

Table 1 - Cost per \$1,000 of Salary to Purchase 1 year of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38	120.65									
39	124.73	124.73								
40	128.94	128.94	128.94							
41	133.29	133.29	133.29	133.29						
42	137.79	137.79	137.79	137.79	137.79					
43	142.44	142.44	142.44	142.44	142.44	142.44				
44	147.25	147.25	147.25	147.25	147.25	147.25	147.25			
45	152.22	152.22	152.22	152.22	152.22	152.22	152.22	152.22		
46	157.35	157.35	157.35	157.35	157.35	157.35	157.35	157.35	157.35	
47	162.66	162.66	162.66	162.66	162.66	162.66	162.66	162.66	162.66	162.66
48	168.14	168.14	168.14	168.14	168.14	168.14	168.14	168.14	168.14	168.14
49	173.80	173.80	173.80	173.80	173.80	173.80	173.80	173.80	173.80	173.80
50	179.66	179.66	179.66	179.66	179.66	179.66	179.66	179.66	179.66	179.66
51	185.71	185.71	185.71	185.71	185.71	185.71	185.71	185.71	185.71	185.71
52	191.96	191.96	191.96	191.96	191.96	191.96	191.96	191.96	191.96	191.96
53	198.42	198.42	198.42	198.42	198.42	198.42	198.42	198.42	198.42	198.42
54	205.10	205.10	205.10	205.10	205.10	205.10	205.10	205.10	205.10	205.10
55	212.00	212.00	212.00	212.00	212.00	212.00	212.00	212.00	212.00	212.00
56	219.12	219.12	219.12	219.12	219.12	219.12	219.12	219.12	219.12	219.12
57	226.49	226.49	226.49	226.49	226.49	226.49	226.49	226.49	226.49	226.49
58	234.10	234.10	234.10	234.10	234.10	234.10	234.10	234.10	234.10	234.10
59	241.96	241.96	241.96	241.96	241.96	241.96	241.96	241.96	241.96	241.96
60	276.17	276.17	276.17	276.17	276.17	276.17	276.17	276.17	276.17	276.17
61	272.63	272.63	272.63	272.63	272.63	272.63	272.63	272.63	272.63	272.63
62	268.88	268.88	268.88	268.88	268.88	268.88	268.88	268.88	268.88	268.88
63	264.90	264.90	264.90	264.90	264.90	264.90	264.90	264.90	264.90	264.90
64	260.70	260.70	260.70	260.70	260.70	260.70	260.70	260.70	260.70	260.70
65	256.25	256.25	256.25	256.25	256.25	256.25	256.25	256.25	256.25	256.25
66	251.55	251.55	251.55	251.55	251.55	251.55	251.55	251.55	251.55	251.55
67	246.61	246.61	246.61	246.61	246.61	246.61	246.61	246.61	246.61	246.61
68	241.41	241.41	241.41	241.41	241.41	241.41	241.41	241.41	241.41	241.41
69	235.96	235.96	235.96	235.96	235.96	235.96	235.96	235.96	235.96	235.96
70	230.26	230.26	230.26	230.26	230.26	230.26	230.26	230.26	230.26	230.26
71	224.32	224.32	224.32	224.32	224.32	224.32	224.32	224.32	224.32	224.32
72	218.15	218.15	218.15	218.15	218.15	218.15	218.15	218.15	218.15	218.15
73	211.73	211.73	211.73	211.73	211.73	211.73	211.73	211.73	211.73	211.73
74	205.08	205.08	205.08	205.08	205.08	205.08	205.08	205.08	205.08	205.08
75	198.21	198.21	198.21	198.21	198.21	198.21	198.21	198.21	198.21	198.21
76	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12	191.12
77	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87	183.87
78	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48	176.48
79	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00	169.00
80	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49	161.49
81	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97	153.97
82	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50	146.50
83	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09	139.09
84	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75	131.75
85	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51	124.51
86	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38	117.38
87	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42	110.42
88	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70	103.70
89	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29	97.29
90	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29	91.29
91	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71	85.71

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 2 - Cost per \$1,000 of Salary to Purchase 2 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39	249.46									
40	257.88	257.88								
41	266.58	266.58	266.58							
42	275.58	275.58	275.58	275.58						
43	284.88	284.88	284.88	284.88	284.88					
44	294.50	294.50	294.50	294.50	294.50	294.50				
45	304.44	304.44	304.44	304.44	304.44	304.44	304.44			
46	314.70	314.70	314.70	314.70	314.70	314.70	314.70	314.70		
47	325.32	325.32	325.32	325.32	325.32	325.32	325.32	325.32	325.32	
48	336.28	336.28	336.28	336.28	336.28	336.28	336.28	336.28	336.28	336.28
49	347.60	347.60	347.60	347.60	347.60	347.60	347.60	347.60	347.60	347.60
50	359.32	359.32	359.32	359.32	359.32	359.32	359.32	359.32	359.32	359.32
51	371.42	371.42	371.42	371.42	371.42	371.42	371.42	371.42	371.42	371.42
52	383.92	383.92	383.92	383.92	383.92	383.92	383.92	383.92	383.92	383.92
53	396.84	396.84	396.84	396.84	396.84	396.84	396.84	396.84	396.84	396.84
54	410.20	410.20	410.20	410.20	410.20	410.20	410.20	410.20	410.20	410.20
55	424.00	424.00	424.00	424.00	424.00	424.00	424.00	424.00	424.00	424.00
56	438.24	438.24	438.24	438.24	438.24	438.24	438.24	438.24	438.24	438.24
57	452.98	452.98	452.98	452.98	452.98	452.98	452.98	452.98	452.98	452.98
58	468.20	468.20	468.20	468.20	468.20	468.20	468.20	468.20	468.20	468.20
59	483.92	483.92	483.92	483.92	483.92	483.92	483.92	483.92	483.92	483.92
60	552.34	552.34	552.34	552.34	552.34	552.34	552.34	552.34	552.34	552.34
61	545.26	545.26	545.26	545.26	545.26	545.26	545.26	545.26	545.26	545.26
62	537.76	537.76	537.76	537.76	537.76	537.76	537.76	537.76	537.76	537.76
63	529.80	529.80	529.80	529.80	529.80	529.80	529.80	529.80	529.80	529.80
64	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40
65	512.50	512.50	512.50	512.50	512.50	512.50	512.50	512.50	512.50	512.50
66	503.10	503.10	503.10	503.10	503.10	503.10	503.10	503.10	503.10	503.10
67	493.22	493.22	493.22	493.22	493.22	493.22	493.22	493.22	493.22	493.22
68	482.82	482.82	482.82	482.82	482.82	482.82	482.82	482.82	482.82	482.82
69	471.92	471.92	471.92	471.92	471.92	471.92	471.92	471.92	471.92	471.92
70	460.52	460.52	460.52	460.52	460.52	460.52	460.52	460.52	460.52	460.52
71	448.64	448.64	448.64	448.64	448.64	448.64	448.64	448.64	448.64	448.64
72	436.30	436.30	436.30	436.30	436.30	436.30	436.30	436.30	436.30	436.30
73	423.46	423.46	423.46	423.46	423.46	423.46	423.46	423.46	423.46	423.46
74	410.16	410.16	410.16	410.16	410.16	410.16	410.16	410.16	410.16	410.16
75	396.42	396.42	396.42	396.42	396.42	396.42	396.42	396.42	396.42	396.42
76	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24	382.24
77	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74	367.74
78	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96	352.96
79	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00	338.00
80	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98	322.98
81	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94	307.94
82	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00	293.00
83	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18	278.18
84	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50	263.50
85	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02	249.02
86	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76	234.76
87	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84	220.84
88	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40	207.40
89	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58	194.58
90	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58	182.58
91	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42	171.42

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 3 - Cost per \$1,000 of Salary to Purchase 3 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40	386.82								
41	399.87	399.87							
42	413.37	413.37	413.37						
43	427.32	427.32	427.32	427.32					
44	441.75	441.75	441.75	441.75	441.75				
45	456.66	456.66	456.66	456.66	456.66	456.66			
46	472.05	472.05	472.05	472.05	472.05	472.05	472.05		
47	487.98	487.98	487.98	487.98	487.98	487.98	487.98	487.98	
48	504.42	504.42	504.42	504.42	504.42	504.42	504.42	504.42	504.42
49	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40
50	538.98	538.98	538.98	538.98	538.98	538.98	538.98	538.98	538.98
51	557.13	557.13	557.13	557.13	557.13	557.13	557.13	557.13	557.13
52	575.88	575.88	575.88	575.88	575.88	575.88	575.88	575.88	575.88
53	595.26	595.26	595.26	595.26	595.26	595.26	595.26	595.26	595.26
54	615.30	615.30	615.30	615.30	615.30	615.30	615.30	615.30	615.30
55	636.00	636.00	636.00	636.00	636.00	636.00	636.00	636.00	636.00
56	657.36	657.36	657.36	657.36	657.36	657.36	657.36	657.36	657.36
57	679.47	679.47	679.47	679.47	679.47	679.47	679.47	679.47	679.47
58	702.30	702.30	702.30	702.30	702.30	702.30	702.30	702.30	702.30
59	725.88	725.88	725.88	725.88	725.88	725.88	725.88	725.88	725.88
60	828.51	828.51	828.51	828.51	828.51	828.51	828.51	828.51	828.51
61	817.89	817.89	817.89	817.89	817.89	817.89	817.89	817.89	817.89
62	806.64	806.64	806.64	806.64	806.64	806.64	806.64	806.64	806.64
63	794.70	794.70	794.70	794.70	794.70	794.70	794.70	794.70	794.70
64	782.10	782.10	782.10	782.10	782.10	782.10	782.10	782.10	782.10
65	768.75	768.75	768.75	768.75	768.75	768.75	768.75	768.75	768.75
66	754.65	754.65	754.65	754.65	754.65	754.65	754.65	754.65	754.65
67	739.83	739.83	739.83	739.83	739.83	739.83	739.83	739.83	739.83
68	724.23	724.23	724.23	724.23	724.23	724.23	724.23	724.23	724.23
69	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88
70	690.78	690.78	690.78	690.78	690.78	690.78	690.78	690.78	690.78
71	672.96	672.96	672.96	672.96	672.96	672.96	672.96	672.96	672.96
72	654.45	654.45	654.45	654.45	654.45	654.45	654.45	654.45	654.45
73	635.19	635.19	635.19	635.19	635.19	635.19	635.19	635.19	635.19
74	615.24	615.24	615.24	615.24	615.24	615.24	615.24	615.24	615.24
75	594.63	594.63	594.63	594.63	594.63	594.63	594.63	594.63	594.63
76	573.36	573.36	573.36	573.36	573.36	573.36	573.36	573.36	573.36
77	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61	551.61
78	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44	529.44
79	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00	507.00
80	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47	484.47
81	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91	461.91
82	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50	439.50
83	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27	417.27
84	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25
85	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53	373.53
86	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14	352.14
87	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26	331.26
88	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10	311.10
89	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87	291.87
90	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87	273.87
91	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13	257.13

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 4 - Cost per \$1,000 of Salary to Purchase 4 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28	346.00												
29	357.72	357.72											
30	369.84	369.84	369.84										
31	382.36	382.36	382.36	382.36									
32	395.28	395.28	395.28	395.28	395.28								
33	408.68	408.68	408.68	408.68	408.68	408.68							
34	422.48	422.48	422.48	422.48	422.48	422.48	422.48						
35	436.80	436.80	436.80	436.80	436.80	436.80	436.80	436.80					
36	451.56	451.56	451.56	451.56	451.56	451.56	451.56	451.56	451.56				
37	466.80	466.80	466.80	466.80	466.80	466.80	466.80	466.80	466.80	466.80			
38	482.60	482.60	482.60	482.60	482.60	482.60	482.60	482.60	482.60	482.60	482.60		
39	498.92	498.92	498.92	498.92	498.92	498.92	498.92	498.92	498.92	498.92	498.92	498.92	
40	515.76	515.76	515.76	515.76	515.76	515.76	515.76	515.76	515.76	515.76	515.76	515.76	515.76
41	533.16	533.16	533.16	533.16	533.16	533.16	533.16	533.16	533.16	533.16	533.16	533.16	533.16
42	551.16	551.16	551.16	551.16	551.16	551.16	551.16	551.16	551.16	551.16	551.16	551.16	551.16
43	569.76	569.76	569.76	569.76	569.76	569.76	569.76	569.76	569.76	569.76	569.76	569.76	569.76
44	589.00	589.00	589.00	589.00	589.00	589.00	589.00	589.00	589.00	589.00	589.00	589.00	589.00
45	608.88	608.88	608.88	608.88	608.88	608.88	608.88	608.88	608.88	608.88	608.88	608.88	608.88
46	629.40	629.40	629.40	629.40	629.40	629.40	629.40	629.40	629.40	629.40	629.40	629.40	629.40
47	650.64	650.64	650.64	650.64	650.64	650.64	650.64	650.64	650.64	650.64	650.64	650.64	650.64
48	672.56	672.56	672.56	672.56	672.56	672.56	672.56	672.56	672.56	672.56	672.56	672.56	672.56
49	695.20	695.20	695.20	695.20	695.20	695.20	695.20	695.20	695.20	695.20	695.20	695.20	695.20
50	718.64	718.64	718.64	718.64	718.64	718.64	718.64	718.64	718.64	718.64	718.64	718.64	718.64
51	742.84	742.84	742.84	742.84	742.84	742.84	742.84	742.84	742.84	742.84	742.84	742.84	742.84
52	767.84	767.84	767.84	767.84	767.84	767.84	767.84	767.84	767.84	767.84	767.84	767.84	767.84
53	793.68	793.68	793.68	793.68	793.68	793.68	793.68	793.68	793.68	793.68	793.68	793.68	793.68
54	820.40	820.40	820.40	820.40	820.40	820.40	820.40	820.40	820.40	820.40	820.40	820.40	820.40
55	845.63	848.00	848.00	848.00	848.00	848.00	848.00	848.00	848.00	848.00	848.00	848.00	848.00
56	866.69	874.03	876.48	876.48	876.48	876.48	876.48	876.48	876.48	876.48	876.48	876.48	876.48
57	883.24	895.83	903.43	905.96	905.96	905.96	905.96	905.96	905.96	905.96	905.96	905.96	905.96
58	894.77	912.89	925.92	933.78	936.40	936.40	936.40	936.40	936.40	936.40	936.40	936.40	936.40
59	903.56	924.79	943.53	957.00	965.13	967.84	967.84	967.84	967.84	967.84	967.84	967.84	967.84
60	912.18	933.85	962.34	1007.81	1047.83	1082.32	1104.68	1104.68	1104.68	1104.68	1104.68	1104.68	1104.68
61	920.61	949.15	994.41	1034.18	1068.39	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52
62	935.19	980.22	1019.73	1053.64	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52
63	965.19	1004.41	1037.99	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60
64	988.22	1021.46	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80
65	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00
66	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20
67	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44
68	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64
69	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84
70	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04
71	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28
72	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60
73	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92
74	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32
75	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84
76	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48
77	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48
78	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92
79	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00
80	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96
81	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88
82	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00
83	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36
84	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00
85	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04
86	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52
87	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68
88	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80
89	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16
90	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16
91	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 4 - Cost per \$1,000 of Salary to Purchase 4 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41	533.16									
42	551.16	551.16								
43	569.76	569.76	569.76							
44	589.00	589.00	589.00	589.00						
45	608.88	608.88	608.88	608.88	608.88					
46	629.40	629.40	629.40	629.40	629.40	629.40				
47	650.64	650.64	650.64	650.64	650.64	650.64	650.64			
48	672.56	672.56	672.56	672.56	672.56	672.56	672.56	672.56		
49	695.20	695.20	695.20	695.20	695.20	695.20	695.20	695.20	695.20	
50	718.64	718.64	718.64	718.64	718.64	718.64	718.64	718.64	718.64	718.64
51	742.84	742.84	742.84	742.84	742.84	742.84	742.84	742.84	742.84	742.84
52	767.84	767.84	767.84	767.84	767.84	767.84	767.84	767.84	767.84	767.84
53	793.68	793.68	793.68	793.68	793.68	793.68	793.68	793.68	793.68	793.68
54	820.40	820.40	820.40	820.40	820.40	820.40	820.40	820.40	820.40	820.40
55	848.00	848.00	848.00	848.00	848.00	848.00	848.00	848.00	848.00	848.00
56	876.48	876.48	876.48	876.48	876.48	876.48	876.48	876.48	876.48	876.48
57	905.96	905.96	905.96	905.96	905.96	905.96	905.96	905.96	905.96	905.96
58	936.40	936.40	936.40	936.40	936.40	936.40	936.40	936.40	936.40	936.40
59	967.84	967.84	967.84	967.84	967.84	967.84	967.84	967.84	967.84	967.84
60	1104.68	1104.68	1104.68	1104.68	1104.68	1104.68	1104.68	1104.68	1104.68	1104.68
61	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52	1090.52
62	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52	1075.52
63	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60	1059.60
64	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80
65	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00	1025.00
66	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20	1006.20
67	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44	986.44
68	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64	965.64
69	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84	943.84
70	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04	921.04
71	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28	897.28
72	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60	872.60
73	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92	846.92
74	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32	820.32
75	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84	792.84
76	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48	764.48
77	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48
78	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92	705.92
79	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00	676.00
80	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96	645.96
81	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88	615.88
82	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00	586.00
83	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36	556.36
84	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00	527.00
85	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04	498.04
86	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52	469.52
87	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68	441.68
88	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80	414.80
89	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16	389.16
90	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16	365.16
91	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84	342.84

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 5 - Cost per \$1,000 of Salary to Purchase 5 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29	447.15												
30	462.30	462.30											
31	477.95	477.95	477.95										
32	494.10	494.10	494.10	494.10									
33	510.85	510.85	510.85	510.85	510.85								
34	528.10	528.10	528.10	528.10	528.10	528.10							
35	546.00	546.00	546.00	546.00	546.00	546.00	546.00						
36	564.45	564.45	564.45	564.45	564.45	564.45	564.45	564.45					
37	583.50	583.50	583.50	583.50	583.50	583.50	583.50	583.50	583.50				
38	603.25	603.25	603.25	603.25	603.25	603.25	603.25	603.25	603.25	603.25			
39	623.65	623.65	623.65	623.65	623.65	623.65	623.65	623.65	623.65	623.65	623.65		
40	644.70	644.70	644.70	644.70	644.70	644.70	644.70	644.70	644.70	644.70	644.70	644.70	
41	666.45	666.45	666.45	666.45	666.45	666.45	666.45	666.45	666.45	666.45	666.45	666.45	666.45
42	688.95	688.95	688.95	688.95	688.95	688.95	688.95	688.95	688.95	688.95	688.95	688.95	688.95
43	712.20	712.20	712.20	712.20	712.20	712.20	712.20	712.20	712.20	712.20	712.20	712.20	712.20
44	736.25	736.25	736.25	736.25	736.25	736.25	736.25	736.25	736.25	736.25	736.25	736.25	736.25
45	761.10	761.10	761.10	761.10	761.10	761.10	761.10	761.10	761.10	761.10	761.10	761.10	761.10
46	786.75	786.75	786.75	786.75	786.75	786.75	786.75	786.75	786.75	786.75	786.75	786.75	786.75
47	813.30	813.30	813.30	813.30	813.30	813.30	813.30	813.30	813.30	813.30	813.30	813.30	813.30
48	840.70	840.70	840.70	840.70	840.70	840.70	840.70	840.70	840.70	840.70	840.70	840.70	840.70
49	869.00	869.00	869.00	869.00	869.00	869.00	869.00	869.00	869.00	869.00	869.00	869.00	869.00
50	898.30	898.30	898.30	898.30	898.30	898.30	898.30	898.30	898.30	898.30	898.30	898.30	898.30
51	928.55	928.55	928.55	928.55	928.55	928.55	928.55	928.55	928.55	928.55	928.55	928.55	928.55
52	959.80	959.80	959.80	959.80	959.80	959.80	959.80	959.80	959.80	959.80	959.80	959.80	959.80
53	992.10	992.10	992.10	992.10	992.10	992.10	992.10	992.10	992.10	992.10	992.10	992.10	992.10
54	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50
55	1057.63	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00
56	1085.81	1093.15	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60
57	1109.73	1122.32	1129.92	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45
58	1128.87	1146.99	1160.02	1167.88	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50
59	1142.81	1166.75	1185.49	1198.96	1207.09	1209.80	1209.80	1209.80	1209.80	1209.80	1209.80	1209.80	1209.80
60	1153.86	1187.66	1238.51	1283.98	1324.00	1358.49	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85
61	1171.11	1221.78	1267.04	1306.81	1341.02	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15
62	1204.07	1249.10	1288.61	1322.52	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40
63	1230.09	1269.31	1302.89	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50
64	1248.92	1282.16	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50
65	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25
66	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75
67	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05
68	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05
69	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80
70	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30
71	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60
72	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75
73	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65
74	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40
75	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05
76	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60
77	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35
78	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40
79	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00
80	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45
81	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85
82	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50
83	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45
84	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75
85	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55
86	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90
87	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10
88	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50
89	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45
90	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45
91	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 5 - Cost per \$1,000 of Salary to Purchase 5 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42	688.95									
43	712.20	712.20								
44	736.25	736.25	736.25							
45	761.10	761.10	761.10	761.10						
46	786.75	786.75	786.75	786.75	786.75					
47	813.30	813.30	813.30	813.30	813.30	813.30				
48	840.70	840.70	840.70	840.70	840.70	840.70	840.70			
49	869.00	869.00	869.00	869.00	869.00	869.00	869.00	869.00		
50	898.30	898.30	898.30	898.30	898.30	898.30	898.30	898.30	898.30	
51	928.55	928.55	928.55	928.55	928.55	928.55	928.55	928.55	928.55	928.55
52	959.80	959.80	959.80	959.80	959.80	959.80	959.80	959.80	959.80	959.80
53	992.10	992.10	992.10	992.10	992.10	992.10	992.10	992.10	992.10	992.10
54	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50
55	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00
56	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60
57	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45
58	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50
59	1209.80	1209.80	1209.80	1209.80	1209.80	1209.80	1209.80	1209.80	1209.80	1209.80
60	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85	1380.85
61	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15	1363.15
62	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40	1344.40
63	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50	1324.50
64	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50	1303.50
65	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25	1281.25
66	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75	1257.75
67	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05	1233.05
68	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05	1207.05
69	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80	1179.80
70	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30	1151.30
71	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60	1121.60
72	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75	1090.75
73	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65	1058.65
74	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40	1025.40
75	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05	991.05
76	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60	955.60
77	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35	919.35
78	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40	882.40
79	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00	845.00
80	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45	807.45
81	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85	769.85
82	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50	732.50
83	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45	695.45
84	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75	658.75
85	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55	622.55
86	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90	586.90
87	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10	552.10
88	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50	518.50
89	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45	486.45
90	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45	456.45
91	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55	428.55

