	5722.64	5876.01	6034.03	6204.07	6353.80	6499.87	6642.23	6780.83			
48	5471.33	5614.85	5764.49	5918.70	6084.81	6234.54	6380.59	6522.91	6661.45	6796.15	6926.95		
49	5512.17	5656.29	5806.72	5968.94	6118.68	6264.71	6406.99	6545.47	6680.09	6810.79	6937.52	7060.21	
50	5553.48	5698.26	5856.55	6006.30	6152.32	6294.57	6432.99	6567.52	6698.11	6824.71	6947.25	7065.68	7179.94
51	5595.38	5747.79	5897.56	6043.58	6185.79	6324.14	6458.58	6589.06	6715.52	6837.90	6956.15	7070.21	7180.02
52	5644.88	5792.82	5938.85	6081.05	6219.37	6353.76	6484.16	6610.51	6732.76	6850.86	6964.74	7074.35	7179.62
53	5700.19	5840.49	5980.79	6119.11	6253.47	6383.81	6510.08	6632.23	6750.19	6863.91	6973.33	7078.39	7179.03
54	5761.00	5893.41	6025.82	6158.23	6288.59	6414.86	6536.97	6654.87	6768.50	6877.80	6982.71	7083.17	7179.12
55	5827.94	5952.20	6076.46	6200.72	6324.98	6447.12	6565.02	6678.62	6787.87	6892.70	6993.05	7088.86	7180.07
56	5901.42	6017.28	6133.14	6249.00	6364.86	6480.72	6594.39	6703.67	6808.51	6908.84	7004.60	7095.73	7182.16
57	5980.64	6087.82	6195.00	6302.18	6409.36	6516.54	6623.72	6728.63	6829.01	6924.79	7015.91	7102.30	7183.90
58	6061.42	6159.62	6257.82	6356.02	6454.22	6552.42	6650.62	6748.82	6844.67	6935.83	7022.23	7103.81	7180.50
59	6140.73	6229.60	6318.47	6407.34	6496.21	6585.08	6673.95	6762.82	6851.69	6938.13	7019.72	7096.39	7168.07
60	6218.35	6297.53	6376.71	6455.89	6535.07	6614.25	6693.43	6772.61	6851.79	6930.97	7007.64	7079.29	7145.85
61	6294.51	6363.58	6432.65	6501.72	6570.79	6639.86	6708.93	6778.00	6847.07	6916.14	6985.21	7051.68	7112.96
62	6369.16	6427.70	6486.24	6544.78	6603.32	6661.86	6720.40	6778.94	6837.48	6896.02	6954.56	7013.10	7068.95
63	6434.29	6487.25	6537.51	6585.07	6632.63	6680.19	6727.75	6775.31	6822.87	6870.43	6917.99	6965.55	7013.11
64	6484.23	6536.97	6584.20	6623.12	6659.24	6695.36	6731.48	6767.60	6803.72	6839.84	6875.96	6912.08	6948.20
65	6762.59	6815.08	6862.02	6897.71	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75
66	6637.01	6689.20	6735.82	6771.13	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85
67	6505.05	6556.91	6603.17	6638.08	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47
68	6366.24	6417.71	6463.57	6498.03	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07
69	6220.81	6271.85	6317.27	6351.26	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92
70	6068.81	6119.37	6164.29	6197.76	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02
71	5910.44	5960.47	6004.87	6037.80	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64
72	5745.97	5795.44	5839.27	5871.64	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05
73	5574.95	5623.79	5667.00	5698.75	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71
74	5406.15	5448.79	5488.57	5519.68	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16
75	5237.49	5273.71	5307.09	5334.68	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67
76	5087.11	5116.91	5143.77	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24
77	4925.36	4948.55	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49
78	4756.63	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96
79	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00
80	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23
81	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19
82	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50
83	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43
84	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25
85	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77
86	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26
87	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34
88	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90
89	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83
90	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83
91	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 27 - Cost per \$1,000 of Salary to Purchase 27 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51	7285.52												
52	7280.49	7376.89											
53	7275.18	7366.78	7453.77										
54	7270.50	7357.24	7439.27	7516.52									
55	7266.61	7348.42	7425.43	7497.57	7564.77								
56	7263.83	7340.67	7412.62	7479.60	7541.54	7598.36							
57	7260.64	7332.45	7399.27	7461.02	7517.63	7569.03	7615.14						
58	7252.23	7318.93	7380.54	7436.98	7488.18	7534.06	7574.55	7609.57					
59	7234.69	7296.18	7352.47	7403.49	7449.17	7489.43	7524.19	7546.77	7546.77				
60	7207.24	7263.40	7314.25	7359.72	7399.74	7434.23	7456.59	7456.59	7456.59	7456.59			
61	7168.97	7219.64	7264.90	7304.67	7338.88	7361.01	7361.01	7361.01	7361.01	7361.01	7361.01		
62	7119.43	7164.46	7203.97	7237.88	7259.76	7259.76	7259.76	7259.76	7259.76	7259.76	7259.76	7259.76	
63	7057.89	7097.11	7130.69	7152.30	7152.30	7152.30	7152.30	7152.30	7152.30	7152.30	7152.30	7152.30	7152.30
64	6984.32	7017.56	7038.90	7038.90	7038.90	7038.90	7038.90	7038.90	7038.90	7038.90	7038.90	7038.90	7038.90
65	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75
66	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85
67	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47
68	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07
69	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92
70	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02
71	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64
72	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05
73	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71
74	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16
75	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67
76	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24
77	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49
78	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96
79	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00
80	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23
81	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19
82	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50
83	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43
84	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25
85	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77
86	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26
87	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34
88	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90
89	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83
90	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83
91	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 27 - Cost per \$1,000 of Salary to Purchase 27 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
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52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64	7038.90									
65	6918.75	6918.75								
66	6791.85	6791.85	6791.85							
67	6658.47	6658.47	6658.47	6658.47						
68	6518.07	6518.07	6518.07	6518.07	6518.07					
69	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92				
70	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02			
71	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64		
72	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	
73	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	
74	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	
75	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	
76	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	
77	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	
78	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	
79	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	
80	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	
81	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	
82	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	
83	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	
84	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	
85	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	
86	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	
87	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	
88	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	
89	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	
90	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	
91	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 28 - Cost per \$1,000 of Salary to Purchase 28 years of Service Credit for Tiers 1 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39	5121.09												
40	5431.05	5296.26											
41	5471.16	5616.74	5478.91										
42	5511.63	5658.05	5810.38	5667.89									
43	5552.32	5699.60	5852.81	6010.56	5863.26								
44	5593.50	5741.60	5895.75	6054.41	6217.77	6065.49							
45	5634.90	5783.85	5938.87	6098.51	6262.81	6431.99	6274.57						
46	5676.60	5826.37	5982.33	6142.87	6308.21	6485.75	6639.08	6476.35					
47	5718.75	5869.36	6026.19	6187.72	6361.32	6514.66	6664.39	6810.46	6952.82				
48	5761.21	5912.62	6070.36	6240.05	6393.41	6543.14	6689.19	6831.51	6970.05	7104.75			
