

Figure: 19 TAC §153.1022(d)(2)

**Minimum Monthly Salary Rates
2015-2016 and 2016-2017 School Years**

Years of Experience Credited	Monthly Salary	Annual Salary (10 month contract)
0	2,808	28,080
1	2,869	28,690
2	2,929	29,290
3	2,989	29,890
4	3,117	31,170
5	3,244	32,440
6	3,372	33,720
7	3,490	34,900
8	3,602	36,020
9	3,708	37,080
10	3,808	38,080
11	3,902	39,020
12	3,993	39,930
13	4,076	40,760
14	4,156	41,560
15	4,231	42,310
16	4,303	43,030
17	4,370	43,700
18	4,434	44,340
19	4,494	44,940
20 & Over	4,551	45,510