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 6 - Cost per \$1,000 of Salary to Purchase 6 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30	554.76												
31	573.54	573.54											
32	592.92	592.92	592.92										
33	613.02	613.02	613.02	613.02									
34	633.72	633.72	633.72	633.72	633.72								
35	655.20	655.20	655.20	655.20	655.20	655.20							
36	677.34	677.34	677.34	677.34	677.34	677.34	677.34						
37	700.20	700.20	700.20	700.20	700.20	700.20	700.20	700.20					
38	723.90	723.90	723.90	723.90	723.90	723.90	723.90	723.90	723.90				
39	748.38	748.38	748.38	748.38	748.38	748.38	748.38	748.38	748.38	748.38			
40	773.64	773.64	773.64	773.64	773.64	773.64	773.64	773.64	773.64	773.64	773.64		
41	799.74	799.74	799.74	799.74	799.74	799.74	799.74	799.74	799.74	799.74	799.74	799.74	
42	826.74	826.74	826.74	826.74	826.74	826.74	826.74	826.74	826.74	826.74	826.74	826.74	826.74
43	854.64	854.64	854.64	854.64	854.64	854.64	854.64	854.64	854.64	854.64	854.64	854.64	854.64
44	883.50	883.50	883.50	883.50	883.50	883.50	883.50	883.50	883.50	883.50	883.50	883.50	883.50
45	913.32	913.32	913.32	913.32	913.32	913.32	913.32	913.32	913.32	913.32	913.32	913.32	913.32
46	944.10	944.10	944.10	944.10	944.10	944.10	944.10	944.10	944.10	944.10	944.10	944.10	944.10
47	975.96	975.96	975.96	975.96	975.96	975.96	975.96	975.96	975.96	975.96	975.96	975.96	975.96
48	1008.84	1008.84	1008.84	1008.84	1008.84	1008.84	1008.84	1008.84	1008.84	1008.84	1008.84	1008.84	1008.84
49	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80
50	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96
51	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26
52	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76
53	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52
54	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60
55	1269.63	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00
56	1304.93	1312.27	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72
57	1336.22	1348.81	1356.41	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94
58	1362.97	1381.09	1394.12	1401.98	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60
59	1384.77	1408.71	1427.45	1440.92	1449.05	1451.76	1451.76	1451.76	1451.76	1451.76	1451.76	1451.76	1451.76
60	1407.67	1463.83	1514.68	1560.15	1600.17	1634.66	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02
61	1443.74	1494.41	1539.67	1579.44	1613.65	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78
62	1472.95	1517.98	1557.49	1591.40	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28
63	1494.99	1534.21	1567.79	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40
64	1509.62	1542.86	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20
65	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50
66	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30
67	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66
68	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46
69	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76
70	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56
71	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92
72	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90
73	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38
74	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48
75	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26
76	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72
77	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22
78	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88
79	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00
80	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94
81	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82
82	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00
83	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54
84	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50
85	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06
86	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28
87	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52
88	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20
89	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74
90	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74
91	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 6 - Cost per \$1,000 of Salary to Purchase 6 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43	854.64									
44	883.50	883.50								
45	913.32	913.32	913.32							
46	944.10	944.10	944.10	944.10						
47	975.96	975.96	975.96	975.96	975.96					
48	1008.84	1008.84	1008.84	1008.84	1008.84	1008.84				
49	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80			
50	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96		
51	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	
52	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76
53	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52
54	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60
55	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00
56	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72
57	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94
58	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60
59	1451.76	1451.76	1451.76	1451.76	1451.76	1451.76	1451.76	1451.76	1451.76	1451.76
60	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02	1657.02
61	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78	1635.78
62	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28	1613.28
63	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40	1589.40
64	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20	1564.20
65	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50	1537.50
66	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30	1509.30
67	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66	1479.66
68	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46	1448.46
69	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76	1415.76
70	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56	1381.56
71	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92	1345.92
72	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90	1308.90
73	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38	1270.38
74	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48	1230.48
75	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26	1189.26
76	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72	1146.72
77	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22	1103.22
78	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88	1058.88
79	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00	1014.00
80	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94
81	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82
82	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00
83	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54
84	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50
85	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06
86	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28
87	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52
88	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20
89	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74
90	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74
91	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 7 - Cost per \$1,000 of Salary to Purchase 7 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44	1030.75									
45	1065.54	1065.54								
46	1101.45	1101.45	1101.45							
47	1138.62	1138.62	1138.62	1138.62						
48	1176.98	1176.98	1176.98	1176.98	1176.98					
49	1216.60	1216.60	1216.60	1216.60	1216.60	1216.60				
50	1257.62	1257.62	1257.62	1257.62	1257.62	1257.62	1257.62			
51	1299.97	1299.97	1299.97	1299.97	1299.97	1299.97	1299.97	1299.97		
52	1343.72	1343.72	1343.72	1343.72	1343.72	1343.72	1343.72	1343.72	1343.72	
53	1388.94	1388.94	1388.94	1388.94	1388.94	1388.94	1388.94	1388.94	1388.94	1388.94
54	1435.70	1435.70	1435.70	1435.70	1435.70	1435.70	1435.70	1435.70	1435.70	1435.70
55	1484.00	1484.00	1484.00	1484.00	1484.00	1484.00	1484.00	1484.00	1484.00	1484.00
56	1533.84	1533.84	1533.84	1533.84	1533.84	1533.84	1533.84	1533.84	1533.84	1533.84
57	1585.43	1585.43	1585.43	1585.43	1585.43	1585.43	1585.43	1585.43	1585.43	1585.43
58	1638.70	1638.70	1638.70	1638.70	1638.70	1638.70	1638.70	1638.70	1638.70	1638.70
59	1693.72	1693.72	1693.72	1693.72	1693.72	1693.72	1693.72	1693.72	1693.72	1693.72
60	1933.19	1933.19	1933.19	1933.19	1933.19	1933.19	1933.19	1933.19	1933.19	1933.19
61	1908.41	1908.41	1908.41	1908.41	1908.41	1908.41	1908.41	1908.41	1908.41	1908.41
62	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16	1882.16
63	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30	1854.30
64	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90	1824.90
65	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75	1793.75
66	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85	1760.85
67	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27	1726.27
68	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87	1689.87
69	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72	1651.72
70	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82	1611.82
71	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24	1570.24
72	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05	1527.05
73	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11	1482.11
74	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56	1435.56
75	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47	1387.47
76	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84	1337.84
77	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09	1287.09
78	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36	1235.36
79	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00	1183.00
80	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43	1130.43
81	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79	1077.79
82	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50
83	973.63	973.63	973.63	973.63	973.63	973.63	973.63	973.63	973.63	973.63
84	922.25	922.25	922.25	922.25	922.25	922.25	922.25	922.25	922.25	922.25
85	871.57	871.57	871.57	871.57	871.57	871.57	871.57	871.57	871.57	871.57
86	821.66	821.66	821.66	821.66	821.66	821.66	821.66	821.66	821.66	821.66
87	772.94	772.94	772.94	772.94	772.94	772.94	772.94	772.94	772.94	772.94
88	725.90	725.90	725.90	725.90	725.90	725.90	725.90	725.90	725.90	725.90
89	681.03	681.03	681.03	681.03	681.03	681.03	681.03	681.03	681.03	681.03
90	639.03	639.03	639.03	639.03	639.03	639.03	639.03	639.03	639.03	639.03
91	599.97	599.97	599.97	599.97	599.97	599.97	599.97	599.97	599.97	599.97

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 8 - Cost per \$1,000 of Salary to Purchase 8 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45	1217.76									
46	1258.80	1258.80								
47	1301.28	1301.28	1301.28							
48	1345.12	1345.12	1345.12	1345.12						
49	1390.40	1390.40	1390.40	1390.40	1390.40					
50	1437.28	1437.28	1437.28	1437.28	1437.28	1437.28				
51	1485.68	1485.68	1485.68	1485.68	1485.68	1485.68	1485.68			
52	1535.68	1535.68	1535.68	1535.68	1535.68	1535.68	1535.68	1535.68		
53	1587.36	1587.36	1587.36	1587.36	1587.36	1587.36	1587.36	1587.36	1587.36	
54	1640.80	1640.80	1640.80	1640.80	1640.80	1640.80	1640.80	1640.80	1640.80	1640.80
55	1696.00	1696.00	1696.00	1696.00	1696.00	1696.00	1696.00	1696.00	1696.00	1696.00
56	1752.96	1752.96	1752.96	1752.96	1752.96	1752.96	1752.96	1752.96	1752.96	1752.96
57	1811.92	1811.92	1811.92	1811.92	1811.92	1811.92	1811.92	1811.92	1811.92	1811.92
58	1872.80	1872.80	1872.80	1872.80	1872.80	1872.80	1872.80	1872.80	1872.80	1872.80
59	1935.68	1935.68	1935.68	1935.68	1935.68	1935.68	1935.68	1935.68	1935.68	1935.68
60	2209.36	2209.36	2209.36	2209.36	2209.36	2209.36	2209.36	2209.36	2209.36	2209.36
61	2181.04	2181.04	2181.04	2181.04	2181.04	2181.04	2181.04	2181.04	2181.04	2181.04
62	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04	2151.04
63	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20	2119.20
64	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60	2085.60
65	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00	2050.00
66	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40	2012.40
67	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88	1972.88
68	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28	1931.28
69	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68	1887.68
70	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08	1842.08
71	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56	1794.56
72	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20	1745.20
73	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84	1693.84
74	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64	1640.64
75	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68	1585.68
76	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96	1528.96
77	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96	1470.96
78	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84	1411.84
79	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00	1352.00
80	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92	1291.92
81	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76	1231.76
82	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00	1172.00
83	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72	1112.72
84	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00	1054.00
85	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08	996.08
86	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04	939.04
87	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36	883.36
88	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60	829.60
89	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32	778.32
90	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32	730.32
91	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68	685.68

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 9 - Cost per \$1,000 of Salary to Purchase 9 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46	1416.15									
47	1463.94	1463.94								
48	1513.26	1513.26	1513.26							
49	1564.20	1564.20	1564.20	1564.20						
50	1616.94	1616.94	1616.94	1616.94	1616.94					
51	1671.39	1671.39	1671.39	1671.39	1671.39	1671.39				
52	1727.64	1727.64	1727.64	1727.64	1727.64	1727.64	1727.64			
53	1785.78	1785.78	1785.78	1785.78	1785.78	1785.78	1785.78	1785.78		
54	1845.90	1845.90	1845.90	1845.90	1845.90	1845.90	1845.90	1845.90	1845.90	1845.90
55	1908.00	1908.00	1908.00	1908.00	1908.00	1908.00	1908.00	1908.00	1908.00	1908.00
56	1972.08	1972.08	1972.08	1972.08	1972.08	1972.08	1972.08	1972.08	1972.08	1972.08
57	2038.41	2038.41	2038.41	2038.41	2038.41	2038.41	2038.41	2038.41	2038.41	2038.41
58	2106.90	2106.90	2106.90	2106.90	2106.90	2106.90	2106.90	2106.90	2106.90	2106.90
59	2177.64	2177.64	2177.64	2177.64	2177.64	2177.64	2177.64	2177.64	2177.64	2177.64
60	2485.53	2485.53	2485.53	2485.53	2485.53	2485.53	2485.53	2485.53	2485.53	2485.53
61	2453.67	2453.67	2453.67	2453.67	2453.67	2453.67	2453.67	2453.67	2453.67	2453.67
62	2419.92	2419.92	2419.92	2419.92	2419.92	2419.92	2419.92	2419.92	2419.92	2419.92
63	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10	2384.10
64	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30	2346.30
65	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25	2306.25
66	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95	2263.95
67	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49	2219.49
68	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69	2172.69
69	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64	2123.64
70	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34	2072.34
71	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88	2018.88
72	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35	1963.35
73	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57	1905.57
74	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72	1845.72
75	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89	1783.89
76	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08	1720.08
77	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83	1654.83
78	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32	1588.32
79	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00	1521.00
80	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41	1453.41
81	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73	1385.73
82	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50	1318.50
83	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81	1251.81
84	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75	1185.75
85	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59	1120.59
86	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42	1056.42
87	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78	993.78
88	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30
89	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61	875.61
90	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61	821.61
91	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39	771.39

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 10 - Cost per \$1,000 of Salary to Purchase 10 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47	1626.60									
48	1681.40	1681.40								
49	1738.00	1738.00	1738.00							
50	1796.60	1796.60	1796.60	1796.60						
51	1857.10	1857.10	1857.10	1857.10	1857.10					
52	1919.60	1919.60	1919.60	1919.60	1919.60	1919.60				
53	1984.20	1984.20	1984.20	1984.20	1984.20	1984.20	1984.20			
54	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00		
55	2120.00	2120.00	2120.00	2120.00	2120.00	2120.00	2120.00	2120.00	2120.00	2120.00
56	2191.20	2191.20	2191.20	2191.20	2191.20	2191.20	2191.20	2191.20	2191.20	2191.20
57	2264.90	2264.90	2264.90	2264.90	2264.90	2264.90	2264.90	2264.90	2264.90	2264.90
58	2341.00	2341.00	2341.00	2341.00	2341.00	2341.00	2341.00	2341.00	2341.00	2341.00
59	2419.60	2419.60	2419.60	2419.60	2419.60	2419.60	2419.60	2419.60	2419.60	2419.60
60	2761.70	2761.70	2761.70	2761.70	2761.70	2761.70	2761.70	2761.70	2761.70	2761.70
61	2726.30	2726.30	2726.30	2726.30	2726.30	2726.30	2726.30	2726.30	2726.30	2726.30
62	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80	2688.80
63	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00	2649.00
64	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00
65	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50	2562.50
66	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50	2515.50
67	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10	2466.10
68	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10	2414.10
69	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60	2359.60
70	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60	2302.60
71	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20	2243.20
72	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50	2181.50
73	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30	2117.30
74	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80	2050.80
75	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10	1982.10
76	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20	1911.20
77	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70	1838.70
78	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80	1764.80
79	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00	1690.00
80	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90	1614.90
81	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70	1539.70
82	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00	1465.00
83	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90	1390.90
84	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50	1317.50
85	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10	1245.10
86	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80	1173.80
87	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20	1104.20
88	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00	1037.00
89	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90	972.90
90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90	912.90
91	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10	857.10

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 11 - Cost per \$1,000 of Salary to Purchase 11 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48	1849.54									
49	1911.80	1911.80								
50	1976.26	1976.26	1976.26							
51	2042.81	2042.81	2042.81	2042.81						
52	2111.56	2111.56	2111.56	2111.56	2111.56					
53	2182.62	2182.62	2182.62	2182.62	2182.62	2182.62				
54	2256.10	2256.10	2256.10	2256.10	2256.10	2256.10	2256.10			
55	2332.00	2332.00	2332.00	2332.00	2332.00	2332.00	2332.00	2332.00		
56	2410.32	2410.32	2410.32	2410.32	2410.32	2410.32	2410.32	2410.32	2410.32	
57	2491.39	2491.39	2491.39	2491.39	2491.39	2491.39	2491.39	2491.39	2491.39	2491.39
58	2575.10	2575.10	2575.10	2575.10	2575.10	2575.10	2575.10	2575.10	2575.10	2575.10
59	2661.56	2661.56	2661.56	2661.56	2661.56	2661.56	2661.56	2661.56	2661.56	2661.56
60	3037.87	3037.87	3037.87	3037.87	3037.87	3037.87	3037.87	3037.87	3037.87	3037.87
61	2998.93	2998.93	2998.93	2998.93	2998.93	2998.93	2998.93	2998.93	2998.93	2998.93
62	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68	2957.68
63	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90	2913.90
64	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70	2867.70
65	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75	2818.75
66	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05	2767.05
67	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71	2712.71
68	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51	2655.51
69	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56	2595.56
70	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86	2532.86
71	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52	2467.52
72	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65	2399.65
73	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03	2329.03
74	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88	2255.88
75	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31	2180.31
76	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32	2102.32
77	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57	2022.57
78	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28	1941.28
79	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00	1859.00
80	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39	1776.39
81	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67	1693.67
82	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50	1611.50
83	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99	1529.99
84	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25	1449.25
85	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61	1369.61
86	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18	1291.18
87	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62	1214.62
88	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70	1140.70
89	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19	1070.19
90	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19	1004.19
91	942.81	942.81	942.81	942.81	942.81	942.81	942.81	942.81	942.81	942.81

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 12 - Cost per \$1,000 of Salary to Purchase 12 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49	2085.60									
50	2155.92	2155.92								
51	2228.52	2228.52	2228.52							
52	2303.52	2303.52	2303.52	2303.52						
53	2381.04	2381.04	2381.04	2381.04	2381.04					
54	2461.20	2461.20	2461.20	2461.20	2461.20	2461.20				
55	2544.00	2544.00	2544.00	2544.00	2544.00	2544.00	2544.00			
56	2629.44	2629.44	2629.44	2629.44	2629.44	2629.44	2629.44	2629.44		
57	2717.88	2717.88	2717.88	2717.88	2717.88	2717.88	2717.88	2717.88	2717.88	
58	2809.20	2809.20	2809.20	2809.20	2809.20	2809.20	2809.20	2809.20	2809.20	2809.20
59	2903.52	2903.52	2903.52	2903.52	2903.52	2903.52	2903.52	2903.52	2903.52	2903.52
60	3314.04	3314.04	3314.04	3314.04	3314.04	3314.04	3314.04	3314.04	3314.04	3314.04
61	3271.56	3271.56	3271.56	3271.56	3271.56	3271.56	3271.56	3271.56	3271.56	3271.56
62	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56	3226.56
63	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80	3178.80
64	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40	3128.40
65	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00	3075.00
66	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60	3018.60
67	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32	2959.32
68	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92	2896.92
69	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52	2831.52
70	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12	2763.12
71	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84	2691.84
72	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80	2617.80
73	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76	2540.76
74	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96	2460.96
75	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52	2378.52
76	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44	2293.44
77	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44	2206.44
78	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76	2117.76
79	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00	2028.00
80	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88	1937.88
81	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64	1847.64
82	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00	1758.00
83	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08	1669.08
84	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00	1581.00
85	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12	1494.12
86	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56
87	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04	1325.04
88	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40	1244.40
89	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48	1167.48
90	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48	1095.48
91	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52	1028.52

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 13 - Cost per \$1,000 of Salary to Purchase 13 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50	2335.58									
51	2414.23	2414.23								
52	2495.48	2495.48	2495.48							
53	2579.46	2579.46	2579.46	2579.46						
54	2666.30	2666.30	2666.30	2666.30	2666.30					
55	2756.00	2756.00	2756.00	2756.00	2756.00	2756.00				
56	2848.56	2848.56	2848.56	2848.56	2848.56	2848.56	2848.56			
57	2944.37	2944.37	2944.37	2944.37	2944.37	2944.37	2944.37	2944.37		
58	3043.30	3043.30	3043.30	3043.30	3043.30	3043.30	3043.30	3043.30	3043.30	
59	3145.48	3145.48	3145.48	3145.48	3145.48	3145.48	3145.48	3145.48	3145.48	3145.48
60	3590.21	3590.21	3590.21	3590.21	3590.21	3590.21	3590.21	3590.21	3590.21	3590.21
61	3544.19	3544.19	3544.19	3544.19	3544.19	3544.19	3544.19	3544.19	3544.19	3544.19
62	3495.44	3495.44	3495.44	3495.44	3495.44	3495.44	3495.44	3495.44	3495.44	3495.44
63	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70	3443.70
64	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10	3389.10
65	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25	3331.25
66	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15	3270.15
67	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93	3205.93
68	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33	3138.33
69	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48	3067.48
70	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38	2993.38
71	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16	2916.16
72	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95	2835.95
73	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49	2752.49
74	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04	2666.04
75	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73	2576.73
76	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56	2484.56
77	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31	2390.31
78	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24	2294.24
79	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00	2197.00
80	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37	2099.37
81	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61	2001.61
82	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50	1904.50
83	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17	1808.17
84	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75	1712.75
85	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63	1618.63
86	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94	1525.94
87	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46	1435.46
88	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10	1348.10
89	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77	1264.77
90	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77	1186.77
91	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23	1114.23

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 14 - Cost per \$1,000 of Salary to Purchase 14 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38	1689.10												
39	1746.22	1746.22											
40	1805.16	1805.16	1805.16										
41	1866.06	1866.06	1866.06	1866.06									
42	1929.06	1929.06	1929.06	1929.06	1929.06								
43	1994.16	1994.16	1994.16	1994.16	1994.16	1994.16							
44	2061.50	2061.50	2061.50	2061.50	2061.50	2061.50	2061.50						
45	2131.08	2131.08	2131.08	2131.08	2131.08	2131.08	2131.08	2131.08					
46	2202.90	2202.90	2202.90	2202.90	2202.90	2202.90	2202.90	2202.90	2202.90				
47	2277.24	2277.24	2277.24	2277.24	2277.24	2277.24	2277.24	2277.24	2277.24	2277.24			
48	2353.96	2353.96	2353.96	2353.96	2353.96	2353.96	2353.96	2353.96	2353.96	2353.96	2353.96		
49	2433.20	2433.20	2433.20	2433.20	2433.20	2433.20	2433.20	2433.20	2433.20	2433.20	2433.20	2433.20	
50	2515.24	2515.24	2515.24	2515.24	2515.24	2515.24	2515.24	2515.24	2515.24	2515.24	2515.24	2515.24	2515.24
51	2599.94	2599.94	2599.94	2599.94	2599.94	2599.94	2599.94	2599.94	2599.94	2599.94	2599.94	2599.94	2599.94
52	2687.44	2687.44	2687.44	2687.44	2687.44	2687.44	2687.44	2687.44	2687.44	2687.44	2687.44	2687.44	2687.44
53	2777.88	2777.88	2777.88	2777.88	2777.88	2777.88	2777.88	2777.88	2777.88	2777.88	2777.88	2777.88	2777.88
54	2871.40	2871.40	2871.40	2871.40	2871.40	2871.40	2871.40	2871.40	2871.40	2871.40	2871.40	2871.40	2871.40
55	2965.63	2968.00	2968.00	2968.00	2968.00	2968.00	2968.00	2968.00	2968.00	2968.00	2968.00	2968.00	2968.00
56	3057.89	3065.23	3067.68	3067.68	3067.68	3067.68	3067.68	3067.68	3067.68	3067.68	3067.68	3067.68	3067.68
57	3148.14	3160.73	3168.33	3170.86	3170.86	3170.86	3170.86	3170.86	3170.86	3170.86	3170.86	3170.86	3170.86
58	3235.77	3253.89	3266.92	3274.78	3277.40	3277.40	3277.40	3277.40	3277.40	3277.40	3277.40	3277.40	3277.40
59	3320.45	3344.39	3363.13	3376.60	3384.73	3387.44	3387.44	3387.44	3387.44	3387.44	3387.44	3387.44	3387.44
60	3617.03	3673.19	3724.04	3769.51	3809.53	3844.02	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38
61	3624.78	3675.45	3720.71	3760.48	3794.69	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82
62	3623.99	3669.02	3708.53	3742.44	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32
63	3614.19	3653.41	3686.99	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60
64	3595.22	3628.46	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80
65	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50
66	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70
67	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54
68	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74
69	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44
70	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64
71	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48
72	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10
73	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22
74	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12
75	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94
76	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68
77	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18
78	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72
79	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00
80	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86
81	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58
82	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00
83	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26
84	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50
85	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14
86	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32
87	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88
88	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80
89	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06
90	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06
91	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 14 - Cost per \$1,000 of Salary to Purchase 14 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51	2599.94									
52	2687.44	2687.44								
53	2777.88	2777.88	2777.88							
54	2871.40	2871.40	2871.40	2871.40						
55	2968.00	2968.00	2968.00	2968.00	2968.00					
56	3067.68	3067.68	3067.68	3067.68	3067.68	3067.68				
57	3170.86	3170.86	3170.86	3170.86	3170.86	3170.86	3170.86			
58	3277.40	3277.40	3277.40	3277.40	3277.40	3277.40	3277.40	3277.40		
59	3387.44	3387.44	3387.44	3387.44	3387.44	3387.44	3387.44	3387.44	3387.44	
60	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38	3866.38
61	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82	3816.82
62	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32	3764.32
63	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60
64	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80	3649.80
65	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50	3587.50
66	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70	3521.70
67	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54	3452.54
68	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74	3379.74
69	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44	3303.44
70	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64	3223.64
71	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48	3140.48
72	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10	3054.10
73	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22	2964.22
74	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12	2871.12
75	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94	2774.94
76	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68	2675.68
77	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18	2574.18
78	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72	2470.72
79	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00	2366.00
80	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86	2260.86
81	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58	2155.58
82	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00
83	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26	1947.26
84	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50	1844.50
85	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14	1743.14
86	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32	1643.32
87	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88	1545.88
88	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80	1451.80
89	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06	1362.06
90	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06	1278.06
91	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94	1199.94