49	5804.01	5956.21	6122.04	6275.43	6425.17	6571.20	6713.48	6851.96	6986.58	7117.28	7244.01		
50	5847.25	6007.38	6160.81	6310.56	6456.58	6598.83	6737.25	6871.78	7002.37	7128.97	7251.51	7369.94	
51	5898.08	6049.69	6199.46	6345.48	6487.69	6626.04	6760.48	6890.96	7017.42	7139.80	7258.05	7372.11	7481.92
52	5944.31	6092.25	6238.28	6380.48	6518.80	6653.19	6783.59	6909.94	7032.19	7150.29	7264.17	7373.78	7479.05
53	5997.04	6137.34	6277.64	6415.96	6550.32	6680.66	6806.93	6929.08	7047.04	7160.76	7270.18	7375.24	7475.88
54	6055.19	6187.60	6320.01	6452.42	6582.78	6709.05	6831.16	6949.06	7062.69	7171.99	7276.90	7377.36	7473.31
55	6119.38	6243.64	6367.90	6492.16	6616.42	6738.56	6856.46	6970.06	7079.31	7184.14	7284.49	7380.30	7471.51
56	6190.04	6305.90	6421.76	6537.62	6653.48	6769.34	6883.01	6992.29	7097.13	7197.46	7293.22	7384.35	7470.78
57	6266.35	6373.53	6480.71	6587.89	6695.07	6802.25	6909.43	7014.34	7114.72	7210.50	7301.62	7388.01	7469.61
58	6344.10	6442.30	6540.50	6638.70	6736.90	6835.10	6933.30	7031.50	7127.35	7218.51	7304.91	7386.49	7463.18
59	6420.24	6509.11	6597.98	6686.85	6775.72	6864.59	6953.46	7042.33	7131.20	7217.64	7299.23	7375.90	7447.58
60	6494.52	6573.70	6652.88	6732.06	6811.24	6890.42	6969.60	7048.78	7127.96	7207.14	7283.81	7355.46	7422.02
61	6567.14	6636.21	6705.28	6774.35	6843.42	6912.49	6981.56	7050.63	7119.70	7188.77	7257.84	7324.31	7385.59
62	6638.04	6696.58	6755.12	6813.66	6872.20	6930.74	6989.28	7047.82	7106.36	7164.90	7223.44	7281.98	7337.83
63	6699.19	6752.15	6802.41	6849.97	6897.53	6945.09	6992.65	7040.21	7087.77	7135.33	7182.89	7230.45	7278.01
64	6744.93	6797.67	6844.90	6883.82	6919.94	6956.06	6992.18	7028.30	7064.42	7100.54	7136.66	7172.78	7208.90
65	7018.84	7071.33	7118.27	7153.96	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00
66	6888.56	6940.75	6987.37	7022.68	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40
67	6751.66	6803.52	6849.78	6884.69	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08
68	6607.65	6659.12	6704.98	6739.44	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48
69	6456.77	6507.81	6553.23	6587.22	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88
70	6299.07	6349.63	6394.55	6428.02	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28
71	6134.76	6184.79	6229.19	6262.12	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96
72	5964.12	6013.59	6057.42	6089.79	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20
73	5786.68	5835.52	5878.73	5910.48	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44
74	5611.23	5653.87	5693.65	5724.76	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24
75	5435.70	5471.92	5505.30	5532.89	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88
76	5278.23	5308.03	5334.89	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36
77	5109.23	5132.42	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36
78	4933.11	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44
79	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00
80	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72
81	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16
82	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00
83	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52
84	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00
85	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28
86	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64
87	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76
88	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60
89	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12
90	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12
91	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 28 - Cost per \$1,000 of Salary to Purchase 28 years of Service Credit for Tiers 1 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
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40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52	7579.92												
53	7572.03	7663.63											
54	7564.69	7651.43	7733.46										
55	7558.05	7639.86	7716.87	7789.01									
56	7552.45	7629.29	7701.24	7768.22	7830.16								
57	7546.35	7618.16	7684.98	7746.73	7803.34	7854.74							
58	7534.91	7601.61	7663.22	7719.66	7770.86	7816.74	7857.23						
59	7514.20	7575.69	7631.98	7683.00	7728.68	7768.94	7803.70	7826.28					
60	7483.41	7539.57	7590.42	7635.89	7675.91	7710.40	7732.76	7732.76	7732.76				
61	7441.60	7492.27	7537.53	7577.30	7611.51	7633.64	7633.64	7633.64	7633.64	7633.64			
62	7388.31	7433.34	7472.85	7506.76	7528.64	7528.64	7528.64	7528.64	7528.64	7528.64	7528.64		
63	7322.79	7362.01	7395.59	7417.20	7417.20	7417.20	7417.20	7417.20	7417.20	7417.20	7417.20	7417.20	
64	7245.02	7278.26	7299.60	7299.60	7299.60	7299.60	7299.60	7299.60	7299.60	7299.60	7299.60	7299.60	7299.60
65	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00
66	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40
67	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08
68	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48
69	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88
70	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28
71	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96
72	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20
73	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44
74	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24
75	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88
76	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36
77	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36
78	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44
79	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00
80	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72
81	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16
82	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00
83	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52
84	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00
85	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28
86	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64
87	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76
88	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60
89	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12
90	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12
91	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 28 - Cost per \$1,000 of Salary to Purchase 28 years of Service Credit for Tiers 1 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
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41										
42										
43										
44										
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51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64										
65	7175.00									
66	7043.40	7043.40								
67	6905.08	6905.08	6905.08							
68	6759.48	6759.48	6759.48	6759.48						
69	6606.88	6606.88	6606.88	6606.88	6606.88					
70	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28				
71	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96			
72	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20		
73	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	
74	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24
75	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88
76	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36
77	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36
78	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44
79	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00
80	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72
81	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16
82	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00
83	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52
84	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00
85	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28
86	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64
87	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76
88	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60
89	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12
90	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12
91	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 29 - Cost per \$1,000 of Salary to Purchase 29 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40	5431.05												
41	5753.06	5616.74											
42	5795.84	5949.74	5810.38										
43	5838.90	5993.68	6154.62	6010.56									
44	5882.34	6038.12	6200.03	6366.70	6217.77								
45	5926.06	6082.71	6245.68	6413.35	6585.94	6431.99							
46	5969.97	6127.63	6291.56	6460.33	6641.36	6798.22	6639.08						
47	6014.38	6172.91	6337.90	6515.01	6671.91	6825.25	6974.98	7121.05					
48	6058.98	6218.49	6391.71	6548.65	6702.01	6851.74	6997.79	7140.11	7278.65				
49	6103.93	6271.53	6428.53	6581.92	6731.66	6877.69	7019.97	7158.45	7293.07	7423.77			
50	6156.37	6311.64	6465.07	6614.82	6760.84	6903.09	7041.51	7176.04	7306.63	7433.23	7555.77		