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 15 - Cost per \$1,000 of Salary to Purchase 15 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26	1213.80												
27	1254.90	1254.90											
28	1297.50	1297.50	1297.50										
29	1341.45	1341.45	1341.45	1341.45									
30	1386.90	1386.90	1386.90	1386.90	1386.90								
31	1433.85	1433.85	1433.85	1433.85	1433.85	1433.85							
32	1482.30	1482.30	1482.30	1482.30	1482.30	1482.30	1482.30						
33	1532.55	1532.55	1532.55	1532.55	1532.55	1532.55	1532.55	1532.55					
34	1584.30	1584.30	1584.30	1584.30	1584.30	1584.30	1584.30	1584.30	1584.30				
35	1638.00	1638.00	1638.00	1638.00	1638.00	1638.00	1638.00	1638.00	1638.00	1638.00			
36	1693.35	1693.35	1693.35	1693.35	1693.35	1693.35	1693.35	1693.35	1693.35	1693.35	1693.35		
37	1750.50	1750.50	1750.50	1750.50	1750.50	1750.50	1750.50	1750.50	1750.50	1750.50	1750.50	1750.50	
38	1809.75	1809.75	1809.75	1809.75	1809.75	1809.75	1809.75	1809.75	1809.75	1809.75	1809.75	1809.75	1809.75
39	1870.95	1870.95	1870.95	1870.95	1870.95	1870.95	1870.95	1870.95	1870.95	1870.95	1870.95	1870.95	1870.95
40	1934.10	1934.10	1934.10	1934.10	1934.10	1934.10	1934.10	1934.10	1934.10	1934.10	1934.10	1934.10	1934.10
41	1999.35	1999.35	1999.35	1999.35	1999.35	1999.35	1999.35	1999.35	1999.35	1999.35	1999.35	1999.35	1999.35
42	2066.85	2066.85	2066.85	2066.85	2066.85	2066.85	2066.85	2066.85	2066.85	2066.85	2066.85	2066.85	2066.85
43	2131.89	2135.03	2136.60	2136.60	2136.60	2136.60	2136.60	2136.60	2136.60	2136.60	2136.60	2136.60	2136.60
44	2195.73	2202.24	2207.12	2208.75	2208.75	2208.75	2208.75	2208.75	2208.75	2208.75	2208.75	2208.75	2208.75
45	2258.18	2268.19	2276.57	2281.62	2283.30	2283.30	2283.30	2283.30	2283.30	2283.30	2283.30	2283.30	2283.30
46	2318.82	2332.57	2344.62	2353.28	2358.51	2360.25	2360.25	2360.25	2360.25	2360.25	2360.25	2360.25	2360.25
47	2377.66	2395.30	2411.24	2423.72	2432.69	2438.10	2439.90	2439.90	2439.90	2439.90	2439.90	2439.90	2439.90
48	2434.21	2455.99	2476.00	2492.48	2505.38	2514.65	2520.24	2522.10	2522.10	2522.10	2522.10	2522.10	2522.10
49	2488.21	2514.29	2538.60	2559.30	2576.35	2589.69	2599.28	2605.07	2607.00	2607.00	2607.00	2607.00	2607.00
50	2539.44	2570.11	2598.94	2624.09	2645.51	2663.16	2676.98	2686.91	2692.90	2694.90	2694.90	2694.90	2694.90
51	2587.58	2623.00	2656.58	2686.41	2712.43	2734.59	2752.84	2767.13	2777.40	2783.59	2785.65	2785.65	2785.65
52	2632.10	2672.57	2711.13	2745.86	2776.71	2803.63	2826.56	2845.44	2860.22	2870.85	2877.26	2879.40	2879.40
53	2678.62	2720.49	2762.36	2802.25	2838.18	2870.09	2897.93	2921.65	2941.18	2956.47	2967.46	2974.09	2976.30
54	2725.17	2768.49	2811.81	2855.13	2896.40	2933.58	2966.60	2995.41	3019.95	3040.16	3055.98	3067.35	3074.21
55	2771.68	2816.50	2861.32	2906.14	2950.96	2993.66	3032.12	3066.28	3096.09	3121.48	3142.39	3158.76	3170.53
56	2818.10	2864.46	2910.82	2957.18	3003.54	3049.90	3094.07	3133.85	3169.19	3200.02	3226.28	3247.91	3264.84
57	2867.02	2912.45	2960.41	3008.37	3056.33	3104.29	3152.25	3197.94	3239.10	3275.66	3307.56	3334.73	3357.11
58	2921.08	2962.84	3009.84	3059.46	3109.08	3158.70	3208.32	3257.94	3305.21	3347.79	3385.61	3418.61	3446.72
59	2980.91	3018.76	3061.95	3110.56	3161.88	3213.20	3264.52	3315.84	3367.16	3416.05	3460.09	3499.21	3533.34
60	3046.65	3080.36	3119.52	3164.21	3221.03	3300.21	3379.39	3458.57	3537.75	3616.93	3693.60	3765.25	3831.81
61	3119.06	3148.36	3183.22	3230.16	3299.23	3368.30	3437.37	3506.44	3575.51	3644.58	3713.65	3780.12	3841.40
62	3198.39	3223.02	3259.68	3318.22	3376.76	3435.30	3493.84	3552.38	3610.92	3669.46	3728.00	3786.54	3842.39
63	3277.10	3308.45	3358.71	3406.27	3453.83	3501.39	3548.95	3596.51	3644.07	3691.63	3739.19	3786.75	3834.31
64	3355.83	3408.57	3455.80	3494.72	3530.84	3566.96	3603.08	3639.20	3675.32	3711.44	3747.56	3783.68	3819.80
65	3687.59	3740.08	3787.02	3822.71	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75
66	3618.41	3670.60	3717.22	3752.53	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25
67	3545.73	3597.59	3643.85	3678.76	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15
68	3469.32	3520.79	3566.65	3601.11	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15
69	3389.29	3440.33	3485.75	3519.74	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40
70	3305.69	3356.25	3401.17	3434.64	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90
71	3218.60	3268.63	3313.03	3345.96	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80
72	3128.17	3177.64	3221.47	3253.84	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25
73	3034.19	3083.03	3126.24	3157.99	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95
74	2945.19	2987.83	3027.61	3058.72	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20
75	2858.97	2895.19	2928.57	2956.16	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15
76	2793.67	2823.47	2850.33	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80
77	2718.92	2742.11	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05
78	2638.87	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20
79	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00
80	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35
81	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55
82	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50
83	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35
84	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25
85	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65
86	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70
87	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30
88	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50
89	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35
90	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35
91	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 15 - Cost per \$1,000 of Salary to Purchase 15 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39	1870.95												
40	1934.10	1934.10											
41	1999.35	1999.35	1999.35										
42	2066.85	2066.85	2066.85	2066.85									
43	2136.60	2136.60	2136.60	2136.60	2136.60								
44	2208.75	2208.75	2208.75	2208.75	2208.75	2208.75							
45	2283.30	2283.30	2283.30	2283.30	2283.30	2283.30	2283.30						
46	2360.25	2360.25	2360.25	2360.25	2360.25	2360.25	2360.25	2360.25					
47	2439.90	2439.90	2439.90	2439.90	2439.90	2439.90	2439.90	2439.90	2439.90				
48	2522.10	2522.10	2522.10	2522.10	2522.10	2522.10	2522.10	2522.10	2522.10	2522.10			
49	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00	2607.00		
50	2694.90	2694.90	2694.90	2694.90	2694.90	2694.90	2694.90	2694.90	2694.90	2694.90	2694.90	2694.90	
51	2785.65	2785.65	2785.65	2785.65	2785.65	2785.65	2785.65	2785.65	2785.65	2785.65	2785.65	2785.65	2785.65
52	2879.40	2879.40	2879.40	2879.40	2879.40	2879.40	2879.40	2879.40	2879.40	2879.40	2879.40	2879.40	2879.40
53	2976.30	2976.30	2976.30	2976.30	2976.30	2976.30	2976.30	2976.30	2976.30	2976.30	2976.30	2976.30	2976.30
54	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50
55	3177.63	3180.00	3180.00	3180.00	3180.00	3180.00	3180.00	3180.00	3180.00	3180.00	3180.00	3180.00	3180.00
56	3277.01	3284.35	3286.80	3286.80	3286.80	3286.80	3286.80	3286.80	3286.80	3286.80	3286.80	3286.80	3286.80
57	3374.63	3387.22	3394.82	3397.35	3397.35	3397.35	3397.35	3397.35	3397.35	3397.35	3397.35	3397.35	3397.35
58	3469.87	3487.99	3501.02	3508.88	3511.50	3511.50	3511.50	3511.50	3511.50	3511.50	3511.50	3511.50	3511.50
59	3562.41	3586.35	3605.09	3618.56	3626.69	3629.40	3629.40	3629.40	3629.40	3629.40	3629.40	3629.40	3629.40
60	3893.20	3949.36	4000.21	4045.68	4085.70	4120.19	4142.55	4142.55	4142.55	4142.55	4142.55	4142.55	4142.55
61	3897.41	3948.08	3993.34	4033.11	4067.32	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45
62	3892.87	3937.90	3977.41	4011.32	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20
63	3879.09	3918.31	3951.89	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50
64	3855.92	3889.16	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50
65	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75
66	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25
67	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15
68	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15
69	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40
70	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90
71	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80
72	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25
73	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95
74	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20
75	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15
76	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80
77	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05
78	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20
79	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00
80	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35
81	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55
82	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50
83	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35
84	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25
85	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65
86	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70
87	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30
88	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50
89	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35
90	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35
91	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 15 - Cost per \$1,000 of Salary to Purchase 15 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52	2879.40									
53	2976.30	2976.30								
54	3076.50	3076.50	3076.50							
55	3180.00	3180.00	3180.00	3180.00						
56	3286.80	3286.80	3286.80	3286.80	3286.80					
57	3397.35	3397.35	3397.35	3397.35	3397.35	3397.35				
58	3511.50	3511.50	3511.50	3511.50	3511.50	3511.50	3511.50			
59	3629.40	3629.40	3629.40	3629.40	3629.40	3629.40	3629.40	3629.40		
60	4142.55	4142.55	4142.55	4142.55	4142.55	4142.55	4142.55	4142.55	4142.55	4142.55
61	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45	4089.45
62	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20	4033.20
63	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50	3973.50
64	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50	3910.50
65	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75	3843.75
66	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25	3773.25
67	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15	3699.15
68	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15	3621.15
69	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40	3539.40
70	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90	3453.90
71	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80	3364.80
72	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25	3272.25
73	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95	3175.95
74	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20	3076.20
75	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15	2973.15
76	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80	2866.80
77	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05	2758.05
78	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20	2647.20
79	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00	2535.00
80	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35	2422.35
81	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55	2309.55
82	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50	2197.50
83	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35	2086.35
84	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25	1976.25
85	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65	1867.65
86	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70	1760.70
87	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30	1656.30
88	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50	1555.50
89	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35	1459.35
90	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35	1369.35
91	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65	1285.65

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 16 - Cost per \$1,000 of Salary to Purchase 16 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27	1338.56												
28	1384.00	1384.00											
29	1430.88	1430.88	1430.88										
30	1479.36	1479.36	1479.36	1479.36									
31	1529.44	1529.44	1529.44	1529.44	1529.44								
32	1581.12	1581.12	1581.12	1581.12	1581.12	1581.12							
33	1634.72	1634.72	1634.72	1634.72	1634.72	1634.72	1634.72						
34	1689.92	1689.92	1689.92	1689.92	1689.92	1689.92	1689.92	1689.92					
35	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20				
36	1806.24	1806.24	1806.24	1806.24	1806.24	1806.24	1806.24	1806.24	1806.24	1806.24			
37	1867.20	1867.20	1867.20	1867.20	1867.20	1867.20	1867.20	1867.20	1867.20	1867.20	1867.20		
38	1930.40	1930.40	1930.40	1930.40	1930.40	1930.40	1930.40	1930.40	1930.40	1930.40	1930.40	1930.40	
39	1995.68	1995.68	1995.68	1995.68	1995.68	1995.68	1995.68	1995.68	1995.68	1995.68	1995.68	1995.68	1995.68
40	2063.04	2063.04	2063.04	2063.04	2063.04	2063.04	2063.04	2063.04	2063.04	2063.04	2063.04	2063.04	2063.04
41	2132.64	2132.64	2132.64	2132.64	2132.64	2132.64	2132.64	2132.64	2132.64	2132.64	2132.64	2132.64	2132.64
42	2204.64	2204.64	2204.64	2204.64	2204.64	2204.64	2204.64	2204.64	2204.64	2204.64	2204.64	2204.64	2204.64
43	2274.33	2277.47	2279.04	2279.04	2279.04	2279.04	2279.04	2279.04	2279.04	2279.04	2279.04	2279.04	2279.04
44	2342.98	2349.49	2354.37	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00
45	2410.40	2420.41	2428.79	2433.84	2435.52	2435.52	2435.52	2435.52	2435.52	2435.52	2435.52	2435.52	2435.52
46	2476.17	2489.92	2501.97	2510.63	2515.86	2517.60	2517.60	2517.60	2517.60	2517.60	2517.60	2517.60	2517.60
47	2540.32	2557.96	2573.90	2586.38	2595.35	2600.76	2602.56	2602.56	2602.56	2602.56	2602.56	2602.56	2602.56
48	2602.35	2624.13	2644.14	2660.62	2673.52	2682.79	2688.38	2690.24	2690.24	2690.24	2690.24	2690.24	2690.24
49	2662.01	2688.09	2712.40	2733.10	2750.15	2763.49	2773.08	2778.87	2780.80	2780.80	2780.80	2780.80	2780.80
50	2719.10	2749.77	2778.60	2803.75	2825.17	2842.82	2856.64	2866.57	2872.56	2874.56	2874.56	2874.56	2874.56
51	2773.29	2808.71	2842.29	2872.12	2898.14	2920.30	2938.55	2952.84	2963.11	2969.30	2971.36	2971.36	2971.36
52	2824.06	2864.53	2903.09	2937.82	2968.67	2995.59	3018.52	3037.40	3052.18	3062.81	3069.22	3071.36	3071.36
53	2877.04	2918.91	2960.78	3000.67	3036.60	3068.51	3096.35	3120.07	3139.60	3154.89	3165.88	3172.51	3174.72
54	2930.27	2973.59	3016.91	3060.23	3101.50	3138.68	3171.70	3200.51	3225.05	3245.26	3261.08	3272.45	3279.31
55	2983.68	3028.50	3073.32	3118.14	3162.96	3205.66	3244.12	3278.28	3308.09	3333.48	3354.39	3370.76	3382.53
56	3037.22	3083.58	3129.94	3176.30	3222.66	3269.02	3313.19	3352.97	3388.31	3419.14	3445.40	3467.03	3483.96
57	3090.98	3138.94	3186.90	3234.86	3282.82	3330.78	3378.74	3424.43	3465.59	3502.15	3534.05	3561.22	3583.60
58	3147.32	3194.32	3243.94	3293.56	3343.18	3392.80	3442.42	3492.04	3539.31	3581.89	3619.71	3652.71	3680.82
59	3209.40	3252.59	3301.20	3352.52	3403.84	3455.16	3506.48	3557.80	3609.12	3658.01	3702.05	3741.17	3775.30
60	3277.35	3316.51	3361.20	3418.02	3497.20	3576.38	3655.56	3734.74	3813.92	3893.10	3969.77	4041.42	4107.98
61	3351.92	3386.78	3433.72	3502.79	3571.86	3640.93	3710.00	3779.07	3848.14	3917.21	3986.28	4052.75	4114.03
62	3433.36	3470.02	3528.56	3587.10	3645.64	3704.18	3762.72	3821.26	3879.80	3938.34	3996.88	4055.42	4111.27
63	3520.39	3573.35	3623.61	3671.17	3718.73	3766.29	3813.85	3861.41	3908.97	3956.53	4004.09	4051.65	4099.21
64	3616.53	3669.27	3716.50	3755.42	3791.54	3827.66	3863.78	3899.90	3936.02	3972.14	4008.26	4044.38	4080.50
65	3943.84	3996.33	4043.27	4078.96	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00
66	3869.96	3922.15	3968.77	4004.08	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80
67	3792.34	3844.20	3890.46	3925.37	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76
68	3710.73	3762.20	3808.06	3842.52	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56
69	3625.25	3676.29	3721.71	3755.70	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36
70	3535.95	3586.51	3631.43	3664.90	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16
71	3442.92	3492.95	3537.35	3570.28	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12
72	3346.32	3395.79	3439.62	3471.99	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40
73	3245.92	3294.76	3337.97	3369.72	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68
74	3150.27	3192.91	3232.69	3263.80	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28
75	3057.18	3093.40	3126.78	3154.37	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36
76	2984.79	3014.59	3041.45	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92
77	2902.79	2925.98	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92
78	2815.35	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68
79	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00
80	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84
81	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52
82	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00
83	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44
84	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00
85	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16
86	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08
87	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72
88	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20
89	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64
90	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64
91	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 16 - Cost per \$1,000 of Salary to Purchase 16 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40	2063.04												
41	2132.64	2132.64											
42	2204.64	2204.64	2204.64										
43	2279.04	2279.04	2279.04	2279.04									
44	2356.00	2356.00	2356.00	2356.00	2356.00								
45	2435.52	2435.52	2435.52	2435.52	2435.52	2435.52							
46	2517.60	2517.60	2517.60	2517.60	2517.60	2517.60	2517.60						
47	2602.56	2602.56	2602.56	2602.56	2602.56	2602.56	2602.56	2602.56					
48	2690.24	2690.24	2690.24	2690.24	2690.24	2690.24	2690.24	2690.24	2690.24				
49	2780.80	2780.80	2780.80	2780.80	2780.80	2780.80	2780.80	2780.80	2780.80	2780.80			
50	2874.56	2874.56	2874.56	2874.56	2874.56	2874.56	2874.56	2874.56	2874.56	2874.56	2874.56		
51	2971.36	2971.36	2971.36	2971.36	2971.36	2971.36	2971.36	2971.36	2971.36	2971.36	2971.36	2971.36	
52	3071.36	3071.36	3071.36	3071.36	3071.36	3071.36	3071.36	3071.36	3071.36	3071.36	3071.36	3071.36	3071.36
53	3174.72	3174.72	3174.72	3174.72	3174.72	3174.72	3174.72	3174.72	3174.72	3174.72	3174.72	3174.72	3174.72
54	3281.60	3281.60	3281.60	3281.60	3281.60	3281.60	3281.60	3281.60	3281.60	3281.60	3281.60	3281.60	3281.60
55	3389.63	3392.00	3392.00	3392.00	3392.00	3392.00	3392.00	3392.00	3392.00	3392.00	3392.00	3392.00	3392.00
56	3496.13	3503.47	3505.92	3505.92	3505.92	3505.92	3505.92	3505.92	3505.92	3505.92	3505.92	3505.92	3505.92
57	3601.12	3613.71	3621.31	3623.84	3623.84	3623.84	3623.84	3623.84	3623.84	3623.84	3623.84	3623.84	3623.84
58	3703.97	3722.09	3735.12	3742.98	3745.60	3745.60	3745.60	3745.60	3745.60	3745.60	3745.60	3745.60	3745.60
59	3804.37	3828.31	3847.05	3860.52	3868.65	3871.36	3871.36	3871.36	3871.36	3871.36	3871.36	3871.36	3871.36
60	4169.37	4225.53	4276.38	4321.85	4361.87	4396.36	4418.72	4418.72	4418.72	4418.72	4418.72	4418.72	4418.72
61	4170.04	4220.71	4265.97	4305.74	4339.95	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08
62	4161.75	4206.78	4246.29	4280.20	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08
63	4143.99	4183.21	4216.79	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40
64	4116.62	4149.86	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20
65	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00
66	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80
67	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76
68	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56
69	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36
70	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16
71	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12
72	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40
73	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68
74	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28
75	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36
76	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92
77	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92
78	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68
79	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00
80	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84
81	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52
82	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00
83	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44
84	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00
85	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16
86	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08
87	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72
88	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20
89	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64
90	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64
91	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 16 - Cost per \$1,000 of Salary to Purchase 16 years of Service Credit for Tiers 3 and 4 Employees

	Years of Credited Service (Before Purchase)								
Age	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53	3174.72								
54	3281.60	3281.60							
55	3392.00	3392.00	3392.00						
56	3505.92	3505.92	3505.92	3505.92					
57	3623.84	3623.84	3623.84	3623.84	3623.84				
58	3745.60	3745.60	3745.60	3745.60	3745.60	3745.60			
59	3871.36	3871.36	3871.36	3871.36	3871.36	3871.36	3871.36		
60	4418.72	4418.72	4418.72	4418.72	4418.72	4418.72	4418.72	4418.72	
61	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08	4362.08
62	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08	4302.08
63	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40	4238.40
64	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20	4171.20
65	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00	4100.00
66	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80	4024.80
67	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76	3945.76
68	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56	3862.56
69	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36	3775.36
70	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16	3684.16
71	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12	3589.12
72	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40	3490.40
73	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68	3387.68
74	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28	3281.28
75	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36	3171.36
76	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92	3057.92
77	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92	2941.92
78	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68	2823.68
79	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00	2704.00
80	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84	2583.84
81	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52	2463.52
82	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00	2344.00
83	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44	2225.44
84	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00	2108.00
85	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16	1992.16
86	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08	1878.08
87	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72	1766.72
88	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20	1659.20
89	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64	1556.64
90	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64	1460.64
91	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36	1371.36

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 17 - Cost per \$1,000 of Salary to Purchase 17 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54	3486.70									
55	3604.00	3604.00								
56	3725.04	3725.04	3725.04							
57	3850.33	3850.33	3850.33	3850.33						
58	3979.70	3979.70	3979.70	3979.70	3979.70					
59	4113.32	4113.32	4113.32	4113.32	4113.32	4113.32				
60	4694.89	4694.89	4694.89	4694.89	4694.89	4694.89	4694.89			
61	4634.71	4634.71	4634.71	4634.71	4634.71	4634.71	4634.71	4634.71		
62	4570.96	4570.96	4570.96	4570.96	4570.96	4570.96	4570.96	4570.96	4570.96	4570.96
63	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30	4503.30
64	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90	4431.90
65	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25	4356.25
66	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35	4276.35
67	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37	4192.37
68	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97	4103.97
69	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32	4011.32
70	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42	3914.42
71	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44	3813.44
72	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55	3708.55
73	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41	3599.41
74	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36	3486.36
75	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57	3369.57
76	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04	3249.04
77	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79	3125.79
78	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16	3000.16
79	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00	2873.00
80	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33	2745.33
81	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49	2617.49
82	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50	2490.50
83	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53	2364.53
84	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75	2239.75
85	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67	2116.67
86	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46	1995.46
87	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14	1877.14
88	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90	1762.90
89	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93	1653.93
90	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93	1551.93
91	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07	1457.07

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 18 - Cost per \$1,000 of Salary to Purchase 18 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55	3816.00								
56	3944.16	3944.16							
57	4076.82	4076.82	4076.82						
58	4213.80	4213.80	4213.80	4213.80					
59	4355.28	4355.28	4355.28	4355.28	4355.28				
60	4971.06	4971.06	4971.06	4971.06	4971.06	4971.06			
61	4907.34	4907.34	4907.34	4907.34	4907.34	4907.34	4907.34		
62	4839.84	4839.84	4839.84	4839.84	4839.84	4839.84	4839.84	4839.84	
63	4768.20	4768.20	4768.20	4768.20	4768.20	4768.20	4768.20	4768.20	4768.20
64	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60	4692.60
65	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50	4612.50
66	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90	4527.90
67	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98	4438.98
68	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38	4345.38
69	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28	4247.28
70	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68	4144.68
71	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76	4037.76
72	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70	3926.70
73	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14	3811.14
74	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44	3691.44
75	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78	3567.78
76	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16	3440.16
77	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66	3309.66
78	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64	3176.64
79	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00	3042.00
80	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82	2906.82
81	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46	2771.46
82	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00	2637.00
83	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62	2503.62
84	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50	2371.50
85	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18	2241.18
86	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84	2112.84
87	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56	1987.56
88	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60	1866.60
89	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22	1751.22
90	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22	1643.22
91	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78	1542.78

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 19 - Cost per \$1,000 of Salary to Purchase 19 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56	4163.28								
57	4303.31	4303.31							
58	4447.90	4447.90	4447.90						
59	4597.24	4597.24	4597.24	4597.24					
60	5247.23	5247.23	5247.23	5247.23	5247.23				
61	5179.97	5179.97	5179.97	5179.97	5179.97	5179.97			
62	5108.72	5108.72	5108.72	5108.72	5108.72	5108.72	5108.72		
63	5033.10	5033.10	5033.10	5033.10	5033.10	5033.10	5033.10	5033.10	
64	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30	4953.30
65	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75	4868.75
66	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45	4779.45
67	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59	4685.59
68	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79	4586.79
69	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24	4483.24
70	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94	4374.94
71	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08	4262.08
72	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85	4144.85
73	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87	4022.87
74	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52	3896.52
75	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99	3765.99
76	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28	3631.28
77	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53	3493.53
78	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12	3353.12
79	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00	3211.00
80	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31	3068.31
81	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43	2925.43
82	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50	2783.50
83	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71	2642.71
84	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25	2503.25
85	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69	2365.69
86	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22	2230.22
87	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98	2097.98
88	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30	1970.30
89	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51	1848.51
90	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51	1734.51
91	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49	1628.49