51	6199.98	6351.59	6501.36	6647.38	6789.59	6927.94	7062.38	7192.86	7319.32	7441.70	7559.95	7674.01	
52	6243.74	6391.68	6537.71	6679.91	6818.23	6952.62	7083.02	7209.37	7331.62	7449.72	7563.60	7673.21	7778.48
53	6293.89	6434.19	6574.49	6712.81	6847.17	6977.51	7103.78	7225.93	7343.89	7457.61	7567.03	7672.09	7772.73
54	6349.38	6481.79	6614.20	6746.61	6876.97	7003.24	7125.35	7243.25	7356.88	7466.18	7571.09	7671.55	7767.50
55	6410.82	6535.08	6659.34	6783.60	6907.86	7030.00	7147.90	7261.50	7370.75	7475.58	7575.93	7671.74	7762.95
56	6478.66	6594.52	6710.38	6826.24	6942.10	7057.96	7171.63	7280.91	7385.75	7486.08	7581.84	7672.97	7759.40
57	6552.06	6659.24	6766.42	6873.60	6980.78	7087.96	7195.14	7300.05	7400.43	7496.21	7587.33	7673.72	7755.32
58	6626.78	6724.98	6823.18	6921.38	7019.58	7117.78	7215.98	7314.18	7410.03	7501.19	7587.59	7669.17	7745.86
59	6699.75	6788.62	6877.49	6966.36	7055.23	7144.10	7232.97	7321.84	7410.71	7497.15	7578.74	7655.41	7727.09
60	6770.69	6849.87	6929.05	7008.23	7087.41	7166.59	7245.77	7324.95	7404.13	7483.31	7559.98	7631.63	7698.19
61	6839.77	6908.84	6977.91	7046.98	7116.05	7185.12	7254.19	7323.26	7392.33	7461.40	7530.47	7596.94	7658.22
62	6906.92	6965.46	7024.00	7082.54	7141.08	7199.62	7258.16	7316.70	7375.24	7433.78	7492.32	7550.86	7606.71
63	6964.09	7017.05	7067.31	7114.87	7162.43	7209.99	7257.55	7305.11	7352.67	7400.23	7447.79	7495.35	7542.91
64	7005.63	7058.37	7105.60	7144.52	7180.64	7216.76	7252.88	7289.00	7325.12	7361.24	7397.36	7433.48	7469.60
65	7275.09	7327.58	7374.52	7410.21	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25
66	7140.11	7192.30	7238.92	7274.23	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95
67	6998.27	7050.13	7096.39	7131.30	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69
68	6849.06	6900.53	6946.39	6980.85	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89
69	6692.73	6743.77	6789.19	6823.18	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84
70	6529.33	6579.89	6624.81	6658.28	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54
71	6359.08	6409.11	6453.51	6486.44	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28
72	6182.27	6231.74	6275.57	6307.94	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35
73	5998.41	6047.25	6090.46	6122.21	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17
74	5816.31	5858.95	5898.73	5929.84	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32
75	5633.91	5670.13	5703.51	5731.10	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09
76	5469.35	5499.15	5526.01	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48
77	5293.10	5316.29	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23
78	5109.59	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92
79	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00
80	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21
81	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13
82	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50
83	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61
84	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75
85	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79
86	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02
87	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18
88	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30
89	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41
90	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41
91	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 29 - Cost per \$1,000 of Salary to Purchase 29 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
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41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53	7868.88												
54	7858.88	7945.62											
55	7849.49	7931.30	8008.31										
56	7841.07	7917.91	7989.86	8056.84									
57	7832.06	7903.87	7970.69	8032.44	8089.05								
58	7817.59	7884.29	7945.90	8002.34	8053.54	8099.42							
59	7793.71	7855.20	7911.49	7962.51	8008.19	8048.45	8083.21						
60	7759.58	7815.74	7866.59	7912.06	7952.08	7986.57	8008.93	8008.93					
61	7714.23	7764.90	7810.16	7849.93	7884.14	7906.27	7906.27	7906.27	7906.27				
62	7657.19	7702.22	7741.73	7775.64	7797.52	7797.52	7797.52	7797.52	7797.52	7797.52			
63	7587.69	7626.91	7660.49	7682.10	7682.10	7682.10	7682.10	7682.10	7682.10	7682.10	7682.10		
64	7505.72	7538.96	7560.30	7560.30	7560.30	7560.30	7560.30	7560.30	7560.30	7560.30	7560.30	7560.30	
65	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25
66	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95
67	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69
68	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89
69	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84
70	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54
71	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28
72	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35
73	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17
74	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32
75	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09
76	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48
77	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23
78	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92
79	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00
80	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21
81	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13
82	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50
83	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61
84	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75
85	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79
86	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02
87	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18
88	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30
89	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41
90	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41
91	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 29 - Cost per \$1,000 of Salary to Purchase 29 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
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41										
42										
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54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64										
65										
66	7294.95									
67	7151.69	7151.69								
68	7000.89	7000.89	7000.89							
69	6842.84	6842.84	6842.84	6842.84						
70	6677.54	6677.54	6677.54	6677.54	6677.54					
71	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28				
72	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35			
73	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17		
74	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	
75	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09
76	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48
77	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23
78	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92
79	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00
80	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21
81	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13
82	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50
83	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61
84	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75
85	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79
86	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02
87	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18
88	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30
89	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41
90	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41
91	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 30 - Cost per \$1,000 of Salary to Purchase 30 years of Service Credit for Tiers 1 and 2 Employees

Years of Credited Service (Before Purchase)

Age	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41	5753.06												
42	6087.53	5949.74											
43	6132.98	6295.49	6154.62										
44	6178.86	6342.40	6512.32	6366.70									
45	6224.92	6389.52	6560.52	6736.48	6585.94								
46	6271.23	6436.86	6609.02	6793.48	6953.83	6798.22							
47	6317.93	6484.62	6665.19	6825.60	6982.50	7135.84	7285.57						
48	6364.85	6539.84	6700.31	6857.25	7010.61	7160.34	7306.39	7448.71					
49	6419.25	6578.02	6735.02	6888.41	7038.15	7184.18	7326.46	7464.94	7599.56				
50	6460.63	6615.90	6769.33	6919.08	7065.10	7207.35	7345.77	7480.30	7610.89	7737.49			
51	6501.88	6653.49	6803.26	6949.28	7091.49	7229.84	7364.28	7494.76	7621.22	7743.60	7861.85		
52	6543.17	6691.11	6837.14	6979.34	7117.66	7252.05	7382.45	7508.80	7631.05	7749.15	7863.03	7972.64	
53	6590.74	6731.04	6871.34	7009.66	7144.02	7274.36	7400.63	7522.78	7640.74	7754.46	7863.88	7968.94	8069.58
54	6643.57	6775.98	6908.39	7040.80	7171.16	7297.43	7419.54	7537.44	7651.07	7760.37	7865.28	7965.74	8061.69
55	6702.26	6826.52	6950.78	7075.04	7199.30	7321.44	7439.34	7552.94	7662.19	7767.02	7867.37	7963.18	8054.39
56	6767.28	6883.14	6999.00	7114.86	7230.72	7346.58	7460.25	7569.53	7674.37	7774.70	7870.46	7961.59	8048.02
57	6837.77	6944.95	7052.13	7159.31	7266.49	7373.67	7480.85	7585.76	7686.14	7781.92	7873.04	7959.43	8041.03
58	6909.46	7007.66	7105.86	7204.06	7302.26	7400.46	7498.66	7596.86	7692.71	7783.87	7870.27	7951.85	8028.54
59	6979.26	7068.13	7157.00	7245.87	7334.74	7423.61	7512.48	7601.35	7690.22	7776.66	7858.25	7934.92	8006.60
60	7046.86	7126.04	7205.22	7284.40	7363.58	7442.76	7521.94	7601.12	7680.30	7759.48	7836.15	7907.80	7974.36
61	7112.40	7181.47	7250.54	7319.61	7388.68	7457.75	7526.82	7595.89	7664.96	7734.03	7803.10	7869.57	7930.85
62	7175.80	7234.34	7292.88	7351.42	7409.96	7468.50	7527.04	7585.58	7644.12	7702.66	7761.20	7819.74	7875.59
63	7228.99	7281.95	7332.21	7379.77	7427.33	7474.89	7522.45	7570.01	7617.57	7665.13	7712.69	7760.25	7807.81
64	7266.33	7319.07	7366.30	7405.22	7441.34	7477.46	7513.58	7549.70	7585.82	7621.94	7658.06	7694.18	7730.30
65	7531.34	7583.83	7630.77	7666.46	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50
66	7391.66	7443.85	7490.47	7525.78	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50
67	7244.88	7296.74	7343.00	7377.91	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30
68	7090.47	7141.94	7187.80	7222.26	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30
69	6928.69	6979.73	7025.15	7059.14	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80
70	6759.59	6810.15	6855.07	6888.54	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80
71	6583.40	6633.43	6677.83	6710.76	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60
72	6400.42	6449.89	6493.72	6526.09	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50
73	6210.14	6258.98	6302.19	6333.94	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90
74	6021.39	6064.03	6103.81	6134.92	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40
75	5832.12	5868.34	5901.72	5929.31	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30
76	5660.47	5690.27	5717.13	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60
77	5476.97	5500.16	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10
78	5286.07	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40
79	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00
80	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70
81	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10
82	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00
83	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70
84	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50
85	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30
86	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40
87	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60
88	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00
89	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70
90	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70
91	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 30 - Cost per \$1,000 of Salary to Purchase 30 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
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41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54	8153.07												
55	8140.93	8222.74											
56	8129.69	8206.53	8278.48										
57	8117.77	8189.58	8256.40	8318.15									
58	8100.27	8166.97	8228.58	8285.02	8336.22								
59	8073.22	8134.71	8191.00	8242.02	8287.70	8327.96							
60	8035.75	8091.91	8142.76	8188.23	8228.25	8262.74	8285.10						
61	7986.86	8037.53	8082.79	8122.56	8156.77	8178.90	8178.90	8178.90					
62	7926.07	7971.10	8010.61	8044.52	8066.40	8066.40	8066.40	8066.40	8066.40				
63	7852.59	7891.81	7925.39	7947.00	7947.00	7947.00	7947.00	7947.00	7947.00	7947.00			
64	7766.42	7799.66	7821.00	7821.00	7821.00	7821.00	7821.00	7821.00	7821.00	7821.00	7821.00		
65	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	
66	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50
67	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30
68	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30
69	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80
70	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80
71	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60
72	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50
73	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90
74	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40
75	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30
76	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60
77	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10
78	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40
79	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00
80	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70
81	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10
82	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00
83	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70
84	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50
85	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30
86	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40
87	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60
88	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00
89	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70
90	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70
91	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 30 - Cost per \$1,000 of Salary to Purchase 30 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
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55										
56										
57										
58										
59										
60										
61										
62										
63										
64										
65										
66										
67	7398.30									
68	7242.30	7242.30								
69	7078.80	7078.80	7078.80							
70	6907.80	6907.80	6907.80	6907.80						
71	6729.60	6729.60	6729.60	6729.60	6729.60					
72	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50				
73	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90			
74	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40		
75	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	
76	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	
77	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	
78	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	
79	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	
80	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	
81	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	
82	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	
83	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	
84	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	
85	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	
86	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	
87	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	
88	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	
89	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	
90	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	
91	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 31 - Cost per \$1,000 of Salary to Purchase 31 years of Service Credit for Tiers 1 and 2 Employees

Years of Credited Service (Before Purchase)

Age	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
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41													
42	6087.53												
43	6434.79	6295.49											
44	6483.14	6654.69	6512.32										
45	6531.73	6704.36	6883.65	6736.48									
46	6580.46	6754.32	6942.17	7105.95	6953.83								
47	6629.64	6811.91	6975.78	7136.19	7293.09	7446.43							
48	6686.20	6848.44	7008.91	7165.85	7319.21	7468.94	7614.99						
49	6725.74	6884.51	7041.51	7194.90	7344.64	7490.67	7632.95	7771.43					
50	6764.89	6920.16	7073.59	7223.34	7369.36	7511.61	7650.03	7784.56	7915.15				
51	6803.78	6955.39	7105.16	7251.18	7393.39	7531.74	7666.18	7796.66	7923.12	8045.50			
52	6842.60	6990.54	7136.57	7278.77	7417.09	7551.48	7681.88	7808.23	7930.48	8048.58	8162.46		
53	6887.59	7027.89	7168.19	7306.51	7440.87	7571.21	7697.48	7819.63	7937.59	8051.31	8160.73	8265.79	
54	6937.76	7070.17	7202.58	7334.99	7465.35	7591.62	7713.73	7831.63	7945.26	8054.56	8159.47	8259.93	8355.88
55	6993.70	7117.96	7242.22	7366.48	7490.74	7612.88	7730.78	7844.38	7953.63	8058.46	8158.81	8254.62	8345.83
56	7055.90	7171.76	7287.62	7403.48	7519.34	7635.20	7748.87	7858.15	7962.99	8063.32	8159.08	8250.21	8336.64
57	7123.48	7230.66	7337.84	7445.02	7552.20	7659.38	7766.56	7871.47	7971.85	8067.63	8158.75	8245.14	8326.74
58	7192.14	7290.34	7388.54	7486.74	7584.94	7683.14	7781.34	7879.54	7975.39	8066.55	8152.95	8234.53	8311.22
59	7258.77	7347.64	7436.51	7525.38	7614.25	7703.12	7791.99	7880.86	7969.73	8056.17	8137.76	8214.43	8286.11
60	7323.03	7402.21	7481.39	7560.57	7639.75	7718.93	7798.11	7877.29	7956.47	8035.65	8112.32	8183.97	8250.53