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 20 - Cost per \$1,000 of Salary to Purchase 20 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31	1911.80												
32	1976.40	1976.40											
33	2043.40	2043.40	2043.40										
34	2112.40	2112.40	2112.40	2112.40									
35	2184.00	2184.00	2184.00	2184.00	2184.00								
36	2257.80	2257.80	2257.80	2257.80	2257.80	2257.80							
37	2334.00	2334.00	2334.00	2334.00	2334.00	2334.00	2334.00						
38	2413.00	2413.00	2413.00	2413.00	2413.00	2413.00	2413.00	2413.00					
39	2494.60	2494.60	2494.60	2494.60	2494.60	2494.60	2494.60	2494.60	2494.60				
40	2578.80	2578.80	2578.80	2578.80	2578.80	2578.80	2578.80	2578.80	2578.80	2578.80			
41	2665.80	2665.80	2665.80	2665.80	2665.80	2665.80	2665.80	2665.80	2665.80	2665.80	2665.80		
42	2755.80	2755.80	2755.80	2755.80	2755.80	2755.80	2755.80	2755.80	2755.80	2755.80	2755.80	2755.80	
43	2844.09	2847.23	2848.80	2848.80	2848.80	2848.80	2848.80	2848.80	2848.80	2848.80	2848.80	2848.80	2848.80
44	2931.98	2938.49	2943.37	2945.00	2945.00	2945.00	2945.00	2945.00	2945.00	2945.00	2945.00	2945.00	2945.00
45	3019.28	3029.29	3037.67	3042.72	3044.40	3044.40	3044.40	3044.40	3044.40	3044.40	3044.40	3044.40	3044.40
46	3105.57	3119.32	3131.37	3140.03	3145.26	3147.00	3147.00	3147.00	3147.00	3147.00	3147.00	3147.00	3147.00
47	3190.96	3208.60	3224.54	3237.02	3245.99	3251.40	3253.20	3253.20	3253.20	3253.20	3253.20	3253.20	3253.20
48	3274.91	3296.69	3316.70	3333.18	3346.08	3355.35	3360.94	3362.80	3362.80	3362.80	3362.80	3362.80	3362.80
49	3357.21	3383.29	3407.60	3428.30	3445.35	3458.69	3468.28	3474.07	3476.00	3476.00	3476.00	3476.00	3476.00
50	3437.74	3468.41	3497.24	3522.39	3543.81	3561.46	3575.28	3585.21	3591.20	3593.20	3593.20	3593.20	3593.20
51	3516.13	3551.55	3585.13	3614.96	3640.98	3663.14	3681.39	3695.68	3705.95	3712.14	3714.20	3714.20	3714.20
52	3591.90	3632.37	3670.93	3705.66	3736.51	3763.43	3786.36	3805.24	3820.02	3830.65	3837.06	3839.20	3839.20
53	3670.72	3712.59	3754.46	3794.35	3830.28	3862.19	3890.03	3913.75	3933.28	3948.57	3959.56	3966.19	3968.40
54	3750.67	3793.99	3837.31	3880.63	3921.90	3959.08	3992.10	4020.91	4045.45	4065.66	4081.48	4092.85	4099.71
55	3831.68	3876.50	3921.32	3966.14	4010.96	4053.66	4092.12	4126.28	4156.09	4181.48	4202.39	4218.76	4230.53
56	3913.70	3960.06	4006.42	4052.78	4099.14	4145.50	4189.67	4229.45	4264.79	4295.62	4321.88	4343.51	4360.44
57	3996.94	4044.90	4092.86	4140.82	4188.78	4236.74	4284.70	4330.39	4371.55	4408.11	4440.01	4467.18	4489.56
58	4081.10	4130.72	4180.34	4229.96	4279.58	4329.20	4378.82	4428.44	4475.71	4518.29	4556.11	4589.11	4617.22
59	4166.40	4217.72	4269.04	4320.36	4371.68	4423.00	4474.32	4525.64	4576.96	4625.85	4669.89	4709.01	4743.14
60	4285.16	4364.34	4443.52	4522.70	4601.88	4681.06	4760.24	4839.42	4918.60	4997.78	5074.45	5146.10	5212.66
61	4386.10	4455.17	4524.24	4593.31	4662.38	4731.45	4800.52	4869.59	4938.66	5007.73	5076.80	5143.27	5204.55
62	4487.00	4545.54	4604.08	4662.62	4721.16	4779.70	4838.24	4896.78	4955.32	5013.86	5072.40	5130.94	5186.79
63	4579.99	4632.95	4683.21	4730.77	4778.33	4825.89	4873.45	4921.01	4968.57	5016.13	5063.69	5111.25	5158.81
64	4659.33	4712.07	4759.30	4798.22	4834.34	4870.46	4906.58	4942.70	4978.82	5014.94	5051.06	5087.18	5123.30
65	4968.84	5021.33	5068.27	5103.96	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00
66	4876.16	4928.35	4974.97	5010.28	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00
67	4778.78	4830.64	4876.90	4911.81	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20
68	4676.37	4727.84	4773.70	4808.16	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20
69	4569.09	4620.13	4665.55	4699.54	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20
70	4456.99	4507.55	4552.47	4585.94	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20
71	4340.20	4390.23	4434.63	4467.56	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40
72	4218.92	4268.39	4312.22	4344.59	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00
73	4092.84	4141.68	4184.89	4216.64	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60
74	3970.59	4013.23	4053.01	4084.12	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60
75	3850.02	3886.24	3919.62	3947.21	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20
76	3749.27	3779.07	3805.93	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40
77	3638.27	3661.46	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40
78	3521.27	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60
79	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00
80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80
81	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40
82	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00
83	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80
84	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00
85	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20
86	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60
87	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40
88	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00
89	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80
90	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80
91	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 20 - Cost per \$1,000 of Salary to Purchase 20 years of Service Credit for Tiers 3 and 4 Employees

	Years of Credited Service (Before Purchase)												
Age	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44	2945.00												
45	3044.40	3044.40											
46	3147.00	3147.00	3147.00										
47	3253.20	3253.20	3253.20	3253.20									
48	3362.80	3362.80	3362.80	3362.80	3362.80								
49	3476.00	3476.00	3476.00	3476.00	3476.00	3476.00							
50	3593.20	3593.20	3593.20	3593.20	3593.20	3593.20	3593.20						
51	3714.20	3714.20	3714.20	3714.20	3714.20	3714.20	3714.20	3714.20					
52	3839.20	3839.20	3839.20	3839.20	3839.20	3839.20	3839.20	3839.20	3839.20				
53	3968.40	3968.40	3968.40	3968.40	3968.40	3968.40	3968.40	3968.40	3968.40	3968.40			
54	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00		
55	4237.63	4240.00	4240.00	4240.00	4240.00	4240.00	4240.00	4240.00	4240.00	4240.00	4240.00	4240.00	
56	4372.61	4379.95	4382.40	4382.40	4382.40	4382.40	4382.40	4382.40	4382.40	4382.40	4382.40	4382.40	4382.40
57	4507.08	4519.67	4527.27	4529.80	4529.80	4529.80	4529.80	4529.80	4529.80	4529.80	4529.80	4529.80	4529.80
58	4640.37	4658.49	4671.52	4679.38	4682.00	4682.00	4682.00	4682.00	4682.00	4682.00	4682.00	4682.00	4682.00
59	4772.21	4796.15	4814.89	4828.36	4836.49	4839.20	4839.20	4839.20	4839.20	4839.20	4839.20	4839.20	4839.20
60	5274.05	5330.21	5381.06	5426.53	5466.55	5501.04	5523.40	5523.40	5523.40	5523.40	5523.40	5523.40	5523.40
61	5260.56	5311.23	5356.49	5396.26	5430.47	5452.60	5452.60	5452.60	5452.60	5452.60	5452.60	5452.60	5452.60
62	5237.27	5282.30	5321.81	5355.72	5377.60	5377.60	5377.60	5377.60	5377.60	5377.60	5377.60	5377.60	5377.60
63	5203.59	5242.81	5276.39	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00
64	5159.42	5192.66	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00
65	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00
66	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00
67	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20
68	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20
69	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20
70	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20
71	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40
72	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00
73	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60
74	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60
75	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20
76	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40
77	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40
78	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60
79	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00
80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80
81	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40
82	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00
83	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80
84	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00
85	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20
86	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60
87	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40
88	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00
89	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80
90	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80
91	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 20 - Cost per \$1,000 of Salary to Purchase 20 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57	4529.80									
58	4682.00	4682.00								
59	4839.20	4839.20	4839.20							
60	5523.40	5523.40	5523.40	5523.40						
61	5452.60	5452.60	5452.60	5452.60	5452.60					
62	5377.60	5377.60	5377.60	5377.60	5377.60	5377.60				
63	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00	5298.00			
64	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00	5214.00		
65	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	5125.00	
66	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	5031.00	
67	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20	4932.20
68	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20	4828.20
69	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20	4719.20
70	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20	4605.20
71	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40	4486.40
72	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00	4363.00
73	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60	4234.60
74	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60	4101.60
75	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20	3964.20
76	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40	3822.40
77	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40	3677.40
78	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60	3529.60
79	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00	3380.00
80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80	3229.80
81	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40	3079.40
82	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00	2930.00
83	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80	2781.80
84	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00	2635.00
85	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20	2490.20
86	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60	2347.60
87	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40	2208.40
88	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00	2074.00
89	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80	1945.80
90	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80	1825.80
91	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20	1714.20

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 21 - Cost per \$1,000 of Salary to Purchase 21 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32	2075.22												
33	2145.57	2145.57											
34	2218.02	2218.02	2218.02										
35	2293.20	2293.20	2293.20	2293.20									
36	2370.69	2370.69	2370.69	2370.69	2370.69								
37	2450.70	2450.70	2450.70	2450.70	2450.70	2450.70							
38	2533.65	2533.65	2533.65	2533.65	2533.65	2533.65	2533.65						
39	2619.33	2619.33	2619.33	2619.33	2619.33	2619.33	2619.33	2619.33					
40	2707.74	2707.74	2707.74	2707.74	2707.74	2707.74	2707.74	2707.74	2707.74				
41	2799.09	2799.09	2799.09	2799.09	2799.09	2799.09	2799.09	2799.09	2799.09	2799.09			
42	2893.59	2893.59	2893.59	2893.59	2893.59	2893.59	2893.59	2893.59	2893.59	2893.59	2893.59		
43	2986.53	2989.67	2991.24	2991.24	2991.24	2991.24	2991.24	2991.24	2991.24	2991.24	2991.24	2991.24	
44	3079.23	3085.74	3090.62	3092.25	3092.25	3092.25	3092.25	3092.25	3092.25	3092.25	3092.25	3092.25	3092.25
45	3171.50	3181.51	3189.89	3194.94	3196.62	3196.62	3196.62	3196.62	3196.62	3196.62	3196.62	3196.62	3196.62
46	3262.92	3276.67	3288.72	3297.38	3302.61	3304.35	3304.35	3304.35	3304.35	3304.35	3304.35	3304.35	3304.35
47	3353.62	3371.26	3387.20	3399.68	3408.65	3414.06	3415.86	3415.86	3415.86	3415.86	3415.86	3415.86	3415.86
48	3443.05	3464.83	3484.84	3501.32	3514.22	3523.49	3529.08	3530.94	3530.94	3530.94	3530.94	3530.94	3530.94
49	3531.01	3557.09	3581.40	3602.10	3619.15	3632.49	3642.08	3647.87	3649.80	3649.80	3649.80	3649.80	3649.80
50	3617.40	3648.07	3676.90	3702.05	3723.47	3741.12	3754.94	3764.87	3770.86	3772.86	3772.86	3772.86	3772.86
51	3701.84	3737.26	3770.84	3800.67	3826.69	3848.85	3867.10	3881.39	3891.66	3897.85	3899.91	3899.91	3899.91
52	3783.86	3824.33	3862.89	3897.62	3928.47	3955.39	3978.32	3997.20	4011.98	4022.61	4029.02	4031.16	4031.16
53	3869.14	3911.01	3952.88	3992.77	4028.70	4060.61	4088.45	4112.17	4131.70	4146.99	4157.98	4164.61	4166.82
54	3955.77	3999.09	4042.41	4085.73	4127.00	4164.18	4197.20	4226.01	4250.55	4270.76	4286.58	4297.95	4304.81
55	4043.68	4088.50	4133.32	4178.14	4222.96	4265.66	4304.12	4338.28	4368.09	4393.48	4414.39	4430.76	4442.53
56	4132.82	4179.18	4225.54	4271.90	4318.26	4364.62	4408.79	4448.57	4483.91	4514.74	4541.00	4562.63	4579.56
57	4223.43	4271.39	4319.35	4367.31	4415.27	4463.23	4511.19	4556.88	4598.04	4634.60	4666.50	4693.67	4716.05
58	4315.20	4364.82	4414.44	4464.06	4513.68	4563.30	4612.92	4662.54	4709.81	4752.39	4790.21	4823.21	4851.32
59	4408.36	4459.68	4511.00	4562.32	4613.64	4664.96	4716.28	4767.60	4818.92	4867.81	4911.85	4950.97	4985.10
60	4561.33	4640.51	4719.69	4798.87	4878.05	4957.23	5036.41	5115.59	5194.77	5273.95	5350.62	5422.27	5488.83
61	4658.73	4727.80	4796.87	4865.94	4935.01	5004.08	5073.15	5142.22	5211.29	5280.36	5349.43	5415.90	5477.18
62	4755.88	4814.42	4872.96	4931.50	4990.04	5048.58	5107.12	5165.66	5224.20	5282.74	5341.28	5399.82	5455.67
63	4844.89	4897.85	4948.11	4995.67	5043.23	5090.79	5138.35	5185.91	5233.47	5281.03	5328.59	5376.15	5423.71
64	4920.03	4972.77	5020.00	5058.92	5095.04	5131.16	5167.28	5203.40	5239.52	5275.64	5311.76	5347.88	5384.00
65	5225.09	5277.58	5324.52	5360.21	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25
66	5127.71	5179.90	5226.52	5261.83	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55
67	5025.39	5077.25	5123.51	5158.42	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81
68	4917.78	4969.25	5015.11	5049.57	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61
69	4805.05	4856.09	4901.51	4935.50	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16
70	4687.25	4737.81	4782.73	4816.20	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46
71	4564.52	4614.55	4658.95	4691.88	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72
72	4437.07	4486.54	4530.37	4562.74	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15
73	4304.57	4353.41	4396.62	4428.37	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33
74	4175.67	4218.31	4258.09	4289.20	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68
75	4048.23	4084.45	4117.83	4145.42	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41
76	3940.39	3970.19	3997.05	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52
77	3822.14	3845.33	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27
78	3697.75	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08
79	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00
80	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29
81	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37
82	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50
83	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89
84	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75
85	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71
86	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98
87	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82
88	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70
89	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09
90	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09
91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 21 - Cost per \$1,000 of Salary to Purchase 21 years of Service Credit for Tiers 3 and 4 Employees

		Years of Credited Service (Before Purchase)											
Age	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45	3196.62												
46	3304.35	3304.35											
47	3415.86	3415.86	3415.86										
48	3530.94	3530.94	3530.94	3530.94									
49	3649.80	3649.80	3649.80	3649.80	3649.80								
50	3772.86	3772.86	3772.86	3772.86	3772.86	3772.86							
51	3899.91	3899.91	3899.91	3899.91	3899.91	3899.91	3899.91						
52	4031.16	4031.16	4031.16	4031.16	4031.16	4031.16	4031.16	4031.16					
53	4166.82	4166.82	4166.82	4166.82	4166.82	4166.82	4166.82	4166.82	4166.82				
54	4307.10	4307.10	4307.10	4307.10	4307.10	4307.10	4307.10	4307.10	4307.10	4307.10			
55	4449.63	4452.00	4452.00	4452.00	4452.00	4452.00	4452.00	4452.00	4452.00	4452.00	4452.00		
56	4591.73	4599.07	4601.52	4601.52	4601.52	4601.52	4601.52	4601.52	4601.52	4601.52	4601.52	4601.52	
57	4733.57	4746.16	4753.76	4756.29	4756.29	4756.29	4756.29	4756.29	4756.29	4756.29	4756.29	4756.29	4756.29
58	4874.47	4892.59	4905.62	4913.48	4916.10	4916.10	4916.10	4916.10	4916.10	4916.10	4916.10	4916.10	4916.10
59	5014.17	5038.11	5056.85	5070.32	5078.45	5081.16	5081.16	5081.16	5081.16	5081.16	5081.16	5081.16	5081.16
60	5550.22	5606.38	5657.23	5702.70	5742.72	5777.21	5799.57	5799.57	5799.57	5799.57	5799.57	5799.57	5799.57
61	5533.19	5583.86	5629.12	5668.89	5703.10	5725.23	5725.23	5725.23	5725.23	5725.23	5725.23	5725.23	5725.23
62	5506.15	5551.18	5590.69	5624.60	5646.48	5646.48	5646.48	5646.48	5646.48	5646.48	5646.48	5646.48	5646.48
63	5468.49	5507.71	5541.29	5562.90	5562.90	5562.90	5562.90	5562.90	5562.90	5562.90	5562.90	5562.90	5562.90
64	5420.12	5453.36	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70
65	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25
66	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55
67	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81
68	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61
69	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16
70	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46
71	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72
72	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15
73	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33
74	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68
75	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41
76	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52
77	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27
78	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08
79	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00
80	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29
81	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37
82	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50
83	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89
84	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75
85	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71
86	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98
87	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82
88	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70
89	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09
90	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09
91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 21 - Cost per \$1,000 of Salary to Purchase 21 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56									
57									
58	4916.10								
59	5081.16	5081.16							
60	5799.57	5799.57	5799.57						
61	5725.23	5725.23	5725.23	5725.23					
62	5646.48	5646.48	5646.48	5646.48	5646.48				
63	5562.90	5562.90	5562.90	5562.90	5562.90	5562.90			
64	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70	5474.70		
65	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	
66	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55	5282.55
67	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81	5178.81
68	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61	5069.61
69	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16	4955.16
70	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46	4835.46
71	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72	4710.72
72	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15	4581.15
73	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33	4446.33
74	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68	4306.68
75	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41	4162.41
76	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52	4013.52
77	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27	3861.27
78	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08	3706.08
79	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00	3549.00
80	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29	3391.29
81	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37	3233.37
82	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50	3076.50
83	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89	2920.89
84	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75	2766.75
85	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71	2614.71
86	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98	2464.98
87	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82	2318.82
88	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70	2177.70
89	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09	2043.09
90	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09	1917.09
91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91	1799.91

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 22 - Cost per \$1,000 of Salary to Purchase 22 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33	2247.74												
34	2323.64	2323.64											
35	2402.40	2402.40	2402.40										
36	2483.58	2483.58	2483.58	2483.58									
37	2567.40	2567.40	2567.40	2567.40	2567.40								
38	2654.30	2654.30	2654.30	2654.30	2654.30	2654.30							
39	2744.06	2744.06	2744.06	2744.06	2744.06	2744.06	2744.06						
40	2836.68	2836.68	2836.68	2836.68	2836.68	2836.68	2836.68	2836.68					
41	2932.38	2932.38	2932.38	2932.38	2932.38	2932.38	2932.38	2932.38	2932.38				
42	3031.38	3031.38	3031.38	3031.38	3031.38	3031.38	3031.38	3031.38	3031.38	3031.38			
43	3128.97	3132.11	3133.68	3133.68	3133.68	3133.68	3133.68	3133.68	3133.68	3133.68	3133.68		
44	3226.48	3232.99	3237.87	3239.50	3239.50	3239.50	3239.50	3239.50	3239.50	3239.50	3239.50	3239.50	
45	3323.72	3333.73	3342.11	3347.16	3348.84	3348.84	3348.84	3348.84	3348.84	3348.84	3348.84	3348.84	3348.84
46	3420.27	3434.02	3446.07	3454.73	3459.96	3461.70	3461.70	3461.70	3461.70	3461.70	3461.70	3461.70	3461.70
47	3516.28	3533.92	3549.86	3562.34	3571.31	3576.72	3578.52	3578.52	3578.52	3578.52	3578.52	3578.52	3578.52
48	3611.19	3632.97	3652.98	3669.46	3682.36	3691.63	3697.22	3699.08	3699.08	3699.08	3699.08	3699.08	3699.08
49	3704.81	3730.89	3755.20	3775.90	3792.95	3806.29	3815.88	3821.67	3823.60	3823.60	3823.60	3823.60	3823.60
50	3797.06	3827.73	3856.56	3881.71	3903.13	3920.78	3934.60	3944.53	3950.52	3952.52	3952.52	3952.52	3952.52
51	3887.55	3922.97	3956.55	3986.38	4012.40	4034.56	4052.81	4067.10	4077.37	4083.56	4085.62	4085.62	4085.62
52	3975.82	4016.29	4054.85	4089.58	4120.43	4147.35	4170.28	4189.16	4203.94	4214.57	4220.98	4223.12	4223.12
53	4067.56	4109.43	4151.30	4191.19	4227.12	4259.03	4286.87	4310.59	4330.12	4345.41	4356.40	4363.03	4365.24
54	4160.87	4204.19	4247.51	4290.83	4332.10	4369.28	4402.30	4431.11	4455.65	4475.86	4491.68	4503.05	4509.91
55	4255.68	4300.50	4345.32	4390.14	4434.96	4477.66	4516.12	4550.28	4580.09	4605.48	4626.39	4642.76	4654.53
56	4351.94	4398.30	4444.66	4491.02	4537.38	4583.74	4627.91	4667.69	4703.03	4733.86	4760.12	4781.75	4798.68
57	4449.92	4497.88	4545.84	4593.80	4641.76	4689.72	4737.68	4783.37	4824.53	4861.09	4892.99	4920.16	4942.54
58	4549.30	4598.92	4648.54	4698.16	4747.78	4797.40	4847.02	4896.64	4943.91	4986.49	5024.31	5057.31	5085.42
59	4650.32	4701.64	4752.96	4804.28	4855.60	4906.92	4958.24	5009.56	5060.88	5109.77	5153.81	5192.93	5227.06
60	4837.50	4916.68	4995.86	5075.04	5154.22	5233.40	5312.58	5391.76	5470.94	5550.12	5626.79	5698.44	5765.00
61	4931.36	5000.43	5069.50	5138.57	5207.64	5276.71	5345.78	5414.85	5483.92	5552.99	5622.06	5688.53	5749.81
62	5024.76	5083.30	5141.84	5200.38	5258.92	5317.46	5376.00	5434.54	5493.08	5551.62	5610.16	5668.70	5724.55
63	5109.79	5162.75	5213.01	5260.57	5308.13	5355.69	5403.25	5450.81	5498.37	5545.93	5593.49	5641.05	5688.61
64	5180.73	5233.47	5280.70	5319.62	5355.74	5391.86	5427.98	5464.10	5500.22	5536.34	5572.46	5608.58	5644.70
65	5481.34	5533.83	5580.77	5616.46	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50
66	5379.26	5431.45	5478.07	5513.38	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10
67	5272.00	5323.86	5370.12	5405.03	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42
68	5159.19	5210.66	5256.52	5290.98	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02
69	5041.01	5092.05	5137.47	5171.46	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12
70	4917.51	4968.07	5012.99	5046.46	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72
71	4788.84	4838.87	4883.27	4916.20	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04
72	4655.22	4704.69	4748.52	4780.89	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30
73	4516.30	4565.14	4608.35	4640.10	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06
74	4380.75	4423.39	4463.17	4494.28	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76
75	4246.44	4282.66	4316.04	4343.63	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62
76	4131.51	4161.31	4188.17	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64
77	4006.01	4029.20	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14
78	3874.23	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56
79	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00
80	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78
81	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34
82	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00
83	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98
84	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50
85	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22
86	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36
87	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24
88	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40
89	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38
90	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38
91	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 22 - Cost per \$1,000 of Salary to Purchase 22 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46	3461.70												
47	3578.52	3578.52											
48	3699.08	3699.08	3699.08										
49	3823.60	3823.60	3823.60	3823.60									
50	3952.52	3952.52	3952.52	3952.52	3952.52								
51	4085.62	4085.62	4085.62	4085.62	4085.62	4085.62							
52	4223.12	4223.12	4223.12	4223.12	4223.12	4223.12	4223.12						
53	4365.24	4365.24	4365.24	4365.24	4365.24	4365.24	4365.24	4365.24					
54	4512.20	4512.20	4512.20	4512.20	4512.20	4512.20	4512.20	4512.20	4512.20				
55	4661.63	4664.00	4664.00	4664.00	4664.00	4664.00	4664.00	4664.00	4664.00	4664.00			
56	4810.85	4818.19	4820.64	4820.64	4820.64	4820.64	4820.64	4820.64	4820.64	4820.64	4820.64		
57	4960.06	4972.65	4980.25	4982.78	4982.78	4982.78	4982.78	4982.78	4982.78	4982.78	4982.78	4982.78	
58	5108.57	5126.69	5139.72	5147.58	5150.20	5150.20	5150.20	5150.20	5150.20	5150.20	5150.20	5150.20	5150.20
59	5256.13	5280.07	5298.81	5312.28	5320.41	5323.12	5323.12	5323.12	5323.12	5323.12	5323.12	5323.12	5323.12
60	5826.39	5882.55	5933.40	5978.87	6018.89	6053.38	6075.74	6075.74	6075.74	6075.74	6075.74	6075.74	6075.74
61	5805.82	5856.49	5901.75	5941.52	5975.73	5997.86	5997.86	5997.86	5997.86	5997.86	5997.86	5997.86	5997.86
62	5775.03	5820.06	5859.57	5893.48	5915.36	5915.36	5915.36	5915.36	5915.36	5915.36	5915.36	5915.36	5915.36
63	5733.39	5772.61	5806.19	5827.80	5827.80	5827.80	5827.80	5827.80	5827.80	5827.80	5827.80	5827.80	5827.80
64	5680.82	5714.06	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40
65	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50
66	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10
67	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42
68	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02
69	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12
70	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72
71	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04
72	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30
73	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06
74	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76
75	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62
76	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64
77	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14
78	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56
79	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00
80	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78
81	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34
82	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00
83	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98
84	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50
85	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22
86	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36
87	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24
88	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40
89	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38
90	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38
91	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 22 - Cost per \$1,000 of Salary to Purchase 22 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56									
57									
58									
59	5323.12								
60	6075.74	6075.74							
61	5997.86	5997.86	5997.86						
62	5915.36	5915.36	5915.36	5915.36					
63	5827.80	5827.80	5827.80	5827.80	5827.80				
64	5735.40	5735.40	5735.40	5735.40	5735.40	5735.40			
65	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50	5637.50		
66	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	5534.10	
67	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42	5425.42
68	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02	5311.02
69	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12	5191.12
70	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72	5065.72
71	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04	4935.04
72	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30	4799.30
73	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06	4658.06
74	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76	4511.76
75	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62	4360.62
76	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64	4204.64
77	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14	4045.14
78	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56	3882.56
79	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00	3718.00
80	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78	3552.78
81	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34	3387.34
82	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00	3223.00
83	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98	3059.98
84	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50	2898.50
85	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22	2739.22
86	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36	2582.36
87	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24	2429.24
88	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40	2281.40
89	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38	2140.38
90	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38	2008.38
91	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62	1885.62