61	7385.03	7454.10	7523.17	7592.24	7661.31	7730.38	7799.45	7868.52	7937.59	8006.66	8075.73	8142.20	8203.48
62	7444.68	7503.22	7561.76	7620.30	7678.84	7737.38	7795.92	7854.46	7913.00	7971.54	8030.08	8088.62	8144.47
63	7493.89	7546.85	7597.11	7644.67	7692.23	7739.79	7787.35	7834.91	7882.47	7930.03	7977.59	8025.15	8072.71
64	7527.03	7579.77	7627.00	7665.92	7702.04	7738.16	7774.28	7810.40	7846.52	7882.64	7918.76	7954.88	7991.00
65	7787.59	7840.08	7887.02	7922.71	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75
66	7643.21	7695.40	7742.02	7777.33	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05
67	7491.49	7543.35	7589.61	7624.52	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91
68	7331.88	7383.35	7429.21	7463.67	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71
69	7164.65	7215.69	7261.11	7295.10	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76
70	6989.85	7040.41	7085.33	7118.80	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06
71	6807.72	6857.75	6902.15	6935.08	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92
72	6618.57	6668.04	6711.87	6744.24	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65
73	6421.87	6470.71	6513.92	6545.67	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63
74	6226.47	6269.11	6308.89	6340.00	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48
75	6030.33	6066.55	6099.93	6127.52	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51
76	5851.59	5881.39	5908.25	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72
77	5660.84	5684.03	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97
78	5462.55	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88
79	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00
80	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19
81	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07
82	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50
83	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79
84	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25
85	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81
86	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78
87	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02
88	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70
89	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99
90	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99
91	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 31 - Cost per \$1,000 of Salary to Purchase 31 years of Service Credit for Tiers 1 and 2 Employees

Years of Credited Service (Before Purchase)

Age	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
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31													
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44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54													
55	8432.37												
56	8418.31	8495.15											
57	8403.48	8475.29	8542.11										
58	8382.95	8449.65	8511.26	8567.70									
59	8352.73	8414.22	8470.51	8521.53	8567.21								
60	8311.92	8368.08	8418.93	8464.40	8504.42	8538.91							
61	8259.49	8310.16	8355.42	8395.19	8429.40	8451.53	8451.53						
62	8194.95	8239.98	8279.49	8313.40	8335.28	8335.28	8335.28	8335.28					
63	8117.49	8156.71	8190.29	8211.90	8211.90	8211.90	8211.90	8211.90	8211.90				
64	8027.12	8060.36	8081.70	8081.70	8081.70	8081.70	8081.70	8081.70	8081.70	8081.70			
65	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75		
66	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	
67	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91
68	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71
69	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76
70	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06
71	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92
72	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65
73	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63
74	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48
75	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51
76	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72
77	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97
78	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88
79	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00
80	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19
81	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07
82	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50
83	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79
84	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25
85	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81
86	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78
87	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02
88	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70
89	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99
90	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99
91	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 31 - Cost per \$1,000 of Salary to Purchase 31 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
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59										
60										
61										
62										
63										
64										
65										
66										
67										
68	7483.71									
69	7314.76	7314.76								
70	7138.06	7138.06	7138.06							
71	6953.92	6953.92	6953.92	6953.92						
72	6762.65	6762.65	6762.65	6762.65	6762.65					
73	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63				
74	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48			
75	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51		
76	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	
77	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97
78	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88
79	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00
80	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19
81	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07
82	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50
83	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79
84	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25
85	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81
86	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78
87	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02
88	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70
89	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99
90	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99
91	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 32 - Cost per \$1,000 of Salary to Purchase 32 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43	6434.79												
44	6795.43	6654.69											
45	6846.57	7027.49	6883.65										
46	6897.92	7087.47	7254.64	7105.95									
47	6956.93	7122.50	7286.37	7446.78	7603.68								
48	6994.80	7157.04	7317.51	7474.45	7627.81	7777.54							
49	7032.23	7191.00	7348.00	7501.39	7651.13	7797.16	7939.44						
50	7069.15	7224.42	7377.85	7527.60	7673.62	7815.87	7954.29	8088.82					
51	7105.68	7257.29	7407.06	7553.08	7695.29	7833.64	7968.08	8098.56	8225.02				
52	7142.03	7289.97	7436.00	7578.20	7716.52	7850.91	7981.31	8107.66	8229.91	8348.01			
53	7184.44	7324.74	7465.04	7603.36	7737.72	7868.06	7994.33	8116.48	8234.44	8348.16	8457.58		
54	7231.95	7364.36	7496.77	7629.18	7759.54	7885.81	8007.92	8125.82	8239.45	8348.75	8453.66	8554.12	
55	7285.14	7409.40	7533.66	7657.92	7782.18	7904.32	8022.22	8135.82	8245.07	8349.90	8450.25	8546.06	8637.27
56	7344.52	7460.38	7576.24	7692.10	7807.96	7923.82	8037.49	8146.77	8251.61	8351.94	8447.70	8538.83	8625.26
57	7409.19	7516.37	7623.55	7730.73	7837.91	7945.09	8052.27	8157.18	8257.56	8353.34	8444.46	8530.85	8612.45
58	7474.82	7573.02	7671.22	7769.42	7867.62	7965.82	8064.02	8162.22	8258.07	8349.23	8435.63	8517.21	8593.90
59	7538.28	7627.15	7716.02	7804.89	7893.76	7982.63	8071.50	8160.37	8249.24	8335.68	8417.27	8493.94	8565.62
60	7599.20	7678.38	7757.56	7836.74	7915.92	7995.10	8074.28	8153.46	8232.64	8311.82	8388.49	8460.14	8526.70
61	7657.66	7726.73	7795.80	7864.87	7933.94	8003.01	8072.08	8141.15	8210.22	8279.29	8348.36	8414.83	8476.11
62	7713.56	7772.10	7830.64	7889.18	7947.72	8006.26	8064.80	8123.34	8181.88	8240.42	8298.96	8357.50	8413.35
63	7758.79	7811.75	7862.01	7909.57	7957.13	8004.69	8052.25	8099.81	8147.37	8194.93	8242.49	8290.05	8337.61
64	7787.73	7840.47	7887.70	7926.62	7962.74	7998.86	8034.98	8071.10	8107.22	8143.34	8179.46	8215.58	8251.70
65	8043.84	8096.33	8143.27	8178.96	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00
66	7894.76	7946.95	7993.57	8028.88	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60
67	7738.10	7789.96	7836.22	7871.13	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52
68	7573.29	7624.76	7670.62	7705.08	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12
69	7400.61	7451.65	7497.07	7531.06	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72
70	7220.11	7270.67	7315.59	7349.06	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32
71	7032.04	7082.07	7126.47	7159.40	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24
72	6836.72	6886.19	6930.02	6962.39	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80
73	6633.60	6682.44	6725.65	6757.40	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36
74	6431.55	6474.19	6513.97	6545.08	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56
75	6228.54	6264.76	6298.14	6325.73	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72
76	6042.71	6072.51	6099.37	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84
77	5844.71	5867.90	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84
78	5639.03	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36
79	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00
80	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68
81	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04
82	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00
83	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88
84	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00
85	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32
86	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16
87	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44
88	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40
89	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28
90	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28
91	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 32 - Cost per \$1,000 of Salary to Purchase 32 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54													
55													
56	8706.93												
57	8689.19	8761.00											
58	8665.63	8732.33	8793.94										
59	8632.24	8693.73	8750.02	8801.04									
60	8588.09	8644.25	8695.10	8740.57	8780.59								
61	8532.12	8582.79	8628.05	8667.82	8702.03	8724.16							
62	8463.83	8508.86	8548.37	8582.28	8604.16	8604.16	8604.16						
63	8382.39	8421.61	8455.19	8476.80	8476.80	8476.80	8476.80	8476.80					
64	8287.82	8321.06	8342.40	8342.40	8342.40	8342.40	8342.40	8342.40	8342.40				
65	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00			
66	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60		
67	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	
68	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12
69	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72
70	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32
71	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24
72	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80
73	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36
74	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56
75	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72
76	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84
77	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84
78	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36
79	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00
80	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68
81	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04
82	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00
83	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88
84	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00
85	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32
86	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16
87	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44
88	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40
89	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28
90	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28
91	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 32 - Cost per \$1,000 of Salary to Purchase 32 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
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45										
46										
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56										
57										
58										
59										
60										
61										
62										
63										
64										
65										
66										
67										
68										
69	7550.72									
70	7368.32	7368.32								
71	7178.24	7178.24	7178.24							
72	6980.80	6980.80	6980.80	6980.80						
73	6775.36	6775.36	6775.36	6775.36	6775.36					
74	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56				
75	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72			
76	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84		
77	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	
78	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	
79	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00
80	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68
81	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04
82	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00
83	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88
84	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00
85	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32
86	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16
87	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44
88	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40
89	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28
90	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28
91	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44	6795.43												
45	7169.70	7027.49											
46	7231.07	7399.94	7254.64										
47	7267.52	7433.09	7596.96	7757.37									
48	7303.40	7465.64	7626.11	7783.05	7936.41								
49	7338.72	7497.49	7654.49	7807.88	7957.62	8103.65							
50	7373.41	7528.68	7682.11	7831.86	7977.88	8120.13	8258.55						
51	7407.58	7559.19	7708.96	7854.98	7997.19	8135.54	8269.98	8400.46					
52	7441.46	7589.40	7735.43	7877.63	8015.95	8150.34	8280.74	8407.09	8529.34				
53	7481.29	7621.59	7761.89	7900.21	8034.57	8164.91	8291.18	8413.33	8531.29	8645.01			
54	7526.14	7658.55	7790.96	7923.37	8053.73	8180.00	8302.11	8420.01	8533.64	8642.94	8747.85		
55	7576.58	7700.84	7825.10	7949.36	8073.62	8195.76	8313.66	8427.26	8536.51	8641.34	8741.69	8837.50	
56	7633.14	7749.00	7864.86	7980.72	8096.58	8212.44	8326.11	8435.39	8540.23	8640.56	8736.32	8827.45	8913.88
57	7694.90	7802.08	7909.26	8016.44	8123.62	8230.80	8337.98	8442.89	8543.27	8639.05	8730.17	8816.56	8898.16
58	7757.50	7855.70	7953.90	8052.10	8150.30	8248.50	8346.70	8444.90	8540.75	8631.91	8718.31	8799.89	8876.58
59	7817.79	7906.66	7995.53	8084.40	8173.27	8262.14	8351.01	8439.88	8528.75	8615.19	8696.78	8773.45	8845.13
60	7875.37	7954.55	8033.73	8112.91	8192.09	8271.27	8350.45	8429.63	8508.81	8587.99	8664.66	8736.31	8802.87
61	7930.29	7999.36	8068.43	8137.50	8206.57	8275.64	8344.71	8413.78	8482.85	8551.92	8620.99	8687.46	8748.74
62	7982.44	8040.98	8099.52	8158.06	8216.60	8275.14	8333.68	8392.22	8450.76	8509.30	8567.84	8626.38	8682.23
63	8023.69	8076.65	8126.91	8174.47	8222.03	8269.59	8317.15	8364.71	8412.27	8459.83	8507.39	8554.95	8602.51
64	8048.43	8101.17	8148.40	8187.32	8223.44	8259.56	8295.68	8331.80	8367.92	8404.04	8440.16	8476.28	8512.40
65	8300.09	8352.58	8399.52	8435.21	8456.25	8456.25	8456.25	8456.25	8456.25	8456.25	8456.25	8456.25	8456.25
66	8146.31	8198.50	8245.12	8280.43	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15
67	7984.71	8036.57	8082.83	8117.74	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13
68	7814.70	7866.17	7912.03	7946.49	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53
69	7636.57	7687.61	7733.03	7767.02	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68
70	7450.37	7500.93	7545.85	7579.32	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58
71	7256.36	7306.39	7350.79	7383.72	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56
72	7054.87	7104.34	7148.17	7180.54	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95
73	6845.33	6894.17	6937.38	6969.13	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09
74	6636.63	6679.27	6719.05	6750.16	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64
75	6426.75	6462.97	6496.35	6523.94	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93
76	6233.83	6263.63	6290.49	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96
77	6028.58	6051.77	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71
78	5815.51	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84
79	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00
80	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17
81	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01
82	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50
83	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97
84	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75
85	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83
86	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54
87	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86
88	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10
89	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57