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 23 - Cost per \$1,000 of Salary to Purchase 23 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34	2429.26												
35	2511.60	2511.60											
36	2596.47	2596.47	2596.47										
37	2684.10	2684.10	2684.10	2684.10									
38	2774.95	2774.95	2774.95	2774.95	2774.95								
39	2868.79	2868.79	2868.79	2868.79	2868.79	2868.79							
40	2965.62	2965.62	2965.62	2965.62	2965.62	2965.62	2965.62						
41	3065.67	3065.67	3065.67	3065.67	3065.67	3065.67	3065.67	3065.67					
42	3169.17	3169.17	3169.17	3169.17	3169.17	3169.17	3169.17	3169.17	3169.17				
43	3271.41	3274.55	3276.12	3276.12	3276.12	3276.12	3276.12	3276.12	3276.12	3276.12			
44	3373.73	3380.24	3385.12	3386.75	3386.75	3386.75	3386.75	3386.75	3386.75	3386.75	3386.75		
45	3475.94	3485.95	3494.33	3499.38	3501.06	3501.06	3501.06	3501.06	3501.06	3501.06	3501.06	3501.06	
46	3577.62	3591.37	3603.42	3612.08	3617.31	3619.05	3619.05	3619.05	3619.05	3619.05	3619.05	3619.05	3619.05
47	3678.94	3696.58	3712.52	3725.00	3733.97	3739.38	3741.18	3741.18	3741.18	3741.18	3741.18	3741.18	3741.18
48	3779.33	3801.11	3821.12	3837.60	3850.50	3859.77	3865.36	3867.22	3867.22	3867.22	3867.22	3867.22	3867.22
49	3878.61	3904.69	3929.00	3949.70	3966.75	3980.09	3989.68	3995.47	3997.40	3997.40	3997.40	3997.40	3997.40
50	3976.72	4007.39	4036.22	4061.37	4082.79	4100.44	4114.26	4124.19	4130.18	4132.18	4132.18	4132.18	4132.18
51	4073.26	4108.68	4142.26	4172.09	4198.11	4220.27	4238.52	4252.81	4263.08	4269.27	4271.33	4271.33	4271.33
52	4167.78	4208.25	4246.81	4281.54	4312.39	4339.31	4362.24	4381.12	4395.90	4406.53	4412.94	4415.08	4415.08
53	4265.98	4307.85	4349.72	4389.61	4425.54	4457.45	4485.29	4509.01	4528.54	4543.83	4554.82	4561.45	4563.66
54	4365.97	4409.29	4452.61	4495.93	4537.20	4574.38	4607.40	4636.21	4660.75	4680.96	4696.78	4708.15	4715.01
55	4467.68	4512.50	4557.32	4602.14	4646.96	4689.66	4728.12	4762.28	4792.09	4817.48	4838.39	4854.76	4866.53
56	4571.06	4617.42	4663.78	4710.14	4756.50	4802.86	4847.03	4886.81	4922.15	4952.98	4979.24	5000.87	5017.80
57	4676.41	4724.37	4772.33	4820.29	4868.25	4916.21	4964.17	5009.86	5051.02	5087.58	5119.48	5146.65	5169.03
58	4783.40	4833.02	4882.64	4932.26	4981.88	5031.50	5081.12	5130.74	5178.01	5220.59	5258.41	5291.41	5319.52
59	4892.28	4943.60	4994.92	5046.24	5097.56	5148.88	5200.20	5251.52	5302.84	5351.73	5395.77	5434.89	5469.02
60	5113.67	5192.85	5272.03	5351.21	5430.39	5509.57	5588.75	5667.93	5747.11	5826.29	5902.96	5974.61	6041.17
61	5203.99	5273.06	5342.13	5411.20	5480.27	5549.34	5618.41	5687.48	5756.55	5825.62	5894.69	5961.16	6022.44
62	5293.64	5352.18	5410.72	5469.26	5527.80	5586.34	5644.88	5703.42	5761.96	5820.50	5879.04	5937.58	5993.43
63	5374.69	5427.65	5477.91	5525.47	5573.03	5620.59	5668.15	5715.71	5763.27	5810.83	5858.39	5905.95	5953.51
64	5441.43	5494.17	5541.40	5580.32	5616.44	5652.56	5688.68	5724.80	5760.92	5797.04	5833.16	5869.28	5905.40
65	5737.59	5790.08	5837.02	5872.71	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75
66	5630.81	5683.00	5729.62	5764.93	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65
67	5518.61	5570.47	5616.73	5651.64	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03
68	5400.60	5452.07	5497.93	5532.39	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43
69	5276.97	5328.01	5373.43	5407.42	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08
70	5147.77	5198.33	5243.25	5276.72	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98
71	5013.16	5063.19	5107.59	5140.52	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36
72	4873.37	4922.84	4966.67	4999.04	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45
73	4728.03	4776.87	4820.08	4851.83	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79
74	4585.83	4628.47	4668.25	4699.36	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84
75	4444.65	4480.87	4514.25	4541.84	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83
76	4322.63	4352.43	4379.29	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76
77	4189.88	4213.07	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01
78	4050.71	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04
79	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00
80	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27
81	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31
82	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50
83	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07
84	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25
85	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73
86	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74
87	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66
88	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10
89	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67
90	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67
91	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 23 - Cost per \$1,000 of Salary to Purchase 23 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47	3741.18												
48	3867.22	3867.22											
49	3997.40	3997.40	3997.40										
50	4132.18	4132.18	4132.18	4132.18									
51	4271.33	4271.33	4271.33	4271.33	4271.33								
52	4415.08	4415.08	4415.08	4415.08	4415.08	4415.08							
53	4563.66	4563.66	4563.66	4563.66	4563.66	4563.66	4563.66						
54	4717.30	4717.30	4717.30	4717.30	4717.30	4717.30	4717.30	4717.30					
55	4873.63	4876.00	4876.00	4876.00	4876.00	4876.00	4876.00	4876.00	4876.00				
56	5029.97	5037.31	5039.76	5039.76	5039.76	5039.76	5039.76	5039.76	5039.76	5039.76			
57	5186.55	5199.14	5206.74	5209.27	5209.27	5209.27	5209.27	5209.27	5209.27	5209.27	5209.27		
58	5342.67	5360.79	5373.82	5381.68	5384.30	5384.30	5384.30	5384.30	5384.30	5384.30	5384.30	5384.30	
59	5498.09	5522.03	5540.77	5554.24	5562.37	5565.08	5565.08	5565.08	5565.08	5565.08	5565.08	5565.08	5565.08
60	6102.56	6158.72	6209.57	6255.04	6295.06	6329.55	6351.91	6351.91	6351.91	6351.91	6351.91	6351.91	6351.91
61	6078.45	6129.12	6174.38	6214.15	6248.36	6270.49	6270.49	6270.49	6270.49	6270.49	6270.49	6270.49	6270.49
62	6043.91	6088.94	6128.45	6162.36	6184.24	6184.24	6184.24	6184.24	6184.24	6184.24	6184.24	6184.24	6184.24
63	5998.29	6037.51	6071.09	6092.70	6092.70	6092.70	6092.70	6092.70	6092.70	6092.70	6092.70	6092.70	6092.70
64	5941.52	5974.76	5996.10	5996.10	5996.10	5996.10	5996.10	5996.10	5996.10	5996.10	5996.10	5996.10	5996.10
65	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75
66	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65
67	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03
68	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43
69	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08
70	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98
71	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36
72	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45
73	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79
74	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84
75	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83
76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76
77	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01
78	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04
79	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00
80	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27
81	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31
82	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50
83	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07
84	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25
85	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73
86	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74
87	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66
88	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10
89	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67
90	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67
91	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 23 - Cost per \$1,000 of Salary to Purchase 23 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60	6351.91									
61	6270.49	6270.49								
62	6184.24	6184.24	6184.24							
63	6092.70	6092.70	6092.70	6092.70						
64	5996.10	5996.10	5996.10	5996.10	5996.10					
65	5893.75	5893.75	5893.75	5893.75	5893.75	5893.75				
66	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65	5785.65			
67	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03	5672.03		
68	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	5552.43	
69	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08	5427.08
70	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98	5295.98
71	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36	5159.36
72	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45	5017.45
73	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79	4869.79
74	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84	4716.84
75	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83	4558.83
76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76	4395.76
77	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01	4229.01
78	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04	4059.04
79	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00	3887.00
80	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27	3714.27
81	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31	3541.31
82	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50	3369.50
83	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07	3199.07
84	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25	3030.25
85	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73	2863.73
86	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74	2699.74
87	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66	2539.66
88	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10	2385.10
89	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67	2237.67
90	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67	2099.67
91	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33	1971.33

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 24 - Cost per \$1,000 of Salary to Purchase 24 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35	2620.80												
36	2709.36	2709.36											
37	2800.80	2800.80	2800.80										
38	2895.60	2895.60	2895.60	2895.60									
39	2993.52	2993.52	2993.52	2993.52	2993.52								
40	3094.56	3094.56	3094.56	3094.56	3094.56	3094.56							
41	3198.96	3198.96	3198.96	3198.96	3198.96	3198.96	3198.96						
42	3306.96	3306.96	3306.96	3306.96	3306.96	3306.96	3306.96	3306.96					
43	3413.85	3416.99	3418.56	3418.56	3418.56	3418.56	3418.56	3418.56	3418.56				
44	3520.98	3527.49	3532.37	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00			
45	3628.16	3638.17	3646.55	3651.60	3653.28	3653.28	3653.28	3653.28	3653.28	3653.28	3653.28		
46	3734.97	3748.72	3760.77	3769.43	3774.66	3776.40	3776.40	3776.40	3776.40	3776.40	3776.40	3776.40	
47	3841.60	3859.24	3875.18	3887.66	3896.63	3902.04	3903.84	3903.84	3903.84	3903.84	3903.84	3903.84	3903.84
48	3947.47	3969.25	3989.26	4005.74	4018.64	4027.91	4033.50	4035.36	4035.36	4035.36	4035.36	4035.36	4035.36
49	4052.41	4078.49	4102.80	4123.50	4140.55	4153.89	4163.48	4169.27	4171.20	4171.20	4171.20	4171.20	4171.20
50	4156.38	4187.05	4215.88	4241.03	4262.45	4280.10	4293.92	4303.85	4309.84	4311.84	4311.84	4311.84	4311.84
51	4258.97	4294.39	4327.97	4357.80	4383.82	4405.98	4424.23	4438.52	4448.79	4454.98	4457.04	4457.04	4457.04
52	4359.74	4400.21	4438.77	4473.50	4504.35	4531.27	4554.20	4573.08	4587.86	4598.49	4604.90	4607.04	4607.04
53	4464.40	4506.27	4548.14	4588.03	4623.96	4655.87	4683.71	4707.43	4726.96	4742.25	4753.24	4759.87	4762.08
54	4571.07	4614.39	4657.71	4701.03	4742.30	4779.48	4812.50	4841.31	4865.85	4886.06	4901.88	4913.25	4920.11
55	4679.68	4724.50	4769.32	4814.14	4858.96	4901.66	4940.12	4974.28	5004.09	5029.48	5050.39	5066.76	5078.53
56	4790.18	4836.54	4882.90	4929.26	4975.62	5021.98	5066.15	5105.93	5141.27	5172.10	5198.36	5219.99	5236.92
57	4902.90	4950.86	4998.82	5046.78	5094.74	5142.70	5190.66	5236.35	5277.51	5314.07	5345.97	5373.14	5395.52
58	5017.50	5067.12	5116.74	5166.36	5215.98	5265.60	5315.22	5364.84	5412.11	5454.69	5492.51	5525.51	5553.62
59	5134.24	5185.56	5236.88	5288.20	5339.52	5390.84	5442.16	5493.48	5544.80	5593.69	5637.73	5676.85	5710.98
60	5389.84	5469.02	5548.20	5627.38	5706.56	5785.74	5864.92	5944.10	6023.28	6102.46	6179.13	6250.78	6317.34
61	5476.62	5545.69	5614.76	5683.83	5752.90	5821.97	5891.04	5960.11	6029.18	6098.25	6167.32	6233.79	6295.07
62	5562.52	5621.06	5679.60	5738.14	5796.68	5855.22	5913.76	5972.30	6030.84	6089.38	6147.92	6206.46	6262.31
63	5639.59	5692.55	5742.81	5790.37	5837.93	5885.49	5933.05	5980.61	6028.17	6075.73	6123.29	6170.85	6218.41
64	5702.13	5754.87	5802.10	5841.02	5877.14	5913.26	5949.38	5985.50	6021.62	6057.74	6093.86	6129.98	6166.10
65	5993.84	6046.33	6093.27	6128.96	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00
66	5882.36	5934.55	5981.17	6016.48	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20
67	5765.22	5817.08	5863.34	5898.25	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64
68	5642.01	5693.48	5739.34	5773.80	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84
69	5512.93	5563.97	5609.39	5643.38	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04
70	5378.03	5428.59	5473.51	5506.98	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24
71	5237.48	5287.51	5331.91	5364.84	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68
72	5091.52	5140.99	5184.82	5217.19	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60
73	4939.76	4988.60	5031.81	5063.56	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52
74	4790.91	4833.55	4873.33	4904.44	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92
75	4642.86	4679.08	4712.46	4740.05	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04
76	4513.75	4543.55	4570.41	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88
77	4373.75	4396.94	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88
78	4227.19	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52
79	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00
80	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76
81	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28
82	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00
83	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16
84	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00
85	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24
86	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12
87	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08
88	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80
89	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96
90	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96
91	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 24 - Cost per \$1,000 of Salary to Purchase 24 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48	4035.36												
49	4171.20	4171.20											
50	4311.84	4311.84	4311.84										
51	4457.04	4457.04	4457.04	4457.04									
52	4607.04	4607.04	4607.04	4607.04	4607.04								
53	4762.08	4762.08	4762.08	4762.08	4762.08	4762.08							
54	4922.40	4922.40	4922.40	4922.40	4922.40	4922.40	4922.40						
55	5085.63	5088.00	5088.00	5088.00	5088.00	5088.00	5088.00	5088.00					
56	5249.09	5256.43	5258.88	5258.88	5258.88	5258.88	5258.88	5258.88	5258.88				
57	5413.04	5425.63	5433.23	5435.76	5435.76	5435.76	5435.76	5435.76	5435.76	5435.76			
58	5576.77	5594.89	5607.92	5615.78	5618.40	5618.40	5618.40	5618.40	5618.40	5618.40	5618.40		
59	5740.05	5763.99	5782.73	5796.20	5804.33	5807.04	5807.04	5807.04	5807.04	5807.04	5807.04	5807.04	
60	6378.73	6434.89	6485.74	6531.21	6571.23	6605.72	6628.08	6628.08	6628.08	6628.08	6628.08	6628.08	6628.08
61	6351.08	6401.75	6447.01	6486.78	6520.99	6543.12	6543.12	6543.12	6543.12	6543.12	6543.12	6543.12	6543.12
62	6312.79	6357.82	6397.33	6431.24	6453.12	6453.12	6453.12	6453.12	6453.12	6453.12	6453.12	6453.12	6453.12
63	6263.19	6302.41	6335.99	6357.60	6357.60	6357.60	6357.60	6357.60	6357.60	6357.60	6357.60	6357.60	6357.60
64	6202.22	6235.46	6256.80	6256.80	6256.80	6256.80	6256.80	6256.80	6256.80	6256.80	6256.80	6256.80	6256.80
65	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00	6150.00
66	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20
67	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64
68	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84
69	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04
70	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24
71	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68
72	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60
73	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52
74	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92
75	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04
76	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88
77	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88
78	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52
79	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00
80	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76
81	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28
82	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00
83	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16
84	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00
85	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24
86	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12
87	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08
88	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80
89	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96
90	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96
91	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 24 - Cost per \$1,000 of Salary to Purchase 24 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56									
57									
58									
59									
60									
61	6543.12								
62	6453.12	6453.12							
63	6357.60	6357.60	6357.60						
64	6256.80	6256.80	6256.80	6256.80					
65	6150.00	6150.00	6150.00	6150.00	6150.00				
66	6037.20	6037.20	6037.20	6037.20	6037.20	6037.20			
67	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64	5918.64		
68	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	5793.84	
69	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04	5663.04
70	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24	5526.24
71	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68	5383.68
72	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60	5235.60
73	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52	5081.52
74	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92	4921.92
75	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04	4757.04
76	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88	4586.88
77	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88	4412.88
78	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52	4235.52
79	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00	4056.00
80	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76	3875.76
81	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28	3695.28
82	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00	3516.00
83	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16	3338.16
84	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00	3162.00
85	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24	2988.24
86	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12	2817.12
87	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08	2650.08
88	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80	2488.80
89	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96	2334.96
90	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96	2190.96
91	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04	2057.04

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 25 - Cost per \$1,000 of Salary to Purchase 25 years of Service Credit for Tiers 3 and 4 Employees

Years of Credited Service (Before Purchase)

Age	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36	2822.25												
37	2917.50	2917.50											
38	3016.25	3016.25	3016.25										
39	3118.25	3118.25	3118.25	3118.25									
40	3223.50	3223.50	3223.50	3223.50	3223.50								
41	3332.25	3332.25	3332.25	3332.25	3332.25	3332.25							
42	3444.75	3444.75	3444.75	3444.75	3444.75	3444.75	3444.75						
43	3556.29	3559.43	3561.00	3561.00	3561.00	3561.00	3561.00	3561.00					
44	3668.23	3674.74	3679.62	3681.25	3681.25	3681.25	3681.25	3681.25	3681.25				
45	3780.38	3790.39	3798.77	3803.82	3805.50	3805.50	3805.50	3805.50	3805.50	3805.50			
46	3892.32	3906.07	3918.12	3926.78	3932.01	3933.75	3933.75	3933.75	3933.75	3933.75	3933.75		
47	4004.26	4021.90	4037.84	4050.32	4059.29	4064.70	4066.50	4066.50	4066.50	4066.50	4066.50	4066.50	
48	4115.61	4137.39	4157.40	4173.88	4186.78	4196.05	4201.64	4203.50	4203.50	4203.50	4203.50	4203.50	4203.50
49	4226.21	4252.29	4276.60	4297.30	4314.35	4327.69	4337.28	4343.07	4345.00	4345.00	4345.00	4345.00	4345.00
50	4336.04	4366.71	4395.54	4420.69	4442.11	4459.76	4473.58	4483.51	4489.50	4491.50	4491.50	4491.50	4491.50
51	4444.68	4480.10	4513.68	4543.51	4569.53	4591.69	4609.94	4624.23	4634.50	4640.69	4642.75	4642.75	4642.75
52	4551.70	4592.17	4630.73	4665.46	4696.31	4723.23	4746.16	4765.04	4779.82	4790.45	4796.86	4799.00	4799.00
53	4662.82	4704.69	4746.56	4786.45	4822.38	4854.29	4882.13	4905.85	4925.38	4940.67	4951.66	4958.29	4960.50
54	4776.17	4819.49	4862.81	4906.13	4947.40	4984.58	5017.60	5046.41	5070.95	5091.16	5106.98	5118.35	5125.21
55	4891.68	4936.50	4981.32	5026.14	5070.96	5113.66	5152.12	5186.28	5216.09	5241.48	5262.39	5278.76	5290.53
56	5009.30	5055.66	5102.02	5148.38	5194.74	5241.10	5285.27	5325.05	5360.39	5391.22	5417.48	5439.11	5456.04
57	5129.39	5177.35	5225.31	5273.27	5321.23	5369.19	5417.15	5462.84	5504.00	5540.56	5572.46	5599.63	5622.01
58	5251.60	5301.22	5350.84	5400.46	5450.08	5499.70	5549.32	5598.94	5646.21	5688.79	5726.61	5759.61	5787.72
59	5376.20	5427.52	5478.84	5530.16	5581.48	5632.80	5684.12	5735.44	5786.76	5835.65	5879.69	5918.81	5952.94
60	5666.01	5745.19	5824.37	5903.55	5982.73	6061.91	6141.09	6220.27	6299.45	6378.63	6455.30	6526.95	6593.51
61	5749.25	5818.32	5887.39	5956.46	6025.53	6094.60	6163.67	6232.74	6301.81	6370.88	6439.95	6506.42	6567.70
62	5831.40	5889.94	5948.48	6007.02	6065.56	6124.10	6182.64	6241.18	6299.72	6358.26	6416.80	6475.34	6531.19
63	5904.49	5957.45	6007.71	6055.27	6102.83	6150.39	6197.95	6245.51	6293.07	6340.63	6388.19	6435.75	6483.31
64	5962.83	6015.57	6062.80	6101.72	6137.84	6173.96	6210.08	6246.20	6282.32	6318.44	6354.56	6390.68	6426.80
65	6250.09	6302.58	6349.52	6385.21	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25
66	6133.91	6186.10	6232.72	6268.03	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75
67	6011.83	6063.69	6109.95	6144.86	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25
68	5883.42	5934.89	5980.75	6015.21	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25
69	5748.89	5799.93	5845.35	5879.34	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00
70	5608.29	5658.85	5703.77	5737.24	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50
71	5461.80	5511.83	5556.23	5589.16	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00
72	5309.67	5359.14	5402.97	5435.34	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75
73	5151.49	5200.33	5243.54	5275.29	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25
74	4995.99	5038.63	5078.41	5109.52	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00
75	4841.07	4877.29	4910.67	4938.26	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25
76	4704.87	4734.67	4761.53	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00
77	4557.62	4580.81	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75
78	4403.67	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00
79	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00
80	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25
81	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25
82	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50
83	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25
84	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75
85	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75
86	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50
87	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50
88	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50
89	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25
90	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25
91	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 25 - Cost per \$1,000 of Salary to Purchase 25 years of Service Credit for Tiers 3 and 4 Employees