90	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57
91	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54													
55													
56													
57	8974.90												
58	8948.31	9015.01											
59	8911.75	8973.24	9029.53										
60	8864.26	8920.42	8971.27	9016.74									
61	8804.75	8855.42	8900.68	8940.45	8974.66								
62	8732.71	8777.74	8817.25	8851.16	8873.04	8873.04							
63	8647.29	8686.51	8720.09	8741.70	8741.70	8741.70	8741.70						
64	8548.52	8581.76	8603.10	8603.10	8603.10	8603.10	8603.10	8603.10					
65	8456.25	8456.25	8456.25	8456.25	8456.25	8456.25	8456.25	8456.25	8456.25				
66	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15			
67	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13		
68	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	
69	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68
70	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58
71	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56
72	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95
73	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09
74	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64
75	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93
76	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96
77	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71
78	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84
79	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00
80	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17
81	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01
82	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50
83	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97
84	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75
85	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83
86	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54
87	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86
88	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10
89	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57
90	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57
91	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
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39										
40										
41										
42										
43										
44										
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56										
57										
58										
59										
60										
61										
62										
63										
64										
65										
66										
67										
68										
69										
70	7598.58									
71	7402.56	7402.56								
72	7198.95	7198.95	7198.95							
73	6987.09	6987.09	6987.09	6987.09						
74	6767.64	6767.64	6767.64	6767.64	6767.64					
75	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93				
76	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96			
77	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71		
78	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	
79	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	
80	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	
81	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	
82	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	
83	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	
84	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	
85	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	
86	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	
87	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	
88	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	
89	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	
90	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	
91	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45	7169.70												
46	7543.54	7399.94											
47	7578.11	7743.68	7907.55										
48	7612.00	7774.24	7934.71	8091.65									
49	7645.21	7803.98	7960.98	8114.37	8264.11								
50	7677.67	7832.94	7986.37	8136.12	8282.14	8424.39							
51	7709.48	7861.09	8010.86	8156.88	8299.09	8437.44	8571.88						
52	7740.89	7888.83	8034.86	8177.06	8315.38	8449.77	8580.17	8706.52					
53	7778.14	7918.44	8058.74	8197.06	8331.42	8461.76	8588.03	8710.18	8828.14				
54	7820.33	7952.74	8085.15	8217.56	8347.92	8474.19	8596.30	8714.20	8827.83	8937.13			
55	7868.02	7992.28	8116.54	8240.80	8365.06	8487.20	8605.10	8718.70	8827.95	8932.78	9033.13		
56	7921.76	8037.62	8153.48	8269.34	8385.20	8501.06	8614.73	8724.01	8828.85	8929.18	9024.94	9116.07	
57	7980.61	8087.79	8194.97	8302.15	8409.33	8516.51	8623.69	8728.60	8828.98	8924.76	9015.88	9102.27	9183.87
58	8040.18	8138.38	8236.58	8334.78	8432.98	8531.18	8629.38	8727.58	8823.43	8914.59	9000.99	9082.57	9159.26
59	8097.30	8186.17	8275.04	8363.91	8452.78	8541.65	8630.52	8719.39	8808.26	8894.70	8976.29	9052.96	9124.64
60	8151.54	8230.72	8309.90	8389.08	8468.26	8547.44	8626.62	8705.80	8784.98	8864.16	8940.83	9012.48	9079.04
61	8202.92	8271.99	8341.06	8410.13	8479.20	8548.27	8617.34	8686.41	8755.48	8824.55	8893.62	8960.09	9021.37
62	8251.32	8309.86	8368.40	8426.94	8485.48	8544.02	8602.56	8661.10	8719.64	8778.18	8836.72	8895.26	8951.11
63	8288.59	8341.55	8391.81	8439.37	8486.93	8534.49	8582.05	8629.61	8677.17	8724.73	8772.29	8819.85	8867.41
64	8309.13	8361.87	8409.10	8448.02	8484.14	8520.26	8556.38	8592.50	8628.62	8664.74	8700.86	8736.98	8773.10
65	8556.34	8608.83	8655.77	8691.46	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50
66	8397.86	8450.05	8496.67	8531.98	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70
67	8231.32	8283.18	8329.44	8364.35	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74
68	8056.11	8107.58	8153.44	8187.90	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94
69	7872.53	7923.57	7968.99	8002.98	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64
70	7680.63	7731.19	7776.11	7809.58	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84
71	7480.68	7530.71	7575.11	7608.04	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88
72	7273.02	7322.49	7366.32	7398.69	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10
73	7057.06	7105.90	7149.11	7180.86	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82
74	6841.71	6884.35	6924.13	6955.24	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72
75	6624.96	6661.18	6694.56	6722.15	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14
76	6424.95	6454.75	6481.61	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08
77	6212.45	6235.64	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58
78	5991.99	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32
79	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00
80	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66
81	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98
82	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00
83	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06
84	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50
85	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34
86	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92
87	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28
88	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80
89	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86
90	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86
91	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
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46													
47													
48													
49													
50													
51													
52													
53													
54													
55													
56													
57													
58	9230.99												
59	9191.26	9252.75											
60	9140.43	9196.59	9247.44										
61	9077.38	9128.05	9173.31	9213.08									
62	9001.59	9046.62	9086.13	9120.04	9141.92								
63	8912.19	8951.41	8984.99	9006.60	9006.60	9006.60							
64	8809.22	8842.46	8863.80	8863.80	8863.80	8863.80	8863.80						
65	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50					
66	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70				
67	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74			
68	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94		
69	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	
70	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84
71	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88
72	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10
73	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82
74	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72
75	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14
76	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08
77	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58
78	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32
79	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00
80	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66
81	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98
82	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00
83	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06
84	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50
85	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34
86	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92
87	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28
88	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80
89	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86
90	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86
91	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
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61										
62										
63										
64										
65										
66										
67										
68										
69										
70										
71	7626.88									
72	7417.10	7417.10								
73	7198.82	7198.82	7198.82							
74	6972.72	6972.72	6972.72	6972.72						
75	6739.14	6739.14	6739.14	6739.14	6739.14					
76	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08				
77	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58			
78	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32		
79	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	
80	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66
81	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98
82	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00
83	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06
84	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50
85	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34
86	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92
87	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28
88	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80
89	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86
90	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86
91	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46	7543.54												
47	7888.70	8054.27											
48	7920.60	8082.84	8243.31										
49	7951.70	8110.47	8267.47	8420.86									
50	7981.93	8137.20	8290.63	8440.38	8586.40								
51	8011.38	8162.99	8312.76	8458.78	8600.99	8739.34							
52	8040.32	8188.26	8334.29	8476.49	8614.81	8749.20	8879.60						
53	8074.99	8215.29	8355.59	8493.91	8628.27	8758.61	8884.88	9007.03					
54	8114.52	8246.93	8379.34	8511.75	8642.11	8768.38	8890.49	9008.39	9122.02				
55	8159.46	8283.72	8407.98	8532.24	8656.50	8778.64	8896.54	9010.14	9119.39	9224.22			
56	8210.38	8326.24	8442.10	8557.96	8673.82	8789.68	8903.35	9012.63	9117.47	9217.80	9313.56		
57	8266.32	8373.50	8480.68	8587.86	8695.04	8802.22	8909.40	9014.31	9114.69	9210.47	9301.59	9387.98	
58	8322.86	8421.06	8519.26	8617.46	8715.66	8813.86	8912.06	9010.26	9106.11	9197.27	9283.67	9365.25	9441.94
59	8376.81	8465.68	8554.55	8643.42	8732.29	8821.16	8910.03	8998.90	9087.77	9174.21	9255.80	9332.47	9404.15
60	8427.71	8506.89	8586.07	8665.25	8744.43	8823.61	8902.79	8981.97	9061.15	9140.33	9217.00	9288.65	9355.21
61	8475.55	8544.62	8613.69	8682.76	8751.83	8820.90	8889.97	8959.04	9028.11	9097.18	9166.25	9232.72	9294.00
62	8520.20	8578.74	8637.28	8695.82	8754.36	8812.90	8871.44	8929.98	8988.52	9047.06	9105.60	9164.14	9219.99
63	8553.49	8606.45	8656.71	8704.27	8751.83	8799.39	8846.95	8894.51	8942.07	8989.63	9037.19	9084.75	9132.31
64	8569.83	8622.57	8669.80	8708.72	8744.84	8780.96	8817.08	8853.20	8889.32	8925.44	8961.56	8997.68	9033.80
65	8812.59	8865.08	8912.02	8947.71	8968.75	8968.75	8968.75	8968.75	8968.75	8968.75	8968.75	8968.75	8968.75
66	8649.41	8701.60	8748.22	8783.53	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25
67	8477.93	8529.79	8576.05	8610.96	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35
68	8297.52	8348.99	8394.85	8429.31	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35
69	8108.49	8159.53	8204.95	8238.94	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60
70	7910.89	7961.45	8006.37	8039.84	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10
71	7705.00	7755.03	7799.43	7832.36	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20
72	7491.17	7540.64	7584.47	7616.84	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25
73	7268.79	7317.63	7360.84	7392.59	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55
74	7046.79	7089.43	7129.21	7160.32	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80
75	6823.17	6859.39	6892.77	6920.36	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35
76	6616.07	6645.87	6672.73	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20
77	6396.32	6419.51	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45
78	6168.47	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80
79	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00
80	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15
81	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95
82	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50
83	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15
84	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25
85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85
86	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30
87	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70
88	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50
89	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15
90	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15
91	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
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54													
55													
56													
57													
58													
59	9470.77												
60	9416.60	9472.76											
61	9350.01	9400.68	9445.94										
62	9270.47	9315.50	9355.01	9388.92									
63	9177.09	9216.31	9249.89	9271.50	9271.50								
64	9069.92	9103.16	9124.50	9124.50	9124.50	9124.50							
65	8968.75	8968.75	8968.75	8968.75	8968.75	8968.75	8968.75						
66	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25					
67	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35				
68	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35			
69	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60		
70	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	
71	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20
72	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25
73	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55
74	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80
75	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35
76	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20
77	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45
78	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80
79	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00
80	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15
81	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95
82	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50
83	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15
84	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25
85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85
86	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30
87	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70
88	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50
89	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15
90	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15
91	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.

Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 1 and 2 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
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62										
63										
64										
65										
66										
67										
68										
69										
70										
71										
72	7635.25									
73	7410.55	7410.55								
74	7177.80	7177.80	7177.80							
75	6937.35	6937.35	6937.35	6937.35						
76	6689.20	6689.20	6689.20	6689.20	6689.20					
77	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45				
78	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80			
79	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00		
80	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	
81	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95
82	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50
83	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15
84	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25
85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85
86	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30
87	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70
88	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50
89	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15
90	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15
91	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85

Note: Factors (above line) are per \$1,000 of greater of current annual salary or average of five highest years of compensation. Bold factors (below line) are per \$1,000 of average of five highest years of compensation.