	Years of Credited Service (Before Purchase)												
Age	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49	4345.00												
50	4491.50	4491.50											
51	4642.75	4642.75	4642.75										
52	4799.00	4799.00	4799.00	4799.00									
53	4960.50	4960.50	4960.50	4960.50	4960.50								
54	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50							
55	5297.63	5300.00	5300.00	5300.00	5300.00	5300.00	5300.00						
56	5468.21	5475.55	5478.00	5478.00	5478.00	5478.00	5478.00	5478.00					
57	5639.53	5652.12	5659.72	5662.25	5662.25	5662.25	5662.25	5662.25	5662.25				
58	5810.87	5828.99	5842.02	5849.88	5852.50	5852.50	5852.50	5852.50	5852.50	5852.50			
59	5982.01	6005.95	6024.69	6038.16	6046.29	6049.00	6049.00	6049.00	6049.00	6049.00	6049.00		
60	6654.90	6711.06	6761.91	6807.38	6847.40	6881.89	6904.25	6904.25	6904.25	6904.25	6904.25	6904.25	
61	6623.71	6674.38	6719.64	6759.41	6793.62	6815.75	6815.75	6815.75	6815.75	6815.75	6815.75	6815.75	6815.75
62	6581.67	6626.70	6666.21	6700.12	6722.00	6722.00	6722.00	6722.00	6722.00	6722.00	6722.00	6722.00	6722.00
63	6528.09	6567.31	6600.89	6622.50	6622.50	6622.50	6622.50	6622.50	6622.50	6622.50	6622.50	6622.50	6622.50
64	6462.92	6496.16	6517.50	6517.50	6517.50	6517.50	6517.50	6517.50	6517.50	6517.50	6517.50	6517.50	6517.50
65	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25	6406.25
66	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75	6288.75
67	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25
68	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25
69	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00
70	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50
71	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00
72	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75
73	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25
74	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00
75	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25
76	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00
77	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75
78	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00
79	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00
80	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25
81	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25
82	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50
83	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25
84	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75
85	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75
86	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50
87	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50
88	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50
89	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25
90	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25
91	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 25 - Cost per \$1,000 of Salary to Purchase 25 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62	6722.00									
63	6622.50	6622.50								
64	6517.50	6517.50	6517.50							
65	6406.25	6406.25	6406.25	6406.25						
66	6288.75	6288.75	6288.75	6288.75	6288.75					
67	6165.25	6165.25	6165.25	6165.25	6165.25	6165.25				
68	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25	6035.25			
69	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00	5899.00		
70	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	5756.50	
71	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00	5608.00
72	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75	5453.75
73	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25	5293.25
74	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00	5127.00
75	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25	4955.25
76	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00	4778.00
77	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75	4596.75
78	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00	4412.00
79	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00	4225.00
80	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25	4037.25
81	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25	3849.25
82	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50	3662.50
83	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25	3477.25
84	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75	3293.75
85	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75	3112.75
86	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50	2934.50
87	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50	2760.50
88	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50	2592.50
89	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25	2432.25
90	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25	2282.25
91	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75	2142.75

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 26 - Cost per \$1,000 of Salary to Purchase 26 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37	3034.20												
38	3136.90	3136.90											
39	3242.98	3242.98	3242.98										
40	3352.44	3352.44	3352.44	3352.44									
41	3465.54	3465.54	3465.54	3465.54	3465.54								
42	3582.54	3582.54	3582.54	3582.54	3582.54	3582.54							
43	3698.73	3701.87	3703.44	3703.44	3703.44	3703.44	3703.44						
44	3815.48	3821.99	3826.87	3828.50	3828.50	3828.50	3828.50	3828.50					
45	3932.60	3942.61	3950.99	3956.04	3957.72	3957.72	3957.72	3957.72	3957.72				
46	4049.67	4063.42	4075.47	4084.13	4089.36	4091.10	4091.10	4091.10	4091.10	4091.10			
47	4166.92	4184.56	4200.50	4212.98	4221.95	4227.36	4229.16	4229.16	4229.16	4229.16	4229.16		
48	4283.75	4305.53	4325.54	4342.02	4354.92	4364.19	4369.78	4371.64	4371.64	4371.64	4371.64	4371.64	
49	4400.01	4426.09	4450.40	4471.10	4488.15	4501.49	4511.08	4516.87	4518.80	4518.80	4518.80	4518.80	4518.80
50	4515.70	4546.37	4575.20	4600.35	4621.77	4639.42	4653.24	4663.17	4669.16	4671.16	4671.16	4671.16	4671.16
51	4630.39	4665.81	4699.39	4729.22	4755.24	4777.40	4795.65	4809.94	4820.21	4826.40	4828.46	4828.46	4828.46
52	4743.66	4784.13	4822.69	4857.42	4888.27	4915.19	4938.12	4957.00	4971.78	4982.41	4988.82	4990.96	4990.96
53	4861.24	4903.11	4944.98	4984.87	5020.80	5052.71	5080.55	5104.27	5123.80	5139.09	5150.08	5156.71	5158.92
54	4981.27	5024.59	5067.91	5111.23	5152.50	5189.68	5222.70	5251.51	5276.05	5296.26	5312.08	5323.45	5330.31
55	5103.68	5148.50	5193.32	5238.14	5282.96	5325.66	5364.12	5398.28	5428.09	5453.48	5474.39	5490.76	5502.53
56	5228.42	5274.78	5321.14	5367.50	5413.86	5460.22	5504.39	5544.17	5579.51	5610.34	5636.60	5658.23	5675.16
57	5355.88	5403.84	5451.80	5499.76	5547.72	5595.68	5643.64	5689.33	5730.49	5767.05	5798.95	5826.12	5848.50
58	5485.70	5535.32	5584.94	5634.56	5684.18	5733.80	5783.42	5833.04	5880.31	5922.89	5960.71	5993.71	6021.82
59	5618.16	5669.48	5720.80	5772.12	5823.44	5874.76	5926.08	5977.40	6028.72	6077.61	6121.65	6160.77	6194.90
60	5942.18	6021.36	6100.54	6179.72	6258.90	6338.08	6417.26	6496.44	6575.62	6654.80	6731.47	6803.12	6869.68
61	6021.88	6090.95	6160.02	6229.09	6298.16	6367.23	6436.30	6505.37	6574.44	6643.51	6712.58	6779.05	6840.33
62	6100.28	6158.82	6217.36	6275.90	6334.44	6392.98	6451.52	6510.06	6568.60	6627.14	6685.68	6744.22	6800.07
63	6169.39	6222.35	6272.61	6320.17	6367.73	6415.29	6462.85	6510.41	6557.97	6605.53	6653.09	6700.65	6748.21
64	6223.53	6276.27	6323.50	6362.42	6398.54	6434.66	6470.78	6506.90	6543.02	6579.14	6615.26	6651.38	6687.50
65	6506.34	6558.83	6605.77	6641.46	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50
66	6385.46	6437.65	6484.27	6519.58	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30
67	6258.44	6310.30	6356.56	6391.47	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86
68	6124.83	6176.30	6222.16	6256.62	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66
69	5984.85	6035.89	6081.31	6115.30	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96
70	5838.55	5889.11	5934.03	5967.50	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76
71	5686.12	5736.15	5780.55	5813.48	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32
72	5527.82	5577.29	5621.12	5653.49	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90
73	5363.22	5412.06	5455.27	5487.02	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98
74	5201.07	5243.71	5283.49	5314.60	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08
75	5039.28	5075.50	5108.88	5136.47	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46
76	4895.99	4925.79	4952.65	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12
77	4741.49	4764.68	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62
78	4580.15	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48
79	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00
80	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74
81	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22
82	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00
83	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34
84	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50
85	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26
86	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88
87	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92
88	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20
89	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54
90	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54
91	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 26 - Cost per \$1,000 of Salary to Purchase 26 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50	4671.16												
51	4828.46	4828.46											
52	4990.96	4990.96	4990.96										
53	5158.92	5158.92	5158.92	5158.92									
54	5332.60	5332.60	5332.60	5332.60	5332.60								
55	5509.63	5512.00	5512.00	5512.00	5512.00	5512.00							
56	5687.33	5694.67	5697.12	5697.12	5697.12	5697.12	5697.12	5697.12					
57	5866.02	5878.61	5886.21	5888.74	5888.74	5888.74	5888.74	5888.74	5888.74				
58	6044.97	6063.09	6076.12	6083.98	6086.60	6086.60	6086.60	6086.60	6086.60	6086.60			
59	6223.97	6247.91	6266.65	6280.12	6288.25	6290.96	6290.96	6290.96	6290.96	6290.96	6290.96		
60	6931.07	6987.23	7038.08	7083.55	7123.57	7158.06	7180.42	7180.42	7180.42	7180.42	7180.42	7180.42	
61	6896.34	6947.01	6992.27	7032.04	7066.25	7088.38	7088.38	7088.38	7088.38	7088.38	7088.38	7088.38	7088.38
62	6850.55	6895.58	6935.09	6969.00	6990.88	6990.88	6990.88	6990.88	6990.88	6990.88	6990.88	6990.88	6990.88
63	6792.99	6832.21	6865.79	6887.40	6887.40	6887.40	6887.40	6887.40	6887.40	6887.40	6887.40	6887.40	6887.40
64	6723.62	6756.86	6778.20	6778.20	6778.20	6778.20	6778.20	6778.20	6778.20	6778.20	6778.20	6778.20	6778.20
65	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50	6662.50
66	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30	6540.30
67	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86	6411.86
68	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66
69	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96
70	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76
71	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32
72	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90
73	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98
74	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08
75	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46
76	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12
77	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62
78	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48
79	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00
80	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74
81	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22
82	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00
83	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34
84	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50
85	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26
86	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88
87	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92
88	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20
89	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54
90	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54
91	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 26 - Cost per \$1,000 of Salary to Purchase 26 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63	6887.40									
64	6778.20	6778.20								
65	6662.50	6662.50	6662.50							
66	6540.30	6540.30	6540.30	6540.30						
67	6411.86	6411.86	6411.86	6411.86	6411.86					
68	6276.66	6276.66	6276.66	6276.66	6276.66	6276.66				
69	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96	6134.96			
70	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76	5986.76		
71	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	5832.32	
72	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	5671.90	
73	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	5504.98	
74	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	5332.08	
75	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	5153.46	
76	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	4969.12	
77	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	4780.62	
78	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	4588.48	
79	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	4394.00	
80	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	4198.74	
81	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	4003.22	
82	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	3809.00	
83	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	3616.34	
84	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	3425.50	
85	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	3237.26	
86	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	3051.88	
87	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	2870.92	
88	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	2696.20	
89	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	2529.54	
90	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	2373.54	
91	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	2228.46	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 27 - Cost per \$1,000 of Salary to Purchase 27 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38	3257.55												
39	3367.71	3367.71											
40	3481.38	3481.38	3481.38										
41	3598.83	3598.83	3598.83	3598.83									
42	3720.33	3720.33	3720.33	3720.33	3720.33								
43	3841.17	3844.31	3845.88	3845.88	3845.88	3845.88							
44	3962.73	3969.24	3974.12	3975.75	3975.75	3975.75	3975.75						
45	4084.82	4094.83	4103.21	4108.26	4109.94	4109.94	4109.94	4109.94					
46	4207.02	4220.77	4232.82	4241.48	4246.71	4248.45	4248.45	4248.45	4248.45				
47	4329.58	4347.22	4363.16	4375.64	4384.61	4390.02	4391.82	4391.82	4391.82	4391.82			
48	4451.89	4473.67	4493.68	4510.16	4523.06	4532.33	4537.92	4539.78	4539.78	4539.78	4539.78		
49	4573.81	4599.89	4624.20	4644.90	4661.95	4675.29	4684.88	4690.67	4692.60	4692.60	4692.60	4692.60	
50	4695.36	4726.03	4754.86	4780.01	4801.43	4819.08	4832.90	4842.83	4848.82	4850.82	4850.82	4850.82	4850.82
51	4816.10	4851.52	4885.10	4914.93	4940.95	4963.11	4981.36	4995.65	5005.92	5012.11	5014.17	5014.17	5014.17
52	4935.62	4976.09	5014.65	5049.38	5080.23	5107.15	5130.08	5148.96	5163.74	5174.37	5180.78	5182.92	5182.92
53	5059.66	5101.53	5143.40	5183.29	5219.22	5251.13	5278.97	5302.69	5322.22	5337.51	5348.50	5355.13	5357.34
54	5186.37	5229.69	5273.01	5316.33	5357.60	5394.78	5427.80	5456.61	5481.15	5501.36	5517.18	5528.55	5535.41
55	5315.68	5360.50	5405.32	5450.14	5494.96	5537.66	5576.12	5610.28	5640.09	5665.48	5686.39	5702.76	5714.53
56	5447.54	5493.90	5540.26	5586.62	5632.98	5679.34	5723.51	5763.29	5798.63	5829.46	5855.72	5877.35	5894.28
57	5582.37	5630.33	5678.29	5726.25	5774.21	5822.17	5870.13	5915.82	5956.98	5993.54	6025.44	6052.61	6074.99
58	5719.80	5769.42	5819.04	5868.66	5918.28	5967.90	6017.52	6067.14	6114.41	6156.99	6194.81	6227.81	6255.92
59	5860.12	5911.44	5962.76	6014.08	6065.40	6116.72	6168.04	6219.36	6270.68	6319.57	6363.61	6402.73	6436.86
60	6218.35	6297.53	6376.71	6455.89	6535.07	6614.25	6693.43	6772.61	6851.79	6930.97	7007.64	7079.29	7145.85
61	6294.51	6363.58	6432.65	6501.72	6570.79	6639.86	6708.93	6778.00	6847.07	6916.14	6985.21	7051.68	7112.96
62	6369.16	6427.70	6486.24	6544.78	6603.32	6661.86	6720.40	6778.94	6837.48	6896.02	6954.56	7013.10	7068.95
63	6434.29	6487.25	6537.51	6585.07	6632.63	6680.19	6727.75	6775.31	6822.87	6870.43	6917.99	6965.55	7013.11
64	6484.23	6536.97	6584.20	6623.12	6659.24	6695.36	6731.48	6767.60	6803.72	6839.84	6875.96	6912.08	6948.20
65	6762.59	6815.08	6862.02	6897.71	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75
66	6637.01	6689.20	6735.82	6771.13	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85
67	6505.05	6556.91	6603.17	6638.08	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47
68	6366.24	6417.71	6463.57	6498.03	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07
69	6220.81	6271.85	6317.27	6351.26	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92
70	6068.81	6119.37	6164.29	6197.76	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02
71	5910.44	5960.47	6004.87	6037.80	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64
72	5745.97	5795.44	5839.27	5871.64	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05
73	5574.95	5623.79	5667.00	5698.75	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71
74	5406.15	5448.79	5488.57	5519.68	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16
75	5237.49	5273.71	5307.09	5334.68	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67
76	5087.11	5116.91	5143.77	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24
77	4925.36	4948.55	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49
78	4756.63	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96
79	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00
80	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23
81	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19
82	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50
83	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43
84	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25
85	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77
86	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26
87	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34
88	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90
89	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83
90	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83
91	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 27 - Cost per \$1,000 of Salary to Purchase 27 years of Service Credit for Tiers 3 and 4 Employees

Years of Credited Service (Before Purchase)

Age	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51	5014.17												
52	5182.92	5182.92											
53	5357.34	5357.34	5357.34										
54	5537.70	5537.70	5537.70	5537.70									
55	5721.63	5724.00	5724.00	5724.00	5724.00								
56	5906.45	5913.79	5916.24	5916.24	5916.24	5916.24							
57	6092.51	6105.10	6112.70	6115.23	6115.23	6115.23	6115.23						
58	6279.07	6297.19	6310.22	6318.08	6320.70	6320.70	6320.70	6320.70					
59	6465.93	6489.87	6508.61	6522.08	6530.21	6532.92	6532.92	6532.92	6532.92				
60	7207.24	7263.40	7314.25	7359.72	7399.74	7434.23	7456.59	7456.59	7456.59	7456.59			
61	7168.97	7219.64	7264.90	7304.67	7338.88	7361.01	7361.01	7361.01	7361.01	7361.01	7361.01		
62	7119.43	7164.46	7203.97	7237.88	7259.76	7259.76	7259.76	7259.76	7259.76	7259.76	7259.76	7259.76	
63	7057.89	7097.11	7130.69	7152.30	7152.30	7152.30	7152.30	7152.30	7152.30	7152.30	7152.30	7152.30	7152.30
64	6984.32	7017.56	7038.90	7038.90	7038.90	7038.90	7038.90	7038.90	7038.90	7038.90	7038.90	7038.90	7038.90
65	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75	6918.75
66	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85	6791.85
67	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47	6658.47
68	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07	6518.07
69	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92
70	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02
71	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64
72	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05
73	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71
74	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16
75	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67
76	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24
77	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49
78	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96
79	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00
80	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23
81	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19
82	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50
83	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43
84	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25
85	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77
86	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26
87	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34
88	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90
89	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83
90	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83
91	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 27 - Cost per \$1,000 of Salary to Purchase 27 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64	7038.90									
65	6918.75	6918.75								
66	6791.85	6791.85	6791.85							
67	6658.47	6658.47	6658.47	6658.47						
68	6518.07	6518.07	6518.07	6518.07	6518.07					
69	6370.92	6370.92	6370.92	6370.92	6370.92	6370.92				
70	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02	6217.02			
71	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64	6056.64		
72	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	5890.05	
73	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	5716.71	
74	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16	5537.16
75	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67	5351.67
76	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24	5160.24
77	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49	4964.49
78	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96	4764.96
79	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00	4563.00
80	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23	4360.23
81	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19	4157.19
82	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50	3955.50
83	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43	3755.43
84	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25	3557.25
85	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77	3361.77
86	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26	3169.26
87	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34	2981.34
88	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90	2799.90
89	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83	2626.83
90	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83	2464.83
91	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17	2314.17

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 28 - Cost per \$1,000 of Salary to Purchase 28 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39	3492.44												
40	3610.32	3610.32											
41	3732.12	3732.12	3732.12										
42	3858.12	3858.12	3858.12	3858.12									
43	3983.61	3986.75	3988.32	3988.32	3988.32								
44	4109.98	4116.49	4121.37	4123.00	4123.00	4123.00							
45	4237.04	4247.05	4255.43	4260.48	4262.16	4262.16	4262.16						
46	4364.37	4378.12	4390.17	4398.83	4404.06	4405.80	4405.80	4405.80					
47	4492.24	4509.88	4525.82	4538.30	4547.27	4552.68	4554.48	4554.48	4554.48				
48	4620.03	4641.81	4661.82	4678.30	4691.20	4700.47	4706.06	4707.92	4707.92	4707.92			
49	4747.61	4773.69	4798.00	4818.70	4835.75	4849.09	4858.68	4864.47	4866.40	4866.40	4866.40		
50	4875.02	4905.69	4934.52	4959.67	4981.09	4998.74	5012.56	5022.49	5028.48	5030.48	5030.48	5030.48	
51	5001.81	5037.23	5070.81	5100.64	5126.66	5148.82	5167.07	5181.36	5191.63	5197.82	5199.88	5199.88	5199.88
52	5127.58	5168.05	5206.61	5241.34	5272.19	5299.11	5322.04	5340.92	5355.70	5366.33	5372.74	5374.88	5374.88
53	5258.08	5299.95	5341.82	5381.71	5417.64	5449.55	5477.39	5501.11	5520.64	5535.93	5546.92	5553.55	5555.76
54	5391.47	5434.79	5478.11	5521.43	5562.70	5599.88	5632.90	5661.71	5686.25	5706.46	5722.28	5733.65	5740.51
55	5527.68	5572.50	5617.32	5662.14	5706.96	5749.66	5788.12	5822.28	5852.09	5877.48	5898.39	5914.76	5926.53
56	5666.66	5713.02	5759.38	5805.74	5852.10	5898.46	5942.63	5982.41	6017.75	6048.58	6074.84	6096.47	6113.40
57	5808.86	5856.82	5904.78	5952.74	6000.70	6048.66	6096.62	6142.31	6183.47	6220.03	6251.93	6279.10	6301.48
58	5953.90	6003.52	6053.14	6102.76	6152.38	6202.00	6251.62	6301.24	6348.51	6391.09	6428.91	6461.91	6490.02
59	6102.08	6153.40	6204.72	6256.04	6307.36	6358.68	6410.00	6461.32	6512.64	6561.53	6605.57	6644.69	6678.82
60	6494.52	6573.70	6652.88	6732.06	6811.24	6890.42	6969.60	7048.78	7127.96	7207.14	7283.81	7355.46	7422.02
61	6567.14	6636.21	6705.28	6774.35	6843.42	6912.49	6981.56	7050.63	7119.70	7188.77	7257.84	7324.31	7385.59
62	6638.04	6696.58	6755.12	6813.66	6872.20	6930.74	6989.28	7047.82	7106.36	7164.90	7223.44	7281.98	7337.83
63	6699.19	6752.15	6802.41	6849.97	6897.53	6945.09	6992.65	7040.21	7087.77	7135.33	7182.89	7230.45	7278.01
64	6744.93	6797.67	6844.90	6883.82	6919.94	6956.06	6992.18	7028.30	7064.42	7100.54	7136.66	7172.78	7208.90
65	7018.84	7071.33	7118.27	7153.96	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00
66	6888.56	6940.75	6987.37	7022.68	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40
67	6751.66	6803.52	6849.78	6884.69	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08
68	6607.65	6659.12	6704.98	6739.44	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48
69	6456.77	6507.81	6553.23	6587.22	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88
70	6299.07	6349.63	6394.55	6428.02	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28
71	6134.76	6184.79	6229.19	6262.12	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96
72	5964.12	6013.59	6057.42	6089.79	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20
73	5786.68	5835.52	5878.73	5910.48	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44
74	5611.23	5653.87	5693.65	5724.76	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24
75	5435.70	5471.92	5505.30	5532.89	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88
76	5278.23	5308.03	5334.89	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36
77	5109.23	5132.42	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36
78	4933.11	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44
79	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00
80	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72
81	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16
82	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00
83	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52
84	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00
85	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28
86	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64
87	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76
88	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60
89	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12
90	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12
91	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 28 - Cost per \$1,000 of Salary to Purchase 28 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52	5374.88												
53	5555.76	5555.76											
54	5742.80	5742.80	5742.80										
55	5933.63	5936.00	5936.00	5936.00									
56	6125.57	6132.91	6135.36	6135.36	6135.36								
57	6319.00	6331.59	6339.19	6341.72	6341.72	6341.72							
58	6513.17	6531.29	6544.32	6552.18	6554.80	6554.80	6554.80						
59	6707.89	6731.83	6750.57	6764.04	6772.17	6774.88	6774.88	6774.88					
60	7483.41	7539.57	7590.42	7635.89	7675.91	7710.40	7732.76	7732.76	7732.76				
61	7441.60	7492.27	7537.53	7577.30	7611.51	7633.64	7633.64	7633.64	7633.64	7633.64			
62	7388.31	7433.34	7472.85	7506.76	7528.64	7528.64	7528.64	7528.64	7528.64	7528.64	7528.64		
63	7322.79	7362.01	7395.59	7417.20	7417.20	7417.20	7417.20	7417.20	7417.20	7417.20	7417.20	7417.20	
64	7245.02	7278.26	7299.60	7299.60	7299.60	7299.60	7299.60	7299.60	7299.60	7299.60	7299.60	7299.60	7299.60
65	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00	7175.00
66	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40	7043.40
67	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08	6905.08
68	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48	6759.48
69	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88	6606.88
70	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28
71	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96
72	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20
73	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44
74	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24
75	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88
76	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36
77	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36
78	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44
79	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00
80	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72
81	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16
82	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00
83	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52
84	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00
85	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28
86	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64
87	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76
88	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60
89	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12
90	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12
91	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 28 - Cost per \$1,000 of Salary to Purchase 28 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64										
65	7175.00									
66	7043.40	7043.40								
67	6905.08	6905.08	6905.08							
68	6759.48	6759.48	6759.48	6759.48						
69	6606.88	6606.88	6606.88	6606.88	6606.88					
70	6447.28	6447.28	6447.28	6447.28	6447.28	6447.28				
71	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96	6280.96			
72	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20	6108.20		
73	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	5928.44	
74	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24	5742.24
75	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88	5549.88
76	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36	5351.36
77	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36	5148.36
78	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44	4941.44
79	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00	4732.00
80	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72	4521.72
81	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16	4311.16
82	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00	4102.00
83	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52	3894.52
84	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00	3689.00
85	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28	3486.28
86	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64	3286.64
87	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76	3091.76
88	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60	2903.60
89	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12	2724.12
90	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12	2556.12
91	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88	2399.88

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 29 - Cost per \$1,000 of Salary to Purchase 29 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40	3739.26												
41	3865.41	3865.41											
42	3995.91	3995.91	3995.91										
43	4126.05	4129.19	4130.76	4130.76									
44	4257.23	4263.74	4268.62	4270.25	4270.25								
45	4389.26	4399.27	4407.65	4412.70	4414.38	4414.38							
46	4521.72	4535.47	4547.52	4556.18	4561.41	4563.15	4563.15						
47	4654.90	4672.54	4688.48	4700.96	4709.93	4715.34	4717.14	4717.14					
48	4788.17	4809.95	4829.96	4846.44	4859.34	4868.61	4874.20	4876.06	4876.06				
49	4921.41	4947.49	4971.80	4992.50	5009.55	5022.89	5032.48	5038.27	5040.20	5040.20			
50	5054.68	5085.35	5114.18	5139.33	5160.75	5178.40	5192.22	5202.15	5208.14	5210.14	5210.14		
51	5187.52	5222.94	5256.52	5286.35	5312.37	5334.53	5352.78	5367.07	5377.34	5383.53	5385.59	5385.59	
52	5319.54	5360.01	5398.57	5433.30	5464.15	5491.07	5514.00	5532.88	5547.66	5558.29	5564.70	5566.84	5566.84
53	5456.50	5498.37	5540.24	5580.13	5616.06	5647.97	5675.81	5699.53	5719.06	5734.35	5745.34	5751.97	5754.18
54	5596.57	5639.89	5683.21	5726.53	5767.80	5804.98	5838.00	5866.81	5891.35	5911.56	5927.38	5938.75	5945.61
55	5739.68	5784.50	5829.32	5874.14	5918.96	5961.66	6000.12	6034.28	6064.09	6089.48	6110.39	6126.76	6138.53
56	5885.78	5932.14	5978.50	6024.86	6071.22	6117.58	6161.75	6201.53	6236.87	6267.70	6293.96	6315.59	6332.52
57	6035.35	6083.31	6131.27	6179.23	6227.19	6275.15	6323.11	6368.80	6409.96	6446.52	6478.42	6505.59	6527.97
58	6188.00	6237.62	6287.24	6336.86	6386.48	6436.10	6485.72	6535.34	6582.61	6625.19	6663.01	6696.01	6724.12
59	6344.04	6395.36	6446.68	6498.00	6549.32	6600.64	6651.96	6703.28	6754.60	6803.49	6847.53	6886.65	6920.78
60	6770.69	6849.87	6929.05	7008.23	7087.41	7166.59	7245.77	7324.95	7404.13	7483.31	7559.98	7631.63	7698.19
61	6839.77	6908.84	6977.91	7046.98	7116.05	7185.12	7254.19	7323.26	7392.33	7461.40	7530.47	7596.94	7658.22
62	6906.92	6965.46	7024.00	7082.54	7141.08	7199.62	7258.16	7316.70	7375.24	7433.78	7492.32	7550.86	7606.71
63	6964.09	7017.05	7067.31	7114.87	7162.43	7209.99	7257.55	7305.11	7352.67	7400.23	7447.79	7495.35	7542.91
64	7005.63	7058.37	7105.60	7144.52	7180.64	7216.76	7252.88	7289.00	7325.12	7361.24	7397.36	7433.48	7469.60
65	7275.09	7327.58	7374.52	7410.21	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25
66	7140.11	7192.30	7238.92	7274.23	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95
67	6998.27	7050.13	7096.39	7131.30	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69
68	6849.06	6900.53	6946.39	6980.85	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89
69	6692.73	6743.77	6789.19	6823.18	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84
70	6529.33	6579.89	6624.81	6658.28	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54
71	6359.08	6409.11	6453.51	6486.44	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28
72	6182.27	6231.74	6275.57	6307.94	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35
73	5998.41	6047.25	6090.46	6122.21	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17
74	5816.31	5858.95	5898.73	5929.84	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32
75	5633.91	5670.13	5703.51	5731.10	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09
76	5469.35	5499.15	5526.01	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48
77	5293.10	5316.29	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23
78	5109.59	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92
79	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00
80	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21
81	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13
82	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50
83	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61
84	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75
85	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79
86	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02
87	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18
88	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30
89	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41
90	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41
91	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 29 - Cost per \$1,000 of Salary to Purchase 29 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
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40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53	5754.18												
54	5947.90	5947.90											
55	6145.63	6148.00	6148.00										
56	6344.69	6352.03	6354.48	6354.48									
57	6545.49	6558.08	6565.68	6568.21	6568.21								
58	6747.27	6765.39	6778.42	6786.28	6788.90	6788.90							
59	6949.85	6973.79	6992.53	7006.00	7014.13	7016.84	7016.84						
60	7759.58	7815.74	7866.59	7912.06	7952.08	7986.57	8008.93	8008.93					
61	7714.23	7764.90	7810.16	7849.93	7884.14	7906.27	7906.27	7906.27	7906.27				
62	7657.19	7702.22	7741.73	7775.64	7797.52	7797.52	7797.52	7797.52	7797.52	7797.52			
63	7587.69	7626.91	7660.49	7682.10	7682.10	7682.10	7682.10	7682.10	7682.10	7682.10	7682.10		
64	7505.72	7538.96	7560.30	7560.30	7560.30	7560.30	7560.30	7560.30	7560.30	7560.30	7560.30	7560.30	
65	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25	7431.25
66	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95	7294.95
67	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69	7151.69
68	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89	7000.89
69	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84	6842.84
70	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54	6677.54
71	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28
72	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35
73	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17
74	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32
75	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09
76	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48
77	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23
78	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92
79	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00
80	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21
81	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13
82	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50
83	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61
84	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75
85	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79
86	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02
87	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18
88	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30
89	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41
90	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41
91	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 29 - Cost per \$1,000 of Salary to Purchase 29 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
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56										
57										
58										
59										
60										
61										
62										
63										
64										
65										
66	7294.95									
67	7151.69	7151.69								
68	7000.89	7000.89	7000.89							
69	6842.84	6842.84	6842.84	6842.84						
70	6677.54	6677.54	6677.54	6677.54	6677.54					
71	6505.28	6505.28	6505.28	6505.28	6505.28	6505.28				
72	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35	6326.35			
73	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17	6140.17		
74	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	5947.32	
75	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09	5748.09
76	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48	5542.48
77	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23	5332.23
78	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92	5117.92
79	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00	4901.00
80	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21	4683.21
81	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13	4465.13
82	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50	4248.50
83	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61	4033.61
84	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75	3820.75
85	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79	3610.79
86	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02	3404.02
87	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18	3202.18
88	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30	3007.30
89	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41	2821.41
90	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41	2647.41
91	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59	2485.59

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 30 - Cost per \$1,000 of Salary to Purchase 30 years of Service Credit for Tiers 3 and 4 Employees

Years of Credited Service (Before Purchase)

Age	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41	3998.70												
42	4133.70	4133.70											
43	4268.49	4271.63	4273.20										
44	4404.48	4410.99	4415.87	4417.50									
45	4541.48	4551.49	4559.87	4564.92	4566.60								
46	4679.07	4692.82	4704.87	4713.53	4718.76	4720.50							
47	4817.56	4835.20	4851.14	4863.62	4872.59	4878.00	4879.80						
48	4956.31	4978.09	4998.10	5014.58	5027.48	5036.75	5042.34	5044.20					
49	5095.21	5121.29	5145.60	5166.30	5183.35	5196.69	5206.28	5212.07	5214.00				
50	5234.34	5265.01	5293.84	5318.99	5340.41	5358.06	5371.88	5381.81	5387.80	5389.80			
51	5373.23	5408.65	5442.23	5472.06	5498.08	5520.24	5538.49	5552.78	5563.05	5569.24	5571.30		
52	5511.50	5551.97	5590.53	5625.26	5656.11	5683.03	5705.96	5724.84	5739.62	5750.25	5756.66	5758.80	
53	5654.92	5696.79	5738.66	5778.55	5814.48	5846.39	5874.23	5897.95	5917.48	5932.77	5943.76	5950.39	5952.60
54	5801.67	5844.99	5888.31	5931.63	5972.90	6010.08	6043.10	6071.91	6096.45	6116.66	6132.48	6143.85	6150.71
55	5951.68	5996.50	6041.32	6086.14	6130.96	6173.66	6212.12	6246.28	6276.09	6301.48	6322.39	6338.76	6350.53
56	6104.90	6151.26	6197.62	6243.98	6290.34	6336.70	6380.87	6420.65	6455.99	6486.82	6513.08	6534.71	6551.64
57	6261.84	6309.80	6357.76	6405.72	6453.68	6501.64	6549.60	6595.29	6636.45	6673.01	6704.91	6732.08	6754.46
58	6422.10	6471.72	6521.34	6570.96	6620.58	6670.20	6719.82	6769.44	6816.71	6859.29	6897.11	6930.11	6958.22
59	6586.00	6637.32	6688.64	6739.96	6791.28	6842.60	6893.92	6945.24	6996.56	7045.45	7089.49	7128.61	7162.74
60	7046.86	7126.04	7205.22	7284.40	7363.58	7442.76	7521.94	7601.12	7680.30	7759.48	7836.15	7907.80	7974.36
61	7112.40	7181.47	7250.54	7319.61	7388.68	7457.75	7526.82	7595.89	7664.96	7734.03	7803.10	7869.57	7930.85
62	7175.80	7234.34	7292.88	7351.42	7409.96	7468.50	7527.04	7585.58	7644.12	7702.66	7761.20	7819.74	7875.59
63	7228.99	7281.95	7332.21	7379.77	7427.33	7474.89	7522.45	7570.01	7617.57	7665.13	7712.69	7760.25	7807.81
64	7266.33	7319.07	7366.30	7405.22	7441.34	7477.46	7513.58	7549.70	7585.82	7621.94	7658.06	7694.18	7730.30
65	7531.34	7583.83	7630.77	7666.46	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50
66	7391.66	7443.85	7490.47	7525.78	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50
67	7244.88	7296.74	7343.00	7377.91	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30
68	7090.47	7141.94	7187.80	7222.26	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30
69	6928.69	6979.73	7025.15	7059.14	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80
70	6759.59	6810.15	6855.07	6888.54	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80
71	6583.40	6633.43	6677.83	6710.76	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60
72	6400.42	6449.89	6493.72	6526.09	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50
73	6210.14	6258.98	6302.19	6333.94	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90
74	6021.39	6064.03	6103.81	6134.92	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40
75	5832.12	5868.34	5901.72	5929.31	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30
76	5660.47	5690.27	5717.13	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60
77	5476.97	5500.16	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10
78	5286.07	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40
79	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00
80	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70
81	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10
82	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00
83	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70
84	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50
85	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30
86	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40
87	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60
88	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00
89	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70
90	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70
91	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 30 - Cost per \$1,000 of Salary to Purchase 30 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54	6153.00												
55	6357.63	6360.00											
56	6563.81	6571.15	6573.60										
57	6771.98	6784.57	6792.17	6794.70									
58	6981.37	6999.49	7012.52	7020.38	7023.00								
59	7191.81	7215.75	7234.49	7247.96	7256.09	7258.80							
60	8035.75	8091.91	8142.76	8188.23	8228.25	8262.74	8285.10						
61	7986.86	8037.53	8082.79	8122.56	8156.77	8178.90	8178.90	8178.90					
62	7926.07	7971.10	8010.61	8044.52	8066.40	8066.40	8066.40	8066.40	8066.40				
63	7852.59	7891.81	7925.39	7947.00	7947.00	7947.00	7947.00	7947.00	7947.00	7947.00			
64	7766.42	7799.66	7821.00	7821.00	7821.00	7821.00	7821.00	7821.00	7821.00	7821.00	7821.00		
65	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	7687.50	
66	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50	7546.50
67	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30	7398.30
68	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30	7242.30
69	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80	7078.80
70	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80	6907.80
71	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60	6729.60
72	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50
73	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90
74	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40
75	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30
76	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60
77	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10
78	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40
79	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00
80	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70
81	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10
82	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00
83	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70
84	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50
85	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30
86	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40
87	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60
88	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00
89	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70
90	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70
91	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 30 - Cost per \$1,000 of Salary to Purchase 30 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56									
57									
58									
59									
60									
61									
62									
63									
64									
65									
66									
67	7398.30								
68	7242.30	7242.30							
69	7078.80	7078.80	7078.80						
70	6907.80	6907.80	6907.80	6907.80					
71	6729.60	6729.60	6729.60	6729.60	6729.60				
72	6544.50	6544.50	6544.50	6544.50	6544.50	6544.50			
73	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90	6351.90		
74	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	6152.40	
75	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30	5946.30
76	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60	5733.60
77	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10	5516.10
78	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40	5294.40
79	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00	5070.00
80	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70	4844.70
81	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10	4619.10
82	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00	4395.00
83	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70	4172.70
84	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50	3952.50
85	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30	3735.30
86	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40	3521.40
87	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60	3312.60
88	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00	3111.00
89	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70	2918.70
90	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70	2738.70
91	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30	2571.30

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 31 - Cost per \$1,000 of Salary to Purchase 31 years of Service Credit for Tiers 3 and 4 Employees

Years of Credited Service (Before Purchase)

Age	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42	4271.49												
43	4410.93	4414.07											
44	4551.73	4558.24	4563.12										
45	4693.70	4703.71	4712.09	4717.14									
46	4836.42	4850.17	4862.22	4870.88	4876.11								
47	4980.22	4997.86	5013.80	5026.28	5035.25	5040.66							
48	5124.45	5146.23	5166.24	5182.72	5195.62	5204.89	5210.48						
49	5269.01	5295.09	5319.40	5340.10	5357.15	5370.49	5380.08	5385.87					
50	5414.00	5444.67	5473.50	5498.65	5520.07	5537.72	5551.54	5561.47	5567.46				
51	5558.94	5594.36	5627.94	5657.77	5683.79	5705.95	5724.20	5738.49	5748.76	5754.95			
52	5703.46	5743.93	5782.49	5817.22	5848.07	5874.99	5897.92	5916.80	5931.58	5942.21	5948.62		
53	5853.34	5895.21	5937.08	5976.97	6012.90	6044.81	6072.65	6096.37	6115.90	6131.19	6142.18	6148.81	
54	6006.77	6050.09	6093.41	6136.73	6178.00	6215.18	6248.20	6277.01	6301.55	6321.76	6337.58	6348.95	6355.81
55	6163.68	6208.50	6253.32	6298.14	6342.96	6385.66	6424.12	6458.28	6488.09	6513.48	6534.39	6550.76	6562.53
56	6324.02	6370.38	6416.74	6463.10	6509.46	6555.82	6599.99	6639.77	6675.11	6705.94	6732.20	6753.83	6770.76
57	6488.33	6536.29	6584.25	6632.21	6680.17	6728.13	6776.09	6821.78	6862.94	6899.50	6931.40	6958.57	6980.95
58	6656.20	6705.82	6755.44	6805.06	6854.68	6904.30	6953.92	7003.54	7050.81	7093.39	7131.21	7164.21	7192.32
59	6827.96	6879.28	6930.60	6981.92	7033.24	7084.56	7135.88	7187.20	7238.52	7287.41	7331.45	7370.57	7404.70
60	7323.03	7402.21	7481.39	7560.57	7639.75	7718.93	7798.11	7877.29	7956.47	8035.65	8112.32	8183.97	8250.53
61	7385.03	7454.10	7523.17	7592.24	7661.31	7730.38	7799.45	7868.52	7937.59	8006.66	8075.73	8142.20	8203.48
62	7444.68	7503.22	7561.76	7620.30	7678.84	7737.38	7795.92	7854.46	7913.00	7971.54	8030.08	8088.62	8144.47
63	7493.89	7546.85	7597.11	7644.67	7692.23	7739.79	7787.35	7834.91	7882.47	7930.03	7977.59	8025.15	8072.71
64	7527.03	7579.77	7627.00	7665.92	7702.04	7738.16	7774.28	7810.40	7846.52	7882.64	7918.76	7954.88	7991.00
65	7787.59	7840.08	7887.02	7922.71	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75
66	7643.21	7695.40	7742.02	7777.33	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05
67	7491.49	7543.35	7589.61	7624.52	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91
68	7331.88	7383.35	7429.21	7463.67	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71
69	7164.65	7215.69	7261.11	7295.10	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76
70	6989.85	7040.41	7085.33	7118.80	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06
71	6807.72	6857.75	6902.15	6935.08	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92
72	6618.57	6668.04	6711.87	6744.24	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65
73	6421.87	6470.71	6513.92	6545.67	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63
74	6226.47	6269.11	6308.89	6340.00	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48
75	6030.33	6066.55	6099.93	6127.52	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51
76	5851.59	5881.39	5908.25	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72
77	5660.84	5684.03	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97
78	5462.55	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88
79	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00
80	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19
81	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07
82	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50
83	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79
84	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25
85	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81
86	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78
87	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02
88	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70
89	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99
90	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99
91	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 31 - Cost per \$1,000 of Salary to Purchase 31 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54													
55	6569.63												
56	6782.93	6790.27											
57	6998.47	7011.06	7018.66										
58	7215.47	7233.59	7246.62	7254.48									
59	7433.77	7457.71	7476.45	7489.92	7498.05								
60	8311.92	8368.08	8418.93	8464.40	8504.42	8538.91							
61	8259.49	8310.16	8355.42	8395.19	8429.40	8451.53	8451.53						
62	8194.95	8239.98	8279.49	8313.40	8335.28	8335.28	8335.28	8335.28					
63	8117.49	8156.71	8190.29	8211.90	8211.90	8211.90	8211.90	8211.90	8211.90				
64	8027.12	8060.36	8081.70	8081.70	8081.70	8081.70	8081.70	8081.70	8081.70	8081.70			
65	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75	7943.75		
66	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	7798.05	
67	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91	7644.91
68	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71	7483.71
69	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76	7314.76
70	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06	7138.06
71	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92	6953.92
72	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65	6762.65
73	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63
74	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48
75	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51
76	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72
77	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97
78	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88
79	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00
80	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19
81	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07
82	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50
83	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79
84	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25
85	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81
86	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78
87	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02
88	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70
89	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99
90	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99
91	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 31 - Cost per \$1,000 of Salary to Purchase 31 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
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54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64										
65										
66										
67										
68	7483.71									
69	7314.76	7314.76								
70	7138.06	7138.06	7138.06							
71	6953.92	6953.92	6953.92	6953.92						
72	6762.65	6762.65	6762.65	6762.65	6762.65					
73	6563.63	6563.63	6563.63	6563.63	6563.63	6563.63				
74	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48	6357.48			
75	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51	6144.51		
76	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	5924.72	
77	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97	5699.97
78	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88	5470.88
79	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00	5239.00
80	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19	5006.19
81	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07	4773.07
82	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50	4541.50
83	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79	4311.79
84	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25	4084.25
85	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81	3859.81
86	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78	3638.78
87	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02	3423.02
88	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70	3214.70
89	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99	3015.99
90	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99	2829.99
91	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01	2657.01

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 32 - Cost per \$1,000 of Salary to Purchase 32 years of Service Credit for Tiers 3 and 4 Employees

Years of Credited Service (Before Purchase)

Age	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43	4553.37												
44	4698.98	4705.49											
45	4845.92	4855.93	4864.31										
46	4993.77	5007.52	5019.57	5028.23									
47	5142.88	5160.52	5176.46	5188.94	5197.91								
48	5292.59	5314.37	5334.38	5350.86	5363.76	5373.03							
49	5442.81	5468.89	5493.20	5513.90	5530.95	5544.29	5553.88						
50	5593.66	5624.33	5653.16	5678.31	5699.73	5717.38	5731.20	5741.13					
51	5744.65	5780.07	5813.65	5843.48	5869.50	5891.66	5909.91	5924.20	5934.47				
52	5895.42	5935.89	5974.45	6009.18	6040.03	6066.95	6089.88	6108.76	6123.54	6134.17			
53	6051.76	6093.63	6135.50	6175.39	6211.32	6243.23	6271.07	6294.79	6314.32	6329.61	6340.60		
54	6211.87	6255.19	6298.51	6341.83	6383.10	6420.28	6453.30	6482.11	6506.65	6526.86	6542.68	6554.05	
55	6375.68	6420.50	6465.32	6510.14	6554.96	6597.66	6636.12	6670.28	6700.09	6725.48	6746.39	6762.76	6774.53
56	6543.14	6589.50	6635.86	6682.22	6728.58	6774.94	6819.11	6858.89	6894.23	6925.06	6951.32	6972.95	6989.88
57	6714.82	6762.78	6810.74	6858.70	6906.66	6954.62	7002.58	7048.27	7089.43	7125.99	7157.89	7185.06	7207.44
58	6890.30	6939.92	6989.54	7039.16	7088.78	7138.40	7188.02	7237.64	7284.91	7327.49	7365.31	7398.31	7426.42
59	7069.92	7121.24	7172.56	7223.88	7275.20	7326.52	7377.84	7429.16	7480.48	7529.37	7573.41	7612.53	7646.66
60	7259.20	7311.52	7362.84	7414.16	7465.48	7516.80	7568.12	7619.44	7670.76	7720.08	7769.40	7818.72	7868.04
61	7458.48	7510.80	7562.12	7613.44	7664.76	7716.08	7767.40	7818.72	7870.04	7920.36	7970.68	8021.00	8071.32
62	7657.76	7709.08	7760.40	7811.72	7863.04	7914.36	7965.68	8017.00	8068.32	8119.64	8170.96	8221.28	8271.60
63	7857.04	7908.36	7959.68	8011.00	8062.32	8113.64	8164.96	8216.28	8267.60	8318.92	8370.24	8421.56	8472.88
64	8056.32	8107.64	8158.96	8210.28	8261.60	8312.92	8364.24	8415.56	8466.88	8518.20	8569.52	8620.84	8672.16
65	8255.60	8306.92	8358.24	8409.56	8460.88	8512.20	8563.52	8614.84	8666.16	8717.48	8768.80	8820.12	8871.44
66	8454.88	8506.20	8557.52	8608.84	8660.16	8711.48	8762.80	8814.12	8865.44	8916.76	8968.08	9019.40	9070.72
67	8654.16	8705.48	8756.80	8808.12	8859.44	8910.76	8962.08	9013.40	9064.72	9116.04	9167.36	9218.68	9270.00
68	8853.44	8904.76	8956.08	9007.40	9058.72	9110.04	9161.36	9212.68	9264.00	9315.32	9366.64	9417.96	9469.28
69	9052.72	9104.04	9155.36	9206.68	9258.00	9309.32	9360.64	9411.96	9463.28	9514.60	9565.92	9617.24	9668.56
70	9252.00	9303.32	9354.64	9405.96	9457.28	9508.60	9559.92	9611.24	9662.56	9713.88	9765.20	9816.52	9867.84
71	9451.28	9502.60	9553.92	9605.24	9656.56	9707.88	9759.20	9810.52	9861.84	9913.16	9964.48	10015.80	10067.12
72	9650.56	9701.88	9753.20	9804.52	9855.84	9907.16	9958.48	10009.80	10061.12	10112.44	10163.76	10215.08	10266.40
73	9849.84	9899.16	9948.48	9997.80	10047.12	10096.44	10145.76	10195.08	10244.40	10293.72	10343.04	10392.36	10441.68
74	10049.12	10097.44	10145.76	10194.08	10242.40	10290.72	10339.04	10387.36	10435.68	10484.00	10532.32	10580.64	10628.96
75	10248.40	10295.72	10343.04	10390.36	10437.68	10484.96	10532.24	10579.52	10626.80	10674.08	10721.36	10768.64	10815.92
76	10447.68	10493.00	10538.32	10583.64	10628.96	10674.28	10719.60	10764.92	10810.24	10855.56	10900.88	10946.20	10991.52
77	10646.96	10690.28	10733.60	10776.92	10820.24	10863.56	10906.88	10950.20	10993.52	11036.84	11080.16	11123.48	11166.80
78	10846.24	10887.56	10928.88	10970.20	11011.52	11052.84	11094.16	11135.48	11176.80	11218.12	11259.44	11300.76	11342.08
79	11045.52	11084.84	11124.16	11163.48	11202.80	11242.12	11281.44	11320.76	11360.08	11399.40	11438.72	11478.04	11517.36
80	11244.80	11282.12	11319.44	11356.76	11394.08	11431.40	11468.72	11506.04	11543.36	11580.68	11617.96	11655.24	11692.52
81	11444.08	11479.40	11514.72	11549.04	11583.36	11617.68	11652.00	11686.32	11720.64	11754.96	11789.28	11823.60	11857.92
82	11643.36	11675.72	11708.08	11740.44	11772.80	11805.16	11837.52	11869.88	11902.24	11934.60	11966.96	12000.32	12032.68
83	11842.64	11872.00	11901.36	11930.72	11960.08	11989.44	12018.80	12048.16	12077.52	12106.88	12136.24	12165.60	12194.96
84	12041.92	12068.32	12094.72	12121.12	12147.52	12173.92	12200.32	12226.72	12253.12	12279.52	12305.92	12332.32	12358.72
85	12241.20	12264.60	12288.00	12311.40	12334.80	12358.20	12381.60	12405.00	12428.40	12451.80	12475.20	12498.60	12522.00
86	12440.48	12460.88	12481.28	12501.68	12522.08	12542.48	12562.88	12583.28	12603.68	12624.08	12644.48	12664.88	12685.28
87	12639.76	12656.16	12672.56	12688.96	12705.36	12721.76	12738.16	12754.56	12770.96	12787.36	12803.76	12820.16	12836.56
88	12839.04	12852.44	12865.84	12879.24	12892.64	12906.04	12919.44	12932.84	12946.24	12959.64	12973.04	12986.44	12999.84
89	13038.32	13048.72	13059.12	13069.52	13079.92	13090.32	13100.72	13111.12	13121.52	13131.92	13142.32	13152.72	13163.12
90	13237.60	13244.00	13250.40	13256.80	13263.20	13269.60	13276.00	13282.40	13288.80	13295.20	13301.60	13308.00	13314.40
91	13436.88	13439.28	13441.68	13444.08	13446.48	13448.88	13451.28	13453.68	13456.08	13458.48	13460.88	13463.28	13465.68

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 32 - Cost per \$1,000 of Salary to Purchase 32 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
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46													
47													
48													
49													
50													
51													
52													
53													
54													
55													
56	7002.05												
57	7224.96	7237.55											
58	7449.57	7467.69	7480.72										
59	7675.73	7699.67	7718.41	7731.88									
60	8588.09	8644.25	8695.10	8740.57	8780.59								
61	8532.12	8582.79	8628.05	8667.82	8702.03	8724.16							
62	8463.83	8508.86	8548.37	8582.28	8604.16	8604.16	8604.16						
63	8382.39	8421.61	8455.19	8476.80	8476.80	8476.80	8476.80	8476.80					
64	8287.82	8321.06	8342.40	8342.40	8342.40	8342.40	8342.40	8342.40	8342.40				
65	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00	8200.00			
66	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60	8049.60		
67	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	7891.52	
68	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12	7725.12
69	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72	7550.72
70	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32	7368.32
71	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24	7178.24
72	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80	6980.80
73	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36	6775.36
74	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56
75	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72
76	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84
77	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84
78	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36
79	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00
80	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68
81	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04
82	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00
83	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88
84	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00
85	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32
86	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16
87	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44
88	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40
89	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28
90	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28
91	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 32 - Cost per \$1,000 of Salary to Purchase 32 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
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59										
60										
61										
62										
63										
64										
65										
66										
67										
68										
69	7550.72									
70	7368.32	7368.32								
71	7178.24	7178.24	7178.24							
72	6980.80	6980.80	6980.80	6980.80						
73	6775.36	6775.36	6775.36	6775.36	6775.36					
74	6562.56	6562.56	6562.56	6562.56	6562.56	6562.56				
75	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72	6342.72			
76	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84	6115.84		
77	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	5883.84	
78	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	5647.36	
79	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	5408.00	
80	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	5167.68	
81	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	4927.04	
82	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	4688.00	
83	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	4450.88	
84	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	4216.00	
85	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	3984.32	
86	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	3756.16	
87	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	3533.44	
88	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	3318.40	
89	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	3113.28	
90	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	2921.28	
91	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	2742.72	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44	4846.23												
45	4998.14	5008.15											
46	5151.12	5164.87	5176.92										
47	5305.54	5323.18	5339.12	5351.60									
48	5460.73	5482.51	5502.52	5519.00	5531.90								
49	5616.61	5642.69	5667.00	5687.70	5704.75	5718.09							
50	5773.32	5803.99	5832.82	5857.97	5879.39	5897.04	5910.86						
51	5930.36	5965.78	5999.36	6029.19	6055.21	6077.37	6095.62	6109.91					
52	6087.38	6127.85	6166.41	6201.14	6231.99	6258.91	6281.84	6300.72	6315.50				
53	6250.18	6292.05	6333.92	6373.81	6409.74	6441.65	6469.49	6493.21	6512.74	6528.03			
54	6416.97	6460.29	6503.61	6546.93	6588.20	6625.38	6658.40	6687.21	6711.75	6731.96	6747.78		
55	6587.68	6632.50	6677.32	6722.14	6766.96	6809.66	6848.12	6882.28	6912.09	6937.48	6958.39	6974.76	
56	6762.26	6808.62	6854.98	6901.34	6947.70	6994.06	7038.23	7078.01	7113.35	7144.18	7170.44	7192.07	7209.00
57	6941.31	6989.27	7037.23	7085.19	7133.15	7181.11	7229.07	7274.76	7315.92	7352.48	7384.38	7411.55	7433.93
58	7124.40	7174.02	7223.64	7273.26	7322.88	7372.50	7422.12	7471.74	7519.01	7561.59	7599.41	7632.41	7660.52
59	7311.88	7363.20	7414.52	7465.84	7517.16	7568.48	7619.80	7671.12	7722.44	7771.33	7815.37	7854.49	7888.62
60	7503.37	7554.55	7605.73	7656.91	7708.09	7759.27	7810.45	7861.63	7912.81	7963.99	8015.17	8066.35	8117.53
61	7694.86	7746.04	7797.22	7848.40	7899.58	7950.76	8001.94	8053.12	8104.30	8155.48	8206.66	8257.84	8309.02
62	7886.35	7937.53	7988.71	8039.89	8091.07	8142.25	8193.43	8244.61	8295.79	8346.97	8398.15	8449.33	8500.51
63	8077.84	8129.02	8180.20	8231.38	8282.56	8333.74	8384.92	8436.10	8487.28	8538.46	8589.64	8640.82	8692.00
64	8269.33	8320.51	8371.69	8422.87	8474.05	8525.23	8576.41	8627.59	8678.77	8729.95	8781.13	8832.31	8883.49
65	8460.82	8512.00	8563.18	8614.36	8665.54	8716.72	8767.90	8819.08	8870.26	8921.44	8972.62	9023.80	9074.98
66	8652.31	8703.49	8754.67	8805.85	8857.03	8908.21	8959.39	9010.57	9061.75	9112.93	9164.11	9215.29	9266.47
67	8843.80	8894.98	8946.16	8997.34	9048.52	9099.70	9150.88	9202.06	9253.24	9304.42	9355.60	9406.78	9457.96
68	9035.29	9086.47	9137.65	9188.83	9240.01	9291.19	9342.37	9393.55	9444.73	9495.91	9547.09	9598.27	9649.45
69	9226.78	9277.96	9329.14	9380.32	9431.50	9482.68	9533.86	9585.04	9636.22	9687.40	9738.58	9789.76	9840.94
70	9418.27	9469.45	9520.63	9571.81	9622.99	9674.17	9725.35	9776.53	9827.71	9878.89	9930.07	9981.25	10032.43
71	9609.76	9660.94	9712.12	9763.30	9814.48	9865.66	9916.84	9968.02	10019.20	10070.38	10121.56	10172.74	10223.92
72	9801.25	9852.43	9903.61	9954.79	10005.97	10057.15	10108.33	10159.51	10210.69	10261.87	10313.05	10364.23	10415.41
73	10000.00	10050.00	10100.00	10150.00	10200.00	10250.00	10300.00	10350.00	10400.00	10450.00	10500.00	10550.00	10600.00
74	10200.00	10250.00	10300.00	10350.00	10400.00	10450.00	10500.00	10550.00	10600.00	10650.00	10700.00	10750.00	10800.00
75	10400.00	10450.00	10500.00	10550.00	10600.00	10650.00	10700.00	10750.00	10800.00	10850.00	10900.00	10950.00	11000.00
76	10600.00	10650.00	10700.00	10750.00	10800.00	10850.00	10900.00	10950.00	11000.00	11050.00	11100.00	11150.00	11200.00
77	10800.00	10850.00	10900.00	10950.00	11000.00	11050.00	11100.00	11150.00	11200.00	11250.00	11300.00	11350.00	11400.00
78	11000.00	11050.00	11100.00	11150.00	11200.00	11250.00	11300.00	11350.00	11400.00	11450.00	11500.00	11550.00	11600.00
79	11200.00	11250.00	11300.00	11350.00	11400.00	11450.00	11500.00	11550.00	11600.00	11650.00	11700.00	11750.00	11800.00
80	11400.00	11450.00	11500.00	11550.00	11600.00	11650.00	11700.00	11750.00	11800.00	11850.00	11900.00	11950.00	12000.00
81	11600.00	11650.00	11700.00	11750.00	11800.00	11850.00	11900.00	11950.00	12000.00	12050.00	12100.00	12150.00	12200.00
82	11800.00	11850.00	11900.00	11950.00	12000.00	12050.00	12100.00	12150.00	12200.00	12250.00	12300.00	12350.00	12400.00
83	12000.00	12050.00	12100.00	12150.00	12200.00	12250.00	12300.00	12350.00	12400.00	12450.00	12500.00	12550.00	12600.00
84	12200.00	12250.00	12300.00	12350.00	12400.00	12450.00	12500.00	12550.00	12600.00	12650.00	12700.00	12750.00	12800.00
85	12400.00	12450.00	12500.00	12550.00	12600.00	12650.00	12700.00	12750.00	12800.00	12850.00	12900.00	12950.00	13000.00
86	12600.00	12650.00	12700.00	12750.00	12800.00	12850.00	12900.00	12950.00	13000.00	13050.00	13100.00	13150.00	13200.00
87	12800.00	12850.00	12900.00	12950.00	13000.00	13050.00	13100.00	13150.00	13200.00	13250.00	13300.00	13350.00	13400.00
88	13000.00	13050.00	13100.00	13150.00	13200.00	13250.00	13300.00	13350.00	13400.00	13450.00	13500.00	13550.00	13600.00
89	13200.00	13250.00	13300.00	13350.00	13400.00	13450.00	13500.00	13550.00	13600.00	13650.00	13700.00	13750.00	13800.00
90	13400.00	13450.00	13500.00	13550.00	13600.00	13650.00	13700.00	13750.00	13800.00	13850.00	13900.00	13950.00	14000.00
91	13600.00	13650.00	13700.00	13750.00	13800.00	13850.00	13900.00	13950.00	14000.00	14050.00	14100.00	14150.00	14200.00

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
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41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54													
55													
56													
57	7451.45												
58	7683.67	7701.79											
59	7917.69	7941.63	7960.37										
60	8864.26	8920.42	8971.27	9016.74									
61	8804.75	8855.42	8900.68	8940.45	8974.66								
62	8732.71	8777.74	8817.25	8851.16	8873.04	8873.04							
63	8647.29	8686.51	8720.09	8741.70	8741.70	8741.70	8741.70						
64	8548.52	8581.76	8603.10	8603.10	8603.10	8603.10	8603.10	8603.10					
65	8456.25	8456.25	8456.25	8456.25	8456.25	8456.25	8456.25	8456.25	8456.25	8456.25			
66	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15	8301.15		
67	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13	8138.13		
68	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	7966.53	
69	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68	7786.68
70	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58	7598.58
71	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56	7402.56
72	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95	7198.95
73	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09	6987.09
74	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64	6767.64
75	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93
76	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96
77	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71
78	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84
79	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00
80	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17
81	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01
82	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50
83	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97
84	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75
85	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83
86	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54
87	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86
88	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10
89	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57
90	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57
91	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
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59										
60										
61										
62										
63										
64										
65										
66										
67										
68										
69										
70	7598.58									
71	7402.56	7402.56								
72	7198.95	7198.95	7198.95							
73	6987.09	6987.09	6987.09	6987.09						
74	6767.64	6767.64	6767.64	6767.64	6767.64					
75	6540.93	6540.93	6540.93	6540.93	6540.93	6540.93				
76	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96	6306.96			
77	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71	6067.71		
78	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	5823.84	
79	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	5577.00	
80	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	5329.17	
81	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	5081.01	
82	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	4834.50	
83	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	4589.97	
84	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	4347.75	
85	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	4108.83	
86	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	3873.54	
87	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	3643.86	
88	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	3422.10	
89	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	3210.57	
90	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	3012.57	
91	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	2828.43	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 3 and 4 Employees

Years of Credited Service (Before Purchase)

Age	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45	5150.36												
46	5308.47	5322.22											
47	5468.20	5485.84	5501.78										
48	5628.87	5650.65	5670.66	5687.14									
49	5790.41	5816.49	5840.80	5861.50	5878.55								
50	5952.98	5983.65	6012.48	6037.63	6059.05	6076.70							
51	6116.07	6151.49	6185.07	6214.90	6240.92	6263.08	6281.33						
52	6279.34	6319.81	6358.37	6393.10	6423.95	6450.87	6473.80	6492.68					
53	6448.60	6490.47	6532.34	6572.23	6608.16	6640.07	6667.91	6691.63	6711.16				
54	6622.07	6665.39	6708.71	6752.03	6793.30	6830.48	6863.50	6892.31	6916.85	6937.06			
55	6799.68	6844.50	6889.32	6934.14	6978.96	7021.66	7060.12	7094.28	7124.09	7149.48	7170.39		
56	6981.38	7027.74	7074.10	7120.46	7166.82	7213.18	7257.35	7297.13	7332.47	7363.30	7389.56	7411.19	
57	7167.80	7215.76	7263.72	7311.68	7359.64	7407.60	7455.56	7501.25	7542.41	7578.97	7610.87	7638.04	7660.42
58	7358.50	7408.12	7457.74	7507.36	7556.98	7606.60	7656.22	7705.84	7753.11	7795.69	7833.51	7866.51	7894.62
59	7553.84	7605.16	7656.48	7707.80	7759.12	7810.44	7861.76	7913.08	7964.40	8013.29	8057.33	8096.45	8130.58
60	8151.54	8230.72	8309.90	8389.08	8468.26	8547.44	8626.62	8705.80	8784.98	8864.16	8940.83	9012.48	9079.04
61	8202.92	8271.99	8341.06	8410.13	8479.20	8548.27	8617.34	8686.41	8755.48	8824.55	8893.62	8960.09	9021.37
62	8251.32	8309.86	8368.40	8426.94	8485.48	8544.02	8602.56	8661.10	8719.64	8778.18	8836.72	8895.26	8951.11
63	8288.59	8341.55	8391.81	8439.37	8486.93	8534.49	8582.05	8629.61	8677.17	8724.73	8772.29	8819.85	8867.41
64	8309.13	8361.87	8409.10	8448.02	8484.14	8520.26	8556.38	8592.50	8628.62	8664.74	8700.86	8736.98	8773.10
65	8556.34	8608.83	8655.77	8691.46	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50
66	8397.86	8450.05	8496.67	8531.98	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70
67	8231.32	8283.18	8329.44	8364.35	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74
68	8056.11	8107.58	8153.44	8187.90	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94
69	7872.53	7923.57	7968.99	8002.98	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64
70	7680.63	7731.19	7776.11	7809.58	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84
71	7480.68	7530.71	7575.11	7608.04	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88
72	7273.02	7322.49	7366.32	7398.69	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10
73	7057.06	7105.90	7149.11	7180.86	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82
74	6841.71	6884.35	6924.13	6955.24	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72
75	6624.96	6661.18	6694.56	6722.15	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14
76	6424.95	6454.75	6481.61	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08
77	6212.45	6235.64	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58
78	5991.99	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32
79	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00
80	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66
81	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98
82	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00
83	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06
84	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50
85	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34
86	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92
87	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28
88	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80
89	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86
90	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86
91	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
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52													
53													
54													
55													
56													
57													
58	7917.77												
59	8159.65	8183.59											
60	9140.43	9196.59	9247.44										
61	9077.38	9128.05	9173.31	9213.08									
62	9001.59	9046.62	9086.13	9120.04	9141.92								
63	8912.19	8951.41	8984.99	9006.60	9006.60	9006.60							
64	8809.22	8842.46	8863.80	8863.80	8863.80	8863.80	8863.80						
65	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50	8712.50					
66	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70	8552.70				
67	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74	8384.74			
68	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94	8207.94		
69	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	8022.64	
70	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84	7828.84
71	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88	7626.88
72	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10	7417.10
73	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82	7198.82
74	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72	6972.72
75	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14	6739.14
76	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08
77	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58
78	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32
79	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00
80	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66
81	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98
82	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00
83	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06
84	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50
85	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34
86	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92
87	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28
88	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80
89	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86
90	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86
91	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
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59										
60										
61										
62										
63										
64										
65										
66										
67										
68										
69										
70										
71	7626.88									
72	7417.10	7417.10								
73	7198.82	7198.82	7198.82							
74	6972.72	6972.72	6972.72	6972.72						
75	6739.14	6739.14	6739.14	6739.14	6739.14					
76	6498.08	6498.08	6498.08	6498.08	6498.08	6498.08				
77	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58	6251.58			
78	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32	6000.32		
79	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	5746.00	
80	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66	5490.66
81	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98	5234.98
82	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00	4981.00
83	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06	4729.06
84	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50	4479.50
85	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34	4233.34
86	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92	3990.92
87	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28	3754.28
88	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80	3525.80
89	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86	3307.86
90	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86	3103.86
91	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14	2914.14

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46	5465.82												
47	5630.86	5648.50											
48	5797.01	5818.79	5838.80										
49	5964.21	5990.29	6014.60	6035.30									
50	6132.64	6163.31	6192.14	6217.29	6238.71								
51	6301.78	6337.20	6370.78	6400.61	6426.63	6448.79							
52	6471.30	6511.77	6550.33	6585.06	6615.91	6642.83	6665.76						
53	6647.02	6688.89	6730.76	6770.65	6806.58	6838.49	6866.33	6890.05					
54	6827.17	6870.49	6913.81	6957.13	6998.40	7035.58	7068.60	7097.41	7121.95				
55	7011.68	7056.50	7101.32	7146.14	7190.96	7233.66	7272.12	7306.28	7336.09	7361.48			
56	7200.50	7246.86	7293.22	7339.58	7385.94	7432.30	7476.47	7516.25	7551.59	7582.42	7608.68		
57	7394.29	7442.25	7490.21	7538.17	7586.13	7634.09	7682.05	7727.74	7768.90	7805.46	7837.36	7864.53	
58	7592.60	7642.22	7691.84	7741.46	7791.08	7840.70	7890.32	7939.94	7987.21	8029.79	8067.61	8100.61	8128.72
59	7795.80	7847.12	7898.44	7949.76	8001.08	8052.40	8103.72	8155.04	8206.36	8255.25	8299.29	8338.41	8372.54
60	8427.71	8506.89	8586.07	8665.25	8744.43	8823.61	8902.79	8981.97	9061.15	9140.33	9217.00	9288.65	9355.21
61	8475.55	8544.62	8613.69	8682.76	8751.83	8820.90	8889.97	8959.04	9028.11	9097.18	9166.25	9232.72	9294.00
62	8520.20	8578.74	8637.28	8695.82	8754.36	8812.90	8871.44	8929.98	8988.52	9047.06	9105.60	9164.14	9219.99
63	8553.49	8606.45	8656.71	8704.27	8751.83	8799.39	8846.95	8894.51	8942.07	8989.63	9037.19	9084.75	9132.31
64	8569.83	8622.57	8669.80	8708.72	8744.84	8780.96	8817.08	8853.20	8889.32	8925.44	8961.56	8997.68	9033.80
65	8812.59	8865.08	8912.02	8947.71	8968.75	8968.75	8968.75	8968.75	8968.75	8968.75	8968.75	8968.75	8968.75
66	8649.41	8701.60	8748.22	8783.53	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25
67	8477.93	8529.79	8576.05	8610.96	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35
68	8297.52	8348.99	8394.85	8429.31	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35
69	8108.49	8159.53	8204.95	8238.94	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60
70	7910.89	7961.45	8006.37	8039.84	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10
71	7705.00	7755.03	7799.43	7832.36	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20
72	7491.17	7540.64	7584.47	7616.84	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25
73	7268.79	7317.63	7360.84	7392.59	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55
74	7046.79	7089.43	7129.21	7160.32	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80
75	6823.17	6859.39	6892.77	6920.36	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35
76	6616.07	6645.87	6672.73	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20
77	6396.32	6419.51	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45
78	6168.47	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80
79	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00
80	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15
81	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95
82	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50
83	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15
84	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25
85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85
86	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30
87	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70
88	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50
89	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15
90	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15
91	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 3 and 4 Employees

Years of Credited Service (Before Purchase)

Age	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
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41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54													
55													
56													
57													
58													
59	8401.61												
60	9416.60	9472.76											
61	9350.01	9400.68	9445.94										
62	9270.47	9315.50	9355.01	9388.92									
63	9177.09	9216.31	9249.89	9271.50	9271.50								
64	9069.92	9103.16	9124.50	9124.50	9124.50	9124.50							
65	8968.75	8968.75	8968.75	8968.75	8968.75	8968.75	8968.75	8968.75					
66	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25	8804.25				
67	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35	8631.35			
68	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35	8449.35		
69	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	8258.60	
70	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10	8059.10
71	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20	7851.20
72	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25	7635.25
73	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55	7410.55
74	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80	7177.80
75	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35	6937.35
76	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20	6689.20
77	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45
78	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80
79	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00
80	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15
81	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95
82	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50
83	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15
84	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25
85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85
86	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30
87	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70
88	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50
89	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15
90	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15
91	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
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66										
67										
68										
69										
70										
71										
72	7635.25									
73	7410.55	7410.55								
74	7177.80	7177.80	7177.80							
75	6937.35	6937.35	6937.35	6937.35						
76	6689.20	6689.20	6689.20	6689.20	6689.20					
77	6435.45	6435.45	6435.45	6435.45	6435.45	6435.45				
78	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80	6176.80			
79	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00	5915.00		
80	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	5652.15	
81	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	5388.95	
82	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50	
83	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	4868.15	
84	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	4611.25	
85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	4357.85	
86	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	4108.30	
87	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	3864.70	
88	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	3629.50	
89	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	3405.15	
90	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	3195.15	
91	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	2999.85	